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**FLORIDA PROFIT/NON PROFIT CORPORATION
OLYMPUS WELLNESS AND PERFORMANCE
FOUNDATION, INC.**

Certificate of Status	1
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Page Count	07
Estimated Charge	\$87.50

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**ARTICLES OF INCORPORATION
OF
OLYMPUS WELLNESS AND PERFORMANCE FOUNDATION, INC.**

The undersigned incorporator, being competent to contract, subscribes to these Articles of Incorporation to create a corporation not-for-profit under the laws of the State of Florida.

ARTICLE I - Name

The name of the Corporation shall be:

OLYMPUS WELLNESS AND PERFORMANCE FOUNDATION, INC. (the "Corporation").

ARTICLE II - Principal Office and Mailing Address

The address of the principal office the Corporation is:

225 S. Orange Avenue, Suite 700, Orlando FL 32801

and the mailing address of the Corporation is:

225 S. Orange Avenue, Suite 700, Orlando FL 32801

ARTICLE III – Object and Purpose

A. The Corporation is organized exclusively for charitable, religious, scientific, educational, or literary purposes, including, for such purposes, the making of distributions to organizations that qualify as exempt organizations under Section 501(c)(3) of the Internal Revenue Code (or the corresponding provision of any future United States Internal Revenue law) (the "Code").

B. The Corporation is organized for purposes of engaging in any activity or business permitted under the laws of the United States and of the State of Florida to support education, research, and programs in the areas of health, wellness, sports, and performance (the "Purpose"), and shall have all of the powers enumerated in the Florida Not For Profit Corporation Act (Chapter 617, Florida Statutes) (the "Act") as the same now exists and as hereafter amended, and all such other powers as are permitted by applicable law; provided, however, that the Corporation shall not engage in any activity in which corporations qualified as exempt organizations under Section 501(c)(3) of the Code are not permitted to engage. Notwithstanding anything contained in these Articles, the Bylaws (as defined in Article VIII), or any other instrument, agreement, or other document governing the affairs of the Corporation to the contrary, the Corporation shall not engage in any activity or business that is not related to, and that does not further, the Purpose. In furtherance of its Purpose, the Corporation may:

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1. Acquire, purchase, furnish, equip, renovate, repair, sell, transfer, borrow, pledge, mortgage, lease, gift, convey, or otherwise deal with real and personal property necessary or useful to carry out the Purpose; and

2. Construct facilities, buildings, and acquire furniture, fixtures and equipment incidental thereto or in furtherance of the Purpose; and

3. Perform services for, or make grants to, other entities (tax-exempt and, as permitted, taxable) to enable those entities to perform charitable services consistent with the Purpose; and

4. Sell, mortgage, pledge or lease any real or personal property owned by the Corporation upon the terms and conditions determined by the Board in furtherance of and consistent with the Purpose, including to generate funds necessary to carry out the Purpose; and

5. Borrow money from any person, firm, association, corporation, or governmental agency, necessary for the purpose of purchasing property, constructing buildings, and for doing all acts necessary to properly carry out the spirit of the Purpose; and, as evidence thereof, may make, execute, and deliver promissory notes, mortgages, second mortgages, and other kinds of security upon any property owned or held by the Corporation, provided, however, the Corporation receives the affirmative vote of at least sixty-six percent (66%) or more of the full Board of Directors (a "Supermajority") prior to the Corporation's commitment to any of the foregoing actions in this Paragraph B(5); and

6. Issue from time to time its negotiable notes, revenue bonds, anticipation notes, bonds, refunding bonds and other forms of indebtedness on terms and conditions considered by the Corporation's Board to be consistent with the Corporation's Purpose; and

7. Enter into agreements with donors and contributors to the Corporation restricting the use of gifts, contributions, and donations, and accept gifts, contributions, and donations from donors and contributors, including gifts, contributions, and donations with restrictions and limitations on the use and disposition of such gifts, contributions, and donations, in which case the Corporation shall, notwithstanding any general power or authority reserved herein, fully abide by any such restrictions and limitations and shall fully abide by any agreement entered into by the Corporation which incorporates such restrictions and limitations.

C. No part of the net earnings of the Corporation shall inure to the benefit of, or be distributable to, the Corporation's directors, officers, or other private persons, except that the Corporation shall be authorized and empowered to pay reasonable compensation for services rendered and to make payments and distributions in furtherance of the purposes set forth in this Article III. No substantial part of the activities of the Corporation shall be the carrying on of propaganda, or otherwise attempting to influence legislation, and the Corporation shall not participate in, or intervene in (including the publication or distribution of statements) any political campaign on behalf of, or in opposition to, any candidate for public office.

D. Notwithstanding any other provision of these Articles, the Corporation shall not carry on any activities not permitted to be carried on by: (1) a corporation exempt from federal

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income tax under Section 501(c)(3) of the Code; or (2) by a corporation, contributions to which are deductible under Section 170(c)(2) of the Code.

E. In the event the Corporation is classified as a private foundation under Section 509 of the Code: (1) the Corporation shall distribute its income each taxable year at such time and in such manner as not to subject itself to tax under Section 4942 of the Code; (2) the Corporation shall not engage in any act of self-dealing (as defined in Section 4941(d) of the Code), retain any excess business holdings (as defined in Section 4943(c) of the Code), make any investments in such manner as to subject itself to tax under Section 4944 of the Code, nor make any taxable expenditures (as defined in Section 4945(d) of the Code), and (3) the Corporation shall not carry on any activity that is otherwise consistent with its Purpose but may not be carried on by a private foundation.

ARTICLE IV - Term of Existence

The effective date upon which the Corporation shall come into existence shall be the date of filing of these Articles, and it shall exist perpetually thereafter unless dissolved according to law.

ARTICLE V - Initial Registered Office and Agent

The street address of the registered office of the Corporation on the date hereof is 225 S. Orange Avenue, Suite 700, Orlando FL 32801, and the name of the registered agent of the Corporation at that address on the date hereof is Stephen C. L. Chong.

ARTICLE VI - Board of Directors Generally

A. The business affairs of the Corporation shall be managed by a Board of Directors (the "Board"). Members of the Board ("Director" or "Directors") shall be at least 18 years old and shall satisfy such other conditions as may be set forth in the Bylaws.

B. The number of Directors may be either increased or diminished from time to time by the Board in accordance with the Bylaws, but there shall always be at least three (3) Directors.

C. Directors, as such, shall not receive compensation for their services. The Board may authorize and require the payment of reasonable expenses incurred by Directors in attending meetings of the Board.

D. Nothing in this Article shall be construed to preclude the Directors from serving the Corporation in any other capacity and receiving compensation therefor.

E. Directors shall be elected, appointed, and removed as provided herein and in the Bylaws.

F. The initial Directors appointed by these Articles are:

Name:

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Mr. Richard E. Morrison
6204 Orange Cove Drive
Orlando, FL 32819

Mr. Alex Douds ✓
10185 Castlewood Lane
Oakton, VA 22124

Ms. Barbara E. Douds ✓
10185 Castlewood Lane
Oakton, VA 22124

G. Vacancies in the Board, whether occurring by reason of an increase in the size of the Board, or the death, resignation, disqualification, or removal of a Director, or the expiration of a Director's term, shall be filled by the affirmative vote of the majority of the full Board of remaining Directors, even if the remaining Directors do not constitute a quorum. A Director shall hold office until his or her successor is appointed following the expiration of the Director's term, or his or her earlier resignation, removal, or death.

H. At a special meeting of the Board, any Director may be removed with or without cause by a vote of a majority of the full Board. If such Director is a member of any committee of the Board, he or she shall cease to be a member of that committee when he or she ceases to be a Director.

I. The Board shall adopt from time-to-time policies governing the investment of funds by the Corporation, the making of grants by the Corporation and the avoidance of conflicts of interest by the Board. Except as otherwise set forth in a grant making policy approved by a Supermajority of a board of at least two (2) members, all grants made by the Corporation must be approved by a Supermajority of the full Board of Directors. All grants made by the Corporation, shall prohibit such recipient from regranteeing any such proceeds except for a purpose consistent with the Purpose.

ARTICLE VII - Amendment to Articles

A. Except for the amendments described in Article VII, Section B below, these Articles may be amended by the affirmative vote of at least two-thirds (2/3) of the Directors present at any annual or special meeting of the Board duly called (in whole or in part) for that purpose.

B. Any amendment to these Articles or to the Bylaws of the Corporation that has the effect of amending, restating, deleting, or otherwise affecting the Purpose (as specifically defined by Article III, Section B), or of permitting the Corporation, the Board, or any other officers or other representatives of the Corporation to appropriate, allocate, pay, assign, or otherwise transfer or commit any property, money, or other assets of the Corporation shall require the affirmative vote of a Supermajority of the full Board of Directors.

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ARTICLE VIII - Bylaws

Except as may be limited in Article VII above, the power to adopt, alter, amend or repeal bylaws of the Corporation ("Bylaws") shall be vested in the Board, and shall be governed by the provisions of the Bylaws relating to amendment thereof.

ARTICLE IX - Dissolution

A. Upon the dissolution of the Corporation, the Board shall, after paying or making provision for the payment of all of the liabilities of the Corporation, dispose of all the assets of the Corporation (1) in a manner consistent with the Purpose, including to such organization or organizations organized and operated exclusively for tax-exempt purposes who irrevocably commit to utilize the assets exclusively for the Purpose and who shall at the time qualify as an exempt organization or organizations under Section 501(c)(3) of the Code.

B. Any assets not disposed of by the Board as provided herein, shall be disposed of by a court of competent jurisdiction in Orange County, Florida, exclusively for tax-exempt purposes relating to the Purpose or to the Board of County Commissioners of Orange County, Florida or any subdivision thereof for public purposes.

ARTICLE X - Membership

The Corporation shall not have any members.

ARTICLE XI - Incorporator

The name and street address of the incorporator signing these Articles is:

Name

Richard E. Morrison

Street Address6204 Orange Cove Drive
Orlando, FL 32819


IN WITNESS WHEREOF, the undersigned Incorporator has executed these Amended and Restated Articles of Incorporation this 27th day of September, 2022, and certifies that all the provisions and amendments of these Amended and Restated Articles of Incorporation did not require member approval, but were duly approved by the Board of Directors on this date.


By: Richard E. Morrison

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ACCEPTANCE OF APPOINTMENT AS REGISTERED AGENT

The undersigned is familiar with the obligations of the registered agent and hereby accepts the appointment to serve as the initial Registered Agent of OLYMPUS WELLNESS AND PERFORMANCE FOUNDATION, INC.


By: Stephen C. L. Chong

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