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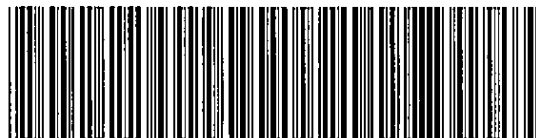
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**ARTICLES OF INCORPORATION**  
**of**  
**The Leadership Foundation for Women in Water and Energy, Inc.**

Pursuant to Chapter 617, Florida Statutes, the undersigned Incorporators hereby file these Articles of Incorporation to form a corporation not-for-profit under the laws of the State of Florida.

**ARTICLE I: NAME**

The name of the Corporation is **The Leadership Foundation for Women in Water and Energy, Inc.**

**ARTICLE II: PRINCIPAL OFFICE**

The principal office and mailing address is 928 N. Monroe Street, Tallahassee, FL 32303

**ARTICLE III: PURPOSE**

The Corporation shall be a not-for-profit corporation under the provisions of Chapter 617, Florida Statutes. It shall be organized, and at all times thereafter shall be operated, exclusively for religious, educational, and scientific purposes, including, for such purposes, the making of distributions to organizations that qualify as exempt organizations under section 501(c)(3) of the Internal Revenue Code, or the corresponding section of any future federal tax code. Without limiting the generality of the foregoing, the general purposes for which the Corporation is formed, include without limitation, to operate for educational purposes, such as:

1. To inform, inspire, and motivate the next generation of energy and water industry leaders through education programs including web-based training, professional development, mentorship, and job placement with an emphasis on diversity and inclusion in the workplace.
2. To provide scholarships and internships to college students looking to enter a career in energy and/or water.

The Leadership Foundation for Women in Energy and Water was developed to educate emerging leaders by providing access to a network of industry experts through content programming, internships, and mentorship. Through outreach to college and university students in combination with outreach to energy and water companies, we will seek to create job and leadership opportunities for women and minority workforce talent.

The Corporation shall have full power and authority: (a) to seek, accept and receive gifts, grants, contributions, dues and bequests of real and personal property; (b) to hold,

invest, reinvest and expend such funds and properties so received for such purposes; (c) to borrow money and issue evidences of indebtedness in furtherance of any or all of the objects of its business; and (d) within and subject to the limitations of § 501(c)(3) of the Internal Revenue Code, to perform all other acts necessary or incidental to the above and to do whatever is deemed necessary, useful, advisable, or conducive, directly or indirectly, to carry out any of the purposes of the Corporation, as set forth in these Articles of Incorporation including the exercise of all other power and authority enjoyed by corporations generally by virtue of the provisions of the Chapter 617, Florida Statutes.

No part of the net earnings of the corporation shall inure to the benefit of, or be distributable to its members, trustees, officers, or other private persons, except that the corporation shall be authorized and empowered to pay reasonable compensation for services rendered by officers of the Corporation and to make payments and distributions in furtherance of the purposes set forth in this Article. No substantial part of the activities of the corporation shall be the carrying on of propaganda, or otherwise attempting to influence legislation, and the corporation shall not participate in, or intervene in (including the publishing or distribution of statements) any political campaign on behalf of or in opposition to any candidate for public office. Notwithstanding any other provision of these articles, the corporation shall not carry on any other activities not permitted to be carried on (a) by a corporation exempt from federal income tax under section 501(c)(3) of the Internal Revenue Code, or the corresponding section of any future federal tax code, or (b) by a corporation, contributions to which are deductible under section 170(c)(2) of the Internal Revenue Code, or the corresponding section of any future federal tax code.

Upon the dissolution of the corporation, assets shall be distributed for one or more exempt purposes within the meaning of section 501(c)(3) of the Internal Revenue Code, or the corresponding section of any future federal tax code, or shall be distributed to the federal government, or to a state or local government, for a public purpose. Any such assets not so disposed of shall be disposed of by a Court of Competent Jurisdiction of the county in which the principal office of the corporation is then located, exclusively for such purposes or to such organization or organizations, as said Court shall determine, which are organized and operated exclusively for such purposes.

#### **ARTICLE IV: MEMBERS**

The Board of Directors of the Corporation shall have the power to admit members to the Corporation in such manner, subject to such qualifications, and upon such terms and conditions and with such rights and privileges, other than voting, as may be provided from time to time in the Bylaws of the Corporation and as are not inconsistent with any provision of these Articles of Incorporation. Members may be divided into one or more classes. Individuals, public organizations, and private incorporated and unincorporated

associations interested in the objectives and purposes of this Corporation shall be eligible for membership.

**ARTICLE V: INITIAL OFFICERS AND/OR DIRECTORS**

The initial Directors of the Corporation are:

Lila A. Jaber, Esq.  
Founder & President  
928 N. Monroe Street  
Tallahassee, Florida 32303

Sarah Sims  
Vice President & COO  
928 N. Monroe Street  
Tallahassee, Florida 32303

John M. Grayson, CPA  
Chief Financial Officer  
928 N. Monroe Street  
Tallahassee, Florida 32303

Additional Directors of the Corporation shall be elected as set forth in the Corporation's by-laws and shall serve until their successors are elected. Until by-laws have been adopted, additional directors shall be elected as provided in Chapter 617, Florida Statutes, or any statute adopted in succession thereof.

**ARTICLE VI: REGISTERED AGENT**

**Name:** Grayson Accounting & Consulting, P.A.  
**Address:** 928 N Monroe Street  
Tallahassee, FL 32303

**ARTICLE VII: INCORPORATOR(S)**

**Name:** Lila A. Jaber, Esq.  
Founder & President  
928 N. Monroe Street  
Tallahassee, Florida 32303

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Sarah Sims  
Vice President & COO  
928 N. Monroe Street  
Tallahassee, Florida 32303

John M. Grayson, CPA  
Chief Financial Officer  
928 N. Monroe Street  
Tallahassee, Florida 32303


Having been named as registered agent to accept service of process for the above stated corporation at the place designated in this certificate, I am familiar with and accept the appointment as registered agent and agree to act in this capacity

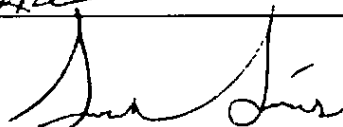
  
Required Signature of Registered Agent

June 1, 2022  
Date

I submit this document and affirm that the facts stated herein are true. I am aware that any false information submitted in a document to the Department of State constitutes a third-degree felony as provided for in s.817.155, F.S.

Required Signature of Incorporators

  
Lila A. Haber

  
Sarah Sims

  
John M. Grayson

June 1, 2022  
Date

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