2008 NOT-FOR-PROFIT CORPORATION ANNUAL REPORT

DOCUMENT# N97000003990

FILED Feb 08, 2008 Secretary of State

Entity Name: HIGHLANDS-BY-THE-LAKE PROPERTY OWNERS' ASSOCIATION, INC.

Current Principal Place of Business: New Principal Place of Business:

5399 HIGHLANDS BY THE LAKE DRIVE 5399 HIGHLANDS BY THE LAKE DRIVE

LAKELAND, FL 33813 LAKELAND, FL 33812

Current Mailing Address: New Mailing Address:

5399 HIGHLANDS BY THE LAKE DRIVE 5399 HIGHLANDS BY THE LAKE DRIVE

LAKELAND, FL 33813 LAKELAND, FL 33812

FEI Number: 59-3457720 FEI Number Applied For () FEI Number Not Applicable () Certificate of Status Desired ()

Name and Address of Current Registered Agent: Name and Address of New Registered Agent:

SKILES, DAVID M

SKILES, DAVID M 5176 HIGHLANDS BY THE LAKE DR 5176 HIGHLANDS BY THE LAKE DR LAKELAND, FL 33813 LAKELAND, FL 33812

The above named entity submits this statement for the purpose of changing its registered office or registered agent, or both, in the State of Florida.

SIGNATURE: 02/08/2008

> Electronic Signature of Registered Agent Date

OFFICERS AND DIRECTORS:

ADDITIONS/CHANGES TO OFFICERS AND DIRECTORS:

() Delete (X) Change () Addition

PAGE, THOMAS A ADAMS, ZOE Name: Name: 5399 HIGHLANDS BY THE LAKE DRIVE Address: 5171 HIGHLANDS LAKEVIEW LOOP Address:

LAKELAND, FL 33813 LAKELAND, FL 33812

City-St-Zip: City-St-Zip:

Title: DS () Delete Title: (X) Change () Addition VILLLANUEVA, REGINA Name: VILLLANUEVA, REGINA Name:

Address: 5399 HIGHLANDS BY THE LAKES DR Address: 3123 HIGHLANDS LAKEVIEW CIRCLE

City-St-Zip: LAKELAND, FL 33813 City-St-Zip: LAKELAND, FL 33812

Title: DT () Delete Title: (X) Change () Addition

BUTLER, JANE Name: BUTLER, JANE Name:

5399 HIGHLANDS BY THE LAKE DRIVE 3112 HIGHLANDS BY THE LAKE WAY Address: Address:

City-St-Zip: LAKELAND, FL 33813 City-St-Zip: LAKELAND, FL 33812

Title: DP () Delete Title: DP (X) Change () Addition

Name: SKILES, DAVID M Name: SKILES, DAVID M

5399 HIGHLANDS BY THE LAKE DRIVE 5176 HIGHLANDS BY THE LAKE DR Address: Address:

City-St-Zip: LAKELAND, FL 33813 City-St-Zip: LAKELAND, FL 33812

I hereby certify that the information supplied with this filing does not qualify for the exemption stated in Chapter 119, Florida Statutes. I further certify that the information indicated on this report or supplemental report is true and accurate and that my electronic signature shall have the same legal effect as if made under oath; that I am an officer or director of the corporation or the receiver or trustee empowered to execute this report as required by Chapter 617, Florida Statutes; and that my name appears above, or on an attachment with an address, with all other like empowered.

SIGNATURE: JANE BUTLER DT 02/08/2008