# N30569

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SECRETARY OF STATE
121 LAHASSEE, FLORIES

Merger 05/20/04 DC

#### TRANSMITTAL LETTER

TO: Amendment Section Division of Corporations	
SUBJECT: Florida Academy of Professiona	l Mediators
	(Name of surviving corporation)
The enclosed merger and fee are submitted for	or filing.
Please return all correspondence concerning	this matter to following:
Robin Davis	
(Name of person)	
Florida Academy of Professional Mediators	<b>.</b>
(Name of firm/company)	
201 East University Avenue # 3	303
(Address)	
Gainesville, Florida 32601	
(City/state and zip code)	
For further information concerning this matter	er, please call:
Kathy Gayle	At ( 800 ) 808-8494  (Area code & daytime telephone number)
(Name of person)	(Area code & daytime telephone number)
	per page for each page over 8, not to exceed a maximum of y of your document if a certified copy is requested)
Mailing Address:	Street Address:
Amendment Section	Amendment Section
Division of Corporations	Division of Corporations
P.O. Box 6327 Tallahassee, FL 32314	409 E. Gaines St. Tallahassee, FL 32399

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## **ARTICLES OF MERGER**

(Not for Profit Corporations)

The following articles of merger are submitted in accordance with the Florida Not For Profit Corporation Act, pursuant to section 617.1105, Florida Statutes.

First: The name and jurisdiction of the surviving corporation:

<u>Jurisdiction</u>	Document Number (If known/applicable)	
State of Florida	N30569	
h merging corporation:		
<u>Jurisdiction</u>	Document Number (If known/applicable)	
State of Florida	N05692	4
		FORETARY OF STATE
	-	
	State of Florida  h merging corporation:  Jurisdiction  State of Florida  c.	(If known/ applicable)  State of Florida  N30569  h merging corporation:  Jurisdiction  Document Number (If known/ applicable)  State of Florida  N05692

# Fifth: ADOPTION OF MERGER BY SURVIVING CORPORATION (COMPLETE ONLY ONE SECTION)

SECTION I
The plan of merger was adopted by the members of the surviving corporation on The number of votes cast for the merger was sufficient for approval and the vote for the plan was as follows:FORAGAINST
SECTION II (CHECK IF APPLICABLE) The plan or merger was adopted by written consent of the members and executed in accordance with section 617.0701, Florida Statutes.
SECTION III  There are no members or members entitled to vote on the plan of merger.  The plan of merger was adopted by the board of directors on 8/21/2002. The number of directors in office was
Sixth: ADOPTION OF MERGER BY MERGING CORPORATION(s) (COMPLETE ONLY ONE SECTION)
SECTION I  The plan of merger was adopted by the members of the merging corporation(s) on  The number of votes cast for the merger was sufficient for approval and the vote for the plan was as follows:  FORAGAINST
SECTION II (CHECK IF APPLICABLE) The plan or merger was adopted by written consent of the members and executed in accordance with section 617.0701, Florida Statutes.
SECTION III  There are no members or members entitled to vote on the plan of merger.  The plan of merger was adopted by the board of directors on 12-11-03. The number of directors in office was 7. FOR 0.

## Seventh: SIGNATURES FOR EACH CORPORATION

Name of Corporation	Signature,	Typed or Printed Name of Individual & Title
Florida Academy of	State	Chirles N. Castagra, President
Professional Mediators, Inc.		•
<del></del>		

### Seventh: SIGNATURES FOR EACH CORPORATION

Name of Corporation	<u>Signature</u>	Typed or Printed Name of Individual & Title
*See Attached Signatures		Nancy Blanton, President, FAPFM
Florida Association of F	rofessional	Gary Fedar, Director,
Family Mediators, Inc.		Robert Dulberg, Treasurer
		Laurie Pine Farber, Director
·		Lee Schrieber, Director
		Meredith Cohen, Director
		Charles Castagna, Past President

#### THE FLORIDA ACADEMY OF PROFESSIONAL FAMILY MEDIATORS

We, the undersigned, current Directors of the Florida Academy of Professional Family Mediators, make this written Motion that the Florida Academy of Professional Family Mediators merge with the Florida Academy of Professional Mediators effective January 1, 2004, in accordance with the Memorandum from Dan Warner and Nancy Blanton dated August 20, 2002, a copy of which is attached hereto as Exhibit 1. A signature and a mark in the "Yes" column below means a Director is voting in favor of this Merger Motion. A signature and a mark in the "No" column below means a Director is voting against this Merger Motion. If a majority of the Directors signing this Merger Motion indicate below they are in favor of this Merger Motion, then this Motion shall be deemed passed by the Directors. We waive a meeting by telephone or in person to adopt this Motion and consent and agree to the adoption of this Motion by signatures and yes votes below. If this Motion is passed, President Nancy Blanton is authorized to take all steps necessary to effectuate the merger including but not limited to the transfer of the balance in the Treasury of the Florida Academy of Professional Family Mediators to the Florida Academy of Professional Mediators.

Director Signature	Date Signed Yes No
Nancy Blanton  Garaffeder	1427 /2503
Lee Schrieber	
Meredith Cohen	
Robert Dulberg	
Laurie Farber	

Charles Castagna

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Director Signature	Date Signed	Yes	No
Nancy Blanton			
Gary Feder			
Lee Schrieber	-		
Meredith Cohen	11/24/03	X Yes	
Robert Dulberg		Į	
Laurie Farber			

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Director Signature  Nancy Blanton	Date Signed Yes  U/26/03	No
Gary Feder		
Lee Schrieber		
Meredith Cohen		
Robert Dulberg		
Laurie Farber		

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Director Signature		Date Signed	Yes	No
Nancy Blanton				
Gary Feder	Shruper	11-24-0	3 ye	s in favor B merger motion.
Lee Schrieber	<u></u>		Ü	merger motion.
Meredith Cohen				O
Robert Dulberg				

Laurie Farber

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Director Signature	Date Signed	Yes No
Nancy Blanton Ruce Co Gary Feder	ulon 11-26-	03 yes
Lee Schrieber		
Meredith Cohen		
Robert Dulberg		
Laurie Farber La PJ-2	- ulaslos	yes
Charles Castagna	_	,

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Date Signed	Yes	No
<del></del>		
10/1/03	X	
1411/61	,	
		Date Signed Yes

## **PLAN OF MERGER**

The following plan of merger is submitted in compliance with section 617.1101, Florida Statutes and in accordance with the laws of any other applicable jurisdiction of incorporation.

The nam	e and jurisdiction of	of the <u>surviving</u> corpo	oration:	
Name	<u>Name</u>			Jurisdiction
Florida /	Florida Academy of Professional Mediators, Inc.		_	State of Florida
The nam	The name and jurisdiction of each merging corporation:			
<u>Name</u>				<u>Jurisdiction</u>
Florida Association of Professional Family Mediators, Inc.		-	State of Florida	
			-	
	·		<b>.</b>	
	ns and conditions o ached Merger Plan	f the merger are as fol	lows:	
merger is	A statement of any changes in the articles of incorporation of the surviving corporation to be effected by the merger is as follows:  *See Attached Merger Plan			
Other pro	ovisions relating to	the merger are as foll	ows:	
New Boa	ard Members are:	Nancy Blanton, Directo Meredith Cohen, Direct Laurie Pine Farber, Dir Lee Schrieber, Director	tor ector	

# MERGER PLAN

#### **MEMORANDUM**

TO: Gerry Lovin - President, FAPFM, Inc.

Charles Castagna, President, FAPFM, Inc.

FROM: Dan Warner and Nancy Blanton

**DATE:** August 20, 2002

RE: Uniting Florida Mediators

At your request, and with Board approval of both organizations, the above met to further explore a possible uniting of the two oldest Florida mediation organizations. The following is a list of "potential" answers to questions which arise from any such action. Based on over ten (10) years experience and leadership roles in the organizations, we (Dan and Nancy) believe these answers would be acceptable to the vast majority of the member5s in both organizations. We recognize other approaches are certainly possible and should be discussed and considered when presented by others. (The word "Academy" means FAPM and "Association" means FAPFM.)

- The name of the organization could be the Florida Academy of Professional Mediators, Inc. and the logo would continue in its current form. (To add all individual mediation disciplines would make the name too long and to not name them all would be too selective and subjective. Any change would be expensive, and perhaps would confuse the public.)
- The organization would have 16 Board members and four seats would be filled initially by individuals recommended by the current Board of FAPPM.
- 3. The current officers and committee chair structure of the Academy would continue and the incumbents would continue in place.
- 4. The By-laws of the organization would be amended to provide the following:
  - A. New offices would be created for a Vice-President for County Mediation, a Vice-President for Family Mediation and a Vice President for Circuit Civil Mediation. Other disciplines would be added when their membership in the organization attained a threshold level of perhaps 75 members.
  - B. The education/training function of the organization would be planned and carried out by a committee that always has equal numbers of members representing County, Family and Circuit mediators so that at least once each year an advanced training would be conducted for each of these disciplines.

#### UNITING FLORIDA MEDIATORS

- 5. Kathy Gayle would be retained in her current position with her current duties. The 800 number would remain the same.
- 6. Both organizations would pay all their current debts and have their financial records reviewed by a committee from the other organization. After satisfying this due diligence all liquid assets of the Association would be deposited into the bank account of the Academy.
- 7. The current dues structure of the Academy would continue. Only Association members who are not paid up members of the Academy would be billed for dues the first year. There would be only one membership list following unification.
- 8. The Association tape library tapes would be added to the Academy tape library.
- 9. The CAUCUS would not change and would be used to explain to membership of both current organizations the rationale for unification.
- 10. The cost of the process should be shared equally by both organizations and it should not be much. We estimate around one thousand dollars each for the entire process.

If each Board votes to pursue a melding or unification at the Dispute Resolution Conference in August, 2002, we suggest that a small committee be established with equal representation from both organizations to specify a timetable to present to the respective Boards by November 1, 2002. It is also suggested that a final vote be taken by the end of this calendar year. The actual implementation may require a transition of six to twelve months to complete all steps.

We believe a melding of the two organizations would be successful from both the individual members standpoint and also for the cause of mediation in the state of Florida. We endorse this concept.

Submitted by: