417 E. Virginia St., Suite 1, Tallahassee, FL 32301, (904)224-8870 Mailing Address: Post Office Box 10349, Tallahassee, FL 32302 TOLL FREE No. 1-800-342-8062 FAX (904) 222-1222

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Inc.	C.C. FEE. DISCURSED
Capital Express**	
Art. of Inc. File	***************************************
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DISBURSED	\$ 23.0
SURCHARGE	\$ 5
TAX on corporate supplies	\$1
SUBTOTAL	
BALANCE DUE	·\$
BALANCE DUE	5

Picase remit invoice number with payment TERMS: NET 10 DAYS FROM INVOICE DATE 1 1/2% per month on Past Due Amounts Past 30 Days, 18% per Annum.

THANK YOU from Your Capital Connection

FILED

ARTICLES OF INCORPORATION

96 APR 15 PH 2: 04

OF

FLORIDA ASSOCIATION OF TEMPORARY SERVICES ORGANIZATIONS, INC.

FLORIDA ASSOCIATION OF TEMPORARY SERVICES ORGANIZATIONS, INC.

(A CORPORATION NOT-FOR-PROFIT)

ARTICLE I

Name

1.1. The name of the corporation is FLORIDA ASSOCIATION OF TEMPORARY SERVICES ORGANIZATIONS, INC.

ARTICLE II

Duration

2.1 This corporation shall have perpetual existence commencing on the date of filing of these Articles of Incorporation with the Department of State of Florida.

ARTICLE III

Purpose

3.1 To coordinate, promote, and assist in the activities, interests, and objectives of temporary service organizations, including associations, or groups of temporary services to take in as associates other organizations concerned with the temporary services industry, to negotiate and interact with other organizations on behalf of the temporary service organizations in the State of Florida.

ARTICLE IV

4.1 The qualifications for members and the manner of their admission are as provided in the Bylaws of the Corporation.

ARTICLE V

5.1 The corporation is organized under a non-stock basis.

ARTICLE VI

Initial Registered Office and Agent

6.1 The street address of the initial registered office of this corporation is 5999 Central Avenue, Suite 202, St. Petersburg, Fl. 33710, and the name of the initial registered agent of this corporation is D & B CORPORATE SERVICES, INC.

6.2. The corporation's unitial principal place of business will be

3080 East Hay Drive Largo, FL 34640

ARTICLE VII

Initial Board of Directors

- 7.1 This corporation shall have three directors initially.
- 7.2 The number of directors may be increased or decreased from time to time in accordance with the bylaws, but shall never be less than three (3).
 - 7.3 The name and address of the initial directors of this corporation are:

Frank M. Mongelluzzi 3080 East Bay Drive Largo, FL 34640 Christopher F. Mongelluzzi 3080 East Bay Drive Largo, FL 34640

Brian P. Deeb 5999 Central Avenue, Suite 202 St. Petersburg, FL 33710

ARTICLE VIII

Incorporator

8.1 The name and address of the person signing these Articles is:

BRIAN P. DEEB 5999 Central Avenue, Suite 202 St. Petersburg, FL 33710

ARTICLE IX

Indemnification

9.1 The corporation shall indemnify its officers, directors and authorized agents for all liabilities incurred directly, indirectly or incidentally to services performed for the corporation, to the fullest extent permitted under Florida law existing now or hereinafter enacted.

ARTICLE X

Amendment

10.1 This corporation reserves the right to amend or repeal any provisions contained in these Articles, or any amendment to them, and any right conferred upon the shareholders is subject to this reservation.

IN WITNESS WHEREOF, the undersigned subscriber has executed these Articles of Incorporation this day of April, 1996.

96 APR 15 PH 2: 04

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TÄLLARASSEC, FLORIOA

BRIAN P. DEEB

STATE OF FLORIDA () COUNTY OF PINELLAS)

BEFORE ME, the undersigned authority, personally appeared BRIAN P. DEEB, well known to me to be the person described above, and he did take an oath and acknowledge to me that he executed the same for the purposes therein expressed.

SWORN TO AND SUBSCRIPED before me this 1 day of Ap

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NOTARY PUBLIC

My Commission Expires:

OF EUNENT OF REGISTERED AGENT

Having been named as Registered Agent for FLORIDA ASSOCIATION OF TEMPORARY SERVICES ORGANIZATIONS, INC., at the registered office designated in the Articles of Incorporation, the undersigned hereby accepts the designation of Registered Agent.

D & B CORPORATE SERVICES, INC.

BRIAN P. DEEB, President

STATE OF FLORIDA) COUNTY OF PINELLAS)

BEFORE ME, the undersigned authority, personally appeared BRIAN P. DEEB, President of D & B CORPORATE SERVICES, INC., and he acknowledged that he executed the foregoing Consent of Registered Agent for the purposes therein expressed.

SWORN TO AND SUBSCRIBED before me this 11 day of April, 1996.

My Commission Expires:

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