

N96000006367

ARTICLES OF MERGER
Merger Sheet

MERGING: -----

400003095614--4

IDR STATISTICAL SERVICES, INC., a FL corp., N96000006367

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INTO

NATIONAL COUNCIL ON COMPENSATION INSURANCE, INC., a Florida
entity, N93000001355.

File date: December 28, 1999 , effective December 31, 1999

Corporate Specialist: Susan Payne