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R. WHITE



March 9, 2017

SAMMIE L JACKSON JR 5848 JAMMES RD JACKSONVILLE, FL 32244

SUBJECT: FOR THE CAUSE OF CHRIST DELIVERANCE CENTER INC.

Ref. Number: N98000004494

We have received your document for FOR THE CAUSE OF CHRIST DELIVERANCE CENTER INC. and your check(s) totaling \$52.50. However, the enclosed document has not been filed and is being returned for the following correction(s):

You have filed two documents under one filing fee. Also, because articles of incorporation have already been filed for this corporation, and because we do not file bylaws in this office, the document cannot be called Articles of incorporation and bylaws. You may title it "Amended and Restated articles of incorporation, or you may call it an attachement to the articles of amendment.

Please return your document, along with a copy of this letter, within 60 days or your filing will be considered abandoned.

If you have any questions concerning the filing of your document, please call (850) 245-6050.

Rebekah White Regulatory Specialist II

Letter Number: 217A00004565

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#### **COVER LETTER**

TO: Amendment Section **Division of Corporations** 

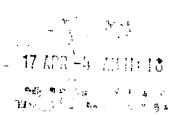
NAME OF CORPORATI	FOR THE CAUSE O	OF CHRIST DELIV	VERANCE CEN	ITER. INC.
NACHMENT MINDED	N98000004494			
DOCUMENT NUMBER:				······································
The enclosed Articles of Ar	mendment and fee are subr	nitted for filing.		
Please return all correspond	lence concerning this matte	er to the following:		
Sammie L. Jackson Jr.				
		(Name of Contact	Person)	
FOR THE CAUSE OF CH	RIST DELIVERANCE CE	ENTER. INC.		
	***************************************	(Firm/ Compa	ny)	
5848 Jammes Rd				
		(Address)		
Jacksonville FL. 32244				
		(City/ State and Zij	p Code)	
sammiejackso0353@bellso	outh.net			
	E-mail address: (to be used	for future annual re	eport notification	1)
For further information con	cerning this matter, please	call:		
Sammie L. Jackson Jr.		į	(904) at	777-0007 / 207-9031
	(Name of Contact Person)		(Area Code)	(Daytime Telephone Number)
Enclosed is a check for the	following amount made pay	yable to the Florida	Department of	State:
□ \$35 Filing Fee	□\$43.75 Filing Fee & Certificate of Status	□\$43.75 Filing Fe Certified Copy (Additional copy enclosed)	Certif is Certif	0 Filing Fee icate of Status ied Copy tional Copy is osed)

Mailing Address
Amendment Section **Division of Corporations** P.O. Box 6327 Tallahassee, FL 32314

Street Address

Amendment Section **Division of Corporations** Clifton Building 2661 Executive Center Circle Tallahassee, FL 32301





### ARTICLE I NAME

The name of this corporation shall be, FOR THE CAUSE OF CHRIST DELIVERANCE CENTER, INC.

### ARTICLE II PRINCIPAL OFFICE

The principal place of business and mailing address of this corporation shall be, 5848 Jammes Rd. Jacksonville, FL 32244

### **ARTICLE III PURPOSE(S)**

The exclusive purpose(s) for which the corporation is organized are:

#### Section 1

- 1.1 For establishing a church and to provide a local assembly for Christians to come together to worship our Lord and Savior Jesus Christ.
- 1.2 To fulfill the Great Commission of Jesus Christ as set forth in Matthew 28:19-20.
- 1.3 The nature of the business or purpose to be conducted or promoted is to engage in any lawful or act or activity for which corporations may be organized under the General Corporation Law of Florida. The business or purposes to be conducted or promoted is to provide community services together with spiritual enrichment and support and general assistance to economically disadvantaged groups who are unable to independently obtain such basic human services, and to engage in any lawful act or activities that are charitable, scientific, literary, and educational within the meaning of Section 501 (c)(3) of the Internal Revenue Code of 1986 or the corresponding provision of any future United States Internal Revenue Law, and pursuant to the Florida non profit code.

- 1.4 Not withstanding any other provisions of these Articles, this organization shall not carry on any activities not permitted to be carried on by an organization exempt from Federal Income Tax Section 501 (c)(3) of the Internal Revenue Code of 1986 or the corresponding provision of any future United States Internal Revenue Law.
- 1.5 The organization will insure that Section 1.501 (c)(3)-1(d)(1)(ii) of the Income Tax Regulations which states that an organization must serve public interest to qualify for tax exempt status will be complied with in all interests and activities.
- 1.6 No part of the activities of the corporation shall be carrying on propaganda, or otherwise attempting to influence legislation, or participating in, or intervening in (including the publication or distribution of statements) any political campaign on behalf of any candidate for public office.
- 1.7 Upon dissolution of this corporation assets shall be distributed for one or more exempt purposes within the meaning of Section 501 (c)(3) of the Internal Revenue Code, i.e., charitable educational, religious or scientific, or corresponding section of any future Federal tax code, or shall be distributed to the Federal Government, or to a state or local government for public purpose.

# ARTICLE IV INITIAL REGISTERED AGENT AND STREET ADDRESS

The name and Florida street address of the initial registered agent are:

Sammie L. Jackson Jr. 4598 Muscadine Ct Jacksonville, FL. 32210

### **ARTICLE V INCORPORATOR**

The name and address of the incorporator to these Articles of Incorporation are:

Sammie L. Jackson Jr. 4598 Muscadine Ct. Jacksonville, FL 32210

Signature of Incorporator

2-27-17

Date

Having been named as registered agent and to accept service of process for the above stated corporation at the place designated in this certificate, I hereby accept the appointment as registered agent and agree to act in this capacity. I further agree to comply with the provisions of all statutes relating to the proper and complete performance of my duties, and I am familiar with and accept the obligations o my position as registered agent.

# **ARTICLE VI MANNER OF ELECTION OF DIRECTORS**

- Sammie L. Jackson Jr. (President/Pastor) 4598 Muscadine Ct. Jacksonville, FL 32210
- 2. Gail Jones Sampson (D) 11595 Key Biscayne Dr Jacksonville, FL 32218

The manner of the directors are elected shall be as stated in the by laws.

# ARTICLE VII STATEMENT OF FAITH

### **OUR STATEMENT OF FAITH**

Heavenly Creator

**WE BELIEVE** God is the Creator of the universe and all things were made by Him. (Gen.1:1; John 1:3)

The Savior and Son

**WE BELIEVE** Jesus is the Son of God, the savior of all mankind. (Matt.1:21; Mark 1:1)

The Holy Bible

WE BELIEVE The Holy Bible is the inspired infallible Word of God written by Holy men as the Holy Ghost moved upon them. (2 Tim. 3:16; 2 Peter 1:21)

Triune Godhead

WE BELIEVE God is one deity manifested in three persons, The Father, The Son and The Holy Ghost. (Matt. 28:19)

The fall and redemption

WE BELIEVE The first man Adam was created sinless, and after the fall, all men inherited a sin nature. The Bible declares all have sinned, and come short of the glory of God,"... there is none righteous, no not one,"...Christ Jesus came into the world to save sinners." ...In whom we have redemption through His blood."(Rom. 3:10, 23, 24; 5:12; 1Tim.1:15)

Salvation

WE BELIEVE Salvation is the gift of God by grace and not of the works of man, and man can have a relationship with God through salvation (Eph. 2:8; Rom. 3:24)

Eternal security

**WE BELIEVE** In eternal security. (John 6:39)

Water Baptism

WE BELIEVE Water baptism is the submerging in water. (Matt 28:19

Holy Ghost Baptism

**WE BELIEVE** In the baptism of the Holy Ghost, with the evidence of speaking in other tongues. (Matt. 3:11; Acts 2:3,4;10:44)

Rapture

**WE BELIEVE** The rapture of the saints. (1Thes. 4:17)

Resurrection

WE BELIEVE In the resurrection of the dead (1Ths. 4:17; 1 Cor.15:13, 21; Rev. 20:6)

Heaven

**WE BELIEVE** Heaven does exist and it is where God the Father abides (Matt. 5:48; 10:32; 1John 5:7)

Hell and eternal separation

**WE BELIEVE** Hell is a place of torment and will be destroyed in the lake of fire. (Luke 16:23 Rev.20:14)

Judgment

WE BELIEVE Eternal Judgment. (2Peter 2:4; Rev. 20:1-14)

Enemy

WE BELIEVE Satan is a spirit being and is the enemy of God and man. (Luke 10:18; 2Cor. 2:11; Rev.12:9)

Ministry and spiritual gifts

**WE BELIEVE** In the Ministry Gifts and the gifts of the Spirit. (Eph.4:8-11; 1Cor.12:8-11)

Marriage union

WE BELIEVE Marriage is the union of a man and woman first instituted

by God in the Garden of Eden. (Gen.2:18,21 -24; Matt.19:5,6)

Separation of church and state

WE BELIEVE In the separation of church and state, but not in separation

of God and government; "ye are the salt of the earth..."

(Matt.5:13)

### ARTICLE VIII CHURCH COVENANT

As a member of For The Cause Of Christ Deliverance Center Inc., having been led, as we believe, by the Spirit of God to receive the Lord Jesus Christ as our Savior; and on the profession of our faith, having been baptized in the name of the Father, and of the Son, and of the Holy Spirit, we do now in the presence of God, angels and this assembly, most solemnly and joyfully enter into covenant with one another, as one body in Christ.

We engage, therefore, by the aid of the Holy Spirit, to walk together in Christian love; to strive for the advancement of this church in knowledge and holiness; to give it a place in our affections, prayers and services above every organization of human origin; to sustain its worship, ordinances, discipline and doctrine; to contribute cheerfully and regularly, as God has prospered us, toward its expenses, for the support of a faithful and evangelical ministry among us, the relief of the poor and the spread of the Gospel throughout the world. In case of difference of opinion in the church, we will strive to avoid a contentious spirit, and if we cannot unanimously agree, we will cheerfully recognize the right of the majority to govern.

We also engage to maintain family and secret devotion; to study diligently the word of God; to religiously educate our children; to seek the salvation of our kindred and acquaintance; to walk circumspectly in the world; to be kind and just to those in our employ, and faithful in the service we promise others; endeavoring in the purity of heart and good will towards all men to exemplify and commend our holy faith.

We further engage to watch over, to pray for, to exhort and stir up each other unto every good word and work; to guard each other's reputation, not needlessly exposing the infirmities of others; to participate in each other's joys, and with tender sympathy bear one another's burdens and sorrows; to cultivate Christian courtesy; to be slow to give or take offense, but always ready for reconciliation, being mindful of the rules of the Savior in the eighteenth chapter of Matthew, to secure it without delay; and through life, amid evil report, and good report, to seek to live to the glory of God, who hath called us out of darkness into his marvelous light.

### ARTICLE IX POLICY AND RELATIONSHIP

The government of this church is vested in the body of believers who compose it. All internal groups created by and empowered by the church shall report to and be held accountable to the church membership unless specific action is taken by church membership as outlined in the bylaws.

# **ARTICLE X DUTIES AND POWERS**

For The Cause Of Christ Deliverance Center, Inc. shall be a non-profit organization, and no member, officer or director shall be authorized to do anything inconsistent with a non-profit corporation. No part of the net earnings of the corporation shall inure to the benefit of or be distributable to it members, trustees, officers or other private persons, except that the corporation shall be authorized and empowered to pay reasonable compensation for services rendered and to make payments and distributions in furtherance of the purposes of the corporation as set forth in Article III. No substantial part of any of the activities of the corporation shall be for carrying on of propaganda or other wise attempting to influence legislation, and the corporation shall not participate in or convene in any political campaign on behalf of or opposition to any candidate for public office, to include the publication and distribution of statements of any candidate. Notwithstanding any other provision of these articles, the corporation shall not engage in any other activities not permitted to be carried on by a corporation

exempted from federal income tax under Section 501 (c) (3) of the Internal Revenue Code or the corresponding section of any future federal tax code; or a corporation, contributions to which are deductible under Section 170 (c) (3) of the Internal Revenue Code or the corresponding section of any future federal tax code.

### **ARTICLE XI AFFILIATION**

For The Cause Of Christ Deliverance Center, Inc. is autonomous and maintains the right to govern its own affairs, independent of any denominational control. However, the Bible teaches that local churches should seek voluntary fellowship with other doctrinally sound churches. This association is to provide help and encouragement while working together as the Lord directs. This is a voluntary association that in no way involves the surrender of the individual church's freedom or dependence on God.

# ARTICLE XII CONDUCTING CHURCH AFFAIRS

The conduct of the affairs of For The Cause Of Christ Deliverance Center, Inc. not addressed in the Articles of Incorporation will be outlined in the bylaws of For The Cause Of Christ Deliverance Center, Inc. These bylaws define the church's organizational structure, the rights of members in the structure, and the procedures by which these rights may be exercised.

# **ARTICLE XIII AMENDMENT**

The Articles Of Incorporation and Bylaws may be amended provided the proposed amendment shall have been presented in writing at a regular

church business meeting and then circulated to the membership. Amendments to this Articles of Incorporation and Bylaws shall and may be adopted at any time with an affirmation of change, as reflected by a two-thirds (2/3) vote at any special or regular business meeting at which a quorum is present, all as further defined in the bylaws of FOR THE CAUSE OF CHRIST DELIVERANCE CENTER, INC.

#### **BYLAWS**

## Article XIV CHURCH MEMBERSHIP

#### Section 1. General

- 1.1 This church is under the Lordship of Jesus Christ. The membership retains unto itself the right of exclusive self-government in all phases of the spiritual and temporal life of this church.
- 1.2 Membership in this church shall consist of all persons who have met the requirements for membership and has been approved by the congregation, by a 2/3 vote.

# Section 2. Qualification

- 2.1 Membership of For The Cause Of Christ Deliverance Center, Inc. shall consist of people who have made a profession of faith in Jesus Christ as Lord and Savior, and who, having been scripturally baptized by immersion, and are in agreement with the Statement of Faith stated in Articles VII, and the Church Covenant in Article VIII.
- 2.2 Membership must be acquired by 2/3 votes by the members who are eligible to vote as stated in Section 8.

# Section 3. Application for Membership

Any request for membership shall be made to a Pastor, Elder, Deacon, or Missionary/Deaconess. Upon the request for membership, the person shall be given an application for membership. Applications will be prayerfully reviewed.

## Section 4. Denial of Membership

If, upon review of an application for membership or after meeting with a prospective member, the board of Elders determines that the applicant does not confess Jesus Christ as his or her Lord and Savior, or there is a lack of evidence of a godly lifestyle, membership shall be denied. The decision made by the Board shall be final and there shall be no appeal to any court to that decision.

# **Section 5. Admission of Applicants**

Applicants admitted to membership shall, if possible, present themselves at a worship service designated by the Pastor and Board of Elders, at which service applicants shall publicly affirm their membership commitment and be publicly acknowledged as members.

# Section 6. New Members Training Course

All new members are required to take the New Members Training Course. During the training course, the New Members will be given a copy of the Statement Of Faith in Article VII, a copy of the Church Covenant in Article VIII, and a copy of the Bylaws.

# Section 7. Responsibilities of Members

In order to be a responsible member of For The Cause Of Christ Deliverance Center Inc., members must:

- (1) Be in basic agreement with the Church's Statement of Faith and purpose.
- (2) Discover, develop and deploy their spiritual gifts in the ministries of the church.
- (3) Be diligent to live according to the statements of the church covenant.
- (4) Be faithful in attendance to worship services and Bible study.
- (5) Become a student of the Word of God and of prayer.
- (6) Make a commitment to personal evangelism and discipleship.
- (7) Support the church with their tithes and offerings, time and talents.

### Section 8. Voting Responsibilities of Members

Only active members of the church, over 18 years of age, are entitled to vote on questions submitted to the church in conference. An inactive member is defined as a member whose predominant attendance is at another church, or a member who has not attended the church in three months with exceptions to those members who are homebound due to medical reasons or age. Members must be present to vote. Any questions of eligibility will be referred to the church clerk.

# **Section 9. Termination of Membership**

Membership shall be terminated when a member:

- (1) Join another church.
- (2) Dies
- (3) By disciplinary action of this church as provided in Section 10.
- (4) By personal request for name to be removed from church membership.

Note: Letters of dismissal shall be granted only to other churches of like faith and order and not to individual members requesting termination of membership.

# Section 10. Discipline

10.1 It shall be the basic purpose of For The Cause Of Christ Deliverance Center, Inc. to emphasize to its members that every reasonable measure will be taken to assist any troubled member. The senior pastor, members of the

church pastoral staff and deacons are available for counsel and guidance. Reconciliation rather than punishment should be the guideline that governs the attitude of one member toward another.

- 10.2 Should some serious condition exist which would cause a member to become a liability to the general welfare of the church, every reasonable measure will be taken by the senior pastor and by the deacons to resolve the problem in accordance with Matthew 18:15-35, I Corinthians 5:1-13, II Corinthians 2:1-11.
- 10.3 All such proceedings shall be pervaded by a spirit of Christian kindness and forbearance. If it is determined that the welfare of the church will best be served by the exclusion of the member, the church may take this action by a two-thirds (2/3) vote of the members present at a meeting called for this purpose; and the church may proceed to declare the offender to be no longer in the membership of the church.
- 10.4 Any person whose membership has been terminated for any condition which has made it necessary for the church to exclude him/her may upon his/her request be restored to membership by the recommendation of the senior pastor and deacons and an affirmation vote of the church upon evidence of his repentance and reformation.

#### **Section 11. Inactive Members**

Members will be placed on the inactive status whenever they have not attended church in six months. After attempts to contact them by phone or by letter and no response, the member will be removed from the church record as a member.

# **Article XV CHURCH OFFICERS AND COMMITTEES**

#### **Section 1. Senior Pastor**

1.1 The senior pastor is responsible for leading the church to function as a New Testament church. The senior pastor is the under-shepherd of the church in divine worship, aggressive evangelism, deliberate discipleship,

and compassionate ministry. As such, he will lead the congregation, the organizations, and the church staff to perform their tasks. The senior pastor will counsel with the deacon fellowship and be responsible to the church.

- 1.2 In the pursuit of a new senior pastor the deacons, in cooperation with the Nominating Committee, shall select a Pastor Search Committee to seek out a pastor, and its recommendation will constitute a nomination. The Affirmation of the senior pastor shall be at a duly called meeting in accordance with Article XIV, Sections 2 and 3. Upon the recommendation of the deacons, the church membership shall have an affirmation vote at a duly called meeting in accordance with Article XIV, Sections 8. The Pastor Search Committee shall bring to the consideration of the church only one name at a time. Election shall be by secret ballot with an affirmative vote of eighty-five percent (85%) of those members present being necessary for a call. After consideration of this vote the Pastor Search Committee shall proceed with the call of the senior pastor. The senior pastor, thus elected shall serve until the relationship is terminated by his request, death, or the church's dismissal action as provided herein.
- 1.3 Upon the resignation of the senior pastor, a new senior pastor shall be called according to the process as outlined above.
- 1.4 The senior pastor shall give at least two weeks notice at the time of resignation before terminating his responsibilities as pastor.
- 1.5 The church may declare the office of senior pastor vacant. Such action shall take place at a meeting called for that purpose, of which the membership has been given two weeks written notice. The meeting may be called upon recommendation by the deacon fellowship. The vice-moderator shall preside at the meeting. The vote to declare the office vacant shall be by secret ballot. A quorum of at least 51% of the church membership eligible to vote as provided in Article XIV, Section 1.2, must be present in order to declare the office of the senior pastor vacant. An affirmative vote of two-thirds (2/3) of the members present shall be necessary to declare the office vacant. If the membership votes the office vacant, the termination of pastoral duties shall be effective immediately upon publication of the results of the

vote. The deacon fellowship will determine a fair separation package; in rare cases will less than 30 days salary be honored. If the affirmative does not prevail, the same question cannot be presented to the church until the lapse of at least three (3) months from the date of the vote. In no way does the authorization of the deacon fellowship to call such a meeting imply that the senior pastor serves under the supervision of the deacon fellowship. The senior pastor is the spiritual leader of the church. Deacons are servants of the church who assist and counsel the pastor. Furthermore, the Personnel Committee does not supervise the senior pastor. Instead the Personnel Committee assists and counsels the pastor in supervision of church staff.

1.6 Any written agreements entered into between the church and senior pastor shall be honored by the church regardless of the nature of the termination of the relationship.

#### Section 2. Church Staff

- 2.1 The church staff shall include both pastoral staff and non-pastoral staff members. All pastoral staff members shall be recommended to the church by the deacon fellowship and the Personnel Team and employed by church action. All pastoral staff members will be directly responsible to the senior pastor.
- 2.2 At the time of resignation by a pastoral staff member, at least two (2) weeks notice shall be given to the church.
- 2.3 The church may terminate a pastoral staff member by majority vote upon the recommendation of the deacon fellowship and the Personnel Committee. The termination of the duties shall be effective immediately upon publication of the outcome of the vote.
- 2.4 Compensation shall continue for thirty (30) days after written notice is given to the pastoral staff member at which time termination shall be complete.
- 2.5 The senior pastor and the Personnel Committee shall have the authority to employ and terminate approved and budgeted non-pastoral staff members.

Such employment and termination of services shall be with the recommendation of the immediate supervising staff member and, as appropriate, with consultation of related committees of the church.

#### Section 3. Deacon

- 3.1 In accordance with the meaning of the work and the practice of the New Testament, deacons are to be servants of the church. The task of the deacon is to assist the pastor and pastoral staff in performing ministry tasks; proclaim the gospel to unbelievers; care for church members and other persons in the community.
- 3.2 A deacon shall serve until his service is terminated by his death, resignation, or when he ceases to be a member of the church.

### **DEACON QUALIFICATIONS**

#### A Deacon must:

- Be born again of the Spirit of God and willing to live his Christian life as a testimony before the church membership and the world.
- Believe that the Bible is the infallible, inerrant Word of God, and subscribe to the Articles of Faith of For The Cause Of Christ Deliverance Center, Inc.
- Believe that it is every Christian's responsibility to be a personal soul winner and to lead the church in outreach visitation.
- Believe that it is the obligation of every Christian to obey the Great Commission as found in Matthew 28:19-20.
- Believe in and practice tithing as a minimum expression of our love for God through the church.
- Not have any serious domestic troubles. He must know how to rule his own home well before becoming an officer in his church.
- Know, along with his wife, how to hold their tongues against spreading gossip or talking critically about others.
- Handle his own business affairs in a way that is above reproach, possessing a good name among the people of his community.

- Have a teachable spirit to learn and apply the Scriptures to his life.
- Try to put down murmuring and complaining as he would smother a fire, facing them frankly, dealing with them fairly and standing loyally with the church in its decisions.
- Be willing to serve when service is needed, to the best of his ability.
  He should be willing to work at any assigned task conscientiously,
  and if he is unable to carry out the assignment, will so indicate and
  resign the responsibility. He will resign from his position if he cannot
  or will not carry out his responsibilities as an elected deacon.
- Attend the services of his church, supporting them with his good will, presence, prayers, and contributions.
- Keep the observance of the Lord's Day above reproach.
- Be an active male member of For The Cause Of Christ Deliverance Center, Inc. and be at least twenty-one years of age; a mature follower of Christ.
- Have been a member of For The Cause Of Christ Deliverance Center, Inc. for at least one year.

# **Section 4. Missionary/Deaconess**

- 4.1 In accordance with the meaning of the work and the practice of the New Testament, missionary/deaconess, are to be servants of the church. The task of the missionary/deaconess is to assist the pastor and pastoral staff in performing ministry tasks; proclaim the gospel to unbelievers; care for church members and other persons in the community.
- 4.2 A missionary/deaconess shall serve until her service is terminated by her death, resignation, or when she ceases to be a member of the church.

# MISSIONARY/DEACONESS QUALIFICATIONS

A Missionary/Deaconess must be:

• Be born again of the Spirit of God and willing to live her

- Christian life as a testimony before the church membership and the world.
- Believe that the Bible is the infallible, inerrant Word of God, and subscribe to the Articles of Faith of For The Cause of Christ Deliverance Center, Inc.
- Believe that it is every Christian's responsibility to be a personal soul winner.
- Believe that it is the obligation of every Christian to obey the Great Commission as found in Matthew 28:19-20.
- Believe in and practice tithing as a minimum expression of our love for God through the church.
- Not have any serious domestic troubles.
- Know how to hold her tongue against spreading gossip or talking critically about others.
- Handle her own business affairs in a way that is above reproach, possessing a good name among the people of her community.
- Have a teachable spirit to learn and apply the Scriptures to her life.
- Be willing to serve when service is needed, to the best of her ability.
  She should be willing to work at any assigned task conscientiously,
  and if she is unable to carry out the assignment, will so indicate and
  resign the responsibility. She will resign from her position if she
  cannot or will not carry out her responsibilities as an elected
  missionary/deaconess.
- Attend the services of her church, supporting them with her good will, presence, prayers, and contributions.
- Keep the observance of the Lord's Day above reproach.
- Be an active female member of For The Cause Of Christ Deliverance Center, Inc. and be at least twenty-one years of age; a mature follower of Christ.
- Have been a member of For The Cause Of Christ Deliverance Center, Inc. for at least one year.

#### Section 5. Moderator

The moderator shall be the senior pastor. In the absence of the senior pastor, any member of the fellowship of deacons chosen by the senior pastor shall serve. If there is a vacancy in the position of senior pastor, then the church shall elect a moderator until the position of senior pastor has been filled.

#### Section 6. Clerk

The church shall elect a clerk annually. The Nominating Committee will nominate a person for consideration at the annual church conference.

#### Section 7. Treasurer

- 7.1 The church shall elect a church treasurer annually. It shall be the duty of the treasurer to have the oversight responsibilities to receive, preserve, and pay out, upon receipt of vouchers, approved and signed by authorized personnel, monies, or things of value paid or given to the church, keeping at all times an itemized account of all receipts and disbursements.
- 7.2 The treasurer shall make available such records as deemed necessary by the Finance Committee, to provide for an annual certified audit. The Nominating Committee will nominate a person for consideration at the annual church conference.

#### Section 8. Trustees

Three trustees, one-third (1/3) of whom shall be appointed by the church annually to serve for three years, and, until their successors shall be appointed, will hold in trust the property of the church. They shall have no power to buy, sell, mortgage, lease, or transfer any real property without a specific vote of the church authorizing each action. It shall be the function of the trustees to affix their signatures to legal documents involving the sale, mortgaging, purchase or rental of property or other legal documents where the signatures of trustees are required. The trustees will serve as the officers of the corporation. Should a trustee be unable to complete the term of office, a successor will be appointed to serve the remainder of the term. Should the

remaining term be less than one year, the successor will be eligible for appointment for an additional term of office. Should the remaining term be greater than one year, the successor may not be elected to a successive term.

Only one active deacon may serve as a trustee. The senior pastor nor any member of the church staff or their immediate family members shall serve as a trustee.

The Nominating Committee will provide qualified names for church consideration at the annual church conference. The senior pastor in cooperation with the fellowship of deacons will appoint a replacement in the case of an unexpected vacancy.

### Section 9. Ministers of Help

Ministers of help will consist of people who has been selected by the Board of Elders and consecrated for such positions as; Parking Lot Attendants, Greeters, Nursery Care, Sound System Operator, Maintenance, Grounds Keepers, Bus Ministry, Clothing Ministry, and Food Pantry Ministry.

9.1 For protection and the safety of the children, a background check may be required for all Ministers of Helps who work with or around children.

#### **Section 10. Church Committees**

- 10.1 A Nominating Committee will be selected by the senior pastor and deacon fellowship. The Nominating Committee shall consist of not less than seven (7) members, no more than one-third (1/3) of which, but not less than one of which are active deacons.
- 10.2 Unless otherwise specifically provided by church policy, all committees shall be nominated by the Nominating Committee and approved by the congregation to serve for a period of three (3) years on a rotational basis. Committee members who have served for a three (3) year term shall not be nominated to succeed themselves on the same team until the expiration of one year unless otherwise stated herein. The Nominating Committee shall specify the number of members for each committee. The chairman of a

committee may not serve as the chairman for any other committee.

10.3 Committees are responsible for electing their officers and establishing operating guidelines. All teams shall be responsible to the church; however all recommendations and implementations to the church shall be evaluated by the senior pastor and deacon fellowship in terms of church goals and objectives. All teams shall bring reports to the senior pastor and deacon fellowship at any time they deem it helpful or when they request such report.

10.4 The senior pastor, as well, or a representative appointed by him from church staff or the deacon fellowship, shall be an ex officio non-voting member of all committees. (An Operations Manual will list all committees, responsibilities, and procedures for the selection and election of committee members.)

Each committee shall record minutes of each meeting and make the minutes available as historical records of the church.

# **Article XVI Church Meetings**

# Section 1. Worship Services

The church shall meet regularly every Sunday and other scheduled service days and hours, for cooperate worship of our Lord and Savior Jesus Christ. Any other church meetings which will be essential in the promotion of the objectives of the church, shall be placed on the church calendar. These meetings will be open for the entire membership of the church and for all people.

#### Section 2. Church Conference

The business of the church shall be conducted through two types of meetings:

#### 2.1 The Annual Church Conference

The church will assemble each year on or about two months prior to the end

of the fiscal year to approve the budget for the coming year, hear reports from any teams, organizations and ministries of the church, conduct miscellaneous business as needed, and pray for the church.

### 2.2 Special Church Conference

The church will assemble for conference upon the request of the senior pastor or the fellowship of deacons. Any church member may submit a request to the senior pastor or the fellowship of deacons for a special conference. Special church conference will be announced two weeks prior to the date of the conference through the service announcements and any publication mailed to members.

On rare occasions, an emergency may arise, that would make the two-week notice impractical. No special church conference shall be called by the fellowship of deacons unless the senior pastor is made aware. Should the senior pastor position be vacant, the church elected moderator or the fellowship of deacons may call a special church conference.

# Section 3. Quorum

- 3.1 The quorum consists of those who attend the church conference, provided it is a stated meeting or one that has been properly called.
- 3.2 The only exceptions would be in the event:
  - Action was being proposed to declare the office of senior pastor vacant as provided in Article XV. Section I 1.5 or
  - Action was being proposed to fill the office of senior pastor as provided in Article XV., Section I. 1.5
  - In cases (2) and (3), a quorum shall be not less than ten percent (10%) of the total membership eligible for voting as provided in Article XIV, Section 8.

# **Article XVII Ordinances**

# Section 1. Baptism

A person who receives Jesus Christ as Lord and Savior by personal faith who professes Him publicly at any worship service; and who indicates a commitment to follow Christ as Lord, shall be received for baptism.

- Baptism shall be by immersion in water.
- Baptism shall be administered by the pastor, a member of the pastoral staff, or whomever the church shall authorize.
- Baptism shall be administered as an act of worship during any service called for that purpose.

### Section 2. The Lord's Supper

The Lord's Supper is a symbolic act of obedience whereby members of the church, through partaking of the bread and fruit of the vine, commemorate the death of Jesus Christ and anticipate His second coming.

- The Lord's Supper shall be observed at least quarterly, preferably the second Sunday of the month, or as otherwise scheduled.
- The Lord's Supper shall be observed in the Sunday morning service or any other service deemed appropriate.
- The pastor, deacons, missionaries/deaconess shall be responsible for the administration of the Lord's Supper.
- The deacons, missionaries/deaconess shall be responsible for the physical preparations of the Lord's Supper.

# **Article XVIII Designated Funds**

All donations accepted by the church will be allocated to the general fund unless it is designated to an established designated fund. Procedures for establishing designated funds will be published by the Finance Committee.

# **Article XIX. Bylaws Amendment**

#### Section 1

- 1.1 It is the responsibility of the senior pastor, church staff and the fellowship of deacons, to review the Articles Of Corporation and Bylaws, for proposing any revisions or adjustments as necessary, maintain their effectiveness, and to bring these changes to the church in church conference.
- 1.2 New bylaws may be adopted or these bylaws may be amended or repealed by the affirmative vote of a two-thirds (2/3) majority of votes cast at a meeting called for such purpose.
- 1.3 The church membership shall be given two weeks advance notice of the time of such meeting. A furnished copy or copies of the proposed changes shall be made available to members at two consecutive weeks of Sunday morning worship services in advance of the meeting.

# **Article XX. Church Finances**

#### Section 1

This church operation and obligations shall be financed according to the scriptural method of tithes and offerings by the members and friends of the congregation. (Mal. 3:10; 1Cor. 16:1-2; 2 Cor. 9:6-12) All financial support and contributions will be recorded as stated in Article XV, Section 7 and Article XVIII

### **Article XXI. Facilities Usage**

#### Section 1

- 1.1 The For The Cause Of Christ Deliverance Center, Inc. facilities may only be used for weddings that adhere to the Biblical definition of marriage as stated in Article VII and are solely reserved for use by members and their immediate family members.
- 1.2 These facilities shall not be used by any individual, groups or organizations that advocate, endorse, or promote any unacceptable lifestyles that are contrary to the Christian beliefs and standards of conduct stated in Article VIII and XIV. This policy also applies to birthday parties, reunions anniversaries, wedding or baby showers, etc.

### **Article XXII Staff Workers**

A staff member may be terminated or requested to resign if their lifestyles are learned to be of any sexual immorality such as; adultery, fornication, homosexuality, incest, pornography or any attempt to change one's sex, or disagreement with one's biological sex.

# **Article XXIII Church Committees**

#### Section 1

All church committee members shall be elected by the church from the nominations presented by the Nominating Committee, by nominations from the floor with the consent of the nominee. There shall be a minimum of three (3) committee members with a chairperson. Any committee member selected to fill any vacancy shall serve the unexpired term of the position vacated. Each committee chairperson shall submit an annual budget request to the Budget and Finance Committee.

### 1.1 Nominating Committee

The Nominating Committee shall be responsible throughout the year for nominating and presenting to the church people to serve in various positions of the church (unless provided for otherwise in these Bylaws) vacated by expiration of term of office, by death, by resignation, or by removal. Each person contacted shall be informed of his or her responsibilities.

### 1.2 Budget and Finance Committee

This committee shall have the responsibility of assuring the adopted budget is adhered to. It shall recommend financial policies to the church and shall foster and promote programs of stewardship. In consultation with the Church Council for the new church year, it shall draw up and submit to the church an annual budget during the month of October (fiscal year) for the next calendar year and recommend the chairperson of the budget promotion annually. The taking of special offerings shall be approved by this committee. This committee shall be responsible for the annual audit of the treasures' books.

# 1.3 Property Committee

This committee shall be responsible in matters to properties administration. Throughout the year, this committee shall give attention to and inspect and evaluate the condition and state of repair and appearance of the building/s and grounds of the church and equipment therein, making arrangements for repairs and improvements authorized by the church and included in the church budget. All matters of major repairs, changes, improvements of items of equipment not included in the budget shall be referred to the Stewardship Committee for fiscal review. Purchase of equipment shall be through this committee unless another committee is directed specifically to make evaluations, report to the church, and make necessary arrangements as the church decides.

#### 1.4 Social and Recreation Committee

This committee shall be responsible for all social and recreation activities of the church, formulating policies and supervising the services rendered to the church through the kitchen and promoting regular church functions to build the fellowship of the church.

#### 1.5 Kitchen Committee

This committee shall have general supervision of the supplies, equipment, and use of the church kitchen, suggesting to the church rules and regulations as they deem necessary. It shall enforce policies to properly maintain the kitchen in a clean, orderly, and acceptable condition.

#### 1.6 Ordinance Committee

This committee shall assist the pastor in preparing for the two ordinances of the church.

The members of this committee shall be responsible for preparing the candidates and the baptistery for the ordinance of Baptism and will prepare the elements of the Lord's Supper.

#### 1.7 Outreach Committee

This committee is under the immediate leadership of the pastor. He forms a committee to develop and implement a strategy for the effective programs of community evangelism outreach such as visitation; Bible studies in homes, offices, places of work; special evangelistic meetings inside and outside of the church, and other needed programs to reach people with the gospel. This committee is also responsible for planning and training events for soulwinning as well as the production or securing evangelist printed materials to be used by the church.

### 1.8 Food Pantry Committee

This committee shall be responsible for managing all food products received through donations, or purchased; ensuring they have not been previously opened and has not passed the expiration date. This committee shall be good stewards in the distribution of food products and maintain the inventory.

# 1.9 Clothing Distribution Committee

This committee shall be responsible for managing the collection and distribution of all donated clothing, and ensuring they are in satisfactory condition for distribution, also maintain the inventory.

### 1.10 Church Supplies Committee

This committee shall be responsible for ensuring all supplies for the functioning of the church are stocked and within the church budget as per the Budget Committee.

#### 1.11 Music Committee

This committee will plan and organized the music programs of the church in the formation of choirs and praise and worship teams, also plan special musical programs throughout the year. It will be responsible for recommending people for the positions of pianist, organist, song leader, and in assisting the pastor with special music in the regular and other services of the church. In the event that a music director is needed as a staff of the church, this committee will search for a qualified person to recommend to this compensated position, which requires approval by the church.

The date of each amendment late this document was signed		_, if other than the
Effective date <u>if applicable</u> :	To become effective 30 days after amendment (s) adoption (s) are filed.	
	(no more than 90 days after amendment file date)	
	nis block does not meet the applicable statutory filing requirements, this date will not be the Department of State's records.	e listed as the
Adoption of Amendment(s)	( <u>CHECK ONE</u> )	
The amendment(s) was/w was/were sufficient for ap	vere adopted by the members and the number of votes cast for the amendment(s) oproval.	
There are no members or adopted by the board of d	members entitled to vote on the amendment(s). The amendment(s) was/were lirectors.	
Pebru Dated	ary 27, 2017	
Signature.	Sammie I. Packson The	_
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Sar	mmie L. Jackson Jr.	
	(Typed or printed name of person signing)	
Pre	sident/ Pastor	
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