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ÖRDER DATE : May 22, 1995	500001495S89
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CUSTOMER: Mg. Lorraine Mclaughlin COBB COLE & BELL	SET.
P. O. Box 2491	9 13 M
Daytona Beach, FL 32115-2491	
DOMESTIC FILING	BECENTER BRECENTER BRECENTER
NAME: THE SENIOR TRAINING EMPLOYMENT Program, INC.	FILI 95 INV 22 SECRETARY - FALLAIMSSEE
XXX ARTICLES OF INCORPORATION CERTIFICATE OF LIMITED PARTNERSHIP	
PLEASE RETURN THE FOLLOWING AS PROOF OF FILING:	ED All II: 06 FUSTATE FUSTATE
XXX CERTIFIED COPY PLAIN STAMPED COPY	
CERTIFICATE OF GOOD STANDING CONTACT PERSON: Sebrena Randolph EXAMINER'S INITIALS:	T. BROWN MAY 2 2 1995

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ARTICLES OF INCORPORATION

OF

SS FILED THE SENIOR TRAINING EMPLOYMENT PROGRAM, INC.

A Florida corporation not for profit

ARTICLE 1 NAME

The name of this corporation is: The Senior Training Employment Program, Inc.

The duration of this corporation is perpetual. The date and time of commencement of the corporate existence is the time of filing of the articles of incorporation by the Department of State of the State of Florida.

ARTICLE 3 GENERAL PURPOSES

The general nature and purpose of the corporation shall be:

To operate exclusively for charitable and educational purposes, namely to offer 1. employment training opportunities for limited income senior citizens permanently residing in Volusia County, Florida.

2. No substantial part of the activities of the corporation shall be the carrying on of propaganda or otherwise attempting to influence legislation, and the corporation shall not participate in, or intervene in (including the publishing or distribution of statements) any political campaign on behalf of any candidate for public office. Notwithstanding any other provision of these articles, the corporation shall not carry on any other activities not permitted

to be earried on (a) by a corporation exempt from Federal income tax under Section 501(c)(3) or (b) by a corporation, contributions to which are deductible under Section 170(c)(2) of the Internal Revenue Code of 1954 (or the corresponding provision of any future United States Internal Revenue Law).

3. To employ, contract for, or otherwise obtain the services of agents to perform all services required in connection with the carrying out of its aforesaid purposes.

4. To borrow money, to contract debts when necessary to the transaction of its business or for the exercise of its corporate rights, privileges or franchises, or for any other lawful purpose of its incorporation; to issue, from time to time, bonds, promissory notes, Bills of Exchange, debentures, and other obligations and evidences of indebtedness, secured or unsecured, payable at a specified time or times, or payable upon the happening of a specified event or events, for monies borrowed, or in payment for property acquired, or for any of the other objects or purposes of the corporation.

5. To have one or more offices, and to conduct is business and promote its objectives within the State of Florida without restriction as to place or manner.

6. To sell, convey, mortgage, pledge, lease, exchange, transfer or otherwise dispose of all or any part of its property, rights, privileges, franchises and other assets.

7. To purchase, take, receive, subscribe for or otherwise acquire, hold, vote, use, employee, sell, mortgage, lend, pledge or otherwise dispose of and otherwise use and deal in and with shares and other interests or obligations of, corporations, associations, partnerships or individuals, or direct or indirect obligations of the United States, or any other government, state, territory, governmental district, municipality or of any instrumentality thereof.

8. To purchase, take receive, lease, take by gift, devise or bequest, or otherwise acquire, own, hold, improve, use or otherwise deal in and with real and personal property, or any interest therein, in its own right, as Trustee, or in any other fiduciary capacity, wheresoever situate.

9. To lend money for its corporate purposes, invest and reinvest its funds and take and hold real and personal property as security for the payment of funds so loaned or invested.

10. To do all and everything necessary or appropriate for the accomplishment of any of its purposes or of any of its objects, the furtherance of the powers enumerated in this Charter or any amendment thereof, or necessary or incidental to the protection and benefit of the corporation, as principal, agent, Trustee, or otherwise.

11. To distribute its income for each tax year at such time and in such manner as not to be come subject to the tax on undistributed income imposed by Section 4942 of the Internal Revenue Code, or corresponding section of any future federal tax code.

12. The corporation shall not engage in any act of self-dealing as defined in Section 4941(d) of the Internal Revenue Code of 1986 (or the corresponding provisions of any future United States Internal Revenue Law).

13. No part of the net carnings of the corporation shall inure to the benefit of, or be distributable to, its trustees, officers or other private persons except that the corporation shall be authorized and empowered to pay reasonable compensation for services rendered.

14. The corporation will not retain any excess business holdings as defined in section 4943(c) of the Internal Revenue C_x 'e of 1986 (or the corresponding provisions of any future United States Internal Revenue Law).

15. The corporation will not make any investments in such manner as to subject it to tax under Section 4944 of the Internal Revenue Code of 1986 (or the corresponding provisions of any future United States Internal Revenue Law).

16. The corporation will not make any taxable expenditures as defined in section 4945(d) of the Internal Revenue Code, (or the corresponding provisions of any future United States Internal Revenue Law).

17. Upon the dissolution of the corporation, the Board of Directors shall, after paying or making provisions for the payment of all of the liabilities of the corporation, dispose of all of the assets of the corporation exclusively for the purposes of the corporation in such manner, or to such organization or organizations organized and operated exclusively for charitable, educational, religious or scientific purposes as shall at the time qualify as an exempt organization or organizations under Section 501(c)(3) of the Internal Revenue Code of 1986 (or the corresponding provisions of any future United States Internal Revenue Law), as the Board of Directors shall determine.

ARTICLE 5 PRINCIPAL OFFICE AND REGISTERED AGENT

The street address of the principal office of the corporation is 2747 West International Speedway Boulevard, Daytona Beach, Florida 32124-1011. The name and address of the initial registered agent of the corporation is Palmetto Charter Services, Inc., 150 Magnolia Avenue (Post Office Box 2491), Daytona Beach, Florida 32115-2491.

ARTICLE 6 DIRECTORS

The number of directors constituting the initial board of directors is ten (10) and the name and address of each person who is to serve as a member thereof are as follows:

Vincetta Ford 723 West Highland Avenue DeLand, FL 32720-5213 ÷

Dilys Harris Seniors Today 219A Magnolia Avenue Daytona Beach, FL 32114-4305

Reverend Philip Laucks Bishop's Glen 900 Eleventh Street Holly Hill, FL 32117-3100

Shirley Lee Bethune Cookman College 640 Second Avenue Daytona Beach, FL 32120-3099

L.T. "Pat" Murphy 302 John Anderson Drive Ormond Beach, FL 32176-5708

Mary Nilsson 80 Woodbourne Drive Ormond Beach, FL 32174-4646

Ron Nowviskie Root Organization P.O. Box 2860 Daytona Beach, FL 32120-2860

Jim Rudolph The Cloisters 400 East Howry Avenue DeLand, FL 32720-5508

Floyd Tredway 322 River Bluff Drive Ormond Beach, FL 32174-3837

Bill Turner 1207 Oak Forest Drive Ormond Beach, FL 32174-4021

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The number of directors may be changed from time to time by the by-laws, except that the number shall at no time be less than three.

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ARTICLE_7 INCORPORATOR

The name and address of the incorporator of this corporation are as follows:

James Andrew Hagan 150 Magnolia Avenue Daytona Beach, Florida 32114

IN WITNESS WHEREOF, the undersigned incorporator does hereby execute and acknowledge these articles this 19th day of May, 1995.

James Andrew Hagan, Incorporator

STATE OF FLORIDA COUNTY OF VOLUSIA

The foregoing instrument was acknowledged-before me this $\frac{1}{1}$ day of May, 1995, by James Andrew Hagan, who is personally known to me or has produced as identification and has not taken an oath.

NOTARY PUBLIC: Sign Print: State of Florida At Large

(Seal) My Commission Expires:

Title/Rank:_____ Commission Number:____



LORRAINE J. MCLAUGHLIN Y COMMISSION & CC251363 EXPIRES January 8, 1997 Romded They they fam insurance, inc.

CERTIFICATE DESIGNATING REGISTERED AGENT AND STREET ADDRESS FOR SERVICE OF PROCESS

Pursuant to Section 48.091, Florida Statutes, The Senior Training Employment Program, Inc. hereby designates Palmetto Charter Services, Inc., 150 Magnolia Avenue, Daytona Beach, Florida 32114, as its registered agent and the street address of its registered office, respectively, for service of process within the State of Florida.

SENIOR TRAINING EMPLOYMENT PROGRAM, INC.

95 1147

James Andrew ncorporator

ACCEPTANCE OF DESIGNATION

I hereby accept the foregoing designation on behalf of Palmetto Charter Services, Inc. as registered agent of Senior Training Employment Program, Inc. for service of process within the State of Florida.

PALMETTO CHARTER SERVICES, INC.

C. Allen Watts, Vice President