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*N96000006539*

ACCOUNT NO. : 072100000032

REFERENCE : 198918 7120737

AUTHORIZATION :

COST LIMIT : \$ PPD

ORDER DATE : December 23, 1996

ORDER TIME : 11:06 AM

ORDER NO. : 198918-005

CUSTOMER NO: 7120737

CUSTOMER: Ms. Beverly Haire  
BEVERLY HAIRE

12207 Maraville Drive

Punta Gorda, FL 33955

110103025141  
-12/23/96-01019-005  
\*\*\*122.50 \*\*\*122.50

DOMESTIC FILING

NAME: VICTIMS OF INEQUITABLE  
COMPENSATION ENACTMENTS  
SOCIETY, INC.

EFFECTIVE DATE:

XX ARTICLES OF INCORPORATION  
       CERTIFICATE OF LIMITED PARTNERSHIP

PLEASE RETURN THE FOLLOWING AS PROOF OF FILING:

XX CERTIFIED COPY  
       PLAIN STAMPED COPY  
       CERTIFICATE OF GOOD STANDING

CONTACT PERSON: W. Charles Earnest

EXAMINER'S INITIALS:

FILED  
96 DEC 23 PM 4:07  
TALLAHASSEE, FLORIDA

*Dmc*  
*12/23/96*

FILED

99 DEC 23 PM 4:07

ARTICLES OF INCORPORATION  
OF

VICTIMS OF INEQUITABLE COMPENSATION ENACTMENTS SOCIETY, INC.

We, the undersigned, hereby associate ourselves together for the purpose of becoming incorporated as a corporation not for profit under the laws of the State of Florida, and we do hereby subscribe to and adopt the following as our articles of incorporation:

ARTICLE 1. - NAME

The name of this corporation is VICTIMS OF INEQUITABLE COMPENSATION ENACTMENTS SOCIETY, INC.

ARTICLE 2. - PURPOSES

This corporation is organized exclusively for charitable and educational purposes, including, for such purposes, the making of distributions to organizations that qualify as exempt organizations under Section 501(c)(3) of the Internal Revenue Code, or corresponding section of any future federal tax code. The corporation shall endeavor to provide for the comfort, emotional support and fellowship of injured workers.

ARTICLE 3. - LIMITATIONS

No part of the net earnings of the corporation shall inure to the benefit of, or be distributable to its members, trustees, officers, or other private persons, except that the corporation shall be authorized and empowered to pay reasonable compensation for services rendered and to make payments and distributions in furtherance of the purposes set forth elsewhere herein. Notwithstanding any other provision of these articles, the corporation shall not carry on any activities not permitted to be carried on (a) by a corporation exempt from federal income tax under Section 501(c)(3) of the Internal Revenue Code, or corresponding section of any future federal tax code, or (b) by a corporation, contributions to which are deductible under Section 170(c)(2) of the Internal Revenue Code, or corresponding section of any future federal tax code.

ARTICLE 4. - DISSOLUTION

Upon the dissolution of the corporation, assets shall be distributed for one or more exempt purposes within the meaning of section 501(c)(3) of the Internal Revenue Code, or corresponding section of any future federal tax code, or shall be distributed to the federal government, or to a state or local government, for a public purpose. Any such assets not so

disposed of shall be disposed of by the Circuit Court of the county in which the principal office of the corporation is then located, exclusively for such purposes or to such organization or organizations, as said Court shall determine, which are organized and operated exclusively for such purposes.

ARTICLE 5. - QUALIFICATION OF MEMBERS

The membership of this corporation shall consist of those persons hereinafter named as subscribers and such other persons as, from time to time, shall become members in the manner provided by the Bylaws.

ARTICLE 6. - TERM OF EXISTENCE

This corporation is to exist perpetually.

ARTICLE 7. - SUBSCRIBERS

The names and residences of the subscribers to these articles are:

<u>NAME</u>	<u>ADDRESS</u>
Sim Hensley	32601 Oil Well Road Punta Gorda, FL 33955
Beverly Haire	12207 Maravilla Drive Punta Gorda, FL 33955

ARTICLE 8. - OFFICERS

Section 1. The officers of the corporation shall be a president, a vice-president, a secretary and a treasurer, and such other officers as may be provided in the Bylaws.

Section 2. No person may hold more than one office except that the Bylaws may provide that the offices of secretary and treasurer may be combined.

ARTICLE 9. - BOARD OF DIRECTORS

Section 1. The business affairs of this corporation shall be managed by the Board of Directors. This corporation shall have three directors initially. The number of directors may be increased or decreased from time to time but shall never be less than three.

Section 2. The Directors shall be members of the corporation.

Section 3. Members of the Board of Directors shall be elected at the annual meeting of the membership.

Section 4. The names and addresses of the persons who are to serve as directors until the first election thereof are as follows:

<u>NAME</u>	<u>ADDRESS</u>
Sim Hensley	32601 Oil Well Road Punta Gorda, Fl 33955
Donald Carter	360 I lton Blvd. Port Charlotte, FL 33952-8318
Beverly Haire	12207 Maravilla Drive Punta Gorda, FL 33955

#### ARTICLE 10. - BYLAWS

Bylaws of this corporation shall be made and may be altered or rescinded by majority vote of those members present at any regular meeting or at any special meeting called for that purpose. Notice of any special meeting shall be given as provided in the Bylaws.

#### ARTICLE 11. - AMENDMENTS

Section 1. These Articles of Incorporation may be amended at any annual meeting of the membership or at any special meeting of the membership called for that purpose, by a two-thirds vote of those present.

Section 2. Amendments may also be made by the Board of Directors at any meeting of the Board, provided at least ten days' notice of such proposed amendment or amendments be given to all members of the corporation by regular U. S. Mail.

#### ARTICLE 12. - PRINCIPAL OFFICE

The location of the principal office of this corporation shall be 12207 Maravilla Drive, Punta Gorda, Florida 33955, but may, from time to time, be changed to any other location in the State of Florida. Meetings of the Board of Directors and meetings of the membership may be held at any place within or outside the State of Florida, provided notice shall be given as provided by the Bylaws.

IN WITNESS WHEREOF, the undersigned have hereunto subscribed their names and affixed their seals for the purpose of forming this corporation not for profit, under the laws of the State of Florida, this 20<sup>th</sup> day of December, 1996.

Witnesses:

Shannon Forester

Jim Mensley

Denise L. Default

Shannon Forester

Beverly A Haire

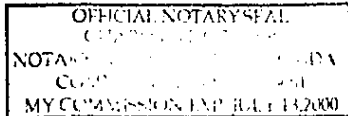
Denise L. Default

STATE OF FLORIDA:  
COUNTY OF CHARLOTTE:

I HEREBY CERTIFY that on this day, before me, a Notary Public duly authorized in the State and County named above to take acknowledgments, personally appeared BEVERLY HAIRE and SIM MENSLEY, to me known to be the persons described as incorporators or who produced (personally known)

\_\_\_\_\_ as identification, and who executed the foregoing Articles of Incorporation, and they acknowledged that they executed the same for the purposes therein stated, and they did not take an oath.

WITNESS my hand and official seal in the State and County aforesaid this 20<sup>th</sup> day of December, 1996.



(Seal)

NOTARY PUBLIC:

Charlotte C. Tyler  
Sign

CHARLOTTE C. TYLER  
Print Name

CC566661  
Commission No.

My commission expires: July 13, 2000

FULL FILED

96 DEC 23 PM 4:07

CERTIFICATE DESIGNATING A REGISTERED AGENT AND REGISTERED OFFICE  
FOR THE SERVICE OF PROCESS.  
FLORIDA

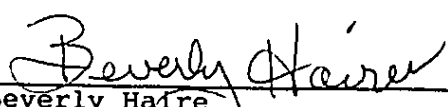
In compliance with Section 48.091, Florida Statutes, the following is submitted:

VICTIMS OF INEQUITABLE COMPENSATION ENACTMENTS SOCIETY, INC., desiring to organize under the laws of the State of Florida with its principal office, as indicated in the articles of incorporation at 12207 Maraville Drive, Punta Gorda, Florida 33955, County of Charlotte, State of Florida, has designated Beverly Haire, whose street address is 12207 Maraville Drive, Punta Gorda, County of Charlotte, State of Florida, as its agent to accept service of process within this state.

VICTIMS OF INEQUITABLE COMPENSATION ENACTMENTS SOCIETY, INC.

ACCEPTANCE

Having been designated as agent to accept service of process for the above-named corporation, at the place stated in this certificate, I hereby agree to act in this capacity and to comply with the provision of said law relative to same.

  
Beverly Haire