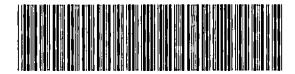
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Mark Francis Juba

Partner Attorney and Counselor at Law mark@mychurchlawfirm.com

January 13, 2025

Via Federal Express

Department of State Division of Corporations The Centre of Tallahassee 2415 North Monroe Street Suite 810 Tallahassee, FL 32303

> Re: Articles of Incorporation for Salty Kids Preschool, Inc.

Dear Florida Department of State:

Please find enclosed an original and two (2) copies of the Articles of Incorporation and Check Number 1057 in the amount of \$87.50 for the filing fee, certified copy, and certificate. This is for Salty Kids Preschool, Inc. The registered agent and main contact for Salty Kids Preschool, Inc. is as follows:

> Kristen Cobb 160 East Granada Boulevard Ormond Beach, FL 32176 Phone: (386) 615-9180

Email: kristen@salty.org

Out of an abundance of caution, and for the avoidance of any doubt, please find below the executed registered agent and incorporator certifications:



Flower Mound, TX 75028







SALTY KIDS PRESCHOOL, INC. Articles of Incorporation

Salty Kids Preschool, Inc. (also, the "Association of Churches") hereby adopts the following Articles of Incorporation for such Association of Churches pursuant to the provisions of the Florida Not For Profit Corporation Act, Chapter 617 of the Florida Business Corporations Act, as amended (the "Code").

ARTICLE 1 NAME

The filing entity is a nonprofit religious corporation. The name of the Association of Churches is Salty Kids Preschool, Inc.

ARTICLE 2 NONPROFIT CORPORATION

The Association of Churches is a nonprofit corporation organized under the Code and shall have all of the powers, duties, authorizations, and responsibilities as provided therein. Notwithstanding the foregoing, the Association of Churches shall neither have nor exercise any power nor engage directly or indirectly in any activity that would invalidate its status as an organization exempt from federal income tax as described in Section 501(c)(3) of the Internal Revenue Code of 1986, as amended, or the corresponding provision or provisions of any subsequent United States Internal Revenue law or laws (the "Internal Revenue Code of 1986").

ARTICLE 3 ASSOCIATION OF CHURCHES

As an association of churches, Salty Kids Preschool generally shares common religious doctrines, principles, disciplines, and practices with Salty Ministries, a 26 U.S.C. § 501(c)(3) Florida nonprofit religious corporation (*i.e.*, a church), and other member churches of the Association of Churches with whom it is affiliated.

ARTICLE 4 DURATION

The period of the Association of Churches' duration is perpetual, notwithstanding subsequent action by the Board of Directors.

ARTICLE 5 PURPOSES

The Association of Churches is formed for any lawful purpose or purposes not expressly prohibited under the Code, including any purpose described by the Code. The Association of Churches is organized and shall be operated exclusively for religious, charitable, and educational purposes within the meaning of Section 501(c)(3) of the Internal Revenue Code of 1986. Notwithstanding the foregoing, the Association of Churches' purposes also include the limited participation of the Association of Churches in any other activities, including taxable activities, but only to the extent the activities would be permitted by a tax-exempt organization. More particularly, but without limitation, the purposes of this Association of Churches are:

- (a) To promote the Christian faith and Biblical teachings, values, and principles by any appropriate form of expression, within any available medium, and in any location, through the Association of Churches' assets, including the combined or separate formation of a church, ministry, charity, school, or eleemosynary institution, without limitation.
- (b) To provide a Christian-based education to children six weeks through five years old in a loving, fun, and safe environment.
- (c) To conduct evangelistic and humanitarian outreach to the community for God's glory.
- (d) To collect and disburse any and all necessary funds for the maintenance of said Association of Churches and the accomplishment of its purpose within the State of Florida and elsewhere.
- (e) To make distributions to organizations that qualify as exempt organizations under Section 501(c)(3) of the Internal Revenue Code of 1986.

(f) This Association of Churches is also organized to promote, encourage, and foster any other similar religious, charitable, and educational activities; accept, hold, invest, reinvest, and administer any gifts, legacies, bequests, devises, funds, and property of any sort or nature, and to use, expend, or donate the income or principal thereof for, and to devote the same to, the foregoing purposes of the Association of Churches; and do any and all lawful acts and things which may be necessary, useful, suitable, or proper for the furtherance of accomplishment of the purposes of this Association of Churches. Provided, however, no act may be performed which would violate Section 501(c)(3) of the Internal Revenue Code of 1986.

ARTICLE 6 POWERS AND RESTRICTIONS

Except as otherwise provided in this Articles of Incorporation and the Bylaws, and in order to carry out the above-stated purposes, the Association of Churches shall have all those powers set forth in the Code, as it now exists or as it may hereafter be amended. Moreover, the Association of Churches shall have all implied powers necessary and proper to carry out its express powers. The powers of the Association of Churches to promote the purposes set out above are limited and restricted in the following manner:

(a) The Association of Churches shall not pay dividends, and no part of the net earnings of the Association of Churches shall inure to the benefit of or be distributable to its organizers, officers, or other private persons, except that the Association of Churches shall be authorized and empowered to make payments and distributions (including reasonable compensation for services rendered to or for the Association of Churches) in furtherance of its purposes as set forth in this Articles of Incorporation. No substantial part of the activities of the Association of Churches shall be the carrying on of propaganda, or otherwise attempting to influence legislation, and the Association of Churches shall not participate in, or intervene in (including the publication or distribution of statements) any political campaign on behalf of any candidate for public office. Notwithstanding any other provisions of this Articles of Incorporation, the Association of Churches shall not carry on any other activities not permitted to be carried on by (i) a corporation exempt from federal income tax under Section 501(c)(3) of the Internal Revenue Code of 1986; or (ii) a corporation, contributions to which are deductible under Section 170(c)(2) of the Internal Revenue Code of 1986.

- (b) In the event this Association of Churches is in any one (1) year a "private foundation" as defined by Section 509(a) of the Internal Revenue Code of 1986, it shall be required to distribute its income for such taxable year at such time and in such manner as not to subject the foundation to taxation under Section 4942 of the Internal Revenue Code of 1986; and further shall be prohibited from: (i) any act of "self-dealing" as defined in Section 4941(d) of the Internal Revenue Code of 1986; (ii) retaining any "excess business holdings" as defined by Section 4943(c) of the Internal Revenue Code of 1986; (iii) making any investments in such manner as to subject the foundation to taxation under Section 4944 of the Internal Revenue Code of 1986; or (iv) making taxable expenditures as defined in Section 4945(d) of the Internal Revenue Code of 1986.
- (c) The Association of Churches shall not accept any gift or grant if the gift or grant contains major conditions that would restrict or violate any of the Association of Churches' religious, charitable, or educational purposes or if the gift or grant would require serving a private as opposed to a public interest.

ARTICLE 7 DISSOLUTION

Upon the dissolution of the Association of Churches, the Association of Churches shall, after paying or making provision for payment of all the liabilities of the Association of Churches, distribute all of the assets of the Association of Churches to any organization designated by the Board of Directors of the Association of Churches which is of like faith and order and is exempt from taxes under Section 501(c)(3) of the Internal Revenue Code of 1986.

ARTICLE 8 MEMBERSHIP

The membership of the Association of Churches shall be determined as set forth in the Bylaws of the Association of Churches.

ARTICLE 9 INITIAL REGISTERED OFFICE AND AGENT INITIAL STREET AND MAILING ADDRESS

The street address of the registered office of the Association of Churches is 160 East Granada Boulevard, Ormond Beach, FL 32176. The name of the registered agent at this office is Kristen Cobb.

The current street address of the Association of Churches is 221 Vining Court, Ormond Beach, FL 32176, and the mailing address of the Association of Churches is 160 East Granada Boulevard, Ormond Beach, FL 32176.

ARTICLE 10 BOARD OF DIRECTORS

Plenary power to manage and govern the affairs of the Association of Churches is vested in the Board of Directors (the "Board of Directors") of the Association of Churches. The term "Board of Directors" shall mean the "board of directors" as required by the Code. The qualifications, manner of selection, duties, terms, and other matters relating to the Board of Directors of the Association of Churches shall be provided in the Bylaws. The current Board of Directors shall consist of three (3) persons. The number of Directors may be increased or decreased pursuant to the Bylaws. The number of Directors may not be decreased to less than three (3). Directors need not be residents of Florida. The current Board of Directors shall consist of the following persons at the following addresses:

Name of Director	Street Address
Jeremy Hopkins	229 Standish Drive Ormond Beach, FL 32176
Christie O'Brien	28 Woodhaven Circle Ormond Beach, FL 32176
Robert O'Brien II	28 Woodhaven Circle Ormond Beach, FL 32176

ARTICLE 11 LIMITATION ON LIABILITY OF DIRECTORS

A Director is not liable to the Association of Churches or members for monetary damages for an act or omission in the Director's capacity as a Director except to the extent otherwise provided by a statute of the State of Florida.

ARTICLE 12 INDEMNIFICATION

Except as may be defined and limited by the Code and Bylaws (amended, restated, or otherwise), the Association of Churches may, but is not required to, indemnify a person who was, is, or is threatened to be made a named defendant or respondent in litigation or other proceedings because the person is or was a Director or other person related to the Association of Churches. The Association of Churches may provide a trust fund, insurance, or other arrangement to effectuate this Article 12.

ARTICLE 13 CONSTRUCTION

All references in this Articles of Incorporation to statutes, regulations, or other sources of legal authority shall refer to the authorities cited, or their successors, as they may be amended from time to time.

ARTICLE 14 AMENDMENT

This Articles of Incorporation may only be amended upon the unanimous written consent of the Board of Directors or by a vote of two-thirds (2/3) of the members of the Board of Directors, as provided in the Bylaws, unless otherwise prescribed pursuant to applicable mandatory provisions of the Code.

ARTICLE 15 INCORPORATOR

The name of the incorporator of the Ministry is Christie O'Brien. The address of the incorporator of the Ministry is 28 Woodhaven Circle, Ormond Beach, FL 32176.

CERTIFICATE OF SECRETARY (and INCORPORATOR)

The Articles of Incorporation, as set forth above, has been approved unanimously by the Board of Directors of the Association of Churches. There are no members with voting rights.

IN WITNESS HEREOF, the undersigned Association of Churches has caused this Articles of Incorporation to be signed by a duly authorized officer thereof this 13th day of January 2025.

Signature:

Name: Christie O'Brien

Title: Secretary (and Incorporator)

January 13, 2025 Salty Kids Preschool, Inc. Cover Letter for Articles of Incorporation Page 2 of 2

Required Signature of Registered Agent.

X(_

Having been named as registered agent to accept service of process for the above-stated corporation at the place designated in this certificate, I am familiar with and accept the appointment as registered agent and agree to act in this capacity.

KNOW			01 / 14 / 2025	100	
Kristen Cobb		Date	7 - 20 - 70 - 71 - 71 - 71	JAN 21	1-22 gang 13 gang 1-22 gang 1-22 gang
Required Signature of Incorporator.	M		1 120 185	ក់ដ ខ	7-7

I submit this document and affirm that the facts stated herein are true. I amaware that any false information submitted in a document to the Department of State constitutes a third-degree felony as provided for in s.817.155, F.S.

O1 / 15 / 2025

Christie O'Brien

Date

Please feel free to contact me with any questions. You are also welcome to call me direct at (214) 966-0905. Thank you for your assistance – much appreciated.

Sincerely,