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COVER LETTER

TO: Amendment Section Division of Corporation	ons			
	Habitat for Humm	anity of Washingt	ton Coul	nty, Inc. and Jackson
NAME OF CORPORAT	ION: _County_Habitat_fo	r.Humanity, Inc.	<u>.</u>	
DOCUMENT NUMBER		25049		
The enclosed Articles of A	Hunger + mendment and fee are sub	mitted for filing.		
'1				
Please return all correspond	dence concerning this mat	ier to the following	:	
Ma	rtha Eskuchen			
_		Name of Contac	t Person	
Ma	rtha S. Eskuchen Attorn	ey at Law		
		Firm/ Comp	any	
444	2 Lafayette St.			
		Address		
Ma	rianna, FL 32446			
		City/ State and Z	ip Code	
mselav	v@gmail.com And			
	E-mail address: (o be used for future	e annual	report notification)
For further information con	nceming this matter, please	e call:		
Martha S. Eskuchen		850		526-5004
Name of C	ontact Person		Area Cod	e & Daytime Telephone Number
Enclosed is a check for the	following amount made p	ayable to the Flori	da Depar	tment of State:
□ \$35 Filing Fee .	□\$43.75 Filing Fee &	□\$43.75 Filing F	cc &	□\$52.50 Filing Fee
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4	OS43.75 Filing Fee & Certificate of Status 25.00 20 Co.	chelosed)		is enclosed)
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	of Corporations	/		of Corporations
P.O. Bo		- 1	Clifton	Building
Tallahas	isee, FL 32314	l		(ecutive Center Circle
			Tallahas	ssee, FL 32301

ARTICLES OF MERGER
(Not for Profit Corporation)
The following Articles of Merger are submitted in accordance with the Florida Business Corporation Act, pursuant to the provisions of section 617.1105 Florida Statutes

FIDST. The name and invisdiction of the authorized come	wation	
FIRST: The name and jurisdiction of the surviving corpo Name	Jurisdiction	Document Number
JACKSON COUNTY HABITAT FOR HUMANITY, INC Effective date: 02/26/1988	C. Florida	N25049
SECOND: The name and jurisdiction of the merging corp. Name	•	Document Number
HABITAT FOR HUMANITY WASHINGTON COUNTY Effective date: 01/05/1999	', INC., Florida	N99000000091
THIRD: The Plan of Merger is attached.		
FOURTH: The merger shall become effective on the dat the Florida Department of State	e the Articles of	f Merger are filed with
FIFTH: Adoption of Merger by <u>surviving</u> corporation: There are no members or members entitled to vote on the p The Plan of Merger was adopted by the board of directors of <u>28, 2016</u> . The number of directors in office was/6 FOR AGAINST	of the surviving	corporation on <u>June</u> rote for the plan was as
SIXTH: Adoption of Merger by merging corporation: There are no members or members entitled to vote on the p The Plan of Merger was adopted by the board of directors of 21, 2016. The number of directors in office was FOR AGAINST	of the merging of	corporation on <u>June</u> rote for the plan was as
The Plan of Merger was adopted by the newly created boar	d of directors o	n July 21, 2016.

SEVENTH: SIGNATURES FOR EACH CORPORATION

Name of Corporation Signature of Officer

Typed Name of Individual + Title

JACKSON COUNTY HABITAT FOR HUMANITY, INC.

green / gar

Tammy Dean, President

HABITAT FOR HUMANITY WASHINGTON COUNTY, INC.

Zenna Corbin

Zenna Corbin, President

EIGHTH: The name of the surviving corporation is amended:

From:

JACKSON COUNTY HABITAT FOR HUMANITY, INC.

To:

CHIPOLA AREA HABITAT FOR HUMANITY, INC.

Original execution the 28th day of July, 2016.

Updated execution the 315th day of August, 2016.

Signature:

By Tammy Dean, President

PLAN FOR THE MERGER OF JACKSON COUNTY HABITAT FOR HUMANITY, INC., AND HABITAT FOR HUMANITY WASHINGTON COUNTY, INC.

Date of agreement 07/15/2016

□ Name of each merging corporation:

Jackson County Habitat for Humanity, Inc. Habitat for Humanity Washington County, Inc.

□ Name, purpose, location of the principal office:

Chipola Area Habitat for Humanity, Inc. 4736 Highway 90 Marianna, Florida 32446

Mailing address:

PO Box 6114 Marianna, Florida 32447-6114

Purpose: see Article 1, Section 4 of Bylaws

Board of directors

Structure & Composition, including committees

See Article 1, section 3 of Bylaws for members information See Article 4 of Bylaws for standing committees

Name, Address and Terms of Directors of New Entity

Name	Address ee the attached list.	Term End
Name Please S	ee the attached list.	
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Board of Directors and Terms for CAHFH

Name	Address	Torm Ende
Anderson, Eric	679 Carver-Circle, Alford Fl 32420	7017
Baggett, Amber	4349 Folsom Street, Marianna, FL 32446	2010
Daniel, Kevin	4500 Red Oak Tr., Marianna, FL 32446	2019
Dean, Jennie Ann	4362 Wilton Street, Marianna, FL 32446	2019
Dean, Tammy	3097 Fourth Street, Marianna, FL 32446	2018
English, Randy	3062 Old US Road, Marianna, FL 32446	2018
Ephriam, Travis	4253 Cedar Street, Marianna, FL 32448	2019
Husted, Linda	2424 White Pond Church Rd., Marianna, Fl. 32448	2019
King, Karen	2864 Wildwood Circle, Marianna, FL 32448	2019
Krunfolz, Stephen	2974 Sunrise Drive, Marianna, FL 32448	2010
Lamb,.Margo	5231 Oak Drive, Marianna, FL 32446	2017
Morgan, Isaiah	2032 Highway 73, Marianna, FL 32448	2018
Sims, Leo	3758 Sylvania Plantation Rd., Greenwood, Fl 32443	20102
Tanner, Lynwood	3377 Dora Lee Rd., Cottondale, Fl 32431	7707
Ward, Allen	4472 Putnam Street, Marianna, FL 32446	2013
Yoder, Phillip	26616 Joy Fields Rd., Blountstown, FL 32424	2010
Andrews, Tracy	PO Box 604, Chipley, FL 32428	2010
Davis, Gail	1225 Justice Rd., Cottondale, FL 32431	2010
Goulding, Debbie	PO Box 615, Chipley, FL 32428	2018
Knight, Kim	1561 Seab Lane, Chipley, FL 32428	2010
Weiland, Linda	1559-A Seab Lane, Chipley, FL 32428	2010
Whittington, Brenda	1143 Whittington Rd. Chipley, FL 32428	2013
Whittington, Steve	1143 Whittington Rd. Chipley, FL 32428	2018
		2707

Board Member Nomination Procedures

The merger committee formed of members of the merging corporations will nominate the initial board of directors. Afterwards, a nominating committee will prepare a slate of nominations for vacant positions. See Article 3, section 3 for election process.

Provisions acknowledging the transfer of the rights, assets, debt, liabilities of the merging corporations to the surviving corporation;

Jackson County Habitat for Humanity and Habitat for Humanity Washington County have agreed as evidenced by their respective signatures on this document that all the rights, assets, debt, liabilities of Habitat for Humanity Washington County will be transferred to Chipola Area Habitat for Humanity, formerly known as Jackson County Habitat for Humanity, the surviving corporation.

□ Recital that board of directors of each merging corporation believes merger is in the best interest of each corporation and agrees with this plan of merger;

Exhibit 1- Board of director's resolution Washington County Habitat for Humanity dated 06/21/2016

Board of director's resolution Wood County Habitat for Humanity dated <u>06</u> / <u>28</u> / <u>20</u> 16

- Provision attesting that the merging corporations have each obtained written permission of HFHI to merge [the document granting permission should be referenced as an attachment or addendum]:
 - Exhibit 2- HFHI Permission (to be included when available)
- □ Provisions for amending (consolidation) the bylaws of the surviving corporation:
 - Exhibit 3- Bylaws of Chipola Area Habitat for Humanity, Inc.
- Provisions for filing the articles of merger, amending the articles of incorporation of the surviving corporation, and dissolving the merging corporation:
- Exhibit 4- Articles of merger to be filed with Florida Secretary of State, which includes change of name from Jackson County Habitat for Humanity to Chipola Area Habitat for Humanity, Inc.
- Exhibit 5 Amended and restated Articles of Incorporation of Chipola Area Habitat for Humanity, to be filed with Florida Secretary of State,
 - Exhibit 6 Certificate of merger to be filed for Chipola Area Habitat for Humanity

b' : Provisions for legally dissolving the merging corporations:

Certificate of merger in Florida handles the dissolving of Habitat for Humanity Washington County, Inc. However, a Board Resolution for Dissolution is attached.

Attestation as to handling of homeowners/ partner families, i.e. that partner families will be notified of this change, and that all step are taken to ensure accounts are not negatively affected by merger:

A notification to existing homeowners in Washington County will be sent immediately, explaining the merger and informing them of the new address for payments to be mailed. A number of envelopes will be sent to each homeowner for ease of mailing.

A different notification to existing homeowners in Jackson County will be sent immediately, explaining the merger and name change. Payment procedures for Jackson County homeowners will not change.

Exhibit 7- Notification to Washington County homeowners

Exhibit 8 - Notification to Jackson County homeowners

Provisions on transactions that are outside the normal course of business by the merging corporations, e. g. restrictions, if any on any fundraising and/or construction:

Outstanding transactions include:

- 1) None are noted at this time.
- A communications plan that outlines the purpose and policies of the new entity for staff, volunteers, donors (one specific to major donors) and homeowners:
 - Exhibit 9 Communications Plan
- Communication plan for other stakeholders as defined by each affiliate:

Included in "Communications plan"

Provision to give authority to new organization to have legal authority over dissolved organization if the need would ever arise:

Exhibit 10 - Authorization

We have reviewed through the due diligence process, all mortgages and titled assets owned by each of the dissolving affiliates and agree with their current status and accept them as the assets and liabilities they are. Furthermore we agree to house all mortgages, titles and legal documents at the principal office of the corporation in a fire safe filing cabinet.

There will be no change in staffing through this merger. Chipola Area Habitat for Humanity, Inc. (formerly known as Jackson County Habitat for Humanity) will continue the employment of the current Executive Director of Jackson County Habitat for Humanity to be the Executive Director of Chipola Area Habitat for Humanity, Inc. This is not intended to be an employment contract and the future employment of the Executive Director will be determined by the Board of Directors. All other staff will stay in place or positions created through this merger and be aligned to report either directly or indirectly to the Executive Director. No member of staff will report directly to the board or any member of the board except the Executive Director. The Executive Director is continued to be given authority over the staff of the affiliate and the board of directors will work with the Executive Director to budget for the needed staff to carry out the plans of the organization the board sets forth.

Chipola Area Habitat for Humanity, Inc. (formerly known as Jackson County Habitat for Humanity) will continue the employment of other positions that currently exist within the structure of Jackson County Habitat for Humanity. This is not intended to be an employment contract and the future employment of the all staff will be determined by the immediate supervisor according to personnel policies of Chipola Area Habitat for Humanity, Inc.

Merger plan approved by the board of directors of Jackson County Habitat for Humanity Inc. on 6/29/2016

Signed:

Board President, Jackson County Habitat for Humanity, Inc.

Dated:

Merger plan approved by the board of directors of Habitat for Humanity Washington County Inc.

on 6/4/16

Signed:

Board President, Habitat for Humanity Washington County, Inc.

Dated:

Dated:

Merger Plan approved by HFHI Organizational Development Consultant

Signed:

AFFHI (IN)