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Sec. : TALLADA

Department of State Division of Corporations P. O. Box 6327 Tallahassee, FL 32314

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SUBJECT:		FREE >	_ •		5
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				(,,,,	o-14475 626
Enclosed is an	original and one(1)	copy of the article	s of incorporat	ion and a check	for :
	Filing Fee Filing	\$78.75 \$12 g Fee Filing F ertificate & Certi	Fee	\$131.25 Filing Fee, Certified Copy & Certificate	
FROM	RISK	Name (Printed o	NKPUNES or typed)	,(4<	
Gox 492133 Address					
	<u> </u>	LAND FL.	33349	- 2-133	
	(9	54) 3a	F) - 809 3	<u> </u>	

NOTE: Please provide the original and one copy of the articles.

7.1796



FLORIDA DEPARTMENT OF STATE Sandra B. Mortham Secretary of State

July 11, 1996

PAULA BRAMAN BOX 492133 FORT LAUDERDALE, FL 33349-2133

SUBJECT: RISK-FREE WORKPLACES, INC.

Ref. Number: W96000014475

We have received your document for RISK-FREE WORKPLACES, INC. and your check(s) totaling \$131.25. However, the enclosed document has not been filed and is being returned for the following correction(s):

We regret that we were unable to contact you by phone. Please return the corrected document with a letter providing us with a telephone number where you can be reached during working hours.

Section 617.0202(d), Florida Statutes, requires the manner in which directors are elected or appointed be contained in the articles of incorporation. A statement making reference to the bylaws is acceptable.

Please return your document, along with a copy of this letter, within 60 days or your filing will be considered abandoned.

If you have any questions concerning the filing of your document, please call (904) 487-6927.

Kathy Hyman Document Specialist

Letter Number: 596A00033704

ARTICLES OF INCORPORATION

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FOR

Risk-Free Workplaces, INC.

The undersigned for the purpose of foregoing a non-profit corporation under the Florida Business Corporation Act, do hereby adopt the following Articles of Incorporation.

ARTICLE 1.

The name of the corporation is: Risk-Free Workplaces, INC.

ARTICLE 2.

The duration of the corporation is perpetual.

ARTICLE 3.

The specific purpose is to provide advice and counseling to private and public entities on how to become a drug-free workplace and other risk-management consulting matters.

ARTICLE 4.

No member of the corporation shall be liable for any indebtedness or lawsuits filed against the corporation.

ARTICLE 5.

The corporate powers of this corporation are those more fully enumerated in the Bylaws and shall not conflict with those limitations provided for in Florida Statutes.

ARTICLE 6.

The principal place of business and the corporate address shall be: 9420 Johnson St. Pembroke Pines, FL. 33024.

ARTICLE 6.1

The method for election of directors will be in accordance with the method as provided specifically in the corporate Bylaws.

ARTICLE 7.

The number of Directors constituting the initial Board shall be three (3).

The number of Directors may be increased or decreased from time to time in a manner provided for in the corporate Bylaws.

ARTICLE 8.

The name and address of the incorporator is: Paula Braman 820 S.W. 50th Terrace, Margate, Florida 33068.

ARTICLE 9.

The affairs of the corporation shall be managed by officers appointed by the Board members at its annual meeting. The general officers, duties and obligations are those more fully enumerated in the Bylaws.

ARTICLE 10.

The name and address of the initial agent is: Paula Braman 820 S.W. 50th Terrace, Margate, Florida 33068.

ARTICLE 11.

The corporation reserves the right to amend or repeal any provision contained herein at anytime and all corporation powers are provided in section 617.0302, Florida Statutes.

IN WITNESS WHEREOF, The undersigned incorporator has executed these Articles of Incorporation this 1 day of July 1996.

Paula Braman Incorporator CERTIFICATE OF DESIGNATION FOR REGISTERED AGENT

Pursuant to the provisions of Florida Statutes, Section 617.0501, which the undersigned corporation, organized under the laws of the State of Florida, submits the following statement in designating the registered agent, in the State of Florida.

- 1. The name of the corporation in : Risk-Free Workplaces, INC.
- 2. The name and address of the registered agent is:

Paula Braman 820 S.W. 50th Terrace Margate, FL. 33068.

Braman

HAVING BEEN NAMED AS REGISTERED AGENT AND TO ACCEPT SERVICE OF PROCESS FOR THE ABOVE STATED CORPORATION AT THE PLACE DESIGNATED IN THIS CERTIFICATE. I HEREBY ACCEPT THE APPOINTMENT AS REGISTERED AGENT AND AGREE TO ACT IN THIS CAPACITY. I FURTHER AGREE TO COMPLY WITH THE PROVISIONS OF ALL STATUTES RELATING TO PROPER AND COMPLETE PERFORMANCE OF MY DUTIES, AND I AM FAMILIAR WITH AND ACCEPT THE OBLIGATIONS OF MY POSITION AS REGISTERED AGENT.

DATE: