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ARTICLES OF INCORPORATION

OF

JOHN L. SNOOK RETIRED AND SENIOR VOLUNTEER PROGRAM, AND SENIOR VOL

The undersigned, acting as the incorporator of JOHN L. SNOOK RETIRED AND SENIOR VOLUNTEER PROGRAM, INC., adopts the following Articles of Incorporation for such corporation pursuant to chapter 617, Florida Statutes.

ARTICLE I

<u>Name</u>

The name of the corporation is JOHN L. SNOOK RETIRED AND SENIOR VOLUNTEER PROGRAM, INC. (the "Corporation").

ARTICLE II

Address

The initial street address of the corporation's principal office is 35 Lake Morton Drive, Lakeland, Florida 33801.

ARTICLE III

Duration and Commencement

The Corporation will exist perpetually, commencing with the filing of these Articles of Incorporation with the Florida Secretary of State.

ARTICLE IV

<u>Purposes</u>

The Corporation is a not for profit entity, organized exclusively for charitable, religious, educational, literary or scientific purposes within the meaning of Section 501(c)(3) of the Internal Revenue Code of 1986, as amended (the Tode"), or the corresponding provision of any future United States Internal Revenue Law. Within the

ָר ר scope of the foregoing, the purposes of the Corporation shall include, but are not limited to:

- (a) establish a non-profit, non-political, non-partisan, charitable and educational organization in Polk County, Florida for the purpose of providing a variety of opportunities for retired persons fifty-five years of age and older to participate more fully in the life of their community through significant volunteer service; all in a manner consistent with the requirements of Section 501(c)(3) of the federal Internal Revenue Code of 1986, as amended from time to time, or successor provisions of future federal internal revenue laws (the "Code");
- (b) receive contributions and grants from any and all sources for the purposes identified in this Article IV, make distributions for such purposes, and any other purposes consistent with the foregoing which are lawful purposes of a nonprofit corporation under Chapter 617 of the Florida Statutes (as it now exists and as it may be amended) to the extent that such purposes are permitted of an organization described in Section 501(c)(3) of the Code and to the extent that such purposes are not inconsistent with the provisions of the following paragraph and Article XI below; and
- (c) exercise all the corporate powers now or hereafter provided by the laws of the State of Florida applicable to corporations not for profit, and specifically including the powers specified in Section 617.0302, Florida Statutes, and all amendments thereto, pertaining to corporations not for profit in the State of Florida, except where the same would cause the Corporation to violate any of the provisions contained in the last paragraph of this Article IV.

In carrying out the foregoing purposes and within the scope thereof, the Corporation is specifically organized and empowered:

To promote in that manner the educational and social welfare of the citizens of Polk County, Florida, and the citizens of the State of Florida;

To accept, hold, administer, invest and disburse for such purposes or for other scientific, educational, literary, charitable or religious purposes, such funds as may from time to time be given to it by any person, persons or corporations; and receive gifts from, and make financial and other types of contributions and assistance to, scientific, educational, literary, charitable and religious organizations; and

To engage in such other activities as are necessary, appropriate, or convenient to the furtherance of the foregoing stated purposes and permitted under the laws of Florida and of the United States.

No part of the net earnings of the Corporation shall inure to the benefit of, or be distributable to, its members, directors, officers or other private persons, unless such member, director, officer or other private person is itself an organization qualifying for exemption from federal income tax as an organization described by Section 501(c)(3) of the Code or the corresponding section of any future United States Internal Revenue Law and except as reasonable compensation for services rendered or to make payments and distributions in furtherance of the purposes set forth in this Article IV. substantial part of the activities of the Corporation shall be the carrying on of propaganda, or otherwise attempting to influence legislation (except to the extent permitted pursuant to an election made under Section 501(h) of the Code), and the Corporation shall not participate in, or intervene in (including the publishing or distribution of statements) any political campaign on behalf of, or in opposition to, any candidate for public office. Notwithstanding any other provision of these Articles, the Corporation shall not carry on any activities not permitted to be carried on (a) by a corporation qualifying for exemption from federal income tax as an organization described in Section 501(c)(3) of the Code, or the corresponding section of any future United States Internal Revenue Law, or (b) by a corporation, contributions to which are deductible under Section 170(c)(2) of the Code, or the corresponding section of any future United States Internal Revenue Law.

ARTICLE V

Members

The Corporation may have one or more classes of members as provided in the Bylaws of the Corporation. The number and classes of members, the qualifications and rights of each class of members, and the manner and selection of the members shall all be as provided in the Bylaws of the Corporation. The Corporation shall not issue capital stock.

ARTICLE VI

Directors

The affairs of the Corporation shall be managed by its Board of Directors, which shall consist of such number of persons as shall be fixed by the Bylaws from time to time, but shall not be less than three. The qualifications to serve as a director, the rights and powers of the directors, and the manner and election of the directors shall be as specified in the Bylaws of the Corporation.

ARTICLE VII

Initial Directors

The number of directors constituting the initial Board of Directors is five. The names and street addresses of the persons who are to serve as the initial directors until the first annual meeting or until their successors are elected and qualify are:

Name	Address
Sheila Huffman-Dailey	1415 Commercial Park Dr. Lakeland, FL 33801 =
Tim Ervolina	P.O. Box 1357 Highland City, FL 33846
Carole Philipson	1324 Lakeland Hills Blvd. Lakeland, FL 33805
Steve Githens	1212 George Jenkins Bl <u>vd</u> . Lakeland, FL 33815

ARTICLE VIII

Incorporator

The name and mailing address of the incorporator of the corporation are STEVE GITHENS, 1212 George Jenkins Blvd., Lakeland, Florida 33815.

ARTICLE IX

Initial Registered Office and Agent

The street address of the initial registered office of the corporation is 1212 George Jenkins Blvd., Lakeland, Florida 33815, and the name of the corporation's initial registered agent at that address is STEVE GITHENS.

ARTICLE X

Bylaws

The power to adopt, alter, amend, or repeal bylaws shall be vested in the board of directors and the members, except that the board of directors may not amend or repeal any bylaw adopted by the members if the members specifically provide that the bylaw is not subject to amendment or repeal by the directors.

ARTICLE XI

Dissolution

Upon the dissolution of the corporation, the board of directors shall, after paying or making provisions for the payment of all of the liabilities of the corporation, transfer all of the assets of the corporation to the board of directors, to be used for charitable and educational purposes by the board of directors, or, if the board or directors is no longer be in existence, for a public purpose to any one or more of the Federal government, or state or local government, or to any successor organization or other such organization or organizations organized and operated exclusively for charitable or educational purposes as at the time qualifies as an exempt organization or organizations under Section 501(c)(3) of the Code or an organization or organizations, contributions to which are deductible under Section 170(c)(1) or (2) of the Code.

ARTICLE XII

Amendments

The Corporation reserves the right to amend, alter, change or repeal any provision in these Articles of Incorporation in the manner prescribed by law.

IN WITNESS WHEREOF, the undersigned incorporator has executed these Articles of Incorporation this day of January, 1999.

STEVE GITHENS

LAK-154236.1

CERTIFICATE DESIGNATING PLACE OF BUSINESS OR DOMICILE FOR THE SERVICE OF PROCESS WITHIN THIS STATE, NAMING AGENTS UPON WHOM PROCESS MAY BE SERVED

Pursuant to Chapter 48.091, Florida Statutes, the following is submitted:

That JOHN L. SNOOK RETIRED AND SENIOR VOLUNTEER PROGRAM, INC., desiring to organize under the laws of the State of Florida with its initial registered office at 1212 George Jenkins Blvd., Lakeland, Florida 33815, as indicated in the Articles of Incorporation, has named STEVE GITHENS as its agent to accept service of process within this state.

ACKNOWLEDGEMENT:

Having been named to accept service of process for the corporation named above, at the place designated in this certificate, the undersigned agrees to act in that capacity and to comply with the provisions of the Florida Business Corporation Act and Chapter 617, Florida Statutes, relative to keeping open the registered office.

STEVE GITHENS

LAK-154236.1

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SECRETARY OF STATE