

N96000001301

DEPT. OF STATE
DIV. OF COMPOSITION

I AM ENCLOSED TWO CHECKS. ONE IS
FOR FILING OF ARTICLES OF INCORPORATION.
THE SECOND IS FOR REGISTERED AGENT. IT
APPEARED AS THOUGH BOTH REQUIRED
TO BE PAID.

900001734999
-03/07/96--01006--009
*****35.00 *****5.00

THANK YOU.

Handwritten signature

900001734999
-03/07/96--01006--008
*****35.00 *****35.00

Safety Awareness Network of Fla.
Post Office Box 1746
Seffner, Florida 33584-1746

FILED
96 MAR -6 AM 9:25
SECRETARY OF STATE
TALLAHASSEE, FLORIDA

Handwritten initials and date
JMS
3/8/96

FILED

96 MAR -6 AM 9 25

ARTICLES OF INCORPORATION
OF
SAFETY AWARENESS NETWORK OF FLORIDA INCORPORATED
A FLORIDA NONPROFIT CORPORATION

SECRETARY OF STATE
TALLAHASSEE, FLORIDA

ARTICLE 1. CORPORATION NAME

THE NAME OF THE CORPORATION SHALL BE SAFETY AWARENESS NETWORK OF FLORIDA, INCORPORATED.

ARTICLE 2. CORPORATION DURATION

THE DURATION OF THE CORPORATION SHALL BE PERPETUAL.

ARTICLE 3. CORPORATION PURPOSES

A. THIS CORPORATION IS A NOT-FOR-PROFIT CORPORATION ORGANIZED UNDER CHAPTER 617, FLORIDA STATUTES. IT IS NOT ORGANIZED FOR THE PRIVATE GAIN OF ANY PERSON. THE SPECIFIC PURPOSES OF THIS CORPORATION IS TO INCREASE SAFETY AWARENESS AMONG THE CITIZENRY OF FLORIDA. THIS WILL BE ACCOMPLISHED THROUGH ADOPTION OF NATIONALLY RECOGNIZED SAFETY EDUCATION AND TRAINING PROGRAMS, NATIONAL, STATE AND LOCAL SAFETY CAMPAIGNS, AND THROUGH THE DEVELOPMENT OF SAFETY EDUCATION AND TRAINING PROGRAMS FOR SPECIFIC GROUPS OR REQUIREMENTS. THIS WILL BE A NON-POLITICAL CORPORATION.

B. TO EXERCISE ALL RIGHTS AND POWERS CONFERRED BY THE LAWS OF THE STATE OF FLORIDA UPON NONPROFIT CORPORATIONS. THIS WILL INCLUDE THE ACCEPTANCE OF DONATIONS, ACCEPTANCE OF COMPENSATION FOR SERVICES PROVIDED AT FAIR MARKET VALUE, AND THE ACCEPTANCE OF GRANTS FOR SPECIFIC PURPOSES.

C. PROVIDED, HOWEVER, THAT THE CORPORATION SHALL NOT ENGAGE IN ANY ACTION WHICH IS NOT PERMITTED TO BE CARRIED ON BY NONPROFIT CORPORATIONS UNDER THE INTERNAL REVENUE CODE AND NO PART OF THE NET EARNINGS OF THE CORPORATION SHALL INURE TO THE BENEFIT OF OR BE DISTRIBUTABLE TO ITS MEMBERS, DIRECTORS, OR OFFICERS; BUT THE CORPORATION SHALL BE AUTHORIZED TO PAY REASONABLE COMPENSATION TO THESE PEOPLE FOR SERVICES RENDERED, AND TO MAKE PAYMENTS AND DISTRIBUTIONS IN FURTHERANCE OF ITS STATED PURPOSES.

ARTICLE 4. INITIAL REGISTERED AGENT AND OFFICE

THE INITIAL REGISTERED AGENT IS HARVEY R. ENGLE AND
THE INITIAL REGISTERED OFFICE WILL BE AS FOLLOWS:

PHYSICAL LOCATION: 508 CLARA DRIVE
BRANDON, FLORIDA 33510

MAILING ADDRESS: POST OFFICE BOX 1746
SEFFNER, FLORIDA 33584

ARTICLE 5. INITIAL BOARD OF DIRECTORS

THE INITIAL BOARD OF DIRECTORS SHALL HAVE FOUR MEMBERS
WHOSE NAMES AND ADDRESSES ARE:

HARVEY R. ENGLE 508 CLARA DRIVE
BRANDON, FL. 33510

KAREN F. ENGLE 508 CLARA DRIVE
BRANDON, FL. 33510

RAYMOND E. ZURENDA 3400 SNOWY EGRET CT.
PALM HARBOR, FL 34683

TIMOTHY P. MATTHEWS 2207 N. GORDON
PLANT CITY, FL 33567

THE NUMBER OF DIRECTORS MAY BE RAISED OR LOWERED BY
AMENDMENT OF THE BYLAWS BUT SHALL IN NO CASE BE LESS THAN
FOUR.

ARTICLE 6. CORPORATION OFFICERS

THE OFFICERS OF THE CORPORATION SHALL CONSIST OF A
PRESIDENT AND CEO, TWO (2) EXECUTIVE VICE PRESIDENTS,
EXECUTIVE SECRETARY/TREASURER. OTHER OFFICERS MAY BE
PROVIDED FOR IN THE BYLAWS. EACH OFFICER SHALL BE ELECTED BY
THE BOARD OF DIRECTORS (AND MAY BE REMOVED BY THE BOARD OF
DIRECTORS) AT SUCH TIME AND IN SUCH MANNER AS MAY BE
PRESCRIBED BY THE BYLAWS.

<u>TITLE</u>	<u>NAME</u>	<u>ADDRESS</u>
PRESIDENT AND CEO	HARVEY R. ENGLE	508 CLARA DRIVE BRANDON, FL 33510
EXECUTIVE VICE PRESIDENT	RAYMOND E. ZURENDA	3400 SNOWY EGRET CT. PALM HARBOR, FL 34683
EXECUTIVE VICE PRESIDENT	TIMOTHY P. MATTHEWS	2207 N GORDON ST PLANT CITY, FL 33567
EXECUTIVE SECRETARY/TREASURER	KAREN F. ENGLE	508 CLARA DRIVE BRANDON, FL 33510

ARTICLE 7. INCORPORATORS OF THE CORPORATION

THE NAMES AND ADDRESSES OF THE INCORPORATORS OF THIS CORPORATION ARE:

HARVEY R. ENGLE	508 CLARA DRIVE	BRANDON, FL.	33510
KAREN F. ENGLE	508 CLARA DRIVE	BRANDON, FL.	33510
RAYMOND E. ZURENDA	3400 SNOWY EGRET CT	PALM HARBOR, FL	34683
TIMOTHY P. MATTHEWS	2207 N GORDON ST	PLANT CITY, FL	33567

ARTICLE 8. NONSTOCK BASIS

THE CORPORATION IS ORGANIZED (AND SHALL BE OPERATED) ON A NONSTOCK BASIS WITHIN THE MEANING OF THE FLORIDA NOT FOR PROFIT CORPORATION ACT, AND SHALL NOT HAVE THE POWER TO ISSUE SHARES OF ANY TYPE OF STOCK, BUT MAY ISSUE MEMBERSHIP CERTIFICATES IF SO PROVIDED IN THE BYLAWS.

ARTICLE 9. INDEMNITY CLAUSE:

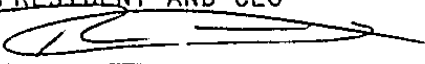
SAID CORPORATION, ITS SUCCESSORS AND ASSIGNS, AGREE TO PROTECT, INDEMNIFY AND HOLD DIRECTOR AND EXECUTIVE'S HARMLESS FROM AND AGAINST ANY AND ALL CLAIMS, DEMANDS AND CAUSES OF ACTION OF EVERY KIND AND CHARACTER (INCLUDING THE AMOUNTS OF JUDGEMENTS, PENALTIES, INTEREST, COURT COSTS AND REASONABLE LEGAL FEES INCURRED IN DEFENSE OF SAME) ARISING IN FAVOR OF GOVERNMENTAL AGENCIES OR THIRD PARTIES (INCLUDING, WITHOUT LIMITATIONS, CORPORATE EMPLOYEES AND DIRECTOR EMPLOYEES, AGENTS OR CONTRACTORS) AND AGREED TO IN WRITING BY CORPORATION OR DECIDED BY AN APPROPRIATE COURT OF LAW ON ACCOUNT OF CLAIMS, DEBTS, PERSONAL INJURIES, DEATHS, OR DAMAGE TO PROPERTY, AND WITHOUT LIMITATION BY ENUMERATION, ALL OTHER CLAIMS FOR DEMANDS OF EVERY CHARACTER OCCURRING OR IN ANYWISE INCIDENT TO, IN CONNECTION WITH, OR ARISING OUT OF THE IMPLICATION OF THE A FORE SAID CHARTER. PROVIDED, HOWEVER, THAT IT IS EXPRESSLY AGREED AND UNDERSTOOD THAT CORPORATION SHALL NOT BE OBLIGATED TO PROTECT, INDEMNIFY, OR HOLD DIRECTOR HARMLESS FROM AND AGAINST ANY CLAIM, DEMAND OR CAUSE OF ACTION ARISING OUT OF THE NEGLIGENCE OR OTHER WRONGFUL CONDUCT OF DIRECTOR OR DIRECTOR'S SUCCESSORS, ASSIGNS, AGENTS, EMPLOYEES OR OTHER REPRESENTATIVES. CORPORATION OBLIGATIONS HEREUNDER SHALL SURVIVE THE TERMINATION OF THIS CHARTER.

SAID CORPORATION SHALL INDEMNIFY ALL DIRECTORS AND HOLD DIRECTORS HARMLESS FROM AND AGAINST ALL CLAIMS, SUITS, FINES, PENALTIES, LIABILITIES, AND DAMAGES, (INCLUDING THE AMOUNTS OF JUDGEMENTS, PENALTIES, INTEREST, COURT COSTS AND REASONABLE LEGAL FEES INCURRED BY DIRECTORS) RESULTING FROM ANY CLAIMS.

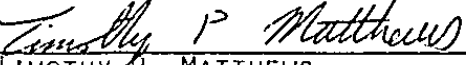
IN WITNESS WHEREOF, THE UNDERSIGNED HAVE SIGNED THESE ARTICLES OF INCORPORATION ON THIS 25th DAY OF February, 1996.




HARVEY R. ENGLE
PRESIDENT AND CEO



RAYMOND E. ZURENDA
EXECUTIVE VICE-PRESIDENT



TIMOTHY P. MATTHEWS
EXECUTIVE VICE-PRESIDENT



KAREN F. ENGLE
CORPORATE SECRETARY/TREASURER

STATE OF FLORIDA
COUNTY OF HILLSBOROUGH }

BEFORE ME PERSONALLY APPEARED *Harvey P. Emley*
Timothy P. Matthews Karen G. Goble
TO ME WELL KNOWN AND KNOWN TO ME TO BE THE PERSONS DESCRIBED
IN AND WHO EXECUTED THE FOREGOING ARTICLES OF INCORPORATION
AND ACKNOWLEDGED TO AND BEFORE ME THAT THEY EXECUTED SAID
INSTRUMENT FOR THE PURPOSES THEREIN EXPRESSED.

WITNESS MY HAND AND OFFICIAL SEAL THIS *25* DAY OF
February, 1996

Veda P. Emley
NOTARY PUBLIC, STATE OF FLORIDA AT LARGE
MY COMMISSION EXPIRES *9/21/98*

VEDA P. EMLEY
Notary Public, State of Florida
My Comm. Expires Sept 21, 1998
Comm. No. CC408684

I ACCEPT DESIGNATION AS REGISTERED AGENT:

Harvey P. Emley

FILED
96 MAR -6 AM 9:25
SECRETARY OF STATE
TALLAHASSEE, FLORIDA