Florida Department of State

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FLORIDA PROFIT/NON PROFIT CORPORATION

Tomorrow's Workforce Alliance Inc.

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COVER LETTER

Department of State Division of Corporations P. O. Box 6327 Tallahassee, FL 32314

	(PROPOSED CORPO	RATE NAME - <u>MUST IN</u>	CLUDE SUFFIX)		
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nclosed is an original:	and one (1) copy of the Artic	cles of Incorporation and	a check for:		
570.00	\$78.75	■ \$78.75	· ⊡ \$87. <u>5</u> 0	2023 DEC -4	٠.
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	101 N Brand Blvd., 11th Fir.				
		Address	_		
•			•		
	Glendale, CA 91203			•	

NOTE: Please provide the original and one copy of the articles.

E-mail address: (to be used for future animal report notification)

Daytime Telephone number

323 962-8600 ext. 9724

asadakimbo@gmail.com

ARTICLES OF INCORPORATION

In compliance with Chapter 617, U.S., (Not for Profit)

<u>AKTICLE II</u>	I PRINCIPAL OFFICE				
328	Principal <u>street</u> address; 33 SE Quay St.		Mailing address, it differ	ent is: ·	
· Por	1 Saint Lucie, FL 34984		··· · · · · · ·		
b 344 may 17	· · · · · · · · · · · · · · · · · · ·				
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ARTICLE VI The name and Fi	REGISTERED AGENT lorida street address (P.O. Box NOT acce	estables of the engineers again to	_
	Asada Kimbo	planet for the registered agent is.	C.,
Name:		———	
Address;	3283 SE Quay St.	त्र हो। व्यक्त	4 C
	Port Saint Lucie, FL 34984		
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ARTICLE 1/11 The name and ar	<u>INCORPORATOR</u> ddress of the Incorporator is:	TO ST	ယ့ 🕽
	Cheyenne Moseley, Legalzoom.com.	lav.	42
Name:		Tite.	:
Address:	101 N, Brand Blvd, 11th Floor		•
	Glendale, CA 91203		
ARTICLE VIII	EFFECTIVE DATE:		
Effective date, if	other than the date of filing:	(OPTIONAL)	
(II an effective c	inte is listed, the date must be specific ar	nd cannot be more than five days prior or 90 days after	the filing.)
Note: If the date	inserted in this block does not meet the a crive date on the Department of State's rec	pplicable statutory filing requirements, this date will not be	e listed as the
document 5 cree	aive date on the explanment of state's rec	orus.	
Having been na	med as registered agent to accept service	of process for the above stated corporation at the place	designated in this
certificate, I am f	familiar with and accept the appointment a	s registered agent and agree to act in this capacity	
(prod	a himbo		25
	Required Signature of Registered	Agent Date	
Asada Kimb I submit this docu	insent and affirm that the facts stated herei	n are true. I am aware that any false information submitted	d in a document to
the Department of	f State constitutes a third degree felony as	provided for in \$.817,155, F.S.	
	/	10/05/2023	
Ch	Required Signature of Incor	,	~~~
Uneyenne Me	oseley, Asst. Secretary, Legalzo	pointeom, inc.	

Attachment to

Articles of Incorporation of

Tomorrow's Workforce Alliance Inc.

Said organization is organized exclusively for charitable, religious, educational, and scientific purposes, including, for such purposes, the making of distributions to organizations that qualify as exempt organizations under the section 501 (c) (3) of the Internal Revenue Code, or corresponding section of any future federal tax code. The business activity for said organization is as follows: This nonprofit specializes in helping businesses that hire in all areas of tech and have exponential hiring needs they struggle to fill. We build out custom non-traditional tech apprenticeship programs that are tailored to the needs of each business. Our company is inspired by the successful apprentice training model of Accenture, and we use the prospective customers' competencies to build out a measurable system that monitors the apprenticeship training program by measuring outcomes and gaps of the learner in each class. We provide pre-screened talent and organize training materials to create a program that is efficient and effective. Our core values are centered around providing job opportunities to 1 under served communities to make a more equitable world for women and black, indigenous and persons of color.

The current job market for tech roles is highly competitive, and companies struggleds find and hire the right talent for their needs. This has resulted in a shortage of qualified candidates for tech roles. The traditional approach to apprenticeships may not always work for these businesses as they may require specific skill sets that cannot be learned through traditional training methods. Additionally, under served communities have been excluded from tech job opportunities, leading to an inequitable workforce.

No part of the net earnings of this organization shall inure to the benefit of, or be distributable to, its members, trustees, officers, or other private persons, except that the organization shall be authorized and empowered to pay reasonable compensation for services rendered and to make payments and distributions in furtherance of the purposes set forth in the purpose clause hereof. No substantial part of the activities of this organization shall be the carrying on propaganda, or otherwise attempting to influence legislation, and this organization shall not participate in, or intervene in (including the publishing or distribution of statements), any political campaign on behalf of any candidate for public office. Notwithstanding any other provision of this document, the corporation shall not carry on any other activities not permitted to be carried on (a) by an organization exempt from federal income tax under section 501(c) (3) of the Internal Revenue Code; or corresponding section of any future federal tax code, or (b) by an organization, contributions to which are deductible under section 170(c) (2) of the Internal Revenue Code, or the corresponding section of any future federal tax code.

Upon the dissolution of this corporation, assets remaining shall be distributed for one or more exempt purposes within the meaning of Section 501(c) (3) of the Internal Revenue Code, or corresponding section of any future federal tax code, or shall be distributed to the federal government, or to a state or local government, for a public purpose. Any such assets not disposed of shall be disposed by the Court of Common Pleas of the county in which the principal office of the organization is then located, exclusively for such purposes or to such

organization or organizations, as said Court shall determine, which are organized and operated exclusively for such purposes.

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