314 W. C Tallahass City/State	(80)\$25-1777	97 DEC 10 PM 3: 46 SECRETARY OF STATE TALLAHASSEE, FLÜRIDA Office Use Only
CORPORATION NAME(S) & DOCUMENT NUMBER(S), (if known): 1. Wattonal Charle Inc. (Corporation Name) (Document #) 3. (Corporation Name) (Document #) 4. (Corporation Name) (Document #) Walk in Pick up time Certified Copy Mail out Will wait Photocopy Certificate of Status		
Profit NonProfit Limited Liability Domestication Other OTHER FILINGS Annual Report Fictitious Name Name Reservation	AMENDMENTS Amendment Resignation of R.A., Officer/ Director Change of Registered Agent Dissolution/Withdrawal Merger REGISTRATION/ QUALIFICATION Foreign Limited Partnership Reinstatement Trademark Other	Certificate of Status
CR2E031(1/95)		Examiner's Initials

ARTICLES OF INCORPORATION

FILED

NATIONAL EMPLOYMENT LAWYERS ASSOCIATION DEC 10 PM 3: 46 (FLORIDA CHAPTER), INC. SECRETARY OF STATE

SECRETARY OF STATE TALLAHASSEE, FLORIDA

The undersigned incorporators hereby execute and acknowledge these Articles of Incorporation to form a corporation not for profit in accordance with chapter 617 and § 617.0202 of the laws of the State of Florida.

ARTICLE I NAME

The name of this corporation shall be:

NATIONAL EMPLOYMENT LAWYERS ASSOCIATION (FLORIDA CHAPTER), TNC.

The initial principal office of this corporation shall be:

c/o Walter E. Aye, Esq. 610 W. Azeele Street Tampa, FL 33606

ARTICLE II PURPOSES

The general purposes for which this corporation is organized is to help fellow employment lawyers by maintaining a referral list, conducting seminars and communicating information related to the practice of employment law.

ARTICLE III ELECTION OF DIRECTORS AND OFFICERS

The officers and directors shall be elected by the general membership at a noticed annual meeting or as otherwise stated in the bylaws.

ARTICLE IV REGISTERED OFFICE AND REGISTERED AGENT

The initial registered office of this corporation shall be located at 610 W. Azeele Street, Tampa, FL 33606 and the initial registered agent of this corporation at such office shall be Walter E. Aye.

ARTICLE V INITIAL BOARD OF DIRECTORS

FILED

97 DEC 10 PM 3:46

The incorporators and initial Board of Directors are:

SECRETARY OF STATE TAILAHASSEE, FLORIDA

Richard E. Johnson

Walter E. Aye

Cynthia Sass

314 W. Jefferson St. Tallahassee, FL 32301 610 W. Azeele St. Tampa, FL 33606 100 So. Ashley Dr., #1180

Tampa, FL 33602

IN WITNESS WHEREOF, the undersigned incorporators have executed these Articles for the uses and purposes therein stated.

Richard E. Jøhnson

Walter E Ave

Cynthia Sass

ACCEPTANCE OF SERVICE AS REGISTERED AGENT

I, WALTER E. AYE, having been named as registered agent to accept service of process for the above-named corporation, at the registered office designated in the Articles of Incorporation, hereby agree and consent to act in that capacity.

Walter E Ave