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FROM: FOWLER, WHITE, BURNETT, ET AL ACCT#: 071250001512  
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NAME: EMPLOYMENT OF ADULTS WITH DISABILITIES, INC.  
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**ARTICLES OF INCORPORATION  
OF  
EMPLOYMENT OF ADULTS WITH DISABILITIES, INC.**

The undersigned, subscribers to these Articles of Incorporation, each a natural person competent to contract, hereby associate themselves together to form a corporation, not for profit under Chapter 617 of the Florida Statutes.

**ARTICLE I**

**NAME**

The name of this corporation shall be EMPLOYMENT OF ADULTS WITH DISABILITIES, INC. ("Corporation").

**ARTICLE II**

**PURPOSES**

The purpose of this corporation of general public interest is to provide assistance for the benefit of adults with disabilities and to assist such persons to secure employment opportunities.

The activities of the Corporation shall be consistent with Section 501(c)(3) of the Internal Revenue Code of 1954, as amended.<sup>1</sup>

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<sup>1</sup>Unless otherwise noted, all references are to the Internal Revenue Code of 1954, as amended, Title 26 of the United States Code, including corresponding provisions of any subsequent federal tax laws.

Donald E. Kubit, Esq.  
Fowler, White, Burnett, Hurley, Banick & Strickroot, P.A.  
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### ARTICLE III

#### CORPORATE OFFICE

The principal office and mailing address of the Corporation is 5115 N.W. 28th Avenue, Fort Lauderdale, Florida 33309.

### ARTICLE IV

#### MEMBERSHIP

Membership in the Corporation is divided into two classes, one class to be known as the directors, and the other class to be known as general members. The directors shall be the members of this Corporation with the sole voting power in the management, control and operation of the Corporation. Collectively, the directors shall constitute the Board of Directors.

General members of this Corporation may be natural persons, corporations, foundations or other legal entities, including governmental bodies, and such members may be admitted to the Corporation by a majority vote of the Board of Directors. The directors may establish categories of general membership. The conditions and regulations of general membership and the rights and other privileges of the various categories of general membership in the Corporation shall be determined by the directors.

### ARTICLE V

#### TERM OF EXISTENCE

This Corporation shall have perpetual existence.

### ARTICLE VI

#### SUBSCRIBERS

The name and address of the subscriber is:

Bill Norkunas  
5115 N.W. 28th Avenue  
Fort Lauderdale, Florida 33309

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## ARTICLE VII

### OFFICERS

The policies and operations of this Corporation shall be executed by a President, a Vice-President, a Secretary, and a Treasurer, who shall be elected by the Board of Directors at its annual meeting to be held at such time and place as shall be prescribed by the Bylaws.

## ARTICLE VIII

### BOARD OF DIRECTORS

The Corporation shall be managed by a Board of Directors to be not less than three members; but it may be comprised of any number in excess thereof. Directors will be elected by a majority vote of the existing Board of Directors. The initial Board of Directors, who are to serve until the first election thereof, are:

Bill Norkunas

5115 N.W. 28th Avenue  
Fort Lauderdale, Florida 33309

Linda DeCoste

2619 N.W. 51st Place  
Tamarac, Florida 33309

Andrea Moore, Esq.

10665 N.W. 7th Place  
Coral Springs, Florida 33071

## ARTICLE IX

### REGISTERED AGENT

The initial registered office of the Corporation is 5115 N.W. 28th Avenue, Fort Lauderdale, Florida 33309, and the initial registered agent of the Corporation at that address is Bill Norkunas.

## ARTICLE X

### AMENDMENT OF ARTICLES OF INCORPORATION

The Articles of Incorporation may be amended in the following manner: The Board of Directors may amend the Articles of Incorporation by a majority vote of the Board. Said amendment of the Articles of Incorporation shall be adopted by a majority vote of the Directors present and

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voting at a special meeting called for that purpose, provided notice of the proposed amendment has been forwarded to each Director not less than fifteen (15) or more than thirty (30) days prior to the meeting at which the amendment is to be voted upon.

## ARTICLE XI

### CHARITABLE LIMITATIONS

No part of the net earnings of the Corporation shall inure to the benefit of, or be distributable to its members, trustees, officers, or other private persons, except that the Corporation shall be authorized and empowered to pay reasonable compensation for services rendered and to make payments and distributions in furtherance of the purposes as set forth herein.

No substantial part of the activities of the Corporation shall be the carrying on of propaganda, or otherwise attempting, to influence legislation and the Corporation shall not participate in, or intervene in (including the publishing or distribution of statements) any political campaign on behalf of any candidate for public office.

Notwithstanding any other provision of these Articles, the Corporation shall not carry on any other activities not permitted to be carried on (1) by a corporation exempt from Federal Income Tax under Section 501(c)(3), or (2) by a corporation, contributions to which are deductible under Section 170(c)(2).

## ARTICLE XII

### DISPOSITION OF ASSETS

In the event of the dissolution of the Corporation, the Board of Directors shall, after paying or making provision for the payment of all of the liabilities of the Corporation, dispose of all of the assets of the Corporation by transfer to such organizations under Section 501(c)(3) as are engaged in charitable law enforcement oriented activities, as the Board of Directors shall determine. Any of such assets not so disposed of shall be disposed of by the Circuit Court of the county in which the principal office of the Corporation is then located, exclusively for such purposes or to such organization or organizations as said Court shall determine, which are organized and operated exclusively for such purposes.

IN WITNESS WHEREOF, we, the undersigned, being all of the subscribers of the Corporation, have set our hands and seals this 12 day of May, 1998.

  
Bill Norkunas

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**CERTIFICATE DESIGNATING RESIDENT AGENT  
AND REGISTERED OFFICE**

In accordance with Chapter 48.091, Florida Statutes, the following designation and acceptance is submitted in compliance thereof.

**DESIGNATION**

EMPLOYMENT OF ADULTS WITH DISABILITIES, INC., desiring to organize under the laws of the State of Florida, hereby designates Bill Norkunas as its registered agent and 5115 N.W. 28th Avenue, Fort Lauderdale, Florida 33309 as its registered office.

**ACCEPTANCE**

Having been named as registered agent for the above named corporation, I hereby agree to act in such capacity for such corporation at its registered office.

  
Bill Norkunas

(Registered Agent)

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