

N96 00000000 404

553 Onk Haven Circle, Apt 204  
Immokalee, FL 33934  
January 9, 1996

Division of Corporations  
Florida Secretary of State  
P.O. Box 6327  
Tallahassee, FL 32314

000001692860  
-01/19/96--01034--011  
\*\*\*\*122.50 \*\*\*\*122.50

Re: Articles of Incorporation for The Conlition of Immokalee Workers

Dear Sir/Madam:

Enclosed for filing are the Articles of Incorporation for The Conlition of Immokalee Workers and the filing fee of \$ 122.50. We have provided you an extra photocopy.

If these are in order, please send us a certified copy to the registered agent

Mr. Greg Asbed  
101 Hendry St.  
LaBelle, FL 33935

Thank you for a prompt response.

Yours truly,

Christal Pierre



RECEIVED  
SECRETARY OF STATE  
TALLAHASSEE, FLORIDA

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FILED

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1/23/96

ARTICLES OF INCORPORATION OF  
THE COALITION OF IMMOKALEE WORKERS, INC.  
(A Corporation Not For Profit)

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SECRETARY OF STATE  
TALLAHASSEE, FLORIDA

ARTICLE I. NAME

The name of this corporation is The Coalition of Immokalee Workers, Inc.

ARTICLE II. POWERS

This Corporation shall have all powers provided for Corporations Not For Profit by Chapter 617 of the Florida Statutes.

ARTICLE III. PURPOSES

The general nature of the purposes of the Corporation is to work exclusively in a charitable and educational manner to protect the rights and improve the conditions of low-wage workers, and by extension make the deteriorating communities where they live better for all residents. The corporation aims to provide community education, leadership development, technical assistance, and information on civil and other legal rights so as to promote greater justice, equality, and unity.

The Corporation may receive and maintain funds of real or personal property, or both and subject to the restrictions and limitations hereinafter set forth, use and apply the whole or any part of the income therefrom and the principal part thereof exclusively for charitable, religious, scientific, literary, or educational purposes either directly or by contributions to organizations that qualify as exempt organizations under section 501(c)(3) of the Internal Revenue Code and its regulations, as they now exist or as they may hereafter be amended.

No part of the net earnings of the Corporation shall inure to the benefit of any member, director, officer of the corporation, or any private individual, and no member, director, officer of the corporation, or any private individual shall be entitled to share in the distribution of any of the Corporate assets on dissolution of the Corporation.

The Corporation shall distribute its income for each taxable year at such time and in such manner as not to become subject to the tax on undistributed income imposed by Section 4943 of the Internal Revenue Code of 1954 or corresponding provisions of any subsequent Federal tax laws.

The Corporation shall not engage in any act of self dealing as defined in Section 4941(d) of the Internal Revenue Code of 1954, or corresponding provision of any subsequent Federal tax laws; nor retain any excess business holding as defined in Section 4943 (c) of the Internal Revenue Code of 1954, or corresponding provisions of any subsequent Federal tax laws; nor make any investments in such manner as to incur tax liability under Section 4944 of the Internal Revenue Code of 1954, or corresponding provisions of any subsequent Federal tax laws; nor make any taxable expenditures as defined in Section 4945 (d) of the Internal Revenue Code of 1954, or corresponding provisions of any subsequent Federal tax laws.

Notwithstanding any other provision of this Certificate, the Corporation shall not conduct or carry on any activities not permitted to be conducted or carried on by an organization exempt under Section 501 (c)(3) of the Internal Revenue Code and its Regulations as they now exist or as they may hereafter be amended, or by an organization contributions to which are deductible under Section 170(c)(2) of such Code and Regulations as they now exist or as they may hereafter be amended.

#### ARTICLE IV. QUALIFICATION OF MEMBERS

The membership of this Corporation shall consist of such persons as, from time to time, may become members in the manner provided in the By-laws.

#### ARTICLE V. TERM OF EXISTENCE

This Corporation is to exist perpetually.

#### ARTICLE VI. OFFICERS

Section 1. The officers of the Corporation shall be the President, a Vice-President, a Secretary, a Treasurer and such other officers as may be provided by the By-laws.

Section 2. The officers shall be elected at the annual meeting of the Board of Directors or as provided in the By-laws.

#### ARTICLE VII. BOARD OF DIRECTORS

Section 1. The business affairs of the Corporation shall be managed by the Board of Directors. The number of directors shall be provided in the By-laws but shall never be less than three.

Section 2. The Board of Directors shall be elected and hold office in accordance with the By-laws.

#### ARTICLE VIII. BY-LAWS

The Board of Directors of the Corporation may provide such By-laws for the conduction of its business and the carrying out of its purposes, and may amend, alter or rescind the By-laws as they may deem necessary from time to time.

#### ARTICLE IX. AMENDMENTS

These Articles of Incorporation may be amended at a regular meeting of the Board of Directors upon notice given, as provided by the By-laws of intention to submit such amendments, or at a special meeting of the Board of Directors called for that purpose, by a two-thirds (2/3) vote of those present.

#### ARTICLE X. LOCATION

The location of the Corporation shall be at those places established by the Board of Directors and the Executive Director that will enable the Corporation to effectively serve the target community.

#### ARTICLE XI. ANNUAL MEETING

The annual meeting of the Corporation shall be in January of each year, or at such time that is established by the Board of Directors.

#### ARTICLE XII. DISSOLUTION

In the event of dissolution of the Corporation or the winding up of its affairs, all of the assets of the Corporation shall be distributed exclusively to charitable, religious scientific, literary, or educational organizations which would then qualify under the provisions of Section 501(c)(3) of the Internal Revenue Code and its Regulation as they now exist or as they may be hereafter amended. No member, director, officer or private individual shall be entitled to share in the distribution of any of the assets upon such dissolution.

#### ARTICLE XIII. INITIAL REGISTERED OFFICE AND AGENT

The name of the initial registered agent of the Corporation is Greg Asbed. The street address of the initial registered office of this corporation is 101 Hendry St., LaBelle, Fl 33935 , which is the initial street address of the principal office of the Corporation.

ARTICLE XIV. INCORPORATOR

The name and address of the person signing these Articles is: Christal Pierre, 553 Oak Haven Circle, apt 204, Immokalee, FL 33934.

ARTICLE XIV. INDEMNIFICATION

The Corporation shall indemnify any officer or director, or any former officer or director, to the full extent permitted by law.

IN WITNESS WHEREOF, the undersigned subscriber has executed these Articles of Incorporation this 9<sup>th</sup> day of January, 1996.



\_\_\_\_\_  
Incorporator

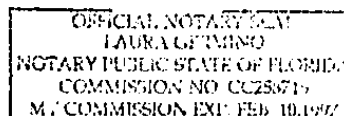
STATE OF FLORIDA

COUNTY OF COLLIER

This instrument was acknowledged before me this 9<sup>th</sup> day of January, 1996, by Christal Pierre, who is personally known to me.

Laura Germino  
\_\_\_\_\_  
Signature of Notary Public

Laura Germino  
\_\_\_\_\_  
Print Name of Notary Public  
Serial Number  
My commission expires:



## DESIGNATION OF DIRECTORS

Pursuant to the provisions of the Articles of Incorporation of The Coalition of Immokalee Workers, Inc., the undersigned incorporator hereby designates the following as the initial directors of the Corporation:

Cadet Isnard  
553 Oak Haven Circle, Apt. 204  
Immokalee, FL 33934

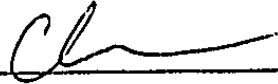
Pedro Lopez  
1980 Alexander Circle  
Farmworker Village  
Immokalee, FL 33934

Alicia Chavez  
P.O. Box 603  
Immokalee, FL 33934

  
\_\_\_\_\_  
Its Sole Incorporator

### ACCEPTANCE OF DESIGNATION

The undersigned Greg Asbed hereby accepts the designation of himself as registered agent for this Corporation and agrees to serve in compliance with all applicable Florida Statutes.

  
\_\_\_\_\_

FILED

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SECRETARY OF STATE  
TALLAHASSEE, FLORIDA