

N96000002280

FLORIDA DEPARTMENT OF STATE  
Sandra B. Morham  
Secretary of State

April 29, 1996

DAVID P. YON  
P.O. BOX 784  
TALLAHASSEE, FL 32302

SUBJECT: ASSOCIATED INDUSTRIES OF FLORIDA TRAINING AND  
EDUCATION CORPORATION, INC.

This letter will confirm that due to a clerical error the above referenced corporation was incorrectly filed as a PROFIT corporation. Please be advised, we have corrected our records to reflect this corporation as a NONPROFIT corporation and assigned new document number N96000002280 with the original file date of August 4, 1994.

Any annual reports submitted this office should reflect the new document number.

We sincerely apologize for any inconvenience this error may have caused you.

Should you have any questions please feel free to contact this office at the address indicated below.

Sincerely,  
Bobbie Eldridge  
Senior Corporate Section Administrator  
New Filings Section

Letter number: 996A00020099

# N96000002280

## TRANSMITTAL LETTER

Department of State  
Division of Corporations  
P. O. Box 6327  
Tallahassee, FL 32314

000001244110  
-08/04/94--01046--023  
\*\*\*\*131.25 \*\*\*\*131.25

Associated Industries of Florida  
**SUBJECT:** Training & Education Corporation, Inc.  
(Proposed corporate name - must include suffix)

Enclosed is an original and one (1) copy of the articles of Incorporation and a check  
for :

☐ \$70.00  
Filing Fee

☐ \$78.75  
Filing Fee  
& Certificate

☐ \$122.50  
Filing Fee  
& Certified Copy

☒ \$131.25  
Filing Fee,  
Certified Copy  
& Certificate

RECEIVED  
DIVISION OF CORPORATIONS  
94 AUG -4 PM 2:00

*will*  
**FROM:**

David P. Yon

Name (Printed or typed)

P. O. Box 784

Address

Tallahassee, FL 32302

City, State & Zip

(904)224-7173

Daytime Telephone number

KAN 84

**NOTE:** Please provide the original and one copy of the articles.

ARTICLES OF INCORPORATION  
OF  
ASSOCIATED INDUSTRIES OF FLORIDA TRAINING AND EDUCATION  
CORPORATION, INC.  
(A Florida Not For Profit Corporation)

FILED  
SECRETARY OF STATE  
DIVISION OF CORPORATIONS

91 AUG -6 PM 2:00

The undersigned, acting as incorporator of a corporation pursuant to Chapter 617, Florida Statutes, adopts the following Articles of Incorporation:

ARTICLE I

Name

The name of the Corporation shall be Associated Industries of Florida Training and Education Corporation, Inc. (hereinafter referred to as "Corporation").

ARTICLE II

Principal Place of Business and Mailing Address

The principal place of business and the mailing address of this corporation shall be 516 North Adams Street, Tallahassee, Florida 32301

ARTICLE III

Nonprofit Purpose

The Corporation is formed exclusively for purposes for which a corporation may be formed under the Florida Not For Profit Corporation Act and not for pecuniary profit or financial gain. No part of the assets, income, or profit of the Corporation shall be distributable to, or inure to the benefit of, its directors, or officers except to the extent permitted under the Florida Not For Profit Corporation Act. Notwithstanding any other provisions of these articles, the Corporation shall not carry on any other activities not permitted to be carried on by an organization exempt from Federal income tax under Section 501(c)(3) of the Internal Revenue Code, or the corresponding provisions of any subsequent federal tax laws.

ARTICLE IV

Purposes

The purposes for which the Corporation is formed are:

- A. Provide a service agency that will be better able to coordinate the community and human services needs of employers and their employees.

- B. Adopt such methods, procedures and policies as may be necessary to accomplish the purpose above set forth consistent with sound policies and standards; and generally to foster cooperative effort and harmonious relationships among community groups of different cultural, economic, religious and social characteristics.
- C. Promote and educate employers and employees and otherwise concern itself within the field of safety and health for the express purpose of enhancing quality of life for working men and women.
- D. Promote and educate employers and employees and otherwise concern itself within the field of employment and training for the express purpose of working with various entities serving economically disadvantaged, dislocated or other persons in need of employment, training or re-training.
- E. Receive and hold real or personal property, or both, and subject to the restrictions and limitations hereinafter set forth, to use and apply the whole or any part of the income therefrom and the principal thereof exclusively for charitable, scientific, literary or educational purposes either directly or by contributions to organizations that qualify as exempt organizations under § 501(c)(3) of the Internal Revenue Code and its regulations as they now exist or as they may hereafter be amended.
- F. In furtherance to its corporate purposes, the Corporation shall have all general powers enumerated in the Florida Not For Profit Corporation Act. The Corporation may also pursue any other charitable, scientific, literary or educational activity that may be appropriate within the meaning of Section 501(c)(3) of the Internal Revenue Code of 1954 or the corresponding provisions of any future United States Internal Revenue law.

## ARTICLE V

### Incorporator

The name and address of the incorporator is: Jon L. Shebel, 516 North Adams Street, Tallahassee, Florida 32301

## ARTICLE VI

### Initial Registered Office and Agent

The address of the Corporation's initial registered office is 516 North Adams Street, Tallahassee, Florida 32301, and the name of its initial registered agent at said address is Jodi L. Chase.

## ARTICLE VII

### Directors

1. The Board of Directors of the Corporation shall conduct the affairs of the Corporation in accordance with the provisions set forth in the bylaws.
2. The Directors shall be elected or removed in a manner set forth in the bylaws.
3. The names and addresses of the initial Board of Directors are as follows:

Name	Address
1. Robert W. West	3082 Waterford Drive, Tallahassee, Florida 32308
2. Jon L. Shebel	516 North Adams Street, Tallahassee, Florida 32301
3. David P. Yon	516 North Adams Street, Tallahassee, Florida 32301

## ARTICLE VIII

### Officers

1. The officers of the Corporation shall be the Chairman, President & Chief Executive Officer, Executive Vice President & Chief Financial Officer, and any such officers as may be provided in the bylaws.

2. The names of the persons who are to serve as officers of the Corporation until the first election are as follows:

Position	Name	Address
Chairman	Robert W. West	3082 Waterford Drive Tallahassee, Florida 32308
President & CEO	Jon L. Shebel	516 North Adams Street Tallahassee, Florida 32301
Executive Vice President & CFO	David P. Yon	516 North Adams Street Tallahassee, Florida 32301

## ARTICLE IX

### Membership

Membership, if any, shall be established as provided in the bylaws. Members shall have no voting rights.

ARTICLE X

Amendments

These Articles of Incorporation may be amended at a regular meeting of the Board of Directors or at a special meeting of the Board of Directors called for that purpose, by a majority vote of the Directors present at the meeting and eligible to vote.

ARTICLE XI

Bylaws

The Board of Directors of this corporation may provide such bylaws for the conduct of the corporation's business and carrying out its purposes as it may from time to time deem necessary, and the Board of Directors may amend the bylaws.

The undersigned incorporator has executed these Articles of Incorporation this 1<sup>st</sup> day of August, 1994.

  
\_\_\_\_\_  
Jon L. Shebel  
Incorporator

State of Florida  
County of Leon

BEFORE ME, the undersigned authority, personally appeared Jon L. Shebel, and he acknowledged to me that he executed the foregoing Articles of Incorporation voluntarily and for the purposes therein expressed.

IN WITNESS WHEREOF, I have hereunto set my hand and seal this 1<sup>st</sup> day of August, 1994.

(SEAL)

  
\_\_\_\_\_  
NOTARY PUBLIC

My Commission Expires: \_\_\_\_\_

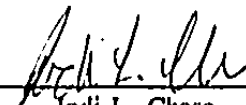


96 AUG -6 PM 2:00

**CERTIFICATE OF DESIGNATION**  
**REGISTERED AGENT/REGISTERED OFFICE**

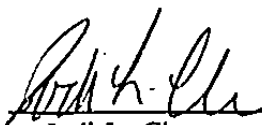
Pursuant to the provisions of sections 607.0501 or 617.0501, Florida Statutes, the undersigned corporation, organized under the laws of the State of Florida, submits the following statement in designating the registered office/registered agent, in the State of Florida.

1. The name of the corporation is: Associated Industries of Florida Training and Education Corporation, Inc.
2. The name and address of the registered agent and office is: Jodi L. Chase, 516 North Adams Street, Tallahassee, Florida 32301

  
\_\_\_\_\_  
Jodi L. Chase

Date: Aug. 2, 1994

Having been named as registered agent and to accept service of process for the above stated corporation at the place designated in this certificate, I hereby accept the appointment as registered agent and agree to act in this capacity. I further agree to comply with the provisions of all statutes relating to the proper and complete performance of my duties, and I am familiar with and accept the obligations of my position as registered agent.

  
\_\_\_\_\_  
Jodi L. Chase

Date: Aug. 2, 1994

# N 96 000002280

94 NOV -2 PM 3:55

Associated Industries of Fla.  
(Requestor's Name)  
546 N. Adams St.  
(Address)  
Tallahassee, Fla 32301 224-7173  
(City, State, Zip) (Phone #)

OFFICE USE ONLY

STANDARD 1-207-1-1  
11-20-84 -01001-001  
44447,50 444487,00

**CORPORATION NAME(S) & DOCUMENT NUMBER(S) (if known):**

1. Associated Industries of Fla. Training and Education  
(Corporation Name) (Document #)
2. \_\_\_\_\_  
(Corporation Name) (Document #)
3. \_\_\_\_\_  
(Corporation Name) (Document #)
4. \_\_\_\_\_  
(Corporation Name) (Document #)

☒ Walk in ☐ Pick up time \_\_\_\_\_

☒ Certified Copy

☐ Mail out ☒ Will wait ☐ Photocopy

☐ Certificate of Status

NEW FILINGS	
<input type="checkbox"/>	Profit
<input type="checkbox"/>	NonProfit
<input type="checkbox"/>	Limited Liability
<input type="checkbox"/>	Domestication
<input type="checkbox"/>	Other

AMENDMENTS	
<input checked="" type="checkbox"/>	Amendment
<input type="checkbox"/>	Resignation of R.A., Officer/Director
<input type="checkbox"/>	Change of Registered Agent
<input type="checkbox"/>	Dissolution/Withdrawal
<input type="checkbox"/>	Merger

OTHER FILINGS	
<input type="checkbox"/>	Annual Report
<input type="checkbox"/>	Fictitious Name
<input type="checkbox"/>	Name Reservation

REGISTRATION/ QUALIFICATION	
<input type="checkbox"/>	Foreign
<input type="checkbox"/>	Limited Partnership
<input type="checkbox"/>	Reinstatement
<input type="checkbox"/>	Trademark
<input type="checkbox"/>	Other

FILED  
94 NOV -2 PM 4: 04  
SECRETARY OF STATE  
TALLAHASSEE, FLORIDA

Amend  
11/2/94  
Sf

Examiner's Initials



ARTICLES OF AMENDMENT  
TO  
ARTICLES OF INCORPORATION  
OF

FILED  
94 NOV -2 PM 4: 04  
SECRETARY OF STATE  
TALLAHASSEE, FLORIDA

ASSOCIATED INDUSTRIES OF FLORIDA TRAINING AND EDUCATION  
CORPORATION, INC.

Pursuant to the provisions of section 617.1006, Florida Statutes, the above-named corporation adopts the following articles of amendment to its articles of incorporation.

**FIRST: Amendments adopted:**

1. The Tenth Article and Eleventh Article are hereby renumbered as Articles XI and XII.
2. A new Tenth Article is added to read as follows:

**ARTICLE X**

**Dissolution**

Upon dissolution of the organization, assets shall be distributed for one or more exempt purposes within the meaning of section 501(c)(3) of the Internal Revenue Code of 1986, or corresponding section of any future Federal tax code, or shall be distributed to the Federal, state or local government for a public purpose. Any such assets not so disposed of shall be disposed of by a court of competent jurisdiction, in the county in which the principal office of the organization is then located, exclusively for such purposes.

**SECOND: Adoption of Amendments:**

There being no members of the above-named corporation entitled to vote on amendments to the articles of incorporation, the foregoing amendments were proposed and adopted by the board of directors at a meeting of said board pursuant to section 617.1002, Florida Statutes, held on October 5, 1994.

  
Jon L. Shebel, President & CEO

10-05-94  
Date

