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-06/22/98-01040-012

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OFFICE USE ONLY

CORPORATION NAME(S) & DOCUMENT NUMBER(S) (if known):

1. *NATIONAL FEDERATION OF SUGAR WORKERS OF*
(Corporation Name) (Document #)

2. *CUBA INC.*
(Corporation Name) (Document #)

3. _____
(Corporation Name) (Document #)

4. _____
(Corporation Name) (Document #)

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☐ Mail out ☐ Will wait ☐ Photocopy ☐ Certificate of Status

NEW FILINGS	
<input type="checkbox"/>	Profit
<input checked="" type="checkbox"/>	NonProfit
<input type="checkbox"/>	Limited Liability
<input type="checkbox"/>	Domestication
<input type="checkbox"/>	Other

AMENDMENTS	
<input type="checkbox"/>	Amendment
<input type="checkbox"/>	Resignation of R.A., Officer/Director
<input type="checkbox"/>	Change of Registered Agent
<input type="checkbox"/>	Dissolution/Withdrawal
<input type="checkbox"/>	Merger

OTHER FILINGS	
<input type="checkbox"/>	Annual Report
<input type="checkbox"/>	Fictitious Name
<input type="checkbox"/>	Name Reservation

REGISTRATION/ QUALIFICATION	
<input type="checkbox"/>	Foreign
<input type="checkbox"/>	Limited Partnership
<input type="checkbox"/>	Reinstatement
<input type="checkbox"/>	Trademark
<input type="checkbox"/>	Other

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98 JUN 22 PM 1:04
SECRETARY OF STATE
TALLAHASSEE, FLORIDA

98 JUN 22 AM 10:55
DIVISION OF CORPORATION

Examiner's Initials

Luis A. Figueroa, Esq.
Attorney at Law
815 Ponce de Leon Blvd., Suite 200
Coral Gables, Florida 33134

Telephone No. (305) 442-0303

Facsimile No. (305) 447-0076

Secretary of State
Tallahassee, Florida

Re: NATIONAL FEDERATION OF SUGAR WORKERS OF CUBA INC. (not-for-profit)
(FEDERACION NACIONAL DE TRABAJADORES AZUCAREROS DE CUBA INC.

Gentlemen:

Enclosed please find original and copy of proposed Articles of Incorporation of the
above captioned corporation.

Also we are sending our check in the sum of \$122.50 representing.

a) Filing Fee	\$35.00
b) Certified Copy	\$52.50
c) Resident Agent	\$35.00

I will appreciate your providing us with a certified copy of the Articles of
Incorporation.

Very truly yours,



LUIS A. FIGUEROA, ESQ.

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98 JUN 22 PM 1:04
SECRETARY OF STATE
TALLAHASSEE, FLORIDA

ARTICLES OF INCORPORATION PRIVATE _

OF

**FEDERACION NACIONAL DE TRABAJADORES AZUCAREROS DE CUBA INC. (not-for-profit)
(NATIONAL FEDARATION OF SUGAR WORKERS OF CUBA INC.)**

The undersigned, PRISCILIANO FALCON, resident of Dade County, Florida, desiring to organize a Florida Corporation under the Florida Not For Profit Corporation Act, Section 617 Florida Statutes as amended from time to time, by these presents files its Articles of Incorporation, to wit:

ARTICLE I. NAME

The name of this corporation is:

**FEDERACION NACIONAL DE TRABAJADORES AZUCAREROS DE CUBA INC.(not-for-profit)
(NATIONAL FEDARATION OF SUGAR WORKERS OF CUBA INC.)**

ARTICLE II. DURATION

This corporation will be organized and may commence its operation upon the filing of these Articles with Florida's Department of State, and shall have perpetual existence thereafter.

ARTICLE III. PURPOSES

- (a) To defend and promote the rights of the workers of the sugar industry of Cuba.
- (b) The general purpose for which this Corporation is formed is to operate exclusively for such charitable purposes as will qualify it as an exempt organization under Section 501(c)(3) of the Internal Revenue Code of 1954 or corresponding provisions of any subsequent Federal tax laws, including, for such purposes, the making of distributions to organizations qualifying as tax-exempt organizations under that Code.
- (c) This Corporation shall not, as a substantial part of its activities, carry out propaganda or otherwise attempt to influence legislation; nor shall it participate or intervene (by publication or distribution of any statement or otherwise) in any political campaign on behalf of any candidate for public office.
- (d) Except as limited by these Articles of Incorporation or its Bylaws, the Corporation shall have and exercise all rights and powers in furtherance of its purposes as are now or may hereafter be conferred on not-for-profit corporations under the laws of the State of Florida.

ARTICLE IV. MEMBERSHIP

Section 1. Members. The members of the Corporation shall be ex-officio the persons who are the members of its Board of Directors, elected from time to time. Each member of the Corporation shall be entitled to one (1) vote.

Section 2 Associates Members. Interested persons other than those referred in Section 1, and who are approved by the Board of Directors at its discretion, may be accepted for membership in the Corporation on the same term.

Section 3 Honorary Members. Honorary members of the Corporation may be selected upon the recommendation of the Board of Directors.

ARTICLE V. MANAGEMENT

Section 1. Board of Directors. All power of the Corporation shall be exercised by and under the authority of, and the business and affairs of the Corporation shall be managed under the direction of, the Board of Directors. The number, qualifications, election, and removal of directors shall be provided for in the bylaws of the Corporation.

Section 2 Committees. The Board of Directors may establish one or more other committees, whether standing (i.e., appointed for a term) or select (i.e. appointed for a special purpose), to carry out the purposes of the Corporation.

ARTICLE VI. OFFICERS

The Officers of the Corporation shall consist of a President, one or more vice-presidents, a Secretary, and a Treasurer, each of whom shall be elected by the Board of Directors at the annual meeting of directors, and shall serve until their successors are chosen and qualified. There may be such other officers and assistant officers and agents as may be determined by the Board of Directors.

ARTICLE VII. LIMITATIONS ON ACTIVITIES

No part of the net earnings of the Corporation shall inure to the benefit of, or be distributable to, any member, Director or Officer of the Corporation or any other private individual (except that reasonable compensation may be paid for services rendered to or for the Corporation affecting one or more of its purposes), and no Member, Director or Officer of the Corporation, or any other private individual, shall be entitled to share in the distribution of any of the corporate assets on dissolution of the Corporation, provided, however, the Corporation may confer benefits in the form of distributions, in dissolution or otherwise, upon a not for profit corporate member described in Section 501 (c) (3) of the Internal Revenue Code. No substantial part of the activities of the corporation shall be the carrying on of propaganda or otherwise attempting to influence legislation, and the Corporation shall not participate in or intervene in any political campaign (including the publication or distribution of statements) on behalf of any candidate for public office.

Notwithstanding any other provision of these Articles of Incorporation, the Corporation shall not conduct or carry on any activities not permitted to be conducted or carried on by an organization exempt from taxation under Section 501 (c) (3) of the Internal Revenue Code, or by an organization contributions to which are deductible under section 170 (c) (2) of the Internal Revenue Code.

ARTICLE VIII. PRINCIPAL OFFICE

The principal office of the Corporation is:

935 SW. 30th Ave, Apt 27
Miami, Florida 33135

**ARTICLE IX. ADDRESS OF REGISTERED OFFICE
NAME OF REGISTERED AGENT**

The street and address of the initial principal and registered office of the Corporation is:

935 SW. 30th Ave, Apt 27
Miami, Florida 33135

The initial registered agent of the corporation is Prisciliano Falcón

ARTICLE X. INITIAL BOARD OF DIRECTORS

This corporation shall have at least three directors. The initial members of the Board of Directors shall be the following:

<u>NAME OF DIRECTORS</u>	<u>ADDRESS</u>
Prisciliano Falcón	935 SW. 30 Avenue, Apt 27 Miami, Florida 33135
Josè A. Costa	380 E. 35 Street, Apt 10 Hialeah, Fla. 33013
Rafael Naranjo	2330 NW. 9 Streer, Apt 13 Miami, Fl 33125
Tomás E. Lago	19801 NW. 34 Ave Opa Locka, Fl. 33055
Rafael del Risco	10310 East 18 Street Hialeah, Fl, 33013

ARTICLE XI INCORPORATORS

ARTICLE XI INCORPORATORS

The name and address of the incorporators are:

Prisciliano Falcón
935 SW. 30 Avenue
Miami, Florida 33135

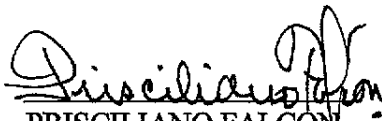
ARTICLE XII AMENDMENT OF THE ARTICLES OF INCORPORATION

Amendments of these Articles shall be made by a majority vote of all members of the Board of Directors of the Corporation.

ARTICLE XII. DISSOLUTION

Upon the dissolution of the Corporation, the Member(s) of the Corporation shall, after paying or making provisions for the payment of all of the liabilities of the Corporation, dispose of all of the assets of the Corporation, within their sole discretion, to such organization or organizations organized and operated exclusively for charitable, educational, scientific, or religious purposes which, at the time of such disposition, qualify as an exempt organization or organizations under Section 501 (c) (3) of the Internal Revenue Code, as the Member(s) of the Corporation shall determine. Any assets not so disposed of shall be disposed of by a court of competent jurisdiction exclusively for such purposes, or to such organization or organizations organized and operated exclusively for such purposes, as said court shall determine.

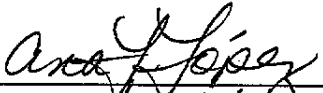
IN WITNESS WHEREOF, the undersigned incorporator of this Corporation, hereby execute and file these presents on the ____ day of January 1998


PRISCILIANO FALCÓN
935 SW. 30 Avenue
Miami, Florida 33135
Incorporator and Subscriber

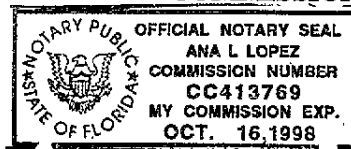
STATE OF FLORIDA
COUNTY OF DADE

On the place and date aforesaid, before me, the undersigned Notary Public, personally appeared the person who subscribed to the within instrument, who identified himself with _____, and he acknowledged that they executed the same in his respective capacity aforesaid as his free and voluntary act for the purposes therein contained and did take an oath.

IN WITNESS WHEREOF, I have hereunto set my hand and official seal on the month, day and year first above written


NAME: Ana L Lopez
NOTARY PUBLIC, State of Florida
at Large
COMMISSION NO.

MY COMMISSION EXPIRES:
A:\win\corporat\nopro-PM



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98 JUN 22 PM 1:04
SECRETARY OF STATE
TALLAHASSEE, FLORIDA

**CERTIFIED DESIGNATING PLACE OF BUSINESS OR DOMICILE FOR THE
SERVICE OF PROCESS WITHIN THIS STATE, NAMING AGENT UPON WHICH
PROCESS MAY BE SERVED.**

In pursuance of chapter 48.091, Florida Statutes, the following is submitted, in compliance with said Act:

First- That Federacion Nacional de Trabajadores Azucareros de Cuba Inc. (Not-for-profit)
National Federation of Sugar Workers of Cuba Inc., desiring to organize under the laws of the State
of Florida with its principal office, as indicated in articles of incorporation a City of Miami, Florida,
County of Dade State of Florida, as its agent to accept service of process within this state.

ACKNOWLEDGMENT: (must be signed by designated agent)

Having been named to accept service of process for the above stated corporation, at place
designated in this certificate I hereby accept to act in this capacity, and agree to comply with the
provision of said Act relative to keeping open said office.

BY: Prisciliano Falcon
(Resident Agent)

PRISCILIANO FALCON
935 SW. 30TH Ave., Apt. 27
Miami, Florida 33135

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TALLAHASSEE, FLORIDA