

(Phone #)



FLORIDA DEPARTMENT OF STATE
Sandra B. Mortham
Secretary of State

February 2, 1995

LEROY B. OFFER
306 EAST JACKSON STREET
TAMPA, FL 33602

SUBJECT: THE TAMPA PRIVATE INDUSTRY COUNCIL, INC.
Ref. Number: W95000002408

We have received your document for THE TAMPA PRIVATE INDUSTRY COUNCIL, INC. and check(s) totaling \$70.00. However, the enclosed document has not been filed and is being returned to you for the following reason(s):

Section 607.0120(6)(b), or 617.0120(6)(b), Florida Statutes, requires that articles of Incorporation be executed by an incorporator.

Please return your document, along with a copy of this letter, within 60 days or your filing will be considered abandoned.

If you have any questions concerning the filing of your document, please call (904) 487-6878.

Terri Buckley
Corporate Specialist

Letter Number: 895A00004484

ARTICLES OF INCORPORATION
OF
THE TAMPA PRIVATE INDUSTRY COUNCIL, INC.

The undersigned, acting as incorporator of a corporation pursuant to Chapter 617, Florida Statutes, adopts the following Articles of Incorporation.

ARTICLE I

Name

The name of the corporation shall be THE TAMPA PRIVATE INDUSTRY COUNCIL, INC.

ARTICLE II

Principal Place of Business and Mailing Address

The principal place of business and the mailing address of the corporation shall be:

306 East Jackson Street, Tampa, Florida 33602.

ARTICLE III

Purposes

The purpose of the corporation is to establish programs to prepare youth, unskilled adults, and other persons in need for productive employment.

As means for the accomplishment of the foregoing, it shall be within the purposes of this corporation to establish, maintain and pursue any and all activities permitted by the laws of the State of Florida which, from time to time shall seem expedient to its Board of Directors and which shall further the stated purposes of this corporation.

It shall be within the purposes of this corporation to receive and maintain a fund or funds of real or personal property, or both, and subject to the restrictions and limitations hereinafter set forth, to use and apply the whole or any part of the income therefrom and the principal thereof exclusively for charitable or educational purposes either or by contributions to organizations exempt under Section 501(c)(3) of the Internal Revenue Code and the regulations thereunder.

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TALLAHASSEE, FLORIDA
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No part of the net earnings of this corporation shall inure to the benefit of any member, trustee, director or officer of this corporation, or any private individual (except that reasonable compensation may be paid for services rendered to or for this corporation affecting one or more of its purposes), and no member, trustee, director or officer of this corporation, or any private individual shall be entitled to share in the distribution or any of the corporate assets on dissolution of this corporation. No substantial part of the activities of this corporation shall be the carrying on of propaganda or otherwise attempting to influence legislation, and this corporation shall not participate in, or intervene in (including the publication or distribution of statements) any political campaign on behalf of any candidate for public office.

Notwithstanding any other provisions of these Articles of Incorporation, this corporation shall not conduct or carry on any activities not permitted to be conducted or carried on by an organization exempt under Section 501(c)(3) of the Internal Revenue Code or the regulations issued thereunder, or by an organization contributions to which are deductible under Section 179(c)(2) of such Code and regulations issued thereunder.

Upon the dissolution of this corporation or the winding up of its affairs, the assets of this corporation shall be distributed exclusively to charitable, religious, scientific, literary, or educational organizations which would then qualify for the provisions of Section 501(c)(3) of the Internal Revenue Code and the regulations issued thereunder; and no member, Trustee, officer or private individual shall be entitled to share in the distribution of any of the assets.

ARTICLE IV

Selection of Directors and Officers

The manner in which the directors and officers are elected or appointed shall be described in the bylaws. Meetings of the Directors may be held within the State of Florida.

ARTICLE V

Limitation of Corporate Powers

The corporation shall have and exercise all powers necessary or convenient to effect any and all of the charitable and educational purposes for which this corporation is organized.

ARTICLE VI

Initial Registered Agent and Street Address

The name and the street address of the initial registered agent is:

Leroy D. Opfer
306 East Jackson Street
Tampa, Florida 33602

ARTICLE VII

Incorporators

The name and address of the incorporators for these Articles of Incorporation are:

Robert E. Ball
Vice President Personnel
Nations Bank
400 N. Ashley Drive
Tampa, FL 33602

Paddy Mosos
4220 Beachway Drive
Tampa, FL 33609

Kim de la Parte
Vice President Retail Division
Poe & Brown
702 N. Franklin Street
Tampa, FL 33602

Carlos Ranon
Ranon & Jimenez, Inc.
5109 Howard Ave. North
Tampa, FL 33603

Roberta Clark
Financial Officer
Southern Equipment Co.
1525 West Kennedy Blvd.
Tampa, FL 33606

Andrew Schultz, Partner
SHARN, Inc. Southern
4801 George Rd., Ste. 180
Tampa, FL 33634

Joanna Tokley, President
Tampa-Hillsborough
Urban League, Inc.
1405 Tampa Park Plaza
Tampa, FL 33605

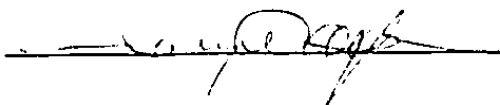
Charles Peterson
Vice President
Caspers Company
4908 Nassau Street
Tampa, FL 33607

Karen Gallagher
Human Resources Dir.
Barnett Technologies
9393 N. Florida Ave.
Tampa, FL 33612

Leroy D. Opfer, Manager
City of Tampa Division of
Urban Development and
Job Training
306 E. Jackson Street
Tampa, FL 33602

The undersigned incorporator has executed these Articles of Incorporation this twenty-fourth day of January, 1995.

Signature of Incorporator:



Leroy D. Opfer

(Typed name)

CERTIFICATE OF DESIGNATION REGISTERED AGENT/REGISTERED OFFICE

PURSUANT TO THE PROVISIONS OF SECTION 607.0501 OR 617.0501, FLORIDA STATUTES, THE UNDERSIGNED CORPORATION, ORGANIZED UNDER THE LAWS OF THE STATE OF FLORIDA, SUBMITS THE FOLLOWING STATEMENT IN DESIGNATING THE REGISTERED OFFICE/REGISTERED AGENT, IN THE STATE OF FLORIDA.

1. The name of the corporation is: The Tampa Private Industry Council, Inc.
(must include suffix)

2. The name and address of the registered agent and office is:

Leroy D. Opfer

(Name)

306 East Jackson Street

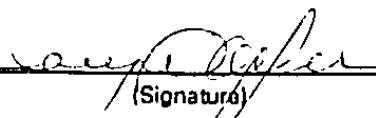
(Street address - P. O. Box not acceptable)

Tampa, Florida 33602

(City/State/Zip)

SECRETARY OF STATE
TALLAHASSEE, FLORIDA
FEB 13 AM 7:48

Having been named as registered agent and to accept service of process for the above stated corporation at the place designated in this certificate, I hereby accept the appointment as registered agent and agree to act in this capacity. I further agree to comply with the provisions of all statutes relating to the proper and complete performance of my duties, and I am familiar with and accept the obligations of my position as registered agent.


(Signature)

1/25/95
(Date)