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Oughs Bell - Pennington Law Firm Requestor's Name)

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Tallahesse, FL 3236	02-2095 850-222-3533	OFFICE USE ONLY
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CORPORATION NAM	Œ(S) & DOCUMENT NUMBI	*****78.75 *****78.75 ER(S) (if known):
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Limited Liability	Change of Registered Agent	
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ARTICLES OF INCORPORATION

OF

THE NATIONAL CYBERAGENT ASSOCIATION, INC.

A Florida Not-For-Profit Corporation

ARTICLE 1

NAME

The name of this corporation shall be: The National CyberAgent Association, Inc. (hereinafter referred to as the "Association").

ARTICLE 2

DURATION

The duration of the Association is perpetual. The date and time of commencement of the corporate existence of the Association is at the time of filing the Articles of Incorporation by the Department of State of the State of Florida.

ARTICLE 3

PRINCIPAL PLACE OF BUSINESS AND MAILING ADDRESS

The principal place of business and mailing address of the Association shall be:

c/o Douglas S. Bell, 215 South Monroe Street, Tallahassee, Florida 32301

(P.O. Box 10095, Tallahassee, Florida 32302-2095)

ARTICLE 4

PURPOSES

The purposes of the Association shall be limited to the following: to provide the members

of the Association (as hereinafter defined) with current information regarding the Network (as hereinafter defined), the Network's clients, and other matters relating to the activities of the members; to promote harmonious relationships among the members and between the members and the clients of the Network; to organize group recreational activities for the members; to provide a forum for sharing information, experiences and accomplishments among the members; to endeavor to attract benefit programs from third party vendors, such as health insurance, which the members can purchase, if they so desire; and, to provide guidance to the members, who seek such guidance, with respect to financial matters relating to the operation of their independent contractor business.

ARTICLE 5

CORPORATE POWERS

The Association shall have all of the powers of a corporation not-for-profit existing under the laws of the State of Florida and all of the powers reasonably necessary to implement and achieve the purposes of the Association, except that no dividend, income, or profit of the Association shall be paid or distributed to the members, directors, or officers of the Association except as permitted under Chapter 617 of the Florida Statutes and the By-Laws of the Association.

ARTICLE 6

DIRECTORS

The affairs of the Association shall be managed under the direction and supervision of a Board of eleven (11) Directors, five (5) of whom shall be elected by the members of the Association and six (6) of whom shall be appointed by Willow CSN, Incorporated ("Willow"). The names and addresses of the persons who are to act in the capacity of Directors until the selection of their successors are as follows:

<u>Name</u>

Address

Marcus Dumas

10275 Collins Avenue, Suite 1531

Miami, Florida 33154-1424

Lisa Layne

10275 Collins Avenue, Suite 1531

Miami, Florida 33154-1424

Karla Reynolds

10275 Collins Avenue, Suite 1531

Miami, Florida 33154-1424

Marcia Fulton

700 Swan Avenue

Miami Springs, Florida 33166

The organizational meeting and the first annual meeting of the members of the Association shall be within one (1) month of the filing of these Articles of Incorporation. At the first annual meeting of the members of the Association and at each annual meeting thereafter, the members of the Association shall elect, by a majority vote of all of the voting members of the Association, five (5) Directors who are members of the Association, each for a term of one (1) year. At the first annual meeting of the members of the Association and at each annual meeting thereafter, the Board of Directors of Willow shall designate six (6) Directors who need not be members of the Association, each for a term of one (1) year.

The number of Directors, the Directors' terms of office, the Director qualifications, and the Director election procedure may only be changed by amendment to these Articles of Incorporation.

ARTICLE 7

OFFICERS

The officers of the Association shall be a President, a Vice President, a Secretary, a Treasurer, and any such other officers as the Board of Directors may from time to time by

resolution create. The appointment, term, removal, and duties of the officers shall be set forth in the By-Laws of the Association. Officers of the Association shall elected by the Board of Directors at the organizational meeting.

ARTICLE 8

BY-LAWS

The Association shall adopt By-Laws governing the conduct of the affairs of the Association.

ARTICLE 9

DEFINITIONS

Section 1. Member. A member of the Association is an independent contractor customer service agent who is a good standing member of the Network (as hereinafter defined) and has paid the required dues as set forth in the By-laws of the Association.

Section 2. Network. The Network is private telecommunications network developed and operated by Willow.

ARTICLE 10

AMENDMENTS

Section 1. Articles of Incorporation. These Articles of Incorporation may only be amended, at a regular or special meeting of the Directors, by a vote of a majority of the Directors present at such meeting.

Section 2. By-Laws. The By-Laws of the Association may only be amended, at a regular or special meeting of the Directors, by a vote of a majority of the Directors present at such meeting.

ARTICLE 11

INITIAL REGISTERED AGENT AND STREET ADDRESS

The name and address of the initial registered agent of the Association is Douglas S. Bell,
Pennington, Moore, Wilkinson, Bell & Dunbar, P.A.,
215 South Monroe Street,
2nd Floor Tallahassee, Florida 32302-2095.

ARTICLE 12

INCORPORATOR

The name and street address of the incorporator for these Articles of Incorporation is:

Douglas S. Bell Pennington, Moore, Wilkinson, Bell & Dunbar, P.A. 215 South Monroe Street, 2nd Floor Tallahassee, Florida 32301

IN WITNESS WHEREOF, the undersigned incorporator does hereby execute and acknowledge these Articles this 23d day of October , 1998.

Douglas S. Bell

STATE OF FLORIDA COUNTY OF LEON

The foregoing instrument was acknowledged before me this 23 day of 25 day. 1998, by Douglas S. Bell, who is personally known to me or has produced as identification.

NOTARY PUBLIC:

KAREN A. BRADLEY
MY COMMISSION # CC 502272
EXPIRES: November 5, 1999
Bonded Thru Notary Public Underwriters

Sign: Karen a. Bradley Print: Karen A. Bradley

State of Florida At Large

My Commission Expires: 11/5/99

Title/Rank:

Commission Number:

CERTIFICATE OF DESIGNATION OF REGISTERED AGENT/REGISTERED OFFICE

PURSUANT TO THE PROVISIONS OF SECTION 617.0501, FLORIDA STATUTES, THE UNDERSIGNED CORPORATION, ORGANIZED UNDER THE LAWS OF THE STATE OF FLORIDA, SUBMITS THE FOLLOWING STATEMENT IN DESIGNATING THE REGISTERED OFFICE/REGISTERED AGENT, IN THE STATE OF FLORIDA.

1. The name of the corporation is:

The National CyberAgent Association, Inc.

2. The name and address of the registered agent and office is:

Douglas S. Bell Pennington, Moore, Wilkinson, Bell & Dunbar, P.A. 215 South Monroe Street, 2nd Floor (32301) Post Office Box 10095 Tallahassee. Florida 32302-2095

Having been named as registered agent and to accept service of process for the above stated corporation at the place designated in this certificate, I hereby accept the appointment as registered agent and agree to act in this capacity. I further agree to comply with the provisions of all statutes relating to the proper and complete performance of my duties, and I am familiar with and accept the obligations of my position as registered agent.

Signature

10/23/98

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