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January 24, 1996

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Corporate Records Bureau
Department of State
P.O. Box 6327
Tallahassee, Florida 32314

Attention: Division of Corporation
Document Filing Section

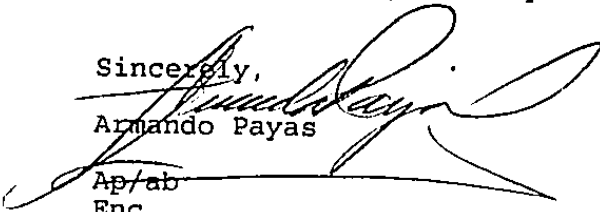
Re: Incorporation of
Alianza Civica Hispana de la Florida Central, Inc.
Hispanic Civic Alliance of Central Florida, Inc.

Dear Sir/ Madam:

I am enclosing with this letter the following documents relating to the incorporation of Hispanic Civic Alliance of Central Florida, Inc.

1. The Articles of Incorporation;
2. This firm's check in the amount of \$122.50 to cover the following items: filing fee, one certified copy of the Articles of Incorporation, and certificate designating registered agent;
3. A copy of the executed Articles of Incorporation to be certified and returned.

Thank you for your assistance in this matter.

Sincerely,

Armando Payas

Ap/ab
Enc.

SN FEB - 1 1996

FILED
55 JAN 29 AM 9:20
TALLAHASSEE
FLORIDA

FILED
96 JAN 29 AM 9:20
TALLAHASSEE, FLORIDA

ARTICLES OF INCORPORATION OF
ALIANZA CIVICA HISPANA DE LA FLORIDA CENTRAL, INC.
(HISPANIC CIVIC ALLIANCE OF CENTRAL FLORIDA, INC.)
A FLORIDA CORPORATION

WHEREAS, it is deemed to be desirable and in the best interests of this Corporation and its shareholders that it be incorporated pursuant to the Florida Non Profit Corporation Act, Chapter 617; now, therefore, be it:

RESOLVED, that a certified copy of the original Articles of Incorporation for such corporation be attached hereto and that the following Articles of Incorporation for such corporation be hereby adopted as follows:

The undersigned, acting as incorporators of a Florida corporation under the Florida Non Profit Corporation Act, Chapter 617, adopt the following Articles of Incorporation for such corporation:

ARTICLE I. NAME

The name of the corporation is ALIANZA CIVICA HISPANA DE LA FLORIDA CENTRAL, INC. (HISPANIC CIVIC ALLIANCE OF CENTRAL FLORIDA, INC.)

ARTICLE II. DURATION

The corporation shall have perpetual existence. The corporate existence will commence on the filing of these articles by the Department of State.

ARTICLE III. PURPOSE

The corporation is organized to unite, assist and coordinate the hispanic civic organizations of Central Florida in order to improve the social, economic and political progress of the hispanic community.

ARTICLE IV. INITIAL BOARD OF DIRECTORS

There shall be seventeen members of the initial board of directors of the Corporation. The manner in which directors are elected or appointed will be as provided in the bylaws of the corporation. The names and addresses of the persons who are to serve as Directors until the first

Angel Cepero	7809 Snowberry Circle Orlando, Florida 32819
Hiram Bustamante	8658 Curry Ford Road Orlando, Florida 32825
Armando Payas	1018 E. Robinson St. Orlando, Florida 32801
Jose R. Rivera	4150 Mau Mau Lane Orlando, Florida 32822
Victor Diaz	5029 Tangerine Avenue Winter Park, Florida 32792
Waldemar Serrano	137 Abbey Hollow Drive Apopka, Florida 32712
Jose Luis Rivero	455 Andes Drive Orlando, Florida 32807
Julio Bueno	3039 Golden Rock Drive Orlando, Florida 32818
Jorge Luna	777 W. Lancaster Rd., E-96 Orlando, Florida 32809
Rafael Medina	2311 Carrington Drive Orlando, Florida 32807
Raquel Tacon	1193 Calanda Avenue Orlando, Florida 32807
Julian Gonzalez	8 South Bumby Ave Orlando, Florida 32803
Carlos R. Forges	216 Timbercobe Cir. Longwood, Florida 32779
Lizzete Balerino	1193 Calanda Avenue Orlando, Florida 32807
Alfredo Ortega	1417 N. Semoran Blvd. Orlando, Florida 32807
Carlos Lorenzo	100 South Hughey Avenue Orlando, Florida 32801
Clara L. Ruiz	519 E. Livingston Street Orlando, Florida 32803

ARTICLE V. INITIAL REGISTERED OFFICE AND AGENT

The street address, which is the same as the mailing address, of the initial principal registered office of the corporation is: 6220 S. Orange Blossom Trail, Suite 142, Orlando, Florida 32809, and the name of the initial registered agent of the corporation at that address is: Angel Cepero.

ARTICLE VI. INCORPORATORS

The names and residence addresses of the subscribers of these Articles of Incorporation are as follows:

Angel Cepero	7809 Snowberry Circle Orlando, Florida 32819
Hiram Bustamante	8658 Curry Ford Road Orlando, Florida 32825
Armando Payas	1018 E. Robinson St. Orlando, Florida 32801

ARTICLE VII. CONDUCT OF CORPORATE AFFAIRS

The conduct of the affairs of the Corporation will be limited as outlined in the By-laws of the corporation. The powers of the Corporation are to be regulated as outlined in the By-laws of the Corporation. The manner in which directors are elected or appointed will be as provided in the By-laws of the Corporation.

ARTICLE VIII. DISSOLUTION OF CORPORATE AFFAIRS

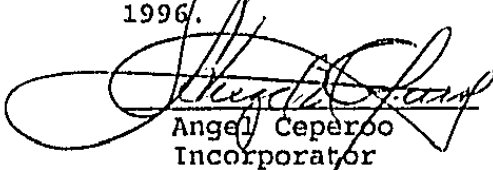
Upon dissolution of the Corporation, the Board of Directors, shall, after paying or making provisions for the payment of all liabilities of the Corporation, dispose of all of the assets of the corporation exclusively for the purpose of the corporation in such a manner, or to such organization or organizations organized and operated exclusively for charitable, educational, religious, or scientific purposes, and shall at that time qualify as an exempt organization or organizations under section 501(c)3 of the Internal Revenue Code of 1954 (or the corresponding provisions of any future United States Internal Revenue Law). The Board of Directors shall determine that assets not disposed of shall be disposed of by the circuit court of the county in which the principal office of the corporation is then located, exclusively for such purpose or purposes or to such organization or organizations, as


said court shall determine are organized and operated exclusively for the purposes aforementioned.


ARTICLE IX. QUALIFICATIONS FOR MEMBERSHIP

The qualifications for membership in the Corporation and to the Board of Directors are stated in the By-laws.

IN WITNESS WHEREOF, the undersigned have executed these Articles of Incorporation this 19th day of January, 1996.

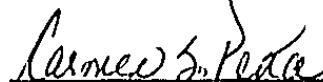

Angel Cepero
Incorporator


Armando Payas
Incorporator


Hiram Bustamente
Incorporator

STATE OF FLORIDA
COUNTY OF ORANGE

The foregoing instrument was acknowledged before me this 19th day of January, 1996, by Angel Cepero, Armando Payas and Hiram Bustamente, who are personally known to me and who did take an oath.


Carmen S. Pena
Notary Public
My Commission expires
April 25, 1998

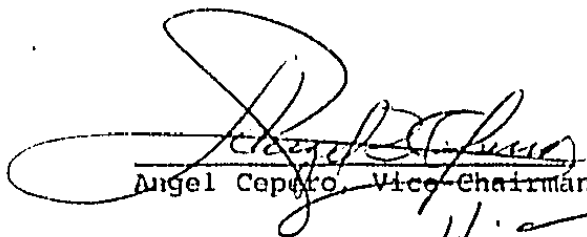


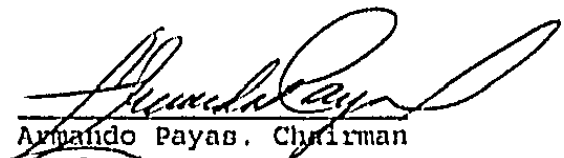
CARMEN S. PENA
My Commission CC307453
Expires Apr. 25, 1998
Bonded by HAI
800-422-1655

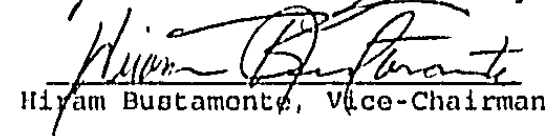
The foregoing was adopted in a regular business meeting of the ILIANZA CIVICA HISPANA DE LA FLORIDA CENTRAL, INC. (HISPANIC CIVIC ALLIANCE OF CENTRAL FLORIDA, INC.), held on January 18, 1996, at 800 North Magnolia Avenue, Orlando, Florida 32803, by a majority affirmative vote of the members present and voting in accordance with the constitution and by-laws of the corporation.

IN WITNESS WHEREOF, the undersigned have executed these Articles of Incorporation this 19th day of January, 1996.

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Angel Cepero, Vice-Chairman


Armando Payas, Chairman


Hiram Bustamonte, Vice-Chairman

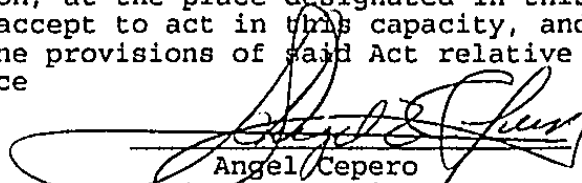
**CERTIFICATE DESIGNATING PLACE OF BUSINESS OR DOMICILE
FOR THE SERVICE OF PROCESS WITHIN THIS STATE
NAMING AGENT UPON WHOM PROCESS MAY BE SERVED**

IN PURSUANCE OF Sections 617.0202 and 607.0501 Florida Statutes, the following is submitted, in compliance with said Act:

First, that ALIANZA CIVICA HISPANA DE LA FLORIDA CENTRAL, INC. (HISPANIC CIVIC ALLIANCE OF CENTRAL FLORIDA, INC.), desiring to organize under the laws of the State of Florida, with its registered office, as indicated in the Articles of Incorporation, at the city of Orlando, County of Orange, State of Florida, has named: ANGEL CEPERO, as its agent to accept service of process within this State.

ACKNOWLEDGMENT

Having been named to accept service of process for the above stated corporation, at the place designated in this Certificate, I hereby accept to act in this capacity, and agree to comply with the provisions of said Act relative to keeping open said office


Angel Cepero
Registered Resident Agent

ALLIANCE CIVIL FLORIDA

05 JUL 29 AM 9:00

FILED