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FLORIDA PROFIT/NON PROFIT CORPORATION

Florida Goodwill Foundation, Inc.

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STATE OF FLORIDA
NON-PROFIT CORPORATION

ARTICLES OF INCORPORATION
OF
FLORIDA GOODWILL FOUNDATION, INC.

The undersigned acting as incorporators of a corporation under Chapter 617, Florida Statutes, as amended (the "Act"), adopt the following Articles of Incorporation for such corporation:

FIRST: Name. The name of the corporation is Florida Goodwill Foundation, Inc. (the "Foundation")

SECOND: Principal Office. The mailing address and street address of the principal office of the Company is:

730 East Park Avenue
Tallahassee, FL 32301

THIRD: Duration. The period of its duration is perpetual.

FOURTH: Purpose. The Corporation is organized and shall be operated exclusively for charitable, religious, scientific and/or educational purposes within the meaning of Section 501(c)(3) of the Internal Revenue Code of 1986, as amended (the "Code") and is a public charity described as a "supporting organization" within the meaning of Section 509(a)(3) of the Code, conducting or supporting activities for the sole and exclusive benefit of each of the following not-for-profit corporations, each an organization described in Section 501(c)(3) of the Code: Goodwill Industries of the Gulf Coast, Inc., Goodwill Industries-Big Bend, Inc., Goodwill Industries of North Florida, Inc., Goodwill Industries of Central Florida, Inc., Goodwill Industries-Suncoast, Inc., Goodwill Industries Manasota, Inc., Goodwill Industries of Southwest Florida, Gulfstream Goodwill, Inc. and Goodwill Industries of South Florida, Inc. (collectively, the "Supported Organizations"). The Foundation intends to qualify and at all times operate as a Type I supporting organization. The Foundation's purposes shall include conducting or supporting activities for the benefit of or to carry out the purposes of the Supported Organizations and shall include but shall not be limited to: supporting the programs and operations of the Supported Organizations in furtherance of their exempt purposes, inclusive of providing disaster or emergency relief resources as may be required from time-to-time in order that the Supported Organizations can continue to provide programs and services benefiting persons with disabilities and the disadvantaged in the State of Florida in the aftermath of any natural or other disaster, and any and all related charitable purposes. The Foundation shall at all times be operated, supervised and controlled, directly or indirectly, by the Supported Organizations. The corporation may do any other act or thing incidental to or connected with the foregoing purposes, or in the advancement thereof, but not for the pecuniary profit or gain of its members, directors, advisors or officers, except as permitted

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under the Act. In furtherance of its corporate purposes, the corporation shall have all general powers enumerated in the Act, or any successor provisions thereto.

FIFTH: Exempt Status. Provisions for the regulation of the internal affairs of the corporation, including provisions for the distribution of assets on dissolution or final liquidation, are:

(a) The corporation shall be a non-profit corporation and shall have no authority to issue capital stock.

(b) The corporation shall not be a membership corporation, but shall be operated, managed and controlled solely by its Board of Directors.

(c) The affairs and business of the corporation shall be managed by a Board of Directors having at least three (3) Directors. Each member of the Board of Directors shall have one vote. The directors and officers of the corporation, terms of office, method of selection, respective duties, and all things pertaining thereto, are defined and established by the by-laws of the corporation.

(d) Without in any way limiting the foregoing, the corporation shall have those powers granted by the Act.

(e) No part of the assets of the corporation and no part of any net earnings of the corporation shall be divided among or inure to the benefit of any member, officer or director of the corporation or any private individual or be appropriated for any purposes other than the purposes of the corporation as herein set forth; and no substantial part of the activities of the corporation shall be the carrying on of propaganda, or otherwise attempting, to influence legislation except to the extent that the corporation makes expenditures for purposes of influencing legislation in conformity with the requirements of Section 501(h) of the Internal Revenue Code; and the corporation shall not participate in, or intervene in (including the publishing or distributing of statements), any political campaign on behalf of or in opposition to any candidate for public office. Notwithstanding any other provision of these Articles of Incorporation or the by-laws of the corporation, the corporation shall not carry on any activities not permitted to be carried on (1) by a corporation exempt from federal income tax under Section 501(c)(3) of the Internal Revenue Code, or (2) by a corporation, contributions to which are deductible under Section 170(c)(2) of the Internal Revenue Code.

(f) Except as otherwise provided by law, the corporation may at any time dissolve by the affirmative vote of two-thirds of the Board of Directors. Upon the liquidation or dissolution of the corporation, after payment of all of the liabilities of the corporation or due provision therefor, all of the assets of the corporation shall be distributed amongst the Supported Organizations in such amounts as may be determined by the Board of Directors so long as each Supported Organization is qualified under Section 501(c)(3), provided, however, if a Supported Organization is no longer so qualified at such time, then the assets and property of the Corporation shall be distributed amongst the remaining qualified Supported Organizations in

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such amounts as may be determined by the Board of Directors, for one or more exempt purposes within the meaning of Section 501(c)(3) of the Internal Revenue Code.

(g) In the event the corporation is a private foundation as that term is defined in Section 509 of the Internal Revenue Code, then notwithstanding any other provisions of the Articles of Incorporation or the by-laws of the corporation, the following provisions shall apply for the period in which the corporation is so deemed:

The corporation shall distribute the income of each taxable year at such time and in such manner as not to become subject to the tax on undistributed income imposed by Section 4942 of the Internal Revenue Code.

The corporation shall not engage in any act of self-dealing as defined in Section 4941(d) of the Internal Revenue Code; nor retain any excess business holdings as defined in Section 4943(c) of the Internal Revenue Code; nor make any investments in such manner as to incur tax liability under Section 4944 of the Internal Revenue Code; nor make any taxable expenditures as defined in Section 4945(d) of the Internal Revenue Code.

(h) Except as may otherwise be required by law, the corporation may, at any time, by the affirmative vote of two-thirds of the Board of Directors, merge or consolidate with or into any corporation in such manner that the surviving corporation is organized and operated exclusively for charitable, educational and/or scientific purposes within the meaning of Section 501(c)(3) of the Internal Revenue Code and qualifies as an exempt organization under Section 501(c)(3) of the Internal Revenue Code.

(i) All references herein: (i) to the Internal Revenue Code shall be deemed to refer to the Internal Revenue Code of 1986, as now in force or hereafter amended; and (ii) to particular sections of the Internal Revenue Code shall be deemed to refer to similar or successor provisions hereafter adopted.

SIXTH: Initial Directors. The names and addresses of the initial directors are:

Ed Durkee	730 East Park Avenue Tallahassee, FL 32301
Donn Githens	730 East Park Avenue Tallahassee, FL 32301
Frank Harkins	730 East Park Avenue Tallahassee, FL 32301
Keith Kennedy	730 East Park Avenue Tallahassee, FL 32301

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David Landsberg	730 East Park Avenue Tallahassee, FL 32301
John Nadeau	730 East Park Avenue Tallahassee, FL 32301
Deborah A. Passerini	730 East Park Avenue Tallahassee, FL 32301
David Rey	730 East Park Avenue Tallahassee, FL 32301
Fred Shelfer	730 East Park Avenue Tallahassee, FL 32301

SEVENTH: Registered Agent. The name and street address of the registered agent is:

Nason Yeager Gerson Harris & Fumero, P.A.
3001 PGA Boulevard, Suite 305
West Palm Beach, FL 33407

EIGHTH: Incorporator. The name and address of the incorporator to these Articles of Incorporation is:

Nason Yeager Gerson Harris & Fumero, P.A.
3001 PGA Boulevard, Suite 305
West Palm Beach, FL 33407

NINTH: Indemnification. Each person (including here and hereinafter, the heirs, executors, administrators, or estate of such person) (a) who is or was a member, director, advisor, trustee or officer of the corporation, (b) who is or was an agent or employee of the corporation and as to whom the corporation has agreed to grant such indemnity hereunder, or (c) who is or was serving at the request of the corporation as its representative in the position of a member, director, advisor, officer, trustee, partner, agent, or employee of another corporation, partnership, joint venture, trust or other enterprise and to whom the corporation has agreed to grant such indemnity hereunder, shall be indemnified by the corporation as of right to the fullest extent permitted or authorized by current or future legislation or by current or future judicial or administrative decision (but, in the case of any future legislation or decision, only to the extent that it permits the corporation to provide broader indemnification rights than permitted prior to the legislation or decision), against fines, liabilities, settlements, losses, damages, costs and expenses, including attorney fees, asserted against him or her or incurred by him or her in his or her capacity as such member, director, advisor, officer, trustee, partner, agent, employee or representative. The foregoing right of indemnification shall not be exclusive of other rights to which those seeking indemnification may be entitled. The corporation may maintain insurance, at its expense, to protect itself and any such person against any such fine, liability, cost or

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expense, including attorneys' fees, whether or not the corporation would have the legal power to directly indemnify him or her against such liability.

Costs, charges and expenses (including attorneys' fees) incurred by a person referred to in paragraph 1 of this Article in defending a civil or criminal suit, action or proceeding may be paid (and, in the case of directors and advisors of the corporation, shall be paid) by the corporation in advance of the final disposition thereof upon receipt of an undertaking to repay all amounts advanced if it is ultimately determined that the person is not entitled to be indemnified by the corporation as authorized by this Article, and upon satisfaction of other conditions established from time to time by the Board of Directors or required by current or future legislation (but, with respect to future legislation, only to the extent that it provides conditions less burdensome than those previously provided).

If this Article or any portion of it is invalidated on any ground by a court of competent jurisdiction, the corporation nevertheless indemnifies each director, advisor and officer and employee of the corporation to the fullest extent permitted by all portions of this Article that have not been invalidated and to the fullest extent permitted by law.

Having been named as registered agent and to accept service of process for the above stated corporation at the place designated in this certificate, I am familiar with and accept the appointment as registered agent and agree to act in this capacity.

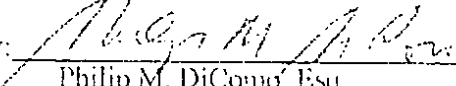
NASON YEAGER GERSON HARRIS & FUMERO, P.A.

By: 
Philip M. DiComo, Esq.

Date: July 26, 2023

I submit this document and affirm that the facts stated herein are true.

NASON YEAGER GERSON HARRIS & FUMERO, P.A.

By: 
Philip M. DiComo, Esq.

Date: July 26, 2023

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