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November 16, 1998

Division of Corporations
George Firestone Building
Gaines Street
Tallahassee, FL 32301

To Whom It May Concern:

I need to please file the attached Articles of Incorporation for the below referenced entity. In addition, I would like to please request a certified copy after it has been filed.

Retraining industries and skills Enhancement
~~Renewed For Industries, Services and Employment, Inc.~~

Please call at the above referenced phone number when it is ready.

Very Truly Yours,

Bethany S. Herzog

bsh/certific/form

N/C

See 11/30

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TALLAHASSEE, FLORIDA

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SECRETARY OF STATE
TALLAHASSEE, FLORIDA

100002696881--7
-11/16/98--01093--016
*****78.75 *****35.00

100002696881--7
-11/30/98--01001--001
*****8.75 *****8.75

ARTICLES OF AMENDMENT

The undersigned acting as a duly authorized officer of a Corporation pursuant to Chapter 617, Florida Statutes, adopts the following Articles of Amendment of such corporation:

1. The name of the corporation is: RETRAINING INDUSTRIES AND SKILLS ENHANCEMENT, INC.

2. The text of the amendment is as follows:

"ARTICLE I

The name of the corporation shall be:

RENEWED FOR INDUSTRIES, SERVICES AND EMPLOYMENT, INC.

The corporation may at its pleasure, by a vote of a majority, plus one, of the membership body, change its name.

The initial place of business shall be:

12425-28th Street, North, Suite 105
St. Petersburg, Florida 33716

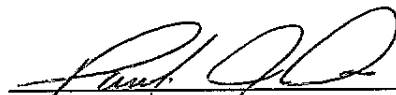
The corporation headquarters may be changed from time to time by approval of the Board of Directors."

3. The members of the corporation consist of the Board of Directors, who voted unanimously to adopt the above amendment on October 23, 1998.

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TALLAHASSEE, FLORIDA

4. The number of votes cast for the amendment was sufficient for approval.

Dated this 18th day of November, 1998.


Pamela Jo Davis, President

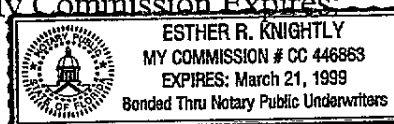
STATE OF FLORIDA
COUNTY OF PINELLAS

THE FOREGOING instrument was acknowledged and sworn before me this 18th day of November, 1998, by Pamela Jo Davis, President of Renewed for Industries, Services, and Employment, Inc. f/k/a Retraining Industries and Skills Enhancement, Inc., who is personally known to me.


Signature

ESTHER R. KNIGHTLY
Print or Type name
Notary Public

My Commission Expires:



CDG/PRIDE/RISE/R-2006