N470000 Profices De 936

147 Avenue A Northwest P. O. Box 1396 Winter Haven, FL 33882-1396

Irving W. Wheeler James J. Traviss

Telephone 941-294-7461 Fax 941-294-9220

December 10, 1997

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Secretary of State Division of Corporations P. O. Box 6327 Tailahassee, FL 32314

RE: Florida Association of Nurse Assistants, Inc.

Gentlemen:

Enclosed please find two originally executed copies of Articles of Incorporation for the above referenced nonprofit corporation, together with check for \$122.50. Please file and return a certified copy of the Articles to this office.

Thank you for your prompt attention to this matter.

Very truly yours,

WHEELER & TRAVISS, P.A.

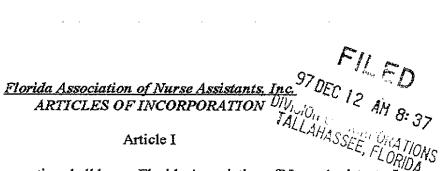
Carolyn S. Redman, CPS

Secretary

csr

Enclosures

CONSTRUCT S REGION BY PHONE TO PHONE TO



The name of this corporation shall be

Florida Association of Nurse Assistants, Inc

Article II

The corporation shall have perpetual duration and be a non-profit corporation.

Article III

The initial principal office and the initial registered office of the corporation shall be at 157 Audubon Ct. S.E., Winter Haven, Florida 33884. The initial registered agent of the corporation at such address shall be Margaret T. Carleton-Bucher who signs her acceptance below.

Article IV

The corporation is organized for the following purposes:

- (a) To create a non profit association of nursing assistants/home health aides in the State of Florida.
- (b) To facilitate and promote programs of continuing education.
- (c) To enhance the professionalism of nursing assistants/home health aides through the recognition of their contributions to the health care system.
- (d) To provide career information and encourage and promote nursing assistants/home health aides to formalize their training through programs of certification and begin a scholarship fund for tuition re-embursement for this purpose as well as for other programs of continuing education in the health care field.
- (e) To promote and serve as a resource for individual facility/agency based nurse assistant/home health aide support groups to discuss solutions to problems, identify ways to keep current in their specific field and support one another through the development of listening/communication skills which promote better understanding among co-workers.
- (f) Serve as a resource to the membership on legislative matters effecting the role of the nurse assistant/home health aide.
- (g) Promote a Code of Ethics for nurse assistants/home health aides to serve as a guide for members of this association.
- (h) To further the efficient care of the sick, elderly, needy and infirmed.

(i) To furnish information as necessary to the public on the role of nursing assistants and do everything necessary to accomplish the above purposes.

Article V

- (a) The affairs of the corporation shall be managed by a board of directors. The method of election of directors and members shall be as determined by the by-laws of the corporation.
- (b) The board of directors of the corporation shall have the power to admit members of the corporation in such manner, subject to such qualifications, and upon such terms and conditions and with such rights as may be provided from time to time in the by-laws of the corporation.

Article VI

The corporation shall be funded through its membership, through offerings of continued education programs and by seeking grants through foundations and other sources that are in support of our purpose and the administration of the same.

Article VII

In the event of the dissolution of this corporation, to the extent allowed under applicable law, the assets of the corporation shall be used for tuition re-embursement programs for CNA's/HHA's in accord with those standards and criteria set forth by the association in their by-laws and/or policies.

Article VIII

The initial board of directors shall consist of ten (10) members who shall be:

Margaret T. Carleton-Bucher, LPN, President/Treasurer 157 Audubon Ct. SE Winter Haven, Fl. 33884

Suzanne Lull, Secretary 1004 Mockingbird Ct. Winter Haven, FL. 33884

Kristine Anderson 731 Butternut Place Lakeland, FL. 33813 Barbara B. Richards 841 Sherwood Drive Lake Wales, FL. 33853 Yolanda Kent P.O. Box 1885 Winter Haven, FL. 33883

Jeanette Worrell, CNA/HHA 1002 W. Cherry St. Plant City, FL. 33566

Elizabeth Horzewski, CNA 106 Jadeway Lake Placid, FL. 33852 Lora Karr 295 S. Ramona Avenue Lake Alfred, FL. 33850

Melody Lewis, CNA/HHA 738 Lorri Avenue Lakeland, FL. 33815

Cathy Mills, CNA 432 Citrus Highlands Dr. E. Bartow, FL. 33830

Article IX

The name and address of the incorporator is:

Margaret T. Carleton-Bucher 157 Audubon Ct. SE Winter Haven, FL. 33884 97 DEC 12 AM 8: 37
DIVISION SECRET FLORIDI

IN WITNESS WHEREOF, the undersigned subscriber and registered agent have executed these Articles of Incorporation, this day of December, 1997.

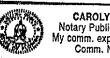
Incorporator

Margaret 1 Carleton - Bueller
Registered Agent

I hereby accept the designation as Registered Agent

STATE OF FLORIDA COUNTY OF POLK

NOTARY PUBLIC'
MY COMMISSION EXPIRES:



CAROLYN S. REDMAN Notary Public, State of Florida My comm. expires Sept. 12, 2001 Comm. No. CC648564