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# ARTICLES OF INCORPORATION OF

# GAUDIN L. CHARLES MINISTRIES, INC.

Mark 8:36-37

"Touching one soul at a time for the Kingdom of God."

I, the undersigned Incorporator and Registered Agent, being a natural person of full age. for the copurpose of forming a (Not-For-Profit) corporation under and pursuant to the provisions of the Statutes Chapter §761 of the State of Florida, of the Federal Laws of the United States of America and of International Laws, do hereby adopt the following Articles of Incorporation:

#### ARTICLE 1 - NAME

The name of the Articles of Incorporation is **GAUDIN L. CHARLES MINISTRIES**, **INC.**, ("hereinafter referred to as "Gaudin Charles Ministries" and/or hereinafter referred to as the "Ministries.")

#### ARTICLE 2 – ADDRESS

The principal address of business of the Ministries is 831 NE 142<sup>nd</sup> Street North Miami, FL 33161. The Ministries may have other place(s) of business both within and without the State of Florida, and in foreign countries, as may be necessary and convenient.

#### ARTICLE 3 - EFFECTIVE DATE

These Articles of Incorporation are made and effective upon the approval of the Secretary of State of the State of Florida.

#### ARTICLE 4 - DURATION

The Ministries shall have perpetual existence.

#### ARTICLE 5 - VISION AND MISSION

The vision of this Ministries is to see people open the door of their hearts and allow God (the Father, the Son and the Holy Spirit) to enter into their lives while accepting (Jesus) Christ as their personal Savior.

The mission of this Ministries is not only to inspire people to be who God created them to be but also to save one soul at a time for the Kingdom. In addition, the mission of this Ministries is to initiate and support community-based programs that promote education, health, social skills and activities of and for underprivileged and underserved community.

# ARTICLE 6 – STATEMENT OF PURPOSES AND POWERS

This Ministries is organized exclusively for one or more of the purposes as specified in Section 26 §508(c)(1)(A) of the Internal Revenue Code of 1969 (hereinafter referred to as the "Code.") and laws amendatory thereto, as enacted or hereinafter amended, including, for such purposes, the making of distributions to organizations that qualify as exempt organizations under Section 26 §508(c)(1)(A) of the Internal Revenue Code. There shall be no capital stock issued, and this

Ministries is not organized for profit, nor shall any person or member derive any benefit whatsoever, nor shall any pecuniary profit or benefit inure to the members of this Ministries.

This Ministries is exclusively for charitable, religious, educational, and scientific purposes, including, for such purposes, the making of distributions to organizations that qualify as Exempt Organizations under Section 26 §508(c)(1)(A) of the Internal Revenue Code, or the corresponding section of any (future) Federal Tax.

The purpose for which the Ministries are organized is to engage or transact in any and all lawful activities as a Not-For-Profit Organization. In addition, this Ministries shall be to establish and maintain a ministry modeled after the early Biblical, Christian community as recorded in the book of Acts, for the advancement of the Gospel of Jesus Christ by all available means, both in local and foreign communities, and to provide Christian fellowship for those of like faith where Jesus Christ may be honored.

The Ministries may engage in a variety of fund-raising activities, including but not limited to event and associated events such as Gala Dinners. Tournaments, Thanksgiving and/or Christmas Turkey Giveaways, Block Party, Back-2-School Backpack Giveaways, Youth Awareness, Christmas Toy Drives, Medical Awareness Fair. Youth Seminars, Tutoring Programs. Crime Prevention Programs. Feeding the Less Fortunate. The powers of the Ministries shall include and be governed by the following provision(s):

- 1. The Ministries shall have all of the common law and statutory powers of a Ministries Not-For-Profit which are not in conflict with the terms of these Articles.
- II. The Ministries shall have all of the powers reasonably necessary to exercise rights and powers and implement its purpose, including, without limitation the following:
  - The power to appoint committee(s) as the Advisory Council Members may deem appropriate.
  - The power to employ the required personnel for the operations and management of the Ministries and its property. The power to purchase facilities along with the land(s) in which the facilities sit on, chattels and lands approved by the Advisory Council Member(s).
  - The power to purchase supplies, materials and equipment for the operation and management of this Ministries.
  - The power to insure and keep insured the Ministries and chattel.
  - The power to establish, manage, control, operate, repair and improve reserve funds and/or capital investments.
  - The power to enforce by any legal means the provisions of these Articles of Incorporation, the By-Laws and/or Rules and Regulations promulgated by the Ministries.

# ARTICLE 7 – REGISTERED AGENT AND REGISTERED OFFICE

The name of the Registered Agent is Ronald Charles having his office at 1001 Brickell Bay Drive Suite 2700 Miami, FL 33130 (hereinafter referred to as the "Registered Agent.")

# ARTICLE 8 – MINISTRIES ADMINISTRATION/MANAGEMENT

The Management of all the affairs, property and interest of the Corporation shall be vested in the Board of Directors, Officers and Outside Consultants.

- Board of Directors: The Board of Directors is responsible for overseeing the operations of this Ministries and assuring the Ministries's conformance with the law.
- The Officers: The Officers of the Ministries shall be a President, one or more Vice-Presidents (one of more of whom may be Executive Vice-President,) a Secretary and a Treasurer/CFO.
- Administrative Staffs: At the request of Officer, the Ministries shall provide Executive with reasonable access to office help, equipment and supplies, and other facilities and services suitable to Executive's position and adequate for the performance of his duties.
- Outside Professional Consultants: The Officers and the Board of Directors may utilize the services of Outside Consultants (either licensed or Certified and/or both.) in their respective field of profession, to assist in negotiations, recommendations and other services that deemed necessary with respect to the daily affairs of the Ministries.

#### ARTICLE 9 – BOARD OF DIRECTORS

The Board of Director shall consist of at least Three (3) person(s.) who shall be adults, and whe qualifications shall be the same as those for membership in the Ministries.

For the purpose of this Articles of Incorporation, the Board of Directors of the Ministries shall have the exclusive power and authority to administer and amend this Articles of Incorporation.

The name and address of each initial Board of Directors is as follows:

<u>Name</u>	Address:
Christianne M. Charles	831 NE 142nd Street SS North-Miami, FL 33161
Gary Charles	831 NE 142nd Street Was North-Miami, FL 33161
Ronald Charles	831 NE 142nd Street North-Miami, FL 33161

The number of Directors may at any time be increased or decreased by amendment of these Articles of Incorporation, but no decrease shall have the effect of shortening the term of any incumbent Director.

#### ARTICLE 10 - OFFICER(S) AUTHORITY

The exclusive authority to manage the Ministries is vested in the Board of Directors that is to elect and/or appoint by the Board of Directors.

Any Person(s) executing, on behalf of the Ministries, is hereby authorized and directed to take any action the Officer(s) deem necessary and appropriate to effectuate the terms of this Articles of Incorporation, which shall operate in substantially the same manner as, and has substantially the same rights, powers, privileges, duties, and responsibilities.

The name and address of each initial Officer(s) is as follows:

<u>Name</u>	Address:
Christianne M. Charles, Vice-Chairperson	831 NE 142nd Street SEN North-Miami, FL 33161
Gary Charles, Vice-Chairperson/Co-CEO & CFO	831 NE 142nd Street North-Miami, FL 33161

Ronald Charles, Vice-Chairperson/Co-CEO & President 831 NE 142nd Street North-Miami, FL 33161

#### ARTICLE 11 - PROPERTY

The Ministries shall have the right to purchase or acquire by gift, bequest or otherwise, either directly or as Director(s), and to own, hold in trust, use, sell, rent, convey, mortgage or otherwise dispose of any real estate or assets as may be deemed necessary for the furtherance of its purposes, in accordance with its Articles of Incorporation and Bylaws. All property of the Ministries shall be deeded to the Ministries and held in its name.

#### • Purchase and Lease

All property of the Ministries shall be deeded to the Ministries and held in its name. The purchase or lease of real property must be approved by a consensus decision during any official meeting of the Board of Directors and affirmed by a two-thirds vote of the Board of Directors of the Ministries present at any official Board of Directors Meeting.

#### • Sale and Lease

Real property of the Ministries may be sold, leased, mortgaged, or otherwise disposed of only if approved by a consensus decision of the Board of Directors during any official meeting of the Board of Directors, and affirmed by a two-thirds vote of the Board of Directors of the Ministries present at any official Board of Directors Meeting.

#### • Documentation and Authority for Purchase, Sale and Borrowing

The Chairperson of the Board and the Finance Director shall certify all documents relating to the purchase, sale, lease, or mortgage that the same has been duly authorized in accordance with these Constitution and Bylaws. Such certification shall be held to be conclusive evidence thereof.

#### Dissolution

Upon dissolution of the Ministries or the winding up of its affairs, the Advisory Council shall, after making provision for the payment of all of the liabilities of the Ministries, dispose of all the assets of the Ministries exclusively for the purposes of the Ministries Corporation in such manner to Any Denomination as set forth in these Constitution and Bylaws or, in the event such Any Denomination is not in existence, to the Ministries Multiplication Network or, in the event that Ministries Multiplication Network is not in existence, to such other organizations which are described in Section 26 §508(c)(1)(A) of the Internal Revenue Code, as amended, or the corresponding provisions of any subsequent United States Internal Revenue Law, as the Advisory Council shall determine. Any assets not so disposed of shall be disposed of by a court of competent jurisdiction of the county in which the principal office of the Corporation is then located to such organizations described in Section 26 §508(c)(1)(A) of the Internal Revenue Code, as amended, or in accordance with the corresponding provisions of any subsequent United States Internal Revenue Law, as such court shall determine.

ARTICLE 12 – FINANCE

Funds for the Board of Directors, mission and maintenance of the Ministries shall be provided by the voluntary contributions of its members, Partners, friends, and guests without pressure or coercion.

#### Administration

Funds shall be received by the Ministries at times and in ways agreed upon by the Chairperson of the Board and the Board of Directors. All funds shall be deposited in a bank or financial institution selected by the Finance Director and affirmed by the Board of Directors. Records shall be kept of all receipts and disbursements. Those responsible for handling or dispersing funds shall be properly bonded or insured and shall be subject to state and federal criminal background checks, as well as financial background checks.

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The Board of Directors of the Ministries along with the Ministries Treasurer shall manage all the finances and shall furnish an annual audit.

#### Solicitation

No individual, association, or corporation shall be permitted to solicit funds from the people of the Ministries for any reason without the consent of the Board of Directors.

#### Borrowing

The Chairperson of the Board shall have the authority to borrow such sums as may be needed from time to time to advance the mission of the Ministries provided the transaction does not involve the purchase or lease of real property and is not in excess of fifteen percent (15%) of the previous year's total revenue or twenty-five thousand dollars (\$25,000) whichever is lesser. Such transactions must have two signatures, the Chairperson of the Board and a Member of the Board of Directors. Any transaction which involves the borrowing of monies in excess of fifteen percent (15%) of the previous year's total revenue or in excess of twenty-five thousand dollars (\$25,000) whichever is lesser, shall be approved by a consensus decision during any official meeting of the Board of Directors. Any transaction which involves the borrowing of monies in excess of Fifteen percent (15%) of the previous year's total revenue shall also be affirmed by a two-thirds vote of the Board of Directors of the Ministries during any

official Board of Directors Meeting. Any transaction involving the purchase or lease of real property shall be approved by a consensus decision during any official meeting of the Board of Directors, and affirmed by a two-thirds (2/3) vote of the Board of Directors of the Ministries present at any official Board of Directors Meeting.

#### Audit

On a biennial basis, the Board of Directors shall be responsible for obtaining an audit of the finances of the Ministries from an authorized independent source, the results of which shall be presented at the Board of Directors Meeting.

#### Conflict of Interest

In the event that any Board of Directors Member or Leadership Council Member has a conflict of interest that might properly limit such Member's fair and impartial participation in the Council deliberations or decisions, such Member shall inform the Council as to the circumstances of such conflict. If those circumstances require the nonparticipation of the affected Member, the Council may nonetheless request from the Member any appropriate non-confidential information which might inform its decisions. "Conflict of interest," as referred to herein, shall include but shall not be limited to, any transaction by or with the Ministries in which a Board of Directors Member or an Officer of the Ministries has a direct or indirect personal interest, or any transaction which such Member is unable to exercise impartial judgment or otherwise act in the best interests of the Foundation.

NO Board of Directors or Officer of the Ministries shall take part in the final deliberation in any matter in which he or she, members of his or her immediate family or any organization to which such director has allegiance, has a personal interest that may be seen as competing with the interest of the Foundation. Any Board of Directors or Officer of the Ministries who believes he or she may have such a conflict of interest shall so notify the Board of Directors prior to deliberation on the matter in question, and the Board of Directors shall make the final determination as to whether any Board of Directors or any Officer of the Ministries has a conflict of interest in any matter.

#### ARTICLE 13 - LIABILITIES FOR DEBTS

Neither the members of the Ministries nor the members of the Board of Directors or Officers of the Ministries shall be liable for the debts of the Ministries.

## ARTICLE 14 - BOOKS AND RECORDS

The Ministries shall maintain an open records policy for members. However, the right(s)'s of member to access such records shall not include records containing personal information of a private nature about any specific individual. Such limitations include, but may not be limited to, ministerial, credential and personnel files, disciplinary records, individual giving, or compensation records.

#### ARTICLE 15 – BY-LAWS

The power to adopt, alter, amend or abolish the By-Laws shall be granted to the Advisory Council Member(s.) However the By-Laws shall not in any way conflict with these Articles of Incorporation.

#### ARTICLE 16 - FOR PROFIT ARM

To diversify revenue streams, this Ministries may establish a For-Profit subsidiary(ies) to carry out activities that are significantly different from the original mission of the Ministries, which will shield the Ministries from liability. The activities of the subsidiary(ies) will not-be directly related to the Ministries and the subsidiary(ies) should be created in a manner that does not expose the Ministries to taxes under the laws of the United States of America and International laws that are available to Not-For-Profit entities that own For-Profit subsidiaries.

# • Unrelated Business Income from a For-Profit Subsidiary

Definition and Tax Implications: Unrelated business income is generated by a for-profit subsidiary's activities that are not related to the Ministries' charitable or social purpose. The subsidiary's income may be subject to tax under Section 26 §512 of the Internal Revenue Code.

Requirements for Tax-Exemption: To avoid taxation, the for-profit subsidiary must be structured as a separate legal entity, maintain separate financial records, and file a separate tax return. All profits must be reinvested in the subsidiary or distributed as dividends to the Ministries.

Consequences of Noncompliance: Failure to comply with these requirements can result in the loss of tax-exempt status for the Ministries.

# • Exclusion of Taxable Subsidiary

Definition and Tax Implications: A taxable subsidiary is wholly-owned by the Ministries and subject to federal income tax on its earnings. However, the Ministries may exclude the taxable subsidiary's income from its own tax return under IRC Section 115.

Requirements for Exclusion: To qualify for exclusion, the taxable subsidiary must be organized for the sole purpose of holding property and collecting income from that property. The subsidiary's income must also be paid to the Ministries, which is then used exclusively for the Ministries' charitable or social purposes.

Consequences of Noncompliance: Noncompliance can result in the loss of tax-exempt status for the Ministries.

#### Corporate Sponsor

Definition and Types of Partnership: A corporate sponsor may partner with the Ministries through a joint venture or a marketing agreement.

Benefits and Risks: A partnership with a corporate sponsor can provide financial support and exposure for the Ministries, but it can also create conflicts of interest and damage the Ministries' reputation.

Best Practices: Best practices include establishing clear roles and responsibilities, disclosing conflicts of interest, and ensuring that the partnership is consistent with the Ministries' charitable or social purpose.

# • Royalties of Intangible Property

Definition and Examples: The Ministries may generate revenue by licensing its patents, trademarks, or copyrights to a for-profit subsidiary.

Legal and Financial Considerations: The Ministries must ensure that the licensing

Best Practices: Best practices include maintaining control over the use of the property, ensuring that it is used in a manner consistent with the Ministries' charitable or social purpose, and avoiding conflicts of interest.

# Endorsement for Conference, Seminar, and Other Events

Definition and Examples: The Ministries may endorse or promote conferences, seminars, or other events to generate revenue.

Legal and Financial Considerations: The Ministries must ensure that the endorsement is consistent with its charitable or social purpose and that any revenue generated is used for that purpose.

Best Practices: Best practices include establishing clear guidelines for endorsement, avoiding conflicts of interest, and ensuring that the Ministries brand and reputation are protected.

The proposed business subsidiary(ies) of this Ministries will be created to enhance the operation of the Ministries. The subsidiary(iesl) will conduct operations that would benefit this Ministries directly, although the activities will be independent. The detachment of the subsidiary(ies) from this Ministries will indicate that they are separate entities that the IRS should regard as such. Hence, this Ministries will not be liable for taxes due to its relationship with the subsidiary(ies.)

By understanding these shields and implementing best practices, this Ministries can effectively manage the risks associated with owning for-profit subsidiaries while fulfilling its charitable social purpose.

#### ARTICLE 17 - AMENDMENTS

These Articles of Incorporation may be amended at any time in the manner provided by the laws adherent to the jurisdiction of the State of Florida.

# ARTICLE 18 - INDEMNIFICATION

The Ministries shall indemnify a Advisory Council Member(s) of the Ministries, who was wholly successful in the defense of any proceeding(s) to which the Advisory Council Member(s)was a party to, or because the Advisory Council Member(s) is or was an Advisory Council Member(s) of the Ministries, against reasonable attorney fees and expenses incurred by the Advisory Council Member(s) in connection with said proceeding(s.) The Ministries may indemnify an individual made a party to a proceeding(s) because the individual is or was a member, officer, employee or agent of the Ministries, against liability if authorized in the specific case, after determination in the manner required by the Advisory Council Member(s,) that indemnification of the member, officer, employee or agent, is permissible in the circumstances because the member, officer, employee or agent has met the standard of conduct set forth by the board of members, officers, employees and agents of the Ministries. Indemnification shall apply when such persons are serving at the Ministries' request while a member, officer, employee, or agent of the Ministries, as a member, officer, partner, trustee, employee or agent of another foreign or domestic Ministries, partnership, joint venture, trust. employee benefit plan or other enterprise, whether or not for profit, as well as in their official capacity with the Ministries. The Ministries also may pay for or reimburse the reasonable attorney fees and expenses incurred by a member, officer, employee, or agent of the Ministric

also may purchase and maintain insurance on behalf of an individual arising from the individual's status as a member, officer, employee, or agent of the Ministries, whether or not the Ministries would have power to indemnify the individual against the same liability under the law.

All references in these Articles of Incorporation are deemed to include any amendment or successor thereto. Nothing contained in these Articles of Incorporation shall limit or preclude the exercise of any right relating to indemnification or advance of attorney fees and expenses to any person who is or was a member, officer, employee, or agent of the Ministries or the ability of the Ministries otherwise to indemnify or advance expenses to any such person by contract or in any other manner. If any word, clause or sentence of the foregoing provisions regarding indemnification or advancement of the attorney fees or expenses shall be held invalid as contrary to law or public policy, it shall be severable and the provisions remaining shall not be otherwise affected. All references in these Articles of Incorporation to "member," "officer," "employee" and "agent" shall include the heirs, estates, administrators, executors, and personal representatives of such persons.

#### ARTICLE 19 - COVENANT NOT TO SUE

The Ministries agrees that it will never institute any action or suit at law or in equity against any Advisory Council Member(s) of the Ministries, nor institute, prosecute, or in any way aid in the institution or prosecution of any claim, demand, action, or cause of action for damages, costs, loss of services, expenses, or compensation for or on account of any damage, loss or injury to person or property, or both, whether developed or undeveloped, resulting or to result, known or unknown, past, present, or future, arising out of an Advisory Council Member(s) of the Ministries' service to the Ministries.

#### ARTICLE 20 - PROHIBITED ACTIVITIES

No substantial part of the activities of the Ministries shall be the carrying on of propaganda or otherwise attempting to influence legislation and the Ministries shall NOT participate in or intervene in (including the publishing or distribution of statements) any political campaign on behalf of or in opposition to any candidates for public office. Notwithstanding any other provision of these Articles, this Ministries shall NOT, except to an insubstantial degree, engage in any activities or exercise any powers that are not in the furtherance of the purposes of this Ministries.

This Ministries recognizes that compromise exists when two parties try find to find a halfway point for resolution. Thus, compromising can be a good or a bad thing. However, there are two (2) things that are prohibited with respect to comprising: the Words of God and the integrity of self and/or this Ministries.

#### ARTICLE 21 – DISSOLUTION

Upon dissolution of the Ministries, assets shall be distributed for one or more exempt purposes within the meaning of section §508(c)(1)(A) of the Internal Revenue Code, or shall be distributed to the federal government, or so disposed of shall be disposed of by Court of Competent Jurisdiction of the county in which the principal officer of the Ministries is then

located, exclusively for such organization or organizations, as said Court shall determine, which are organized and operated exclusively for such purposes.

#### ARTICLE 22 – STATEMENT OF BELIEFS

This Ministries recognizes that it cannot, and does not desire to, bind the conscience of individuals in areas where Scripture is silent. Rather, each believer is to be lead in the care by God, to whom he or she alone is ultimately responsible.

#### ARTICLE 23 – RECOGNITION OF RELIGIOUS FREEDOM RIGHTS

ALL persons and ALL institutions (either private or government) understand and agree that the Ministries is a religious corporation with rights, protections and guarantees afforded to the the Ministries) under the laws.

- Federal Laws of the United States of America First Amendment US. Constitution
  The First Amendment guarantees all individuals Freedom of conscience, religion, and belief. Notwithstanding all other bylaw or policy established by institutions, church or corporations that may contradict or conflict with the First Amendment, the US Constitution shall overrule such law, thus ensuring this Ministries, including but not limited to its Board of Directors. Members, Officers, Affiliates, Employees, Agents, Subsidiaries, and/or Representatives of this Ministries, has the right to freedom of conscience, religion, thought, belief and opinion. In furtherance of the foregoing, a person shall not be compelled to act, or engage in any act, that is contrary to their belief or religion.
- 508(c)(1)(A)

Section 26 §508(c)(1)(A) was codified in the Internal Revenue Code in order to formally establish the right to "free" exercise of religion which had been a tacit standard upon which America was founded and governed since it gained its independence. It is a religious, non-profit, tax-exempt organization.

 International Laws - United Nations - Article 18 of Universal Declaration of Human Rights

Religious Freedom Rights are further protected by International Law as provided under Article 18 of the Universal Declaration of Human Rights which guarantees this Ministries, including but not limited to its Board of Directors, Members, Officers, Affiliates, Employees, Agents, Subsidiaries, and/or Representatives of this Ministries, has the right to freedom of thought, conscience and religion. The said Article grants Christians through the Church the freedom, either alone or in community with others and in public or private, to manifest their Christian values and beliefs in teaching, practice, worship and observance.

The Religious Freedom Rights grant this Ministries the freedom to manifest its Christian values and beliefs in teaching, practice, worship and observance in the community(ies.) in public or private. Thus, **NO** person and **NO** institutions (either private or government) shall interfere, persecute and/or harass any Board of Directors, Members, Officers, Affiliates, Employees, Agents, Subsidiaries, and/or Representatives of the Ministries. The Ministries shall reserve its rights to protect ALL of its rights under the aforementioned laws. Furthermore, the Ministries shall reserve ALL of its rights to take any legal action if and only if the Ministries thinks it is appropriate against those campaigning against the Ministries.

#### ARTICLE 24 – SEPERATION OF MINISTRIES AND STATE

The Ministries is recognized as a Religious Entity and is governed by the principles of the <u>Separation of Church and State</u>, which means that the Ministries operates independently and autonomously from any government or political interference. As a Religious Entity, the Ministries is entitled to exercise its rights and privileges as guaranteed under the applicable laws: the Federal Laws of the United States of America by the First Amendment under the US. Constitution and/or the International Laws as provided by the Article 18 under the Universal Declaration of Human Rights. Therefore, the Ministries reserves the right to conduct its affairs and operations in accordance with its religious beliefs, doctrines and values while making decisions with respect to its management, policies and practices without external influence(s) or coercion(s.) The Ministries is committed to uphold(ing) the highest standards of ethical conduct, integrity and transparency in all its activities and endeavors.

#### ARTICLE 25 - INCORPORATOR

The name of the Incorporator is Ronald Charles having his office at 1001 Brickell Bay Drive Suite 2700 Miami. FL 33130 (hereinafter referred to as the "Incorporator.")

IN WITNESS WHEREOF, the undersigned Incorporator has executed, acknowledged and filed the foregoing Articles of Incorporation.

Ronald Charles

## ARTICLE 26 – ACCEPTANCE OF REGISTERED AGENT

Have been named to accept service process for GAUDIN L. CHARLES MINISTRIES, INC.; at the place designated in the Articles of Incorporation, I hereby accept the appointment as registered agent and agrees to in such capability. I further agree to comply with the provisions of all statutes and/or laws relating to the proper and complete performance of duties.

FOR THE REGISTERED AGENT

Ronald Charles