

N38116

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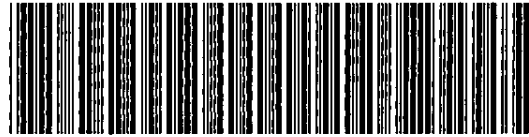
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Amcl
FEB 11 2013
R. WHITE

FILED
13 FEB - 7 AM 8:54
SECRETARY OF STATE
TALLAHASSEE, FLORIDA



FLORIDA DEPARTMENT OF STATE
Division of Corporations

January 29, 2013

M SIRAJ UL ISLAM
MUSLIM WELFARE ASSOCIATION
11543 RUBY LAKE ROAD
ORLANDO, FL 32819 US

SUBJECT: MUSLIM WELFARE ASSOCIATION OF GREATER ORLANDO, INC.
Ref. Number: N38116

We have received your document for MUSLIM WELFARE ASSOCIATION OF GREATER ORLANDO, INC. and your check(s) totaling \$60.00. However, the enclosed document has not been filed and is being returned for the following correction(s):

The above referenced entity is a Florida Corporation and the documents you submitted are for a Florida limited liability company. Enclosed, please find and complete the non profit articles of amendment.

Please return your document, along with a copy of this letter, within 60 days or your filing will be considered abandoned.

If you have any questions concerning the filing of your document, please call (850) 245-6820.

Rebekah White
Regulatory Specialist

Letter Number: 813A00002169



FLORIDA DEPARTMENT OF STATE
Division of Corporations

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MUSLIM WELFARE ASSOCIATION
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Rebekah White
Regulatory Specialist

Letter Number: 813A00002169

RECEIVED
13 FEB -7 AM 7:30
DEPARTMENT OF STATE
DIVISION OF CORPORATIONS
TALLAHASSEE, FLORIDA

COVER LETTER

TO: Amendment Section
Division of Corporations

NAME OF CORPORATION: MUSLIM WELFARE ASSOCIATION OF GREATER ORLANDO, INC.

DOCUMENT NUMBER: N38116

The enclosed *Articles of Amendment* and fee are submitted for filing.

Please return all correspondence concerning this matter to the following:

M. SIRAJ UL ISLAM

(Name of Contact Person)

(Firm/ Company)

11543 RUBY LAKE ROAD

(Address)

ORLANDO, FLORIDA 32810

(City/ State and Zip Code)

info@icorlando.org

E-mail address: (to be used for future annual report notification)

For further information concerning this matter, please call:

M. SIRAJ UL ISLAM

(Name of Contact Person)

at (407) 808 0227

(Area Code & Daytime Telephone Number)

Enclosed is a check for the following amount made payable to the Florida Department of State:

☐ \$35 Filing Fee

☐ \$43.75 Filing Fee &
Certificate of Status

☐ \$43.75 Filing Fee &
Certified Copy
(Additional copy is
enclosed)

☒ \$52.50 Filing Fee
Certificate of Status
Certified Copy
(Additional Copy is
Enclosed)

Mailing Address

Amendment Section
Division of Corporations
P.O. Box 6327
Tallahassee, FL 32314

Street Address

Amendment Section
Division of Corporations
Clifton Building
2661 Executive Center Circle
Tallahassee, FL 32301

MUSLIM WELFARE ASSOCIATION OF GREATER ORLANDO, INC.
11543 RUBY LAKE ROAD
ORLANDO, FL 32819
407-238-2700 (PHONE) 407-238-2900 (FAX)

January 17, 2013

Registration Section
Division of Corporations
P.O. Box 6327
Tallahassee, FL 32314

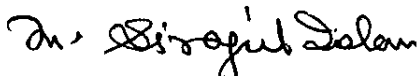
RE: Articles of Incorporation # N38116

Dear Sir/Madam:

Please find enclosed the amended constitution that has been approved by the members of the entire community of the Muslim Welfare Association of Greater Orlando.

If you have any questions, please feel free to contact me at 407-808-0227.

Sincerely,


M. Siraj ul Islam, Trustee

MSUI/dml

enclosure

Articles of Amendment
to
Articles of Incorporation
of

FILED

13 FEB -7 AM 8:54

MUSLIM WELFARE ASSOCIATION OF GREATER ORLANDO, INC.
(Name of Corporation as currently filed with the Florida Dept. of State)

SECRETARY OF STATE
TALLAHASSEE, FLORIDA

N38116

(Document Number of Corporation (if known))

Pursuant to the provisions of section 617.1006, Florida Statutes, this *Florida Not For Profit Corporation* adopts the following amendment(s) to its Articles of Incorporation:

A. If amending name, enter the new name of the corporation:

N/A

The new

name must be distinguishable and contain the word "corporation" or "incorporated" or the abbreviation "Corp." or "Inc." "Company" or "Co." may not be used in the name.

B. Enter new principal office address, if applicable:

N/A

(Principal office address **MUST BE A STREET ADDRESS**)

C. Enter new mailing address, if applicable:

N/A

(Mailing address **MAY BE A POST OFFICE BOX**)

D. If amending the registered agent and/or registered office address in Florida, enter the name of the new registered agent and/or the new registered office address:

Name of New Registered Agent:

IMAM TARIQ RASHEED

11543 RUBY LAKE ROAD

(Florida street address)

New Registered Office Address:

ORLANDO

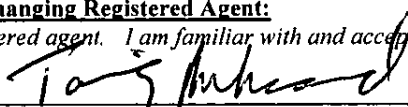
(City)

Florida **32819**

(Zip Code)

New Registered Agent's Signature, if changing Registered Agent:

I hereby accept the appointment as registered agent. I am familiar with and accept the obligations of the position.


Signature of New Registered Agent, if changing

If amending the Officers and/or Directors, enter the title and name of each officer/director being removed and title, name, and address of each Officer and/or Director being added:

(Attach additional sheets, if necessary)

Please note the officer/director title by the first letter of the office title:

P = President; V = Vice President; T = Treasurer; S = Secretary; D = Director; TR = Trustee; C = Chairman or Clerk; CEO = Chief Executive Officer; CFO = Chief Financial Officer. If an officer/director holds more than one title, list the first letter of each office held. President, Treasurer, Director would be PTD.

Changes should be noted in the following manner. Currently John Doe is listed as the PST and Mike Jones is listed as the V. There is a change, Mike Jones leaves the corporation, Sally Smith is named the V and S. These should be noted as John Doe, PT as a Change, Mike Jones, V as Remove, and Sally Smith, SV as an Add.

Example:

<input checked="" type="checkbox"/> Change	<u>PT</u>	<u>John Doe</u>
<input checked="" type="checkbox"/> Remove	<u>V</u>	<u>Mike Jones</u>
<input checked="" type="checkbox"/> Add	<u>SV</u>	<u>Sally Smith</u>

Type of Action
(Check One)

Title

Name

Address

- | | | | |
|--|-----------|------------------------|--|
| 1) <input type="checkbox"/> Change
<input checked="" type="checkbox"/> Add
<input type="checkbox"/> Remove | <u>TR</u> | <u>AKBAR SHEIKH</u> | <u>11543 RUBY LAKE ROAD</u>
<u>ORLANDO, FL 32819</u> |
| 2) <input type="checkbox"/> Change
<input checked="" type="checkbox"/> Add
<input type="checkbox"/> Remove | <u>TR</u> | <u>MAHMOOD KHAN</u> | <u>11543 RUBY LAKE ROAD</u>
<u>ORLANDO, FL 32819</u> |
| 3) <input type="checkbox"/> Change
<input type="checkbox"/> Add
<input checked="" type="checkbox"/> Remove | <u>VP</u> | <u>IMTIAZ AHMED</u> | <u>9662 KILGORE ROAD</u>
<u>ORLANDO, FL 32836</u> |
| 4) <input type="checkbox"/> Change
<input type="checkbox"/> Add
<input checked="" type="checkbox"/> Remove | <u>S</u> | <u>TARIQ JAVAID</u> | <u>8725 WITTENWOOD COVE</u>
<u>ORLANDO, FL 32836</u> |
| 5) <input type="checkbox"/> Change
<input type="checkbox"/> Add
<input checked="" type="checkbox"/> Remove | <u>PD</u> | <u>SHOAIB SIDDIQUI</u> | <u>10407 EMERALD WOODS AVE</u>
<u>ORLANDO, FL 32836</u> |
| 6) <input type="checkbox"/> Change
<input type="checkbox"/> Add
<input type="checkbox"/> Remove | | | |

E. If amending or adding additional Articles, enter change(s) here:
(attach additional sheets, if necessary). (Be specific)

SEE ATTACHED AMENDED ARTICLES.

The date of each amendment(s) adoption: 14th of January 2013

Effective date if applicable: _____
(no more than 90 days after amendment file date)

Adoption of Amendment(s) (CHECK ONE)

- ☐ The amendment(s) was/were adopted by the members and the number of votes cast for the amendment(s) was/were sufficient for approval.
- ☒ There are no members or members entitled to vote on the amendment(s). The amendment(s) was/were adopted by the board of directors.

Dated 2/5/13

Signature M. Sirajul Islam
(By the chairman or vice chairman of the board, president or other officer-if directors have not been selected, by an incorporator – if in the hands of a receiver, trustee, or other court appointed fiduciary by that fiduciary)

M. SIRAJ UL ISLAM
(Typed or printed name of person signing)

TRUSTEE
(Title of person signing)

**RESTATEMENT OF ARTICLES OF INCORPORATION OF
THE MUSLIM WELFARE ASSOCIATION OF GREATER ORLANDO, INC.**

1. Pursuant to the provisions of Chapter 617, Florida Statutes, the undersigned corporation, whose document number is N38116, hereby restates its Articles of Incorporation as follows:

ARTICLE I

NAME & PLACE:

- Section 1. The name of the corporation shall be Muslim Welfare Association of Greater Orlando, Inc.; doing business as Islamic Center of Orlando.
- Section 2. The main office of the corporation shall be at Jama-Masjid, 11543 Ruby Lake Road, Orlando, Florida, 32819.

ARTICLE II

PURPOSE:

- Section 1. The said corporation is formed exclusively for religious, educational and charitable purposes, in accordance with the commands of Allah (Subhanatawala) and the Sunnah of Prophet Mohammad (Peace be upon him) as understood by the Sahaba (RA).
- Section 2. To organize and establish Islamic institutions such as Masjid, Madrasa (religious educational facilities), Islamic library and such facilities consistent with Islamic Shariah.
- Section 3. To organize activities and provide opportunities for Islamic education and spiritual training of Muslim community in accordance with the teaching of the Quran and the Sunnah of the Prophet Mohammad (Peace be upon him).
- Section 4. To engage in the propagation of Islam with the objective of fulfilling the commands of Allah (Subhanatawala) and lead our lives according to the Sunnah of the Prophet Mohammad (Peace be upon him).
- Section 5. To make contributions to organizations that qualify as exempt organizations status under section 501 (c) (3) of the internal revenue code; or to the needy poor; or to the countries facing natural calamities, etc.
- Section 6. The said corporation shall be non-political and non-profit organization.

Section 7. To provide channels of understanding and communication between Muslims and the community in general.

Section 8. None of the corporation facilities must be used for purposes other than the Sunni Muslim.

ARTICLE III

MEMBERSHIP:

Section 1. Any Sunni Muslim who is praying at and using the facilities of the Muslim Welfare Association of Greater Orlando, Inc. are members.

Section 2. Matters relating to the facilities that require the opinion of the members will be presented to them at Friday prayers for written suggestions. The Trustee and the Shura will consider those suggestions and implement if felt appropriate provided they are not in conflict with the teaching of The Quran, Sunnah and the constitution of the corporation. The Imam has to agree with all such decisions.

Section 3. Any member can give suggestion in writing to the Ameer of the Shura for consideration which will help to practice/promote Islam or help to initiate/implement program for the betterment of the community and the institutions of The Muslim Welfare Association of Greater Orlando, Inc.

Section 4. Contributing members can be recognized from time to time but because of contribution there will not be special privilege or favor to those members. All contributions must be given for the pleasure of Allah Subhana wa tawala.

Section 5. A person can not be a member with anti-Islamic, anti-State and anti-Constitutional activities even if he/she uses the facilities of the corporation. Committee of legal advisers after discussion with the person may take legal action in consultation with the Shura and Trustee.

ARTICLE IV

SHURA (Executive Committee):

Section 1. The Shura will have seven members. The Ameer of each committee will be member of the Shura along with the Imam of the Masjid. Each Ameer of the committees will serve for two years in the Shura but not more than two terms in every five years. The Imam will serve indefinitely even if he is not the Ameer of the Religious, Zakat, Education and Dawa Affairs committee. In that case there can be eight members in the Shura.

- Section 2. The Shura will chalk out master plans of the corporation in consultation with the Trustee. Purchase of any land or properties must be approved by the Trustee. Once approved the Shura will implement/execute such plan/purchases.
- Section 3. The Shura will oversee the activities of different committees; and if required will channel their concern through the Ameer of the committee. If the committee fails to address those concerns and take necessary steps to correct them the Shura in consultation with the Trustee jointly may dissolve such committee and form a new committee. Majority of the Trustee have to agree to dissolve a committee.
- Section 4. Activities of different committee will be presented in regular mashwara of the Shura. The Faisal of the Women's Affair Team will channel their plan/program and suggestion through the Ameer of the Shura for discussion and decision of the full Shura.
- Section 5. The Shura may request from time to time to form temporary committee (like construction committee). The temporary committee will be formed by following the same process as in Article V, Section 2.
- Section 6. The members of the Shura are expected to have religious background and the knowledge about the commands of Allah (Subhanatawala) and the Sunnah of Prophet Mohammad (Peace be upon him) and are trying to practice accordingly. The members are to be permanent residents of South Orlando for at least two (2) years before the selection. The person/persons must have records of participation in the various works and affairs of the Masjid before he can qualify to join the Shura. The member of the Shura should not be on the board of any political organization or in organization in conflict with the principle of this constitution.
- Section 7. The Shura through their own Mashwara will select an Ameer (President), Deputy Ameer (will act as general secretary) and a treasurer, and so on, for carrying out specific duties.
- Section 8. Duties of the Ameer (President): The Ameer should be knowledgeable and practicing member of the Shura with sound moral character according to Islamic standard and not an open transgressor of Quran and Sunnah; who will respect the commands of Allah (Subhanatawala) and the Sunnah of Prophet Mohammad (Peace be upon him), could better represent the members of the Islamic community in the spirit of Islam to the Muslims as well as the non-Muslims in general. He shall conduct all the Mashwara according to the etiquettes of Mashwara. He shall sign all contracts and documents on behalf of the corporation which are approved by the Shura. All bank transactions must be co-signed by the Ameer of Shura. All Shura

decisions will be announced by the Ameer. The Ameer will change every two (2) years at the Mashwara of the Shura. If the Shura decides then the Imam of the Masjid can serve as Ameer indefinitely. The Ameer will be the spokesperson of the corporation, if statements are to be given/made to the medias or other communities.

Section 9. Duties of the Deputy-Ameer (as general secretary): The Deputy Ameer shall maintain the records of the corporation. In the absence of the Ameer, he shall conduct the duties of the Ameer. He shall arrange all Mashwara and inform the concerned members. He shall maintain records of attendance in different Mashwara. Notifications of all special events and celebrations will be his responsibility.

Section 10. The treasurer will be the Ameer of the Finance and Fundraising Committee, will maintain the records of all financial dealings of the corporation. All money should be deposited within 3-4 days of receipt. He shall keep records of all income and expenses. No money can be withdrawn from the bank unless the check is co-signed by the Ameer. Any, but recurring expenses involving more than five hundred dollars has to be approved by the Shura. The account should be submitted, no later than 1st of Muharram each year for audit by the Shura. A statement of account, as well as any report made by the auditors shall be published by the middle of the month of Muharram. All collections to be counted in front of two members of the Finance and Fundraising Committee or one member of the committee and one Hafez of the Masjid. The amount has to be entered in an account book and signed by those that counted the collection prior to depositing to the respective account.

Section 11. Any Shura member missing three consecutive meetings without prior consent of the Ameer will lose his Shura membership.

Section 12. The Shura will meet at least once a month for their Mashwara. The Ameer will decide the day and time in consultation with the Shura.

Section 13. In the month of Muharram the Shura will meet the Trustee to present annual report and financial matters. The Ameer of the Shura will request such meeting without delay.

ARTICLE V

THE COMMITTEES:

Section 1. There will be six committees to run different affairs of the corporation. Each committee will work independently without the interference of other committees.

Section 2. Names for participation in committee will be requested from the members of the community on Fridays at Juma prayers. The Trustee, the Shura and the Imam of the Masjid will review the names and select the appropriate member/members.

Section 3. Every committee will have an Ameer, Secretary and Treasurer. The Ameer will conduct Mashwara of the committee and take decision. The secretary will call meetings, keep records of all decisions and conduct Mashwara in absence of the Ameer. The treasurer will keep records of all financial affairs of the committee. Every two years the committee will select the above designee.

Section 4. The Shura will monitor the activities of each committee and may give guidelines from time to time. The Shura recommendations will be bindings for the particular committee. If the committee fails to follow such recommendations, then the Shura in consultation with the Trustee jointly may dissolve such committee and form a new committee. Majority of the Trustee have to agree to dissolve a committee.

Section 5: If requested by a committee the other committees must cooperate to smoothly run a program.

Section 6. If a member refuses to be in a committee, disqualifies, expelled, dies or leaves central Florida then additional name will be requested and selection will be done as above.

Section 7. There is no time limit to serve in a committee. Once there is a vacancy, new member will be selected as above.

Section 8. Members of each committee in their own Mashwara will select the Ameer, Secretary and treasurer of the committee. The Ameer will serve for two years and he will be a member of the Shura. No one except the Imam can be the Ameer for two terms in five years.

Section 9. Any member who fails to attend three successive Mashwara of the committee, is involved in anti-religious activities, refuses to follow the decision of the committee, fails to carry out the responsibilities given by the committee or disrespect the Ameer or any member of the community/

committee can be expelled from the committee by the majority vote of the particular committee. The Ameer of that committee will discuss the issues in Shura Mashwara and with the Trustee prior to such decision. An expelled member can not join any committee for five years.

Section 10. Mashwara is the order of Allah Subhanatawala and Sunnah of Rasulullah Sallal la hu alai he wa Sallam, therefore committees should always make Mashwara to take any decision.

Section 11. A person who joins a committee agrees not to challenge the decision of the Ameer of the committee or decision of the Trustee or the Shura in the court of law. Similarly, the Muslim Welfare Association of Greater Orlando, Inc. can not be sued by a participating member when disciplinary action is taken against him.

ARTICLE VI

DUTIES OF COMMITTEES:

Section 1. Committee of Religious, Zakat, Education and Dawa Affairs:

- a. This committee will implement, promote, propagate and encourage all religious matter of the corporation, including strengthening relations with people of other faith.
- b. All religious activities of the Masjid, including moon sighting, selection of Hafez for Tarawee Salah, selection of speaker on different occasions or during special events, etc. will be the responsibility of the committee.
- c. In religious matter the Imam of the Masjid in consultation with the members of this committee and scholars of National and International level of Hanafi Fiqh will make decision on different issue. Members of the Shura and all committee must obey the decision of such religious matter. The Shura will not interfere or dictate this committee in making decision.
- d. Syllabus for education of children in the Masjid will be decided by the committee.
- e. Selection of teachers or volunteers to teach the children will be decided by the committee. The collection of fees will be done by teachers and given to the finance committee by keeping appropriate record.
- f. Dawa activities, education for adults and new Muslims will be decided and implemented by the committee.

g. Zakat and Sadqa will be collected or given to this committee for proper distribution as dictated by the religion by following methods decided by the committee.

h. The committee may request the help of other committee – specially the Social Service and Security Committee for their help on occasion when such help will be necessary to conduct any religious program. Such committee must extend their help in case of such request. The helping committee will follow the Mashwara and decision of the Ameer of this committee.

i. The Imam and the religious scholars (employee) of the Masjid must not feel threatened because of their decision on religious matters, if done by following Quran and Sunnah. Neither the Imam of the Masjid, nor the religious scholars (employee) of the Masjid can be terminated by the Shura, unless majority members of the Trustee also agree. If anyone of them is open transgressor of Quran and Sunnah and not of sound character and is not capable of leading the community in right direction then he can be terminated in joint Mashwara of the Shura and the Trustee. Majority of the Trustee must agree to terminate such person.

Section 2. Committee of Social Service and Security:

a. The committee will arrange and serve dinner, lunch, Iftar, Sahoar in Ramadan and in all the programs of The Muslim Welfare Association of Greater Orlando, Inc. as needed.

b. The committee will make necessary arrangements for both the EID, Khotme Quran, and on Islamic events suggested by the Shura.

c. The committee from time to time may invite the people of other faiths for dialogue to develop better understanding of our religion amongst the people of other faith. The Shura must agree for such program. Public speakers both Muslim and non-Muslim can be invited for such events.

d. Security arrangements on different occasions and traffic control at Juma Prayer times will be arranged by this committee.

e. In any social events if funds are collected then proper record has to be kept and the collections should be given to the Finance and Fundraising Committee within a week.

f. No events should be arranged in violation of Islamic teachings. All events must reflect Islamic values and promote better understanding of Islam.

g. Maintenance of the grave yard, burial services and collections from those services will be handled by the committee. All collections should be given to the Finance and Fundraising Committee, keeping appropriate document, for deposit.

Section 3. Committee of Finance and Fundraising:

a. All the financial activities of The Muslim Welfare Association of Greater Orlando, Inc. will be handled by the committee.

b. The committee will jointly work with other committees to meet their budgetary need when approved by the Shura and disperse the fund per request.

c. All collections (donation, Zakat, Sadqa, contribution for construction and expansion will be deposited by the committee to respective account. Collections from the students will be deposited in a separate account.

d. Bank account can be opened only when approved by the Shura. The Ameer of the Shura, Ameer of the Finance and Fundraising Committee and one additional person of this committee will be the signatories of the accounts. At least two signatures will be required to issue a check or withdraw money (one from this committee and the other will be the Ameer of the Shura). Any, but recurring expenses involving more than five hundred dollars has to be approved by the Shura.

e. All collections on Fridays, EID days or on fundraising occasions must be counted in front of two members of Finance and Fundraising Committee or one member and one Hafez of the Masjid. The amount has to be entered in the account book and signed by those that counted the collection prior to depositing to the respective account.

f. The committee must develop and maintain checks and balances in financial affairs on monthly basis.

g. The committee will arrange, publicize, coordinate and conduct fundraising events. Proper presentation and justifications through Power Point slide shows, brochures, speakers need to be arranged by the committee.

h. The committee will chalk out plans for new projects, repair and maintenance, cutting the expenses and present to the Shura for discussion, approval and further actions.

- i. The committee will make sure that all the required tax returns and reports are timely filed with the IRS, state and other government agencies as required.
- j. The salaries of the Imam and Hafez of the Masjid should be automatically transferred to their respective accounts by the 1st week of every month – by the committee.

Section 4. Committee of Legal Advisors:

- a. Legal matters that may affect The Muslim Welfare Association of Greater Orlando, Inc. has to be referred to this committee for their advise and action. The committee will present their opinion to the Trustee and Shura.
- b. Counseling of Muslim community members in regards to their religious matters, personal or marital matters, social and business matters can be sought from this committee. Depending on the situation the committee may or may not give opinion but will guide them accordingly.
- c. All the changes in tax laws, non-profit organization status and religious organization matters that may affect The Muslim Welfare Association of Greater Orlando, Inc. should be brought to the notice of the Trustee and Shura by the committee.

Section 5. Committee of IT and Publication:

- a. The committee will develop, maintain and introduce to the community The Muslim Welfare Association of Greater Orlando web site.
- b. All the activities, prayer times and projects should be available at the web site.
- c. Before posting anything at the web site the committee must get approval of the Shura.
- d. The committee will handle all publications and magazines of the corporation.
- e. The committees will maintain all notice boards in men's and women's prayer areas and where ever they are placed in the facilities.
- f. The committee will develop community directory, including names, professions, e-mail addresses, residential addresses and phone numbers after obtaining written permission from each individual.

g. All posters, fliers, etc. must be approved by the committee before they can be distributed in the premises of The Muslim Welfare Association of Greater Orlando, Inc.

Section 6. Committee of Youth and Sports Affairs:

- a. The committee will promote communications between the young generation and the community at large, will introduce different activities of the Corporation and encourage the participation of the youngsters.
- b. The committee will have regular exchange of views of the younger generation and chalk out programs to accommodate them without compromising Islamic values.
- c. The committee will plan ways to encourage the younger generation to come to the Masjid, pray regular Salah and lectures given by scholar on different occasions.
- d. Sports and sports events will be arranged by the committee, especially for the youth. Future sports facilities will be maintained and run by the committee according to the policies decided by the Shura.
- e. Sensitive issues that may affect the participation of the youngsters should be brought for discussion at Shura Mashwara for decision to avoid problem and division amongst the youth.
- f. All recreational programs for the young generation should be planned in consultation with the Shura and in cooperation with the Social Service and Security Committee.

Section 7. Women's Affairs:

- a. There will be a team of seven sisters to address the affairs of the women of the community. They will select a Faisal (decision maker), who will conduct all Mashwara (meeting) of the team. The decision will be passed to the Ameer of the Shura by the Faisal for approval or modification in Shura Mashwara.
- b. During all the programs, events and activities of the Masjid, the team will maintain discipline, maintain sound system, distribute literature if any and serve food or snacks as arranged.
- c. The team will arrange classes for the children during weekend or as directed by the Shura, look for volunteers and teachers to conduct such classes.

- d. Encourage, contact and conduct classes for the new Muslim sisters.
- e. The team will arrange, coordinate and conduct fundraising in women's side, serve Iftar, dinner in Ramadan, and events like picnic when sponsored by The Muslim Welfare Association of Greater Orlando, Inc.
- f. Will announce, deliver and contact sisters of the community for all the events.
- g. The team will collect donations, and other charges if any from the sisters, students and donors and give them to the Finance and Fundraising Committee, keeping appropriate document.
- h. The Women's Affairs team will function under the supervision of the Ameer of the Shura or his designee.
- i. The team will function under the guidelines of the Shura and implement the programs decided by the Shura.

ARTICLE VII

THE TRUSTEE:

Section 1. The title and the real estates of the corporation will be held by a trust consisting of five (5) permanent residents of Orlando. The members of the trust are permanent unless deaths, resignation or moving out of the city create vacancy/vacancies. The vacancy/vacancies will be filled by the joint Mashwara of the trustees and the Shura members. The members are:

- a. Br. Akbar Sheikh
- b. Br. Ebrahim Mamsa
- c. Br. Mahmood Khan
- d. Br. Sami uz Zaman
- e. Br. M. Siraj ul Islam

Section 2. None of the properties, titles, assets of the corporation can be disposed of, leased, released, altered, used, or leaned by the trust without the agreement with the Shura until the corporation is dissolved. At such time the trustees and the Shura members jointly can decide the ways to dispose the properties of the corporation. All of the properties in such situation must be used for Islamic purposes only.

Section 3. In case of conflict in Shura or in any committee, at the written request of at least four members of the Shura or any committee, the Trustee will request the Ameer of the Shura or the committee for explanation in

writing. Jointly the Trustee and Shura will discuss the resolution of such problem. If the Shura is at fault, then the Trustee will make final decision.

Section 4. In case of unethical activities or activities contradictory to Islamic guidelines, the Trustee will have the right to intervene even if not requested by the Shura or the involved committee. The Trustee in consultation with the Imam or religious scholars may take appropriate decision which will be binding for the committee or the individual. If the committee or the individual refuse to accept the decision then the Trustee in consultation with the Shura and Legal Advisors will dissolve such committee or expel the person from the committee. An expelled member can not join any committee for five years.

ARTICLE VIII

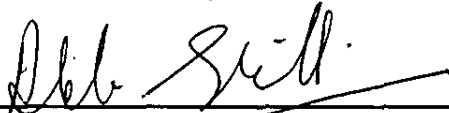
Section 1. The purpose, as outlined under Article II, of the corporation can not be changed even if the majority of the members want to make changes, unless the Trustee of the corporation also agrees. No decision will be honored even if the decision is taken jointly by the Trustee and Shura which is against the commands of Allah (Subhanatawala) and the teachings of the Prophet (Peace be upon him). Before final decision on any matter the Trustee must agree with the Shura.

Section 2. Other than the committees, their functions and responsibilities this constitution should not be changed. In case of legal need the changes can be made only with majority vote of the Trustee and the Shura.

The amended constitution is adopted by the Trustee on the 7th of December 2012 after obtaining suggestions and written opinions through e-mails, notice board notices and announcements at Friday prayers from the members. The suggestions were reviewed by the Trustee and the Shura and are incorporated where appropriate. The amended constitution is respectfully submitted by the Trustee and authenticated by the Imam of the Masjid.

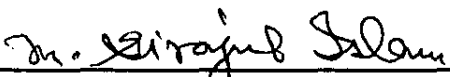
This Restatement is dated this 14th day of January, 2013.

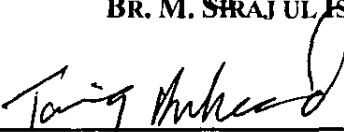
**MUSLIM WELFARE ASSOCIATION OF
GREATER ORLANDO, INC.**

BY: 
BR. AKBAR SHEIKH

BY: 
BR. MAHMOOD KHAN

BY: 
BR. SAMI UZ ZAMAN

BY: 
BR. M. SIRAJ UL ISLAM

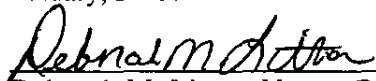
BY: 
IMAM TARIQ RASHEED

STATE OF FLORIDA

COUNTY OF OSCEOLA

Before me, a Notary Public, duly authorized in the state and county named above to take acknowledgements, personally appeared, Akbar Sheikh, Mahmood Khan, Sami uz Zaman, Siraj ul Islam, and Tariq Rasheed, to me known as the persons described as subscribers in, and who executed the foregoing Articles of Incorporation.

Witness my hand and official seal in the county and state named above this 14th day of January, 2013.


Deborah M. Litton, Notary Public

NOTARY PUBLIC SEAL:

