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(Re	questor's Name)	
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(Cit	y/State/Zip/Phone	· #)
(Bu	siness Entity Nam	ne)
(Do	cument Number)	
Certified Copies	_ Certificates	of Status
Special Instructions to	Filing Officer:	
	Office Use Onl	

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COVER LETTER

Department of State Division of Corporations P. O. Box 6327 Tallahassee, FL 32314

SUBJECT:	Diversity and Talent Alliance, Inc.
<u> </u>	(PROPOSED CORPORATE NAME - MUST INCLUDE SUFFIX)

Enclosed is an original and one (1) copy of the Articles of Incorporation and a check for :

□ \$70.00 Filing Fee X S78.75 Filing Fee & Certificate of Status

□\$78.75 Filing Fee & Certified Copy S87.50 Filing Fee, Certified Copy & Certificate

ADDITIONAL COPY REQUIRED

FROM: _____

Name (Printed or typed)

1709 Hermitage Boulevard, Suite 200

Address

Tallahassee, FL 32308

City, State & Zip

850-222-8121

Daytime Telephone number

jnmcconnaughhay@mcconnaughhay.com

E-mail address: (to be used for future annual report notification)

NOTE: Please provide the original and one copy of the articles.

ARTICLE I The name of th	NAME Diversity and Tal	ent Alliance, Inc.	
	PRINCIPAL OFFICE		
2486	Principal <u>street</u> address: Remington Green, Suite A, Tallahassee, Fl	L 32308	Mailing address, if different is:
	,,,,,,		
<u>ARTICLE III</u> The purpose fi	<i>PURPOSE</i> or which the corporation is organized is:	o promote Diversit	y, Equality, Inclusion and Belonging.
<u> </u>			
			- <u></u>
			and and any interview of t
			ctors are elected and appointed: By vote of t
	<u>MANNER OF ELECTION</u> The mann rs in accordance with approv		
Director	s in accordance with approv	red By-laws. TORS	
Director	in accordance with approv	red By-laws. TORS	
Director ARTICLE V Name and Titl	s in accordance with approv	red By-laws. TORS	
Director A <u>RTICLE V</u> Name and Tit	rs in accordance with approv <u>INITIAL OFFICERS AND/OR DIREC</u> In Sabrina Mitchell - President	red By-laws. <i>FORS</i> _ Name and Title:	Elise White - Secretary/Director
<u>Director</u> ARTICLE V Name and Titl Address	INITIAL OFFICERS AND/OR DIRECT Sabrina Mitchell - President 2701 N. Rocky Point Drive, Suite 250 Tampa, FL 33607 Melissa Volk - Vice President	<u>red By-laws.</u> <u><u>FORS</u> <u>Name and Title:</u> Address: <u>-</u></u>	Elise White - Secretary/Director 480 Foxfire Drive S.W. Smyrna, GA 30082
<u>Director</u> ARTICLE V Name and Titl Address Name and Titl	rs in accordance with approv INITIAL OFFICERS AND/OR DIRECT e: Sabrina Mitchell - President 2701 N. Rocky Point Drive, Suite 250 Tampa, FL 33607 [e: Melissa Volk - Vice President	red By-laws. <i>FORS</i> Name and Title: Address: Name and Title:	Elise White - Secretary/Director 480 Foxfire Drive S.W. Smyma, GA 30082 Kimberly Johnson Harris - Director
<u>Director</u> ARTICLE V Name and Titl Address Name and Titl	INITIAL OFFICERS AND/OR DIRECT INITIAL OFFICERS AND/OR DIRECT Initial Mitchell - President 2701 N. Rocky Point Drive, Suite 250 Tampa, FL 33607 Initial Webstand Content 1715 North Westshore Blvd., Suite 900	<u>red By-laws.</u> <u><u>FORS</u> <u>Name and Title:</u> Address: <u>-</u></u>	Elise White - Secretary/Director 480 Foxfire Drive S.W. Smyma, GA 30082 Kimberly Johnson Harris - Director 14145 Tomentos Avenue
<u>Director</u> ARTICLE V Name and Titl Address Name and Titl	rs in accordance with approv INITIAL OFFICERS AND/OR DIRECT e: Sabrina Mitchell - President 2701 N. Rocky Point Drive, Suite 250 Tampa, FL 33607 [e: Melissa Volk - Vice President	red By-laws. <i>FORS</i> Name and Title: Address: Name and Title:	Elise White - Secretary/Director 480 Foxfire Drive S.W. Smyma, GA 30082 Kimberly Johnson Harris - Director
<u>Director</u> A <u>RTICLE V</u> Name and Titl Address Name and Titl Address	INITIAL OFFICERS AND/OR DIRECT INITIAL OFFICERS AND/OR DIRECT E: Sabrina Mitchell - President 2701 N. Rocky Point Drive, Suite 250 Tampa, FL 33607 I. Melissa Volk - Vice President 1715 North Westshore Blvd., Suite 900 Tampa, FL 33607 Seco Officeroo Transport/Director	<u>red By-laws.</u> <u>FORS</u> Name and Title: Address: Name and Title: Address: Address: Address: Address:	Elise White - Secretary/Director 480 Foxfire Drive S.W. Smyrna, GA 30082 Kimberly Johnson Harris - Director 14145 Tomentos Avenue Riverview, FL 33569
Director	INITIAL OFFICERS AND/OR DIRECT INITIAL OFFICERS AND/OR DIRECT E: Sabrina Mitchell - President 2701 N. Rocky Point Drive, Suite 250 Tampa, FL 33607 I. Melissa Volk - Vice President 1715 North Westshore Blvd., Suite 900 Tampa, FL 33607 Seco Officeroo Transport/Director	<u>red By-laws.</u> <u>FORS</u> Name and Title: Address: Name and Title: Address: Address: Address: Address:	Elise White - Secretary/Director 480 Foxfire Drive S.W. Smyma, GA 30082 Kimberly Johnson Harris - Director 14145 Tomentos Avenue

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Name and Title:	Name and Title:
Address	Address:
	·
Name and Title:	Name and Title:
Address	Address:
	·····

ARTICLE VI REGISTERED AGENT

The name and Florida street address (P.O. Box NOT acceptable) of the registered agent is:

Name:	James N. McConnaughhay	
Address:	1709 Hermitage Blvd., Suite 200	
	Tallahassee, FL 32308	

ARTICLE VII INCORPORATOR

he name and address of the incorporator is:			
Name:	James N. McConnaughbay		
Adress	1709 Hermitage Blvd., Suite 200		

Tallahassee, FL 32308

ARTICLE VIII EFFECTIVE DATE:

Effective date, if other than the date of filing: ______, (OPTIONAL)

(If an effective date is listed, the date must be specific and cannot be more than five days prior or 90 days after the filing.)

<u>Note:</u> If the date inserted in this block does not meet the applicable statutory filing requirements, this date will not be listed as the document's effective date on the Department of State's records.

Having been named as registered agent to accept service of process for the above stated corporation at the place designated in this certificate, I am familiar with and accept the appointment as registered agent and agree to act in this capacity

Required Signature of Registered Agent

10/18/72 Date

I submit this document and affirm that the facts stated herein are true. I am aware that any false information submitted in a document to the Department of State constitutes a third degree felony as provided for in s.817.155, F.S.

Required Signature of Incorporator

10/18/22 Date



FLORIDA DEPARTMENT OF STATE Division of Corporations

October 4, 2022

JAMES N. MCCONNAUGHHAY 1709 HERMITAGE BLVD STE 200 TALLAHASSEE, FL 32308

SUBJECT: DIVERSITY AND TALENT ALLIANCE LLC Ref. Number: W22000125512

We have received your document for DIVERSITY AND TALENT ALLIANCE LLC and your check(s) totaling \$78.75. However, the enclosed document has not been filed and is being returned for the following correction(s): A recent audit of our records has discovered the business entity filed in this office as a corporation contains an unacceptable corporate indicator.

The purpose of this letter is to advise of this error and to let you know the document was accepted in error.

At this point, we are asking for clarification as to whether you want to be a corporation or were you trying to form a limited liability company.

If a corporation is the desired end result, please reply giving this office an acceptable corporate indicator, such as inc., incorporated, corp., corporation etc. We will then correct the record.

If a limited liability company is the desired end result, please reply advising this office of your wishes. The original filing will be marked as 'Filed in Error' and a refund will be issued to the credit card that paid for this filing. You will then need to return to our website and choose the 'New Florida LLC' filing option under our 'Filing Services' menu and start the process again.

We apologize for any inconvenience this may cause but our ultimate goal is accurate records.

If you have any questions, please feel free to contact us.

ARCEDRA JOHNSON Division of Coporations 850-245-6052

THE FORM YOU SUBMITTED IS INCORRECT AND THE FEES. IF YOU ARE TRYING TO START AN LLC PLEASE GO TO OUR SITE AND DOWNLOAD THE CORRECT FORMS AND SEND IN THE CORRECT FEE FOR AN LLC



FILING WHICH ARE \$125.00

Please return your document, along with a copy of this letter, within 60 days or your filing will be considered abandoned.

If you have any questions concerning the filing of your document, please call (850) 245-6052.

ARCEDRA JOHNSON Regulatory Specialist II

Letter Number: 922A00022063



COVER LETTER ,

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Department of State Division of Corporations P. O. Box 6327 Tallahassee, FL 32314

SUBJECT: Diversity and Talent Alliance, LLC (PROPOSED CORPORATE NAME - <u>MUST INCLUDE SUFFIX</u>)

Enclosed is an original and one (1) copy of the Articles of Incorporation and a check for :

□ \$70.00 Filing Fee XI \$78.75 Filing Fee & Certificate of Status

□\$78.75 Filing Fee & Certified Copy ☐ \$87.50 Filing Fee, Certified Copy & Certificate

ADDITIONAL COPY REQUIRED

FROM: James N. McConnaughhay

Name (Printed or typed)

1709 Hermitage Blvd., Suite 200

Address

Tallahassee, FL 32308

City, State & Zip

850-222-8121

Daytime Telephone number

jnmcconnaughhay@mcconnaughhay.com

E-mail address: (to be used for future annual report notification)

NOTE: Please provide the original and one copy of the articles.

e # 44 ٠ ۲

Article III:	The specific purpose or purposes for which the corporation is organized. A general statement of "any and all lawful business" will not be sufficient.
Article IV:	The manner in which the Directors are elected or appointed.
Article V:	The names, address and titles of the Directors/Officers (optional) When naming Directors. 3 must be listed. The names of officers/directors may be required to apply for a license, open a bank account, etc.
Article VI:	The name and Florida street address (P.O. Box NOT acceptable) of the initial Registered Agent. The Registered Agent <u>must</u> sign in the space provided and type or print his/her name below signature accepting the designation as Registered Agent.
Article VII:	The name and address of the Incorporator. The Incorporator <u>must</u> sign in the space provided and type or print his/her name below signature.
	The "incorporator" is the person who prepares and signs the Articles of Incorporation and then submits them for filing to the Division of Corporations. The function of the incorporator usually ends after the corporation is filed.

<u>An Effective Date</u>: Add a <u>separate</u> article if applicable or necessary: An effective date <u>may</u> be added to the Articles of Incorporation, otherwise the date of receipt will be the file date. (An effective date can not be more than five (5) days prior to the date of receipt or ninety (90) days after the date of filing).

Important Information About the Requirement to File an Annual Report

All Florida Not- For-Profit Corporations must file an Annual Report yearly to maintain "active" status. The first report is due in the year <u>following</u> formation. The report must be filed electronically online between January 1st and May 1st. The fee for the annual report is \$61,25. "Annual Report Reminder Notices" are sent to the e-mail address you provide us when you submit this document for filing. To file any time after January 1st, go to our website at <u>www.sunbiz.org</u>.

The fee for filing a not for profit corporation is:			
Filing Fee	\$35.00		
Designation of Registered Agent	\$35.00		
Certified Copy (optional)	\$8.75 (plus \$1 per page for each page over 8, not to exceed a maximum of \$52.50).		
Certificate of Status (optional)	\$8.75		

(Make checks payable to Department of State)

Mailing Address:

Department of State Division of Corporations P.O. Box 6327 Tallahassee, FL 32314 (850) 245-6052

Street Address:

Department of State Division of Corporations The Centre of Tallahassee 2415 N. Monroe Street, Suite 810 Tallahassee, FL 32303 (850) 245-6052



ARTICLES OF INCORPORATION In compliance with Chapter 617, F.S., (Not for Profit)

ARTICLE I The name of th	<u>NAME</u> Diversity an ecorporation shall be:	id Talent Al	lliance, LLC	
<u>ARTICLE II</u>	PRINCIPAL OFFICE			
	Principal street address:		Mailing address, if different is:	
_248	86_Remington Green, Suite A,	<u>Tall</u> ah <u>asse</u>	2, FL 32308	
The purpose fi	longing		versity, Equality, Inclusion and	
· · · · · · · · · · · · · · · · · · ·				
ARTICLEIV	MANNER OF ELECTION The manner	r in which the dire	ctors are elected and appointed: By vote of	
	ectors in accordance with app			
		•		
<u>ARTICLE V</u>	INITIAL OFFICERS AND/OR DIRECTO	<u>DRS</u>		
Name and Tit	_{e:} Sabrina Mitchell-President	Name and Title	<u>Elise White - Secretary</u>	
Address	2701 N. Rocky Point Drive	Address:	1299 Zurich Way	
	Suite 250	•	Schaumburg, IL 60196	
	Tampa,_FL 33607			
Name and Tit	e: Melissa Volk, Vice Preside	n Name and Title	Kimberly Johnson Harris, Director	
Address	1715 North Westshore Blvd.		14145 Tomentosa Ave.	
	Suite 900	-	Riverview, FL 33569	
	Tampa, FL 33607	•		
Name and Tit	Sean O'Connor, Treasurer	- Namu and Titla	· · · · · · · · · · · · · · · · · · ·	
Address	2790 N.W. 43rd Street		•	
MUUL 22	Suite 300	_ /vouress:		
	Gainesville, FL 32606	- -		

	· ,
Name and Title:	Name and Title:
Address	Address:
Name and Title:	Name and Title:
Address	Address:

ARTICLE VI REGISTERED AGENT The name and Florida street address (P.O. Box NOT acceptable) of the registered agent is:

James N. McConnaughhay Name: 1709 Hermitage Blvd., Suite 200 Address;

Tallahassee, FL 32308

<u>ARTICLE VII INCORPORATOR</u> The name and address of the Incorporator is:

Name:	James N. McConnaughhay				
Address:	1709 Hermitage Blvd., Suite 200				
	Tallahassee, FL 32308				

ARTICLE VIII EFFECTIVE DATE:

Effective date, if other than the date of filing: __, (OPTIONAL)

(If an effective date is listed, the date must be specific and cannot be more than five days prior or 90 days after the filing.)

Note: If the date inserted in this block does not meet the applicable statutory filing requirements, this date will not be listed as the document's effective date on the Department of State's records.

Having been named as registered agent to accept service of process for the above stated corporation at the place designated in this certificate, I am familiar with gpd accept the appointment as registered agent and agree to act in this capacity

Required Signature of Registered Agent

9/16/22 Date

I submit this document and affirm that the facts stated herein are true. I am aware that any false information submitted in a document to the Department of State constitutes a third degree felony as provided for in s.817.155, F.S.

Required Signature of Incorporator

<u>9/16/22</u> Date



ARTICLES OF INCORPORATION In compliance with Chapter 617, F.S., (Not for Profit)

ARTICLE 1 The name of th	<u>NAME</u> Diversity an ecorporation shall be:	d Talent Al	liance, LLC	
<u>ARTICLE II</u>	PRINCIPAL OFFICE			
	Principal street address:		Mailing address, if different is:	
248		<u>Tallahassee</u>	, FL 32308	
	· · · · · · · · · · · · · · · · · · ·			
<u>ARTICLE III</u>	<u>PURPOSE</u>	andrata Di		
	or which the corporation is organized is: <u>10</u> longing	p promote ni	versity, Equality, Inclusion and	
		<u>, </u>	······································	
·				
ARTICLEIV	MANNER OF ELECTION The mappe	r in which the dire	ctors are elected and appointed: By vote of	
	ectors in accordance with app			
	seers in accordinge with app	<u>, roved 03-1</u> 9	W.3	
<u>ARTICLE V</u>	INITIAL OFFICERS AND/OR DIRECTO	<u>ORS</u>		
Name and Tit	e: Sabrina Mitchell-President	Name and Title	Flice White Coortean	
	2701 N. Rocky Point Drive		1299 Zurich Way	
Address	Suite 250	_ Address:		
		-	Schaumburg, IL 60196	
	Tampa, FL_33607			
Name and Tit	e: Melissa Volk, Vice Preside	n Kame and Title:	Kimberly Johnson Harris, Director	
Address	1715 North Westshore Blvd.	Address:	14145 Tomentosa Ave	
	Suite_900	-	Riverview, FL 33569	
	Tampa, FL 33607	_		
Name and Tit	le: Sean O'Connor, Treasurer	Name and Title	· · · · · · · · · · · · · · · · · · ·	
Address	2790 N.W. 43rd Street			
	Suite 300			
		-		
	Gainesville, FL 32606	-		

same and Title:	Name and Title:
Address	Address:
Name and Title:	Name and Title:
Address	Address:

<u>ARTICLE VI REGISTERED AGENT</u> The <u>name and Florida street address</u> (P.O. Box NOT acceptable) of the registered agent is:

Name:	James N. McConnaughhay
Address:	1709 Hermitage Blvd., Suite 20

Tallahassee, FL 32308_____

ARTICLE VII INCORPORATOR

Address:

The name and address of the Incorporator is:

Name:	James	Ν.	McConnaughhay

1709 Hermitage Blvd., Suite 200

Tallahassee, FL 32308

ARTICLE VIII EFFECTIVE DATE:

Effective date, if other than the date of filing: ______. (OPTIONAL)

(If an effective date is listed, the date must be specific and cannot be more than five days prior or 90 days after the filing.)

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Required Signature of Registered Agent

9/16/22 Date

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Required Signature of Incorporator

9/16/22____