One Atlantic Center 1201 West Peachtree Street Atlanta, Georgia 30309-3424

> 404-881-7000 Fax: 404-881-7777

Direct Dial: 404-881-7937

Internet: ldurham@alkign

May 27, 1997

Secretary of State

Attention: Corporate Filing

409 East Gaines

Lisa M. Durham

Corporate Legal Assistant

Tallahassee, Florida 32399

Re:

RHA/Florida Operations, Inc. RHA/Florida Properties, Inc. RHA/Fern Park MR, Inc.

Fem Park, Inc.

200002199372 -06/03/97--01037--001 *****87.50 ****87.50

Dear Sir or Madam:

Enclosed for filing please find Articles of Amendment for each of the four abovereferenced entities. You will find attached to each document a copy thereof for processing, as well as a check in the amount of \$87.50 in payment of the filing fee together with the fee to obtain a certified copy. Please see that each document is filed as soon as possible and return evidence of such filing to me in the enclosed stamped selfaddressed envelope.

Please feel free to call me at (404) 881-7937 should you have any questions regarding the enclosed.

Sincerely,

Marrie W Availah Hy instrucció

Lisa M. Durham Corporate Legal Assistant

ALING_= COPY SA.50 R. AGENT.

TOTAL 8 BALANCE DUE \$

REFUND \$ --

601 Pennsylvania Avenue, N.W. North Building, Suite 250 Washington, D.C. 20004-2601

ARTICLES OF AMENDMENT TO THE ARTICLES OF INCORPORATION OF RHA/FLORIDA OPERATIONS, INC.

I

The undersigned corporation, for the purpose of amending its Articles of Incorporation, as heretofore amended, and in accordance with the provisions of the Florida Not-for-Profit Corporation Act, hereby sets forth:

II.

All references to "RHA/Home Office, Inc." in the corporation's Amended and Restated Articles of Incorporation are hereby changed to instead refer to Resource Healthcare of America, Inc., a Tennessee non-profit corporation.

III.

There is one member of the corporation entitled to vote on this amendment: Resource Healthcare of America, Inc., a Tennessee nonprofit corporation formerly named RHA/Home Office, Inc.. This amendment has been approved by Resource Healthcare of America, Inc. as of February 1, 1997 pursuant to authorization granted by the action by written consent dated as of February 1, 1997 and executed by all seven (7) of its directors then in office, the number of votes cast for the amendment being sufficient for approval, and by action by unanimous written consent dated as of February 1, 1997 and executed by all seven (7) directors of the corporation then in office, the number of votes cast for the amendment being sufficient for approval.

IN WITNESS WHEREOF, the corporation has caused this document to be executed in its name by its President as of the 1st day of March, 1997.

RHA/FLORIDA OPERATIONS, INC.

Bryant G. Coats Presiden