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TODD A. STERZOY Holland and Knight

(Requestor's Name)

315 South Calhoun Street Suite 600

(Address) Tallahassee, Florida 32302

> (City, State, Zip) (Phone #)

OFFICE USE ONLY

CORPORATION NAME(S) & DOCUMENT NUMBER(S) (if known):

1. S. AFRICA FACE FUTURAISE Education Found (Corporation Name)	(Document #)
(Carporation Name)	(Document #)
(Corporation Name)	(Document #)
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	NEW FILINGS		
		Profit	
1	7	NonProfit	
`	-	Limited Liability	
		Domestication	
		Other	

AMENDMENTS
Amendment
Resignation of R.A., Officer/Director
Change of Registered Agent
Dissolution/Withdrawal
Merger

 OTHER FILINGS
Annual Report
Fictitious Name
Name Reservation

	REGISTRATION/ QUALIFICATION
	Foreign
	Limited Partnership
	Reinstatement
	Trademark
	Other

Examiner's Initials

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CR2E031(10/92)

ARTICLES OF INCORPORATION

OF

TATELANIA PH 1:26 U.S.-AFRICA FREE ENTERPRISE EDUCATION FOUNDATION, INC

The undersigned, acting as the incorporator of the U.S.-Africa Free Enterprise Education Foundation, Inc., under Chapter 617 of the Florida Statutes, and Section 501(c)(3) of the Internal Revenue Code of 19861, submits the following Articles of Incorporation.

ARTICLE I

NAME

The name of this corporation ("Corporation") shall be:

U.S.-AFRICA FREE ENTERPRISE EDUCATION FOUNDATION, INC.

ARTICLE II

PRINCIPAL PLACE OF BUSINESS AND MAILING ADDRESS

The principal place of business and the mailing address of the Corporation shall be:

> 401 E. Jackson Street, Suite 2400 Tampa, Florida 33602

ARTICLE III

DURATION AND COMMENCEMENT OF EXISTENCE

The Corporation shall have perpetual existence, commencing with the filing of these Articles of Incorporation with the Florida Department of State.

Unless otherwise noted, all references are to the Internal Revenue Code of 1986, as amended, Title 26 of the United States Code, including corresponding provisions of any subsequent federal tax laws and the regulations promulgated thereunder as they now exist or as they may hereafter be amended.

ARTICLE IV

PURPOSES

The Corporation is organized and shall be operated exclusively for educational purposes within the meaning of Section 501(c)(3) of the Internal Revenue Code of 1986. In furtherance of such purposes, the Corporation shall be authorized:

- (a) To promote, support, and engage in activities carried on for educational purposes, especially those concerning issues of trade, business, and commerce between the United States and Africa, by the direct conduct of such activities, by making grants to other organizations engaged in related educational activities, and by making grants and scholarships to deserving and needy individuals and organizations in furtherance of the foregoing educational purposes.
- (b) To receive and maintain personal or real property, or both; and, subject to the restrictions and limitations hereinafter set forth, to use and apply the whole or any part of the income therefrom and the principal thereof exclusively for educational purposes either directly or by contributions to organizations that qualify as exempt organizations under Section 501(c)(3).
- (c) To receive assistance, money (as dues or otherwise), real or personal property and any other form of contributions, gift, bequest, devise, endowment, or grant from any person, firm, partnership, corporation, United States governmental organization or entity, or an entity or organization of any one or more of the United States (or any subdivision thereof), to be utilized in the furtherance of the objects and purposes of this Corporation; to enter into agreements or contracts for contributions to the Corporation for its objects and purposes, provided however, that gifts shall be subject to acceptance by the Board of Directors as required by the bylaws.
- (d) To establish an office and employ such assistance and clerical personnel as may be necessary and proper in the judgment of the Board of Directors, and pay reasonable compensation for the services of such persons.
- (e) To distribute, in the manner, form, and method, and by the means determined by the Board of Directors of the Corporation, any and all forms of contributions or other funds received by it in carrying out educational programs of the Corporation in the furtherance of its

stated purposes. Money and real or personal property contributed to the Corporation in furtherance of these objects and purposes are and shall continue to be impressed with a trust for such purposes.

- (f) To invest and reinvest surplus funds in such securities and properties as the Board of Directors may from time to time determine.
- (g) To purchase, acquire, own, hold, guarantee, sell, assign, transfer, mortgage, pledge, loan, or otherwise dispose of and deal in any bonds, securities, evidence of indebtedness, or other personal property, as well as to purchase, acquire, own, hold, sell, transfer, mortgage, or otherwise dispose of and deal in real estate; and, as the owner of any such real or personal property, to exercise all the rights, powers, and privileges of ownership.
- (h) To contract and be contracted with, and to sue and be sued.
 - (i) To adopt and use a corporation seal.
- (j) To do all acts and things requisite, necessary, proper and desirable to carry out and further the objects for which this Corporation is formed; and, in general, to have all the rights, privileges, and immunities, and enjoy all the benefits of the laws of the State of Florida applicable to corporations of this character, including but not limited to the powers described in Section 617.0302 of the Florida Statutes, subject however to the requirements of Section 501(c)(3) and to the other limitations provided in these Articles of Incorporation.

ARTICLE V

MEMBERSHIP

The Corporation shall not have members.

ARTICLE VI

DIRECTORS

All corporate powers shall be exercised by or under the authority of, and the affairs of the Corporation shall be managed under the direction of, a Board of Directors. The number of

Directors (which number shall not be less than three) shall be as provided in the bylaws. The names and addresses of the initial directors are as follows:

Fassil Gabremariam 401 E. Jackson Street, Suite 2400 Tampa, FL 33602

Bill McBride 400 North Ashley Drive Suite 2300 Tampa, Florida 33602

William Starkey 4925 West Bay Way Drive Tampa, Florida 33629

The terms for which the directors shall serve, and the method of election of directors, shall be as stated in the bylaws.

ARTICLE VII

DIRECTORS' AND OFFICERS' COMPENSATION AND INDEMNIFICATION

- A. <u>Compensation</u>. A director of the Corporation shall not receive compensation, directly or indirectly, for services as a director. An officer of the Corporation shall not receive compensation, directly or indirectly, for services as an officer unless engaged by the Board of Directors as a member of the administrative staff of the Corporation. These prohibitions shall not preclude reimbursement of a director, officer, or duly appointed committee member for expenses or advances made for the Corporation that are reasonable in character and amount and approved for payment in the manner provided by the bylaws.
- B. <u>Indemnification</u>. Every director and officer of the Corporation shall be indemnified by the Corporation against all expenses and liabilities, including counsel fees, reasonably incurred by or imposed in connection with any proceeding or any settlement of any proceeding (including any appeal thereof) to which a director or officer may be a party or may become involved by reason of being or having been a director or officer of the Corporation, whether or not a director or officer at the time such expenses are incurred, except when the director or officer is adjudged guilty of or liable for willful misfeasance or willful malfeasance in the performance of duties; provided that in the event of a settlement before entry of judgment, the indemnification shall apply only when the Board of Directors approves such settlement and reimbursement as being in the best interest of the Corporation. The foregoing right of indemnification shall be in

addition to and not exclusive of all other rights to which such director or officer may be entitled by law. Appropriate liability insurance may be provided for every officer, director and agent of the Corporation in amounts determined from time to time by the Board of Directors.

Interest of Directors and Officers in Contracts. contract, whether for compensation or otherwise, or transactions between the Corporation and one or more of its directors or officers, or between the Corporation and any firm of which one or more of its directors or officers are shareholders, partners or employees, or in which they are interested, or between the Corporation and any corporation, association, or partnership of which one or more of its directors or officers are shareholders, members, directors, officers, partners, or employees, or in which are interested, shall be valid for all notwithstanding the presence of such director or directors. officer, or officers, at the meeting of the Board of Directors of the Corporation which acts upon or in reference to such contract or transaction and notwithstanding his or their participation in such action, if the fact of such interest shall be disclosed or known in writing to the Board of Directors and the Board of Directors shall, nevertheless, authorize, approve, and ratify such contract or transaction by vote of majority of the directors present. Such interested director or directors, officer or officers shall be counted in determining whether a quorum is present but shall not be counted in calculating the majority of such quorum necessary to carry such vote. This section shall not be construed to invalidate any contract or other transaction which would otherwise be valid under the common and statutory law applicable thereto.

ARTICLE VIII

PROHIBITED ACTIVITIES

This corporation shall not engage in any activities prohibited by Scation 617.0835 of the Florida Statutes, or by Section 501(c)(3) of the Internal Revenue Code.

No part of the net earnings of the Corporation shall inure to the benefit of, or be distributable to, the directors or officers of the Corporation, or to any other private persons, except that the Corporation shall be authorized and empowered (i) to pay reasonable compensation for services rendered to the Corporation, and (ii) to make payments and distributions to persons who are qualified to receive same in furtherance of the Corporation's educational purposes as set forth herein. All of the net earnings and assets of the Corporation shall be expended for the purposes stated in Section 501(c)(3) of the Internal Revenue Code.

No substantial part of the activities of the Corporation shall be the carrying on of propaganda, or otherwise attempting to influence legislation; and the Corporation shall not participate in, or intervene in (including the publishing or distribution of statements) any political campaign on behalf of any candidate for public office.

In the event that, and for so long as, the Corporation is characterized as a private foundation within the meaning of Section 509(a) of the Internal Revenue Code, 'he Corporation:

Shall distribute its income for each taxable year at such time and in such manner as not to become subject to tax on undistributed income imposed by Section 4942;

Shall not engage in any act of self-dealing as defined in Section 4941(d);

Shall not retain any excess business holdings as defined in Section 4943(c);

Shall not make any investments in such manner as to subject it to tax under Section 4944; and

Shall not make any taxable expenditures as defined in Section 4945(d).

Notwithstanding any other provision of these Articles of Incorporation, the Corporation shall not conduct or carry on any activities not permitted to be conducted or carried on by an organization exempt from taxation under Section 501(c)(3).

ARTICLE IX

DISPOSITION OF ASSETS

In the event of the dissolution of the Corporation pursuant to Florida Statutes, the Board of Directors shall, after paying or making provision for the payment of all of the liabilities of the Corporation, dispose of all of the assets of the Corporation by transferring such assets to such organizations which are exempt under Section 501(c)(3) as are engaged in activities of the type described in Article IV above, as the Board of Directors shall determine. Any such assets not so disposed of shall be disposed of by the Circuit Court of the county in which the principal office of the Corporation is then located, exclusively for such purposes, or to such organization or organizations as said Court shall determine which are organized and operated exclusively for such purposes.

ARTICLE X

AMENDMENTS TO BYLAWS

The power to adopt, alter, amend, or repeal the bylaws of the Corporation shall be vested in the directors in accordance with the provisions of the bylaws.

ARTICLE XI

REGISTERED AGENT

The street address of the initial registered office of the corporation is 701 Britkell Avenue, Suite 3000, Miami, Florida 33131, and the name of the initial registered agent of the corporation at that address, that is authorized to receive service of process, is Intrastate Registered Agent Corporation, a Florida corporation.

IN WITNESS WHEREOF, the undersigned incorporator has executed these Articles of Incorporation as of this 23rd day of July, 1996.

Brian Sparks, Incorporator

400 North Ashley Drive

Suite 2300

Tampa, Florida 33602

ACCEPTANCE OF REGISTERED AGENT DESIGNATED IN ARTICLES OF INCORPORATION

Registered Agent Corporation, Intrastate corporation, having a business office icentical with the registered office of the corporation named above, and having been designated as the Registered Agent in the above and foregoing Articles, is ramiliar with and hereby accepts the obligations of the position of Registered Agent under Section 607.0505, Florida Statutes.

Intractate Registered Agent Corporation

By: (- Claste & Brack
Its: Vice President

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