November 5, 1998

Nadine Smith

Nadine Smith 1222 S. Dale Mabry, Suite 652 Tampa, FL 33629

Corporate Records Bureau Division of Corporations Department of State PO Box 6327 Tallahassee, FL 32314 100002683671--7 -11/09/98--01134--012 *****122.50 ******78.75

Re: Equality Florida Action Network, Inc Articles of Incorporation

Dear Sir/Madam:

Enclosed please find Articles of Incorporation for the above referenced business and a check in the amount of \$122.50 to cover the filing fee, Registered Agent Designation fee, and for a Certified copy.

I would appreciate your filing these Articles, certifying them as the Articles of Incorporation, and returning them to Equality Florida Action Network, Inc., in the self-address, stamped envelope which a has been provided for your convenience.

Sincerely,

Nadine Smith Executive Director

98 NOV -9 AN 8: 49

IVISION OF CORPORATIONS

0/1/18

Articles of Incorporation of EQUALITY FLORIDA ACTION NETWORK, Inc.

(A Florida Not for Profit Corporation)

The undersigned, acting as incorporator of a corporation pursuant to chapter 617, Florida Statutes, hereby adopts the following articles of incorporation.

ARTICLE I Name

The name of this corporation shall be:

Equality Florida Action Network, Inc.

ARTICLE II Principal Place of Business and Mailing Address

The principal place of business:

202 S. Howard Ave Tampa, FL 33606

and mailing address of the corporation shall be:

1222 S. Dale Mabry Suite 652 Tampa, FL 33629

ARTICLE III Purpose

The corporation is organized for the following purposes:

- 1. To lobby for legislation, regulation and programs to end discrimination and violence based on sexual orientation and to improve the quality of life for all Floridians.
- 2. To develop public policy solutions to address discrimination and violence based on sexual orientation.
- To build coalitions of grassroots organizers and community leaders to effect preventative solutions.

This corporation is not organized for profit, and no part of the net earnings of this corporation shall inure to the benefit of any member of the Board of Directors or any other individual except that this corporation may make payments of reasonable compensation for services rendered.

98 NOV -9 AM 8: 4:

1

ARTICLE IV MANNER OF ELECTION OF DIRECTORS

The manner in which Directors shall be elected or appointed shall be provided in the By-Laws of the corporation.

ARTICLE V STOCK

This corporation shall not have authority to issue capital stock

ARTICLE VI INITIAL REGISTERED AGENT AND ADDRESS

The name and address of the initial registered agent of this corporation is:

Nadine Smith 202 S. Howard Ave Tampa, FL 33606

ARTICLE VII INCORPORATOR

The name and address of the incorporator and subscriber of the corporation is as follows:

Nadine Smith 202 S. Howard Ave Tampa, FL 33606

ARTICLE VIII AMENDMENTS TO ARTICLES OF INCORPORATION

This corporation reserves the right to amend or repeal, by the affirmative vote of a majority of the members of its Board of Directors, any of the provisions contained in these Articles of Incorporation.

ARTICLE IX FUNDS AND ASSETS: DISTRIBUTION ON FINAL LIQUIDATION

This corporation shall use its fund only to accomplish the purposes stated in these Articles of Incorporation. In the event of dissolution or final liquidation of the corporation, after paying or adequately providing for the debts and obligations of the organization, the remaining assets shall be distributed to a non-profit fund.

ARTICLE X DIRECTORS

The names and addresses of the persons who are to serve as initial Directors until their successors are elected and qualified are:

Robin Hankins 2020 10th St. N. St. Petersburg, Fl 33704

Nadine Smith 202 S. Howard Ave Tampa, FL 33606

Amy Mandel 4141 Bayshore Blvd Apt 1203 Tampa, FL 33611

Additional or successor directors shall be elected as provided in the corporation's by-

ARTICLE XI BY-LAWS

The Board of Directors shall have the power to adopt, amend or repeal the By-Laws of the corporation. The By-Laws shall govern the operation of this corporation unless any By-Law conflicts with these Articles of Incorporation, in which case the Articles of Incorporation shall be controlling.

ARTICLE XII MEMBERS

This corporation shall have a class of nonvoting members.

ARTICLE XIII DURATION: Effective Date

The period of duration for this corporation shall be perpetual commencing as of the date these articles are filed.

In Witness Whereof, the undersigned executed these Articles of Incorporation this 5 day of November, 1998.

Nadine Smith,

Incorporator

Certificate of Designation of Registered Agent/Registered Office

Pursuant to the provisions of 617.0501, Florida Statutes, the undersigned not for profit corporation, organized under the laws of the State of Florida, submits the following statement in designation the registered office / registered agent, in the State of Florida.

The name of the corporation is:

Equality Florida Action Network, Inc.

The name and address of the registered agent and office is:

Nadine Smith 202 S. Howard Ave Tampa, FL 33606

Equality Florida Action Network, Inc. Nadine Smith Incorporator _day of_/VOV

Acceptance

Having been named as registered agent to accept service of process for the above named corporation at the placed designated in this certificate, I hereby accept the appointment as registered agent and agree to act in this capacity. I further agree to comply with the provisions of all statutes relating to the proper and complete performance of my duties, and I affirm that I am familiar with and accept the obligations of my position as registered agent.

Registered Agent

day of Nov