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COVER LETTER

TO: Amendment Section Division of Corporations

NAME OF CORPORATION:	AL ENRICHMENT EDUC	ATION FOUNDATION, INC
DOCUMENT NUMBER: N96000	05097	
The enclosed Articles of Amendment and fee	are submitted for filing.	,
Please return all correspondence concerning th	is matter to the following:	
JOHN WILLIAMS		
	(Name of Contact Persor)
	(Firm/ Company)	
P.O. BOX 3142		
	(Address)	
SALISBURY, N C 28	145	
	(City/ State and Zip Code	:)
	ACE@YAHOC	
E-mail address: (to	be used for future annual report r	notification)
For further information concerning this matter	, please call:	
JOHN WILLIAMS	,704	494-9060
(Name of Contact Person)	(Area Co	de & Daytime Telephone Number)
Enclosed is a check for the following amount t	nade payable to the Florida Depa	rtment of State:
□ \$35 Filing Fee \$43.75 Filing Certificate of	Fee & \$\sum_\$43.75 Filing Fee & Certified Copy (Additional copy is enclosed)	Certificate of Status Certified Copy (Additional Copy is Enclosed)
Mailing Address	Street	Address

Amendment Section Division of Corporations P.O. Box 6327 Tallahassee, FL 32314 Amendment Section
Division of Corporations
Clifton Building
2661 Executive Center Circle
Tallahassee, FL 32301

Articles of Amendment to Articles of Incorporation of

FINANCIAL ENRICHMENT EDUCATION FOUNDATION INC.

(Name of Corporation as curren		orida Dept. of State)	JIV, IIVO	_ _
N9600005097				
(Docume	ent Number of Corpor	ation (if known)		_
Pursuant to the provisions of section 617 amendment(s) to its Articles of Incorpora		es, this Florida Not For Profit	Corporation adopts th	e following
A. If amending name, enter the new n	ame of the corporat	ion:		
HOMEOWNERSHIP AN	ID WORKFO	RCE ALLIANCE, IN	1C	The new
name must be distinguishable and conta "Company" or "Co." may not be used i		tion" or "incorporated" or the	abbreviation "Corp."	
B. Enter new principal office address,	if applicable:	JOHN WILLIAMS		
(Principal office address <u>MUST BE A S</u>		2218 NORTH GR	ADY AV.	
		TAMPA, FL 3360	7	_
C. Enter new mailing address, if appl (Mailing address MAY BE A POST		JOHN WILLIAMS		_
	 -	P.O. BOX 3142		_
		SALISBURY, N.C	28145	_
D. If amending the registered agent an			e name of the	12 12
new registered agent and/or the ne				FEB
Name of New Registered Agent:		TH GRADY AV		B 28
		Florida street address)	· · · · · · · · · · · · · · · · · · ·	유스
New Registered Office Address:		·		AH 8:
	TAMPA	, FI	orida <u>33607</u>	Sections:
	(City)		Zip Code)	or F
New Registered Agent's Signature, if c				
hereby accept the appointment as regist	tered agent. I am fat	hiliar with and accept the oblig	ations of the position.	
.				
Sig		ered Agent, if changing Page 1 of 4		

If amending the Officers and/or Directors, enter the title and name of each officer/director being removed and title, name, and address of each Officer and/or Director being added:

(Attach additional sheets, if necessary)

Please note the officer/director title by the first letter of the office title:

P = President; V = Vice President; T = Treasurer; S = Secretary; D = Director; TR = Trustee; C = Chairman or Clerk; CEO = Chief Executive Officer; CFO = Chief Financial Officer. If an officer/director holds more than one title, list the first letter of each office held. President, Treasurer, Director would be PTD.

Changes should be noted in the following manner. Currently John Doe is listed as the PST and Mike Jones is listed as the V. There is a change, Mike Jones leaves the corporation, Sally Smith is named the V and S. These should be noted as John Doe, PT as a Change, Mike Jones, V as Remove, and Sally Smith, SV as an Add.

Example: X Change	PT Jo	John Doe			
X Remove	<u>V</u> <u>N</u>	fike Jones			
X Add	<u>sv</u> <u>s</u>	ally Smith			
Type of Action (Check One)	<u>Title</u>	<u>Name</u>	<u>Addres</u> s		
1) Change Add X Remove	<u>M</u>	JAMES SMITH	5300 NW 17TH COURT LAUDERHILL, FL 33313		
2) Change Add x Remove	<u> </u>	SHIRLEY HUGGINS	1565 NW 31ST WAY FORT LAUDERDALE, FL 33313		
3) Change Add X Remove	SD	CHARLENE JACKSON	2660 NW 31ST AV FORT LAUDERDALE, FL 33313		
4) Change Add X Remove	TD	STEVE HALL	5301 NW 25TH COURT FORT LAUDERDALE, FL 33313 APT # 102		
5) Change Add X Remove	VD	MITCHELL STRIGGLES	701 NW 15TH TER FORT LAUDERDALE, FL APT # 5		
6)	СР	JOHN WILLIAMS	2218 NORTH GRADY AV. TAMP, FL 33607		

If amending the Officers and/or Directors, enter the title and name of each officer/director being removed and title, name, and address of each Officer and/or Director being added:

(Attach additional sheets, if necessary)

Please note the officer/director title by the first letter of the office title:

P = President; V = Vice President; T = Treasurer; S = Secretary; D = Director; TR = Trustee; C = Chairman or Clerk; CEO = Chief Executive Officer; CFO = Chief Financial Officer. If an officer/director holds more than one title, list the first letter of each office held. President, Treasurer, Director would be PTD.

Changes should be noted in the following manner. Currently John Doe is listed as the PST and Mike Jones is listed as the V. There is a change, Mike Jones leaves the corporation, Sally Smith is named the V and S. These should be noted as John Doe, PT as a Change, Mike Jones, V as Remove, and Sally Smith, SV as an Add.

Example: X Change	<u>PT</u>	John Doe	
X Remove	<u>v</u>	Mike Jones	
X Add	<u>sv</u>	Sally Smith	
Type of Action (Check One)	Title	<u>Name</u>	<u>Addres</u> s
1) Change X Add Remove	DS	HANNAH WILLIAMS	P.O. BOX 3142 SALISBURY, NC 28145
2) Change X Add Remove	`т	DEBRA SMITH	P.O. BOX 3142 SALISBURY, NC 28145
3) Change Add Remove			
4) Change Add Remove		_	
5) Change Add Remove			
6) Change Add Remove		_	

E. If amending or adding additional Articles, enter change(s) here: (attach additional sheets, if necessary). (Be specific)		
SEE ATTACHED AMENDED ARTICLES AND		
ADDED ARTICLES		
·		
·		
		
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· · · · · · · · · · · · · · · · · · ·	—	
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ARTICLES OF AMENDMENT

То

ARTICLES OF INCORPORATION

of

FINANCIAL ENRICHMENT EDUCATION FOUNDATION, INC. N96000005097

(Document Number of Corporation)

Pursuant to the provisions of section 617.1006, Florida Statutes, the undersigned Florida nonprofit corporation adopts the following articles of amendment to its articles of incorporation

FIRST:

Amendment adopted:

Article I of the Articles of Incorporation is hereby deleted and a new Article I is adopted in substitution thereof as follows:

ARTICLE I

Name

The new name of this corporation is: HOMEOWNERSHIP AND WORKFORCE ALLIANCE, INC.

The new principal office address is: 2218 NORTH GRADY AV. TAMPA, FL 33607 The principal mailing address is: P.O. BOX 3142 SALISBURY, N.C. 28145

SECOND: Amendment adopted:

Article II of the Articles of Incorporation is hereby deleted and a new Article II is adopted in substitution thereof as follows:

ARTICLE II Registered Agent

The name and address of the registered agent is:

Name: John Williams

Address: 2218 NORTH GRADY AV. TAMPA, FL 33607

THIRD: Amendment adopted:

Article III of the Articles of Incorporation is hereby deleted and a new Article III is adopted in substitution thereof as follows:

ARTICLES III
Purposes

<u>Section 1.</u> This Corporation is not formed for pecuniary profit or financial gain. But to pursue exclusively charitable, educational and or scientific purposes within the meaning of Section 501©(3) of the Internal Revenue Code of 1986, as amended, or corresponding provisions of any future United States Internal Revenue law (the "Internal Revenue Code").

To qualify this Corporation as a Community Based Development Organization under federal regulations Found at 24 CFR 570.204

Α

To engage in community development activities (which may include housing and economic development activities) which are intended to lead to an improvement of the physical, economic or social environment of its geographic area of operation by addressing one or more of the critical problems of the area with attention to the needs of persons with low income. These activities shall be undertaken primarily, but not exclusively, in the Corporation's geographic area of operation of Plant City-Tampa, Hillsborough County, FL; Live Oak – Suwannee County, FL; Greenville – Madison County, FL; East Spencer-Salisbury, Rowan County, NC; Birmingham – Jefferson County, AL. Nothing in this paragraph shall allow this organization to carry on any activities not permitted to be carried on by an organization exempt from Federal and state income tax under section 501©(3) of the Internal Revenue Code of 1986 or the corresponding provision of any future United States Internal Revenue law.

1] To provide homebuyers, Homeowners and Renters as provided under Section 106(a) of the Housing and Urban Development Act of 1968, as amended, The overall objective is to provide housing counseling services, including outreach to potential first-time homebuyers, to persons eligible for or assisted under homebuying, homeownership and rental housing programs regardless of t he source of the program. This includes enabling these persons to make prudent and responsible use of the programs by helping eligible renters, including public housing and Section 8 participants, locate and qualify for assisted rental units, and homeowners avoid foreclosures or evictions, providing of affordable housing or the provision of services to low income persons with disabilities.

To qualify this Corporation as a Community Development Entity (CDE) Under IRC §45D(c)(1)

- 2] any domestic corporation or partnership if: (1) The primary mission of the entity is serving, or providing investment capital for, Low-Income Communities or Low-Income Persons; (2)a minimum of 60 percent of its activities are or will be directed towards serving Low-Income Persons or LICs. (3) Accountability: A CDE must demonstrate that it maintains accountability to the LICs that it serves or intends to serve. There are two components to this requirement:
- (a) We intend to serve the Plant City-Tampa, Hillsborough County, FL; Live Oak Suwannee County, FL; Greenville Madison County, FL; East Spencer-Salisbury, Rowan County, NC; Birmingham Jefferson County, AL area LICs; and
- (2) The entity maintains accountability to residents of Low-Income Communities through their representation on any governing board of the entity or on any advisory board to the entity; and (3) a minimum of 20 percent of either its governing board or advisory board(s) is Representative of our LICs that we have designated.

B

To do, exercise and perform any act, thing or power necessary, suitable or desirable for the accomplishment of the foregoing charitable, religious, educational and or scientific purposes, or the attainment of any objectives, or the furtherance of any powers which are lawful purposes, objectives or powers of a not-for-profit corporation without authority to issue capital stock organized under the Florida Nonprofit Corporation Act Statue provisions Chapter 617 and to have and exercise all of the powers conferred by the laws of the State of Florida Nonprofit Corporation Act Chapter 6170f the General Statues of Florida.

 \mathbf{C}

To obtain and establish, maintain, and operate a charter school in, Florida pursuant to Section 1002.33. of the General Statutes of Florida.

D

To obtain and establish, maintain, and operate a low income day care center in, Florida pursuant to Sections 402.26 - 402.319 and the Florida Administrative Codes, Chapters 65C-20, 65C-22 and 65C-25. of the General Statues and Codes of Florida.

Persons of any race, religion and of either sex shall be entitled to all the rights, privileges, programs and activities, generally made available to participants in the Corporation, its programs and activities, and the Corporation shall not discriminate on the basis of race, religion or sex in its policies and programs.

F

To provide job training and employment counseling for the poor and hard-to-place workers. To create develop and promote employment for the poor and underemployed individuals, to assist welfare recipients, disabled workers, persons affected by layoffs, and other hard-to-place workers in finding meaningful employment, prison re-entry employment, and other youth prevention program(s).

F

To expand the opportunities available to said residents to own, manage and operate business enterprises; furthering the development of locally-owned or operated business enterprises in such an area; assisting said residents in developing entrepreneurial and management skills necessary for the successful operation of business enterprises; providing financial support for the successful operation of business enterprises by said residents in obtaining such financial support from other sources; and furnishing management, advice, administrative and other business support, training and technical assistance to said residents to enable them to operate business ventures successfully.

FOURTH: Amendment adopted:

Article IV of the Articles of Incorporation is hereby deleted and a new Article IV is adopted in substitution thereof as follows:

ARTICLES IV Board of Directors

<u>Section 1.</u> the number of directors constituting the new Board of Directors of the Corporation is three (3) and the names and addresses of the persons who are to serve as initial directors are:

John Williams P.O. BOX 3142 SALISBURY, N.C. 28145

Hannah Williams P.O. BOX 3142 SALISBURY, N.C. 28145

Deborah Smith P.O. BOX 3142 SALISBURY, N.C. 28145

Section 2. the number of directors which constitute the Board of Directors may be increased or decreased as provided in the Bylaws of the Corporation; provided, however, in no event shall the number of director be less than three (3), nor more than five (5).

<u>Section 3.</u> the method of election of the directors and the filling of vacancies on the Board of Directors shall be stated in the Bylaws of the Corporation.

<u>Section 4.</u> the Chairman of the Board of Directors of this Corporation shall be elected by majority vote of the Board of Directors immediately after the resignation or expiration of the term of the office of any prior Chairman. The Chairman of the initial Board of Directors shall be:

John Williams

Section 5. the annual meeting of the Board of Directors shall be held in June of each year. And any and all other meetings may be called at such date, time, and place as the Board of Directors may appropriate.

Management and Initial Officers

a. The affairs of the Corporation shall be managed by its Board of Directors and day-today operations shall be carried on by a President and a Secretary/Treasurer, who shall be elected from among the members of the Board of Directors at each annual meeting of the Board of Directors and shall hold office until the next succeeding annual meeting and until their successor shall have been elected and qualified. Additional officers, such as Vice Presidents, Treasurer, Assistant Treasurers and Assistant Secretaries, may also be elected in the discretion of the Board of Directors. The names of the initial officers who shall serve until their successors are elected by the Board of Directors are:

John Williams President

Hannah Williams Secretary

Debra Smith Treasurer

- b. The officers shall serve without compensation until such time as the Board of Directors may determine.
- c. This corporation shall not have members or membership until such time as the Board may determine.
- d. The corporation may have offices throughout the United States for the same or similar not-for-profit purposes meeting their respective statue acts as the President and or Board may deem appropriate.

Bylaws

<u>Section 6.</u> the Directors of the Corporation may provide such Bylaws for the conduct of its business and the carrying out of its purposes as they may deem necessary.

<u>Section 7.</u> upon proper notice, the Bylaws may be amended, altered or rescinded by a majority vote of the Directors present at any regular meeting or any special meeting called for the purpose.

<u>Section 8.</u> the Bylaws of the Corporation shall contain provisions that regulate the operating powers of the Corporation, the directors and members.

Amendments

Section 9. these Articles of Incorporation may be amended by a majority of those Directors present at a regular meeting or a special meeting called for said purpose upon notice given as provided for in the Bylaws or in any manner consistent with the laws of the State of Florida.

Powers and Restrictions

Section 10. the Corporation hereby incorporates by reference any and all corporate powers given to corporations not – for- profit by virtue of Chapter 617 of the General Statues of Florida. The Corporation's activities are limited by any and all other restrictions which are required to obtain tax exempt status under Section 501©(3) of the Internal Revenue Code of 1986 (or any successor thereto).

FIVE:

Amendment adopted:

Article V of the Articles of Incorporation is hereby deleted and a new Article V is adopted in substitution thereof as follows:

ARTICLE V

Incorporator

The mailing address to these Articles of Amendment(s) is as follows:

John Williams /

P.O. Box 3142 Salisbury N.C. 28 C. 28145

SIX:

Amendment adopted:

Article VI of the Articles of Incorporation is hereby deleted and a new Article VI is adopted in substitution thereof as follows:

ARTICLE VI

Term of Existence

This Corporation is to exist perpetually. The Initial Office of President shall be Perpetual.

SEVEN:

Amendment adopted:

Article VII of the Articles of Incorporation is hereby deleted and a new Article VII is adopted in substitution thereof as follows:

ARTICLE VII

Membership

This corporation shall have no members or membership except upon board of director amendment. Members shall be those individuals who are the directors of the Corporation. The initial Board of Directors shall constitute the initial membership of this Corporation and each director shall remain a member as long as he or she holds office.

EIGHT:

Amendment adopted:

Article VIII of the Articles of Incorporation is hereby deleted and a new Article VIII is adopted in substitution thereof as follows:

<u>ARTICLE VIII</u> ADDITIONAL PROVISIONS

Section 1. No part of the net earnings, properties or other assets of the Corporation shall inure to the benefit of, or be distributed to, any private person or individual, including any incorporator, member, employee, officer or trustee of the Corporation, except that the Corporation shall be authorized and empowered to pay reasonable compensation for services rendered and to make payments and distributions in furtherance of the purposes set forth in Section 1 hereof.

Section 2. No substantial part of the activities of the Corporation shall be the carrying on of propaganda, or otherwise attempting to influence legislation, and the Corporation shall not participate in or intervene in (including the publishing or distribution of statements) any political campaign on behalf of any candidate for political office.

Section 3. Dissolution; except as otherwise provided by Chapter 617 of the General Statutes of Florida the determination that the Corporation shall be voluntary dissolved shall be made by the vote of a majority of the trustees deeming such dissolution to be advisable. In the event of such dissolution of the Corporation, the trustees shall, after paying or making provisions for all debts and obligations of the Corporation, dispose of all the assets of the Corporation to such other charitable organization or organizations as shall at the time qualify as an exempt organization or organizations under Section 501©(3) of the Internal Revenue Code, or to a government unit or political subdivision of the State of Florida for public purposes, as the Board of Trustees shall determine. Any such assets not disposed of shall be disposed of by a court of competent jurisdiction of the county in which the principle office of the Corporation is then located, exclusively for such purposes or to such organizations, as said court shall determine, which are organized and operated exclusively for charitable purposes.

Section 4. in the event that the Corporation is a private foundation as that term is defined in Section 509 of the IRS Code, then notwithstanding any other provision of these Articles of Incorporation or the By-Laws of the Corporation, the Corporation shall (i) distribute the income for each taxable year at such time and in such manner as not to become subject to the tax on the undistributed income imposed by Section 4942 of the IRS Code, (ii) not engage in any act of self dealing as defined in Section 4941(d) of the IRS Code, (iii) not retain any excess business holdings as defined in Section 4943© of the IRS Code, (iv) not make any investments in such manner as to incur tax liability under Section 4944 of the Internal Revenue Code, and (v) not make any taxable expenditures as defined in Section 4945(d) of the Internal Revenue Code.

Section 5. A trustee of the Corporation shall not be liable to the Corporation for monetary damages arising out of an action whether by or in the right of the Corporation or otherwise for breach of fiduciary duty as a trustee, except to the extent that exculpation from liability is not permitted under Chapter 617 of the General Statutes of Florida as in effect when such breach occurred. No amendment or repeal of the provisions of this Article shall apply to or have any effect on the liability or alleged liability of any trustee of the Corporation for or with respect to any acts or omissions of such trustee occurring prior to such amendment or repeal.

Section 6. Except as otherwise provided in these Articles of Incorporation or the By-Laws as from time to time amended, the business and affairs of the Corporation shall be managed by its Board of Trustees, which shall have all of the customary powers of a Board of Directors and be deemed to be actions of the Board of Directors for all purposes of Chapter 617 of the General Statutes of Florida. All powers and duties vested in directors by law, these Articles of Incorporation, or the By-Laws shall be construed to vest in the trustees of the Corporation.

a. Amendment(s) was adopted at a meeting of the Board of Directors duly called on February 4, 2012.

b. The Amendment(s) was adopted by the Director(s) who also serve as the sole members of the

c. Corporation and the number of votes cast for the Amendment(s) was sufficient for approval.

d. These Articles of Amendment(s) shall be effective upon the filing of the same with the Secretary of State of Florida.

John Williams

olm Williams

ncorporator President Date: 2/20/12

The date of each amo	endment(s) adopti	on: FEDRUART 4, 2012
Effective date <u>if appl</u>	icable:	
		(no more than 90 days after amendment file date)
Adoption of Amenda	nent(s)	(CHECK ONE)
The amendment(was/were sufficient		ed by the members and the number of votes cast for the amendment(s)
	nbers or members o oard of directors.	entitled to vote on the amendment(s). The amendment(s) was/were
Dated Signatur	. H	20/12
3	(By the chairman have not been se	or vice chairman of the board, president or other officer-if directors lected, by an incorporator – if in the hands of a receiver, trustee, or inted fiduciary by that fiduciary)
	JOHN	WILLIAMS
PF	RESIDENT	ped or printed name of person signing)
	(Tit	tle of person signing)