# N 9 9 0 0 0 0 0 0 5 1 0 TRANSMITTAL LETTER

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Department of State Division of Corporations P. O. Box 6327 Tallahassee, FL 32314	covidina Safe Po	essage Inc.	m9 :	FILED
SUBJECT:	roviding Safe Ro Boposed corporat		' 호류 00002749: -01/21/9901	万 373C 1045004_
Enclosed is an original an	nd one(1) copy of the article	s of incorporation and a c	*****78.75 heck for :	*****78.75
\$70.00 Filing Fee	\$\frac{1}{87}\$.75 Filing Fee & Certificate	□\$122.50 Filing Fee & Certified Copy	\$131.25 Filing Fee, Certified Copy & Certificate	
		ADDITIONAL CO	PY REQUIRED	
				-
FROM:	PATRICIA E F Name (Pri	tzgerald nted or typed)		
	17300 SW 177	th Ave Idress	-	
	Mianu Fl City, S	33187 - 11014 state & Zip	<b>-</b>	
	(305) 389 - 70 Daytime Te	843 lephone number	-	

NOTE: Please provide the original and one copy of the articles.

## ARTICLES OF INCORPORATION

The undersigned incorporator, for the purpose of forming a corporation under the Florida Not for Profit Corporation Act, hereby adopt(s) the following Articles of Incorporation:

ARTICLE I NAME	TAT 138	99	
The name of the corporation shall be:		<u>د</u>	
Providing Safe Passage, Inc.	HASSE	AN 21	
ARTICLE II PRINCIPAL OFFICE	<u>,                                    </u>	33-	- F
The principal place of business and mailing address of this corporation shall be:	二二二二二二二二二二二二二二二二二二二二二二二二二二二二二二二二二二二二二二二		******
PO. Box 971538	ATE	Ö	

ARTICLE III PURPOSE(S)

The specific purpose(s) for which the corporation is organized is(are):

see attached article I, sections 1 and Z, of the company by laws.

ARTICLE IV MANNER OF ELECTION OF DIRECTORS

The manner in which the directors are elected or appointed is:

Mianu F1 33197-1538

provided for in the company bylaws, sixtide 14, section 3,

INITIAL REGISTERED AGENT AND STREET ADDRESS

The name and Florida street address of the initial registered agent are:

Patricia E. Fitzgerald 17300 SW 177th Ave Mianu F1 33187-1614

ARTICLE VI INCORPORATOR

The name and address of the Incorporator to these Articles of Incorporation are:

Patricia E. Fitzgerald 17300 SW 177th Ave Mianu, Fl 33187-1614

Signature/Incorporator

(An additional article must be added if an effective date is requested.)

Having been named as registered agent and to accept service of process for the above stated corporation at the place designated in this certificate, I hereby accept the appointment as registered agent and agree to act in this capacity. I further agree to comply with the provisions of all statutes relating to the proper and complete performance of my duties, and I am familiar with and accept the obligations of my position as registered agent.

Signature/Registered Agent

January 19,1999

**Article I.** This Corporation has been organized to operate exclusively for charitable purposes, including but not limited to:

Section 1. The Providing Safe Passage client concerned agenda is to provide:

- food
- individual parent/child shelter,
- transportation,
- individual mentoring,
- childcare,
- personal amenities, and
- self-development workshops

### to those:

- ♦ adult orphans,
- single parents,
- battered spouses, and
- ♦ trauma victims

### who:

\* agree to meet the following program requirements.

# The requirements are to:

- ✓ enroll in and maintain perfect attendance at an institution of higher learning or vocational school,
- ✓ perform ten hours of company arranged community service per week, and
- ✓ attend three one-hour sessions of nondenominational religious studies per week.

Our goal is to develop successful entrepreneurs and community leaders from the ranks of the abused and disadvantaged who are caught in degenerative, inhumane generational cycles, by supporting their company required school and self-development efforts with direct services. Our role is to provide a comprehensive program that enables self-development in our clients, to monitor clients for program compliance, and to monitor staff for human resources policy compliance. The role of the client is, through program compliance, to demonstrate due diligence toward self-development.

Section 2. The Providing Safe Passage employee concerned agenda is to provide an equal distribution of work, family and community time for employees as part of the corporate culture. This is to be done by limiting the direct service employees from overtime, and requiring administrative executives to perform their work within a fifty-hour workweek; part of which is to be spent at home (as arranged individually with Human Resources). All employees are to receive one paid hour of lunch per workday, and free on-property daycare when a facility is available. Employees are to have one-day minimum off per week, scheduled consistently, in advance. The above policies are to protect the human need of its employees to recreate and rest.

Additionally, as a corporate acknowledgement of the human need to plan and assess, employees will be scheduled for and compensated for one workday per month performing on-property position assessment and planning. At the end of an employee planning day, during which the employee is relieved of regular duty, and which may include company scheduled training; the employee is to submit a brief entry for filing in the confidential employee emotions and analysis log. Brief entry is subject to employee interpretation.

We will accomplish our mission and purposes by:

- 1. Raising the necessary funds from contributors,
- 2. Allocating monies effectively,
- 3. Maintaining a human-paced and results-oriented corporate culture, and
- 4. Maintaining an effective self-development program for clients.

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