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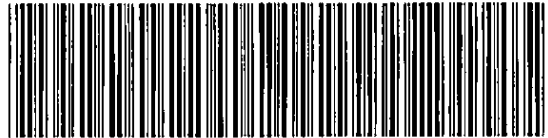
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ARTICLES OF INCORPORATION
In compliance with Chapter 617, F.S., (Not for Profit)

ARTICLE I NAME

The name of the corporation shall be: The Pentecostals of Winter Haven, Inc

ARTICLE II PRINCIPAL OFFICE

Principal street address:

Mailing address, if different is:

1649 3rd St. S.W

Winter Haven, FL

33880

ARTICLE III PURPOSE

The purpose for which the corporation is organized is: Church - The all Sufficient Rule
OF Faith And Practice, The Preaching OF The Gospel OF JESUS
Christ

ARTICLE IV MANNER OF ELECTION The manner in which the directors are elected and appointed: The Pastor
Appointed The Trustees

ARTICLE V INITIAL OFFICERS AND/OR DIRECTORS

Name and Title: Ralph S Blevins - Pastor Name and Title: Bryce Jacob HANCOCK - Trustee

Address 1649 3rd ST S.W Address: _____
Winter HAVEN FL 33880

Name and Title: Laura J Blevins - Secretary Name and Title: _____
Treasurer

Address 1649 3rd St S.W Address: _____
Winter HAVEN, FL 33880

Name and Title: Kenneth L^{ee} Moore - Trustee Name and Title: _____

Address _____ Address: _____

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TALLAHASSEE, FLORIDA

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Name and Title: _____ Name and Title: _____

Address: _____ Address: _____

Name and Title: _____ Name and Title: _____

Address: _____ Address: _____

ARTICLE VI REGISTERED AGENT

The name and Florida street address (P.O. Box NOT acceptable) of the registered agent is:

Name: Ralph S. Blevins

Address: 1649 3RD ST. S.W.

WINTER HAVEN, FL 33880

ARTICLE VII INCORPORATOR

The name and address of the Incorporator is:

Name: Laura J Blevins

Address: 1649 3RD ST S.W.

WINTER HAVEN, FL 33880

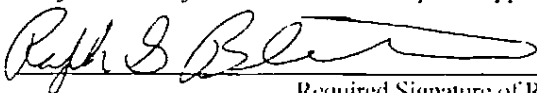
ARTICLE VIII EFFECTIVE DATE:

Effective date, if other than the date of filing: _____ (OPTIONAL)

(If an effective date is listed, the date must be specific and cannot be more than five days prior or 90 days after the filing.)

Note: If the date inserted in this block does not meet the applicable statutory filing requirements, this date will not be listed as the document's effective date on the Department of State's records.

Having been named as registered agent to accept service of process for the above stated corporation at the place designated in this certificate, I am familiar with and accept the appointment as registered agent and agree to act in this capacity



Required Signature of Registered Agent

3-9-23

Date

I submit this document and affirm that the facts stated herein are true. I am aware that any false information submitted in a document to the Department of State constitutes a third degree felony as provided for in s.817.155, F.S.

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TALLAHASSEE, FLORIDA

**The
Pentecostals
Of
Winter Haven .Inc**



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Bylaws of

The Pentecostals of Winter Haven.Inc

Winter Haven, Florida

Article One

Name

The name of this corporation is The Pentecostals of Winter Haven.Inc also known as P.O.W.H The principal office of the Church shall be located 1649 3rd St SW. Winter Haven, Florida 33880

Tenets of Faith and Doctrine

The Pentecostals of Winter Haven.Inc accepts the Scriptures as the revealed will of God, the all sufficient rule of faith and practice. The Spiritual activities and practices of this church shall be at all times consistent with our statement of faith.

Article Two

Purposes

Within the meaning of the corporate purposes set forth in the Articles of Incorporation of the Church, including all amendments duly made thereto; the purposes of the Corporation are as follows:

A. The specific and primary purposes of this corporation are:

1. The preaching of the gospel of Jesus Christ through the establishment of a local independent church of the Apostolic Faith in the county of incorporation.

3. To buy, lease, rent, or otherwise acquire, hold or use, own, enjoy, sell, exchange, lease as lessor, mortgage, deed in trust, pledge, encumber, transfer on trust, or otherwise dispose of any and all kinds of property, whether real, personal, or mixed, and to receive property by devise or bequest.

4. To borrow money and to contract debts, to issue bonds, notes, and other evidences of indebtedness, and to secure them by any or all of the property of this Corporation or to issue them unsecured.

5. To enter into, make, perform, and carry out contracts of every kind for any lawful purpose and without limit on amount with any persons, form, or corporation.

6. To have and to exercise all the powers conferred by State law upon nonprofit religious corporations, as that law is now in effect or may at any time hereafter be amended.

C. Notwithstanding the foregoing statements of purposes and powers, this Corporation shall not engage in activities that in themselves are not in furtherance of the purposes herein set forth, and nothing contained in the foregoing statement of purposes shall be construed to authorize this Corporation to carry on any activity for the pecuniary gain of its members, officers and employees, or to distribute any gains, profits, or dividends to any of its members, officers, or employees, as such. This Corporation is organized and shall be operated exclusively for religious, charitable, and educational purposes within the meaning of Section 501 (c) (3) of the Internal Revenue Code of 1986 (or the corresponding provisions of any future United States Revenue Law), including, but not limited to, for such purposes, the establishing and maintaining of religious worship, the building, maintaining and operating of churches, parsonages, schools, chapels, radio stations, rescue missions, print shops, day-care centers, camps, nursing homes, and cemeteries, and any other ministries that the church may be led of God to establish.

D. Notwithstanding the payment of reasonable salary and wages to those rendering services to the Corporation as allowed by law, no part of the net earnings of this Corporation shall ever inure to the benefit of any private share holder or individuals. No member, director, officer, employee, committee member or person connected with the Corporation or any other private individual shall receive, at any time, any of the net earnings or pecuniary profit from the operation of the Corporation, provided that this shall not prevent the payment to any such person of such reasonable compensation, for services rendered to or for the Corporation in affecting any of its purposes shall be fixed by the Board of Directors. No such person or persons shall be entitled to share in the distribution of any of the Corporations assets upon dissolution of the Corporation.

E. No substantial part of the activities of this Corporation shall consist of carrying on propaganda or otherwise attempting to influence legislation, and the Corporation shall not participate or intervene in any political campaign (including the publishing or distribution of statements) on

Preamble

We believe the Bible to be inspired of God—the infallible Word of God. "All scripture is given by inspiration of God, and is profitable for doctrine, for reproof, for correction, for instruction in righteousness." (2 Timothy 3:16)

The Bible is the only God-given authority which man possesses; therefore, all doctrine, faith, hope, and all instruction for the Church must be based upon, and harmonize with the Bible. It is to be read and studied by all men everywhere, and can only be clearly understood by those who are anointed by the Holy Ghost. (1John 2:27) "...No prophecy of the Scripture is of any private interpretation. For the prophecy came not in old time by the will of man: but Holy men of God spake as they were moved by the Holy Ghost." (2 Peter 1:20, 21)

Section 1. The One True God

We believe in the

one ever-living, eternal God: infinite in power, Holy in nature, attributes and purpose; and possessing absolute, indivisible deity. This one true God has revealed Himself as Father in Creation; as the Son in redemption; and as the Holy Ghost in regeneration. (1Corinthians 8:6; Ephesians 4:6; 2 Corinthians 5:19; Joel 2:28)

The Scripture does more than attempt to prove the existence of God; it asserts, assumes and declares that the knowledge of God is universal. (Romans 1:19, 21, 28, 31, 2:15) God "the eternal spirit" is invisible, incorporeal, without parts, without body and therefore free from all limitations. He is Spirit (John 4:24), and "...a spirit hath not flesh and bones..." (Luke 24:39)

"...The first of all the commandments is, Hear, O Israel, the Lord our God is one Lord." (Mark12:29; Deuteronomy 6:4) "One God and Father of all, who is above all, and through all, and in you all." (Ephesians 4:6)

This one true God manifested Himself primarily as the Father in the Old Testament; as the Son while He walked among men; and as the Holy Spirit after the Ascension.

Section 2. The Son Of God

The one true God,

the Jehovah of the Old Testament, took upon Himself the form of man, and as the Son of man, was born of the virgin Mary. As Paul says "and without controversy great is the mystery of Godliness; God was manifest in the flesh, justified in the Spirit, seen of angels, preached unto the Gentiles, believed on in the world, received up into glory." (1 Timothy 3:16)

"He came unto His own, and His own received Him not." (John 1:11) This one true God was manifest in the flesh, that is in His Son, Jesus Christ. "...God was in Christ, reconciling the world unto Himself, not imputing their trespasses unto them." (2 Corinthians 5:19)

teaches and affirms that repentance is an essential part of salvation.

Pardon and forgiveness of sins is obtained by genuine repentance, a confessing and forsaking of sins. We are justified by faith in the Lord Jesus Christ. (Romans 5:1) John the Baptist preached repentance, Jesus proclaimed it, and the Apostles emphasized it to both Jews and Gentiles. (Acts 2:38, 11:18, 17:30)

The word "repentance" comes from several Greek words which mean: change of views and purpose, change of mind, change of life, to transform, etc.

Jesus said: "...except ye repent, ye shall all likewise perish." (Luke 13:3)

Luke 24:47: "And that repentance and remission of sins should be preached in His name among all nations beginning at Jerusalem."

Section 6. Water Baptism

The Bible

teaches and affirms that water baptism in the name of Jesus Christ is an essential part of salvation.

The scriptural mode of baptism is immersion (total submersion) in water, and is only for those who have fully repented (turned from their sins and a love of the world) and professed their faith in the redemptive work of Jesus Christ through his Death, Burial, and Resurrection. Baptism should be administered by a duly authorized minister of the Gospel, in obedience to the word of God, and in the name of Jesus Christ, according to Acts 2:38, 8:16, 10:48, and 19:5—thus obeying and fulfilling Matthew 28:19.

Section 7. The Baptism of the Holy Ghost / Spirit

The Bible teaches and affirms that the Holy Ghost is an essential part of salvation.

John the Baptist, in Matthew 3:11, said: "...He shall baptize you with the Holy Ghost and with fire."

Jesus, in Acts 1:5, said: "...ye shall be baptized with the Holy Ghost not many days hence."

Luke declares in Acts 2:4: "...they were all filled with the Holy Ghost, and began to speak with other tongues (languages), as the spirit gave them utterance."

The terms "baptize with the Holy Ghost and fire," "filled with the Holy Spirit," and "the gift of the Holy Ghost" are synonymous terms used interchangeably in the Bible.

as for the salvation of our souls; for "...with His stripes we are healed." (Isaiah 53:5; I Peter 2:24) Matthew 8:17 reads: "...Himself took our infirmities, and bare our sicknesses."

Thus, divine healing for the body is in the atonement. It follows, then, that healing is for all who believe. Jesus said of believers: "...they shall lay hands on the sick, and they shall recover." (Mark 16:18) Later, James wrote in his epistle to all the churches: "Is any sick among you? Let him call for the elders of the church; and let them pray over him, anointing him with oil in the name of the Lord: and the prayer of faith shall save the sick, and the Lord shall raise him up; and if he have committed sins, they shall be forgiven him. Confess your faults one to another, and pray one for another, that ye may be healed. The effectual fervent prayer of a righteous man availeth much." (James 5:14-16) All of these promises are for the Church today.

Section 10. Sacrament or Communion

On the night of our

Lord's betrayal, He ate the Passover supper with His Apostles, after which He instituted the sacrament. "And He took bread, and gave thanks, and brake it, and gave unto them, saying, This is my body which is given for you: this do in remembrance of me. Likewise also the cup after supper saying, this cup is the New Testament in my blood, which is shed for you." (Luke 22:19-20)

Paul instructed the Church how to observe "the Lord's supper." (1 Corinthians 11:23-24)

Thus was instituted the use of literal unleavened bread and the fruit of the vine, which are partaken of literally, as emblems of His broken body and shed blood. Because of its important spiritual significance and blessing, it is necessary to be a partaker of the sacrament.

Section 11. Footwashing

When the Lord's Supper was ended (John 13:4-5), "He (Jesus) riseth from supper, and laid aside His garments; and took a towel, and girded Himself. After that He poureth water into a basin, and began to wash the disciples' feet, and to wipe them with the towel wherewith He was girded."

Jesus said: "If I then, your Lord and Master, have washed your feet, ye also ought to wash one another's feet. For I have given you an example that ye should do as I have done to you." (John 13:14-15)

This first example was given by our Lord, and it is a divine institution. It is well and is necessary to follow His example and wash one another's feet thus manifesting the spirit of

eventually be lost and cast into the lake of fire. (John 15:2,6; 2 Peter 2:20-21) Jude speaks of the backsliders of his day and their reward.

"For by grace are ye saved through faith; and that not of yourselves, it is the gift of God." (Ephesians 2:8)

Section 14. Restitution of All Things

We understand the Scriptures to teach the restitution of all things which God hath spoken by the mouth of all His holy Prophets since the world began. (Acts 3:21) But we do not believe this includes the devil, his angels, and all sinners. (Revelation 20:10)

Section 15. Conscientious Scruples

We recognize the institution of human government as being of divine ordination, and, in so doing, affirm unswerving loyalty to our Government; however, we take a definite position regarding the bearing of arms or the taking of human life.

As followers of the Lord Jesus Christ, the Prince of Peace, we believe in implicit obedience to His commandments and precepts which instruct us as follows: "...that ye resist not evil..." (Matthew 5:39); "Follow peace with all men..." (Hebrews 12:14) (See also Matthew 26:52; Romans 12:19; Revelation 13:10.) These we believe and interpret to mean Christians shall not shed blood nor take human life.

Therefore, we propose to fulfill all the obligations of loyal citizens, but are constrained to declare against participating in combatant service in war, armed insurrections, property destruction, aiding or abetting in or the actual destruction of human life.

Furthermore, we cannot conscientiously affiliate with any union, boycott, or organization which will force or bind any of its members to belong to any organization, perform any duties contrary to our conscience, or receive any mark, without our right to affirm or reject same.

However, we regret the false impression created by some groups of so-called "conscientious objectors" that to obey the Bible is to have contempt for law or magistrates, to be disloyal to our Government and in sympathy with our enemies, or to be unwilling to sacrifice for the preservation of our commonwealth. This attitude would be as contemptible to us as to any patriot. The Word of God commands us to do violence to no man. It also commands us that first of all we are to pray for rulers of our country. We, therefore, exhort our members to freely and willingly respond to the call of our Government except in the matter of bearing arms. When we say service, we mean service no matter how hard or dangerous. The true Church has no more place for cowards than has the nation. First of all, however, let us

bountifully. Every man according as he purposeth in his heart, so let him give; not grudgingly, or of necessity; for God loveth a cheerful giver." (2 Corinthians 9:6-7)

Section 20. The Second Coming of Jesus

That Jesus is coming again the second time in person, just as He went away, He shall return as is clearly set forth by the Lord Jesus himself, and was preached and taught in the early Christian Church by the Apostles; hence, the children of God today are earnestly, hopefully looking forward to the glorious event. (Matthew 24; Acts 1:11, 3:19-21; 1 Corinthians 11:26; Philippians 3:20-21; Titus 2:13-14; 1 Thessalonians 4:14-17) The coming of Jesus for His Church is to be distinguished and differentiated from His coming with His Church.

Section 21. The Millennium

Moreover, we believe that the distress upon the earth is the "beginning of sorrows" and will become more intense until there "shall be a time of trouble such as there never was since there was a nation even to that same time." (Matthew 24:3-8; Daniel 12:1) Furthermore, that period of "tribulation" will be followed by the dawn of a better day on earth and that for a thousand years there shall be "peace on earth." (Revelation 20:1-5; Isaiah 65:17-25; Matthew 5:5; Daniel 7:27; Malachi 4:1-2; Hebrews 2:14; Romans 11:25-27)

Section 22. Final Judgment

When the thousand years are finished, there shall be a resurrection of all the wicked dead, who will be summoned before the great white throne for their final judgment, and all (whose names are not found written in the Book of Life) shall be cast into the lake of fire, burning with brimstone, which God hath prepared for the devil and his angels—Satan himself being cast in first. (Matthew 25:41; Revelation 20:7 & 15, 21:8)

Section 23. Public School Activities

We disapprove of school students attending shows, dances, dancing classes, theaters, engaging in school activities against their religious scruples, and wearing gymnasium clothes which immodestly expose the body.

We disapprove of school students being forced to take co-educational classes which involve boys and girls being mixed together in swimming, calisthenics, baseball, and other mixed athletics while clothed in ungodly attire which immodestly exposes the body.

Section 24. Immorality, Marriage and Application for Membership

We believe that immoral behavior in any of its manifestations including, but not limited to; adultery,

Present or any future Pastor or any minister of The Pentecostals of Winter Haven.Inc shall not be allowed to perform any marriages of the same sex, transgender or anyone who identifies as homosexual, gay, lesbian, non-binary, transgender, queer, bi-sexual, intersex or asexual or anyone who commits bestiality in, on, or outside of the church property as long as he is Pastor or a minister affiliated with The Pentecostals of Winter Haven.Inc

Article Three

Membership

Section 1. Classes of Members

The members of The Pentecostals of Winter Haven.Inc shall be of two (2) classes: eligible members 18 years old and up (**voting**); eligible members under 18 years of age (**nonvoting**).

Section 2. Members of the Congregation

A. Eligibility. Anyone believing in and accepting the Apostolic Doctrine as set forth in our Articles of Faith and agrees to be governed by these bylaws may apply for membership in the congregation of the Church. A **voting** member of the congregation shall be one who is at least eighteen (18) years of age, has repented of their sins, has been baptized in the name of Jesus Christ, and who has received the Holy Ghost or actively seeking the Holy Ghost and is living a life consistent with the truth of God's Word which is stated in these bylaws of this Church. A **nonvoting** member of the Church is one who is under the age of eighteen (18) but fulfills all of the other qualifications of membership.

B. Obligations. To become a member of the congregation of the Church, one must accept the following obligations:

1. To cleanse one's self from all filthiness of the flesh and spirit, perfecting holiness in the fear of the God. (2 Corinthians 7:1) (Tobacco and/or illicit drugs including marijuana in any form is considered filthy.)
2. To conduct one's self everywhere as what scripture deems a Christian.
3. To endeavor to manifest a spirit of brotherly love and fellowship toward all of God's people.
4. To forsake not attending services, as the manner of some is. (Hebrews 10:25)
5. To support the work of the assembly with one's prayers and tithes and offerings, as God prospers. (Malachi 3:10; 1 Corinthians 16:2)
6. To maintain family and personal devotion, and comply with holiness standards.
7. To avoid all ungodly and worldly amusements (all amusements and recreations are not harmful), that one may be blameless and harmless amidst an evil generation and thus bring no reproach upon the name of Christ.
8. To abide by the bylaws of the assembly as prescribed in this form of local Church government. (Titus 2:1-8; Hebrews 13:17)
9. To secure, in case of moving, a letter of membership from the former Church, and unite with

Upon confession and repentance by a former member of the congregation, the Pastor (and his advisors, if needed) may reinstate such former member of the congregation to membership of the congregation on such terms as the Pastor may deem appropriate.

Section 6. Transfer of Membership

Membership in the congregation of The Pentecostals of Winter Haven.Inc is neither transferable nor assignable.

Section 7. Regular Religious Services

The members of the congregation shall meet for regular religious services. The day of the week and time for each regular religious service shall be established by the Pastor.

Hebrews 10:25 25 Not forsaking the assembling of ourselves together, as the manner of some *is*; but exhorting *one another*: and so much the more, as ye see the day approaching.

Section 8. Schools and Seminars

Instruction in the Word of God shall be provided at schools and seminars for members and non-members of the congregation. Private Christian education for the body and others may also be provided by the Church.

Section 9. Code of Discipline

A. Cooperative Action. The members of the congregation of the Church shall give consent to its forms of government, together with the past policies, and to the policy of fundamental unity and agreement, alike in doctrine, conduct and action, and shall conform to the Scriptural injunctions that there be no division in the body. They shall be subject to the Pastor as the Word of God teaches, that the principle of Christian fellowship may be kept inviolate and perpetuated, recognizing the fundamental importance.

B. Attitude Toward Strife. Inasmuch as no Christian institution can comply with the plain teaching of Scripture unless unity and harmony predominate within its circle, no member of the congregation may use means to incite or engender strife, but shall work in harmony with the other members of the congregation, the Pastor, and the officers of The Pentecostals of Winter Haven.Inc as did the early Church. (Acts 2:42)

If there is cause for dissatisfaction, it shall be called to the attention of the Pastor. At his discretion, necessary adjustments shall be made. (Acts 6:1-7; Matthew 18:15-18)

C. Financial Support. All members of the congregation shall be expected to support the programs and needs of the Church in proportion as the Lord shall prosper them, thereby acknowledging that any institution can stand or be of full services only in proportion as all of

minimum number of terms shall end in any calendar year. Upon approval of these bylaws, the Pastor shall appoint the initial directors for the first term. The members of the Trustees need not be a member of the congregation of The Pentecostals of Winter Haven, Inc or a resident of Florida

Section 3. Regular Meetings

A regular annual meeting of the Board of trustees shall be held each year at a date and place determined by the head trustee

Additional meetings of the board of trustees may be held at the principle office of the Church when deemed necessary by the trustees.

Section 4. Special Meetings

Special meetings of the board of trustees may be called by the Pastor and shall be held at the principle office of the Church, or at such other place as the board of trustees may determine.

Section 5. Notice

Notice of the annual, regular or any special meeting of the board of Trustees shall be given by oral notice to each Trustee, The business to be transacted at the meeting need not be specified in the notice, unless specifically required by law or by the Bylaws.

Section 6. Quorum

A majority of the board of Trustees shall constitute a quorum for the transaction of business at the meeting of the trustees, but if less than a majority of the trustees are present at the meeting, a majority of those present may adjourn the meeting from time to time without further notice.

Section 7. Board Decisions

The act of a majority of the board of trustees present at a meeting at which a quorum is present shall be the act of the board of Trustees unless the act of a greater number is required by law or by the Bylaws.

Section 8. Vacancies, Additions, Elections and Removal

If any vacancy occurs in the board of Trustees the unexpired term may be filled by an appointment by the Pastor until the next year, at which time the Pastor will nominate a trustee to fill the vacancy and be ratified by the Church. The term of a trustee is (3) years, and may be re-appointed by the pastor

The officers of the Church may be removed if found to be guilty of not adhering to the Tenets of Faith and/or the Bylaws of the Church or loses confidence of the Pastor. Any officer, with the exception of the Pastor, elected or appointed by the trustees may be removed whenever in its judgment, the best interest of the Church would be served thereby, but such removal shall be without prejudiced to the contract rights, if any, of the officer removed. The Pastor will then appoint someone to take their place as is in accordance with the Bylaws.

This one exception will apply at any time the pastor may deem necessary.

Exception: The pastor may remove any member of the Trustees or Secretary/ Treasurer at any time without cause and for any reason and without advance notice of such removal.

Section 4. Vacancies

A vacancy in any office, except that of the Pastor, because of death, resignation, removal, disqualification or otherwise, may be filled by the Pastor for the unexpired portion of the term. In the event the vacant position being filled is that of the Pastor, the Board shall fill said position pursuant to Section 5 of this article. The Pastor shall nominate all nominees for the purpose of filling any positions including all boards, offices and positions within the Church.

Section 5. Resignation, Removal or Death

A. Resignation. In the event the Pastor should voluntarily choose to resign or vacate his position, he may nominate his successor. In the event of the Pastor's death and there was no successor named, the Assistant Pastor shall have the same powers as the Pastor until a new Pastor is named. In the event of the Pastor's death, the Assistant Pastor shall not be removed from any positions he holds or forced to move from the church parsonage or church. The Trustees would then contact & appoint a minister to act as interim Pastor and will assist the Trustees in finding a suitable Pastor to present to the Church.

B. Removal. No Pastor shall be removed by vote of the laity or church body. The only way a Pastor may be removed is if he has fallen into or is living in immoral sin. In the event the Pastor shall have serious charges preferred against him, the matter shall be brought to the attention of the trustees of The Pentecostals of Winter Haven.Inc (No charges will be heard by the Board unless such charges are made in writing and signed by the accuser(s) and must be brought in accordance with I Timothy 5: 19 Against an elder receive not an accusation, but before two or three witnesses. The accused shall have the right to face and question the accusers along with the board of trustees of The Pentecostals of Winter Haven.Inc After a fair and impartial hearing, judgment shall be final.

Order of Business. The order of business at the meeting for such purposes shall be as

2. To visit and pray for the sick.
3. To encourage the weak.
4. To reprove and warn the unruly (1Thessalonians 5:14, 2 Timothy 4,1,2).
5. To give advice as needed, and to be ready to every good work.
6. The Pastor's authority shall be as follows:
 - a. He shall have oversight and direction of all the interests of the Church and of all departments of its work, both spiritual and temporal, not as Lord over God's heritage, but as feeder of the flock of God, taking the oversight thereof, not by constraint, but willingly, not for filthy lucre, but of a ready mind (I Peter 5:2,3), in as much as he is responsible for the guardianship and watch-care of all who are committed to his trust.
 - b. He shall be consulted in regard to all business of any importance pertaining to the spiritual, moral, and material affairs of the Church.
 - c. He shall call for and preside over business and trustee Board meetings, and shall appoint committees.

C. *The Secretary.* The Secretary shall attend all sessions of the Board held at the office of the Church and act as clerk thereof and record all votes and the minutes of all proceedings in a book to be kept for that purpose. He/She shall perform like duties for the executive and standing committees when required. He/She shall give, or cause to be given, notice of meetings of the Board of trustees when notice is required to be given under these Bylaws or by any resolution of the Board. He/She shall have custody of the seal to all authorized documents requiring a seal. He/She shall keep the membership rolls of the Church and in general perform the duties usually incident to the office of Secretary, and such further duties as shall from time to time be prescribed by the Board of Trustees or the Pastor.

D. *The Treasurer.* The Treasurer shall keep full and accurate account of the receipts and disbursements in books belonging to the Church and shall deposit all moneys and other valuable effects in the name and to the credit of the Church in such banks and depositories as may be designated by the Board of Trustees, but shall not be personally liable for the safekeeping of any funds or securities so deposited pursuant to the order of the Board. He/She shall disburse the funds of the Church as may be ordered by the Board and shall render to the Pastor at the regular meeting of the Board and whenever they may require, accounts of all his/her transactions as Treasurer and of the financial condition of the Church. He/She shall perform the duties usually incident to the office of Treasurer and such other duties as may be prescribed by the Pastor. The books and records of the Church shall be open to inspection by the Pastor at all times.

E. *Delegating Powers to Other Officers.* In case of the absence of any officer of the Church or for any other reason that may seem sufficient to the Board, the Board may delegate his duties and powers for the time being to any other officer.

1. Application for Ordination and/or licensing as a Minister of the Gospel shall be on the form provided by the Pastor. An applicant's application shall be either approved or denied within thirty (60) days of the completion of the investigation of the applicant. Those applicants who are approved shall receive a certificate evidencing the approval. Applications are required for those applying for local licensing and/or Ordination.

2. Requirements for Ordination and/or licensing shall be on the form provided by the Pastor. An applicant shall be either approved or denied within thirty (60) days of the completion of the requirements. Those applicants who are approved shall be scheduled to receive their Ordination certificate and/or license. These requirements will be required by those applying for local license and/or ordination.

Article Seven

Contracts, Check Deposits, and Funds

Section 1. Contracts

The Board may authorize any officer or officers, agent or agents of the Church in addition to the officers so authorized by these Bylaws, to enter into any contract or execute and deliver any instrument in the name of and on behalf of the Church and such authority may be general or may be confined to specific instances.

Section 2. Checks, Drafts and Orders

All checks, drafts or orders for the payment of money, notes or other evidences of indebtedness issued in the name of the Church shall be signed by the Pastor, secretary / treasurer & trustees of the Church and in such manner as shall from time to time be determined by resolution of the Board of trustees such instruments may be signed by either the Treasurer or the Pastor of the Church.

Section 3. Deposits

All funds of the Church shall be deposited from time to time to the credit of the Church in such banks, trust companies, other depositories as the Pastor and/or the secretary/treasure may select.

Section 4. Gifts

The Pastor and/or Board of trustees may accept on behalf of the Church any contribution, gift, bequest or device for any purpose of the church (Malachi 3:10; Luke 6:38; 1 Corinthians 16:1, 2; 2 Corinthians 9:6-8).

The Church hereby makes provisions to become involved in various missionary activities overseas. When the activities of the Church in a particular country or nation make it desirable, the Board of Trustees may create an International Missions Board to direct these activities. The International Missions Board shall have the responsibility of ensuring that the mission activities reflect the principles, nature and purpose of the Church.

Article Twelve

Indemnification

Each trustee and/or Officer of The Pentecostals of Winter Haven Inc., now or hereafter serving as such, shall be indemnified by the Church against any and all claims and liabilities to which he has or shall become subjected by reason of serving or having served as trustee or Officer of the Church, and the Church shall reimburse each such person for legal expenses reasonably incurred by him in connection with any such claim or liability. However, such indemnification of trustees and Officers of the Church shall not be in effect in the event of claims rising out of his/her own willful misconduct or gross negligence.

Article Thirteen

Provision for Amendments to Bylaws

These Bylaws and the Articles of Incorporation may be altered, amended,, or repealed and new Articles of Incorporation or Bylaws may be adopted by a two-thirds (2/3) majority vote of the Board of trustees at any regular or special meeting of the Board of trustees At least ten (10) days written notice of said meeting shall be given to each member of the Board of trustees.

In the event of the absence or death of the Pastor, the Assistant Pastor shall have the same powers as the Pastor without exception according to these bylaws. Upon the resignation or removal of the Pastor there shall be no change in these Bylaws, nor shall there be any change of the officers until the matter has been resolved or until a new Pastor has been duly elected.

Article Fourteen

Refunds of Contributions and Gifts

All gifts, contributions and bequests made to the Church shall, in accordance with the law, be given with "no strings attached." No gift, contribution or bequests made to the Church shall be refundable to any person, corporation, or estate for any reason except by action of the Board of Trustees in accordance with the applicable law.

Article Fifteen

Seal

(863) 508-8337
laurajblevins@gmail.com

CERTIFICATE OF SECRETARY

I, Laura J Blevins, do hereby certify that I am the duly elected and qualified secretary and the keeper of the records of The Pentecostals of Winter Haven, Inc, a non-profit corporation organized and existing under the laws of the State of Florida and that the foregoing is a true and accurate copy of the amended bylaws of the Corporation duly adopted at a meeting of the Board of Trustees thereof being eligible to vote, convened and held in accordance with the Bylaws of said Corporation and the laws of the State of Florida on the 24th Day Of February 2023 as amended and entered into the minutes of such meeting and into the Church's corporate records and that such Bylaws are now in full force and effect.

In witness whereof, I have affixed my name as secretary of the Corporation to be affixed hereunto this 24th day of February 2023

Laura Blevins
Secretary signature

2-24-23
Date

[Signature]
Pastors signature

3-8-2023
Date