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FLORIDA PROFIT/NON PROFIT CORPORATION FLORIDA'S EDUCATION LEADERSHIP FOUNDATION INC.

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ARTICLES OF INCORPORATION OF FLORIDA'S EDUCATION LEADERSHIP FOUNDATION INC.

THE UNDERSIGNED, as incorporator and on behalf of a not-for-profit, non-stor corporation under the laws of the State of Florida, hereby adopts the following Articles Incorporation:

ARTICLE I

Section 1.1. The name of the corporation is FLORIDA'S EDUCATION LEADERSHI FOUNDATION INC., (the "Corporation").

ARTICLE II DURATION

Section 2.1. The Corporation shall have perpetual existence unless dissolved pursuar to law.

ARTICLE III NON-STOCK CORPORATION

Section 3.1. The Corporation shall be organized on a non-stock basis under the Florid Not for Profit Corporation Act and may issue Certificates of Membership.

ARTICLE IV PURPOSE

Section 4.1 Notwithstanding any other provisions of these articles, the purposes for whice this organization is organized are exclusively religious, charitable, scientific, literary and educational within the meaning of section 501(c)(3) of the Internal Revenue Code of 1986 or this corresponding provision of any future United States Internal Revenue law. The initial purpose conthe Corporation is to provide educational leadership training for school district leaders including superintendents, executive leadership members on the superintendent's staff, school bear members, and top aspiring educators who strive to lead a school district in the future. Training will focus on effectively advancing the mission, goals, and student achievement and operations outcomes of school districts. Personalized executive coaching will be provided to participants.

Section 4.2. The Corporation shall have the power, either directly or indirectly, either along or in conjunction or cooperation with others, to do any and all lawful acts and things and to engage in any and all lawful activities which may be necessary, useful, suitable, desirable or proper to the furtherance, accomplishment, fostering or attainment of any or all of the purposes for which Corporation is organized, and to aid or assist other organizations whose activities are such as to further accomplish, foster or attain any of such purposes. Notwithstanding anything herein to the contrary, the Corporation shall exercise only such powers as are in furtherance of the exemp purposes of organizations set forth in Section 501(c)(3) of the Code as the same now exist or at they may be hereinafter amended from time to time.

- Section 4.3. No part of the net earnings of the Corporation shall inure to the benefit of, be distributable to, any Director or Officer of the Corporation or any other private individual (exce that reasonable compensation may be paid for services rendered to or for the Corporation affecting one or more of its purposes); and no Director or Officer of the Corporation, or any privation individual, shall be entitled to share in the distribution of any of the corporate assets on dissolution of the Corporation.
- Section 4.4 No substantial part of the activities of the Corporation shall be the carrying of propaganda, or otherwise attempting to influence legislation, and the Corporation shall reparticipate or intervene in (including the publication or distribution of statements) any politic campaign on behalf of or in opposition of any candidate for public office.
- Section 4.5. The Corporation shall distribute its income for each taxable year at such time and in such manner as not to become subject to tax on undistributed income imposed by Section 4942 of the Code or corresponding provisions of any subsequent federal tax laws.
- Section 4.6. The Corporation shall not engage in any act of self-dealing as defined i Section 4941(d) of the Code or corresponding provisions of any subsequent federal tax laws
- Section 4.7. The Corporation shall not retain any excess business holdings as defined it. Section 4943(c) of the Code or corresponding provisions of any subsequent federal tax laws.
- Section 4.8. The Corporation shall not make any investments in such manner as to subject it to tax under Section 4944 of the Code or corresponding provisions of any subsequent federa tax laws.
- Section 4.9. The Corporation shall not make any taxable expenditures as defined in Section 4945(d) of the Code or corresponding provisions of any subsequent federal tax laws
- Section 4.10. Notwithstanding any other provision of these Articles of Incorporation, the Corporation shall not conduct or carry on any activities not permitted to be conducted or carrier on by an organization exempt from taxation under Section 501(c)(3) of the Code or by an organization contributions to which are deductible under Section 170(c)(2) of the Code.
- Section 4.11. Upon the dissolution of the Corporation, the Board of Directors shall, after paying or making provision for the payment of all of the liabilities of the Corporation, dispose of all of the assets of the Corporation, exclusively for the purposes of the Corporation in such manner, or to such organization or organizations organized and operated exclusively for charitable, educational, religious or scientific purposes, as shall at the time qualify as an exemptorganization or organizations under Section 501(c)(3) of the Code (or the corresponding provisions of any future United States Internal Revenue Law), as the Board of Directors shall determine. Any of such assets not so disposed of shall be disposed of by the court having proper jurisdiction in the county where the principal office of the Corporation is then located, exclusively for such purposes or to such organization or organizations, as said court shall determine, which are organized and operated exclusively for such purposes.

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ARTICLE V MEMBERS

Section 5.1. This Corporation shall have a membership consisting of the Board of Directors of the Corporation serving from time to time.

ARTICLE VI DIRECTORS

Section 6.1. The affairs of the Corporation shall be governed by a Board of Directors (hereinafter referred to as the "Board").

Section 6.2. The initial Board of Directors shall consist of the following members elected in accordance with this Section and the Bylaws and shall serve until the first election of Directors as provided in the Bylaws:

Name	<u>Address</u>
Anthony "Trey" Traviesa	4320 West Kennedy Blvd. Tampa, FL 33609
Dr. Raphael Anthony Arza	4500 PGA Blvd., Suite 301A Palm Beach Gardens, FL 33418
Wayne Gent	682 SW Pine Tree Lane Palm City, FL 34990
Michael A. Grego Ed.D.	4051 Carlyle Lakes Blvd. Palm Harbor, FL 34685
Eric Smith Ed.D.	239 S. Matanzas Blvd. St. Augustine, FL 32080
Stacy Baier	2627 Prospect Road Tampa, FL 33629

The members of the Board of Directors shall be appointed according to the procedures set forth in the Bylaws. The number of members on the Board of Directors may be increased or decreased rom time to time by a vote of the Board of Directors in accordance with the Bylaws of the Dorporation, but in any event there shall never be less than three (3) members on the Board of Directors. These Articles of Incorporation do not need to be amended each time new Directors appointed.

ARTICLE VII

Section 7.1. The street address and mailing address of the principal office of ticorporation in the State of Florida is:

> 12090 Starkey Rd. Largo, FL 33773

The Board may, from time to time, move its principal office in the State of Florida to anoth place in this state.

ARTICLE VIII REGISTERED AGENT AND REGISTERED OFFICE

Section 8.1. The registered agent and registered office of the Corporation shall be:

<u>Name</u>

<u>Address</u>

Michael A. Grego

12090 Starkey Rd. Largo, FL 33773

ARTICLE IX AMENDMENT

Section 9.1. These Articles of Incorporation may be amended in the manner and with the vote provided by law.

ARTICLE X BYLAWS

Section 10.1. The Board of Directors of this Corporation shall adopt Bylaws for the government of this Corporation which shall be subordinate only to the Articles of Incorporation and the laws of the United States and the State of Florida. The Bylaws may be amended fro time to time by the Board of Directors.

ARTICLE XI INCORPORATOR

Section 11.1. The name and address of the incorporator of this Corporation are as follow

<u>Name</u>

<u>Address</u>

Jeffrey S. Wood, Esq.

Tripp Scott, P.A. 110 SE 6th Street, 15th Floor Fort Lauderdale,FL 33301

2023 JAN 30 PM 1: SECRETARY OF STATE AND ASSESSED IN WITNESS WHEREOF, the undersigned incorporator has executed these Articles of Incorporation this 30th day of January, 2023.

INCORPORATOR:

Jeffrey S. Wood, Cag. JEFFREY S. WOOD, ESO.

SECRETARY OF STATE

CERTIFICATE DESIGNATING PLACE OF BUSINESS OR DOMICILE FOR THE SERVICE OF PROCESS WITHIN THIS STATE. NAMING AGENT UPON WHOM PROCESS MAY BE SERVED

In pursuance of Section 48.091 and Section 617.0501(3), Florida Statutes, the following is submitted in compliance with said Sections:

Florida's Education Leadership Foundation, Inc., desiring to organize under the taws of the State of Florida with its principal office as indicated in the Certificate of Incorporation, at 12090 Starkey Rd., Largo, FL 33773, appoints Michael A. Grego, 12090 Starkey Rd., Largo, FL 33773 as its agent to accept service of process within this State.

ACKNOWLEDGMENT:

Having been named to accept service of process for the above-named corporation, at the place designated in this Certificate. I hereby accept to act in this capacity, and agree to comply with the provisions of said Sections relative to keeping open said office.

REGISTERED AGENT:

Date January 24, 2023

MICHAEL A. GREGO

SECRETARY OF STAT