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BROWARD BLACK EXECUTIVE ROUNDTABLE

President

Dr. Wilhelmena Mack Right Management Consultants

President Elect Walter Hampton Sun Sentinel Company

Treasurer

Lynn E. Lineman SunTrust Bank, South Florida, N.A.

Secretary

Gabriel (Reggie) Harden Dental Express

Vice President, Program

P. Dianne Hankerson

JM Family Enterprises, Inc.

Vice President, Membership William McCormick Cullen Medical Supplies, Inc.

Charter Members

Pamela Adams
HIP Health Plan of Florida, Inc.

Mary Ann Bacon Cultural ExChange Group

Roland Bensen North Broward Hospital District

B.J. Barry Net Horizons

Michael Carn The Databridge Corporation

Bill Diggs Bell South Business, Inc.

Honorable Josephus Eggelietion, Jr. Florida House of Representatives

LaVerne Fernander, CGC Sterling Contractors, Inc.

Jeffrey Green Tenet HealthSystem

Robert L. Harrison Urban River Trails

Dr. Preston Jones Nova Southeastern University

Andrea McLean American Express

J.L. (Jerry) Moore AutoNation Financial Services

Lesiye Mundy Republic Industries, Inc.

Juliette Murphy-Roulhac Law Offices of Luis Figueroa

Elbert Sheppard Alamo Rent A Car. Inc.

Norman E. Taylor Broward County Commission Office of Economic Development

Paul R. Wiggins NationsBank

Of Counsel Leon J. McCombs II March 1, 1999

Florida Department of State Division of Corporations P.O. Box 6327 Tallahassee, Florida 32314

Re: Incorporation of Broward Black Executive Roundtable, Inc.

Dear Secretary of State:

Enclosed please find one (1) original and one (1) copy of the Articles of Incorporation of Broward Black Executive Roundtable.

Also please find a check made payable to the Secretary of State in the amount of \$ 132.50 which includes the statutory filing fee, the Registered Agent designation fee, a certified original copy and a certificate of status. Your assistance in establishing this corporation is appreciated.

Very Truly Yours,

William McCornick, Incorporator

4500 N. Hiatus Road, Suite 211

Sunrise, Florida 33351

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SECRETARY OF STATE
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ARTICLES OF INCORPORATION BROWARD BLACK EXECUTIVE ROUNDTABLE, FAC.

The undersigned, a majority of whom are citizens of the United States, desiring to form a Non-Profit Corporation pursuant to Chapter 617, Florida Statutes, adopts the following Articles of Incorporation.

ARTICLE 1

The name of the Non-Profit Corportion shall be Broward Black Executive Roundtable, Inc.

ARTICLE 2

The prinicipal place of business and mailing address shall be 2101 West Commercial Boulevard, Suite #2000, Fort Lauderdale, Florida 33309.

ARTICLE 3

Said Non-Profit Corporation is organized exclusively for the purpose of supporting and enchancing the recruitment and retention of Black Executives in the state of Florida.

ARTICLE 4

The names and addresses of the Initial Elected Officers and Incorporators of the Non-Profit Corporation are as follows:

Dr. Wilhelmena Mack

President

2101 West Commercial Blvd. #2000

Fort Lauderdale, Florida 33309

Walter Hampton

Vice-President

200 E. Las Olas Boulevard Fort Lauderdale, Florida 33301

Lynn E. Lineman

Treasurer

501 E. Las Olas Boulevard

Fort Lauderdale, Florida 33301

Reggie Harden

Secretary

3932 NW 167th Street

Miami, Florida 33054

The method of electing Officers and Directors shall be provided for in the Corportation's Bylaws.

ARTICLE 5

No part of the net earnings of this non-profit corporation shall inure to the benefit of, or be distributable to its members, officers, directors or other private persons, except that the corporation shall be authorized and empowered to pay reasonable compensation for services rendered and to make payments and distributions in furtherance of the purpose set forth in Article Three hereof. The corporation shall not carry on any other activities not permitted to be carried on (a) by a corporation exempt from federal income tax under section 501 (c)3 of the Intenal Revenue Code, or the corresponding section of any future federal tax code, or (b) by a corporation, contributions to which are deductible under section 170(c) 2 of the Internal Revenue Code, or the corresponding section of any future federal tax code. Notwithstanding any other provision of these Article, this corporation shall not, except to an insubstantial degree, engage in any activities or exercise any powers that are not in futherance of the purpose of this corporation.

ARTICLE 6

Upon the dissolution of this Non-Profit corporation, assets shall be distributed in furtherance of the purposes setforth in Article Three hereof. Any such assets not so disposed of shall be disposed by a Court of Competent Jurisdiction of the county in which the principal office of the corporation is then located, exclusively for such purposes or to such organization or organizations, as said Court shall determine, which are organized and operated exclusively for such purposes.

ARTICLE 7

The name of the registered agent is Dr. Wilhelmena Mack and the registered office is located at the offices of Right Managment Consultants, Inc. 2101 West Commercial Boulevard, Suite #2000, Fort Lauderdale, Florida 33309.

In witness whereof, we have hereunto subscribed our names on this 3 T day of March 1999.

Dr. Wilhemena Mack, President Reg, Stereof Agent

Treasurer

Reggie Harden, Secretary

STATE OF FLORIDA

COUNTY OF BROWARD

BEFORE ME, the undersigned authority, appeared,

William C. McCormick,

To me known to be the person who executed the foregoing Articles of Incorporation, and she acknowledged to and before me that she executed said instrument.

IN WITNESS WHEREOF, I have hereunto set my hand and seal this ______ day of June 1999.

NOTARY PUBLIC-State of Florida

(SEAL)



My Commission Expires: 06/07/02