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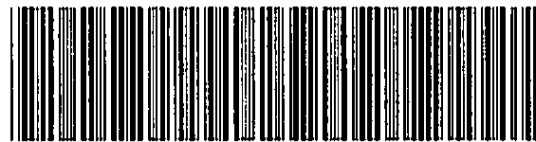
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TALLAHASSEE, FL

**COVER LETTER**

TO: Amendment Section  
Division of Corporations

NAME OF CORPORATION: We Build Hillsborough, Inc.

DOCUMENT NUMBER: N22000004911

The enclosed *Articles of Amendment* and fee are submitted for filing.

Please return all correspondence concerning this matter to the following:

Titania Lamb  
(Name of Contact Person)

We Build Hillsborough, Inc.  
(Firm/ Company)

7402 N 56th Street, Suite 300  
(Address)

Tampa, FL 33617  
(City/ State and Zip Code)

alexia@webuildcare.org  
E-mail address: (to be used for future annual report notification)

For further information concerning this matter, please call:

Titania Lamb at 863 206-4403  
(Name of Contact Person) (Area Code) (Daytime Telephone Number)

Enclosed is a check for the following amount made payable to the Florida Department of State:

- |  |  |  |  |
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|--|--|--|--|

**Mailing Address**  
Amendment Section  
Division of Corporations  
P.O. Box 6327  
Tallahassee, FL 32314

**Street Address**  
Amendment Section  
Division of Corporations  
The Centre of Tallahassee  
2415 N. Monroe Street, Suite 810  
Tallahassee, FL 32303

AMENDED AND RESTATED  
ARTICLES OF INCORPORATION  
OF  
WE BUILD HILLSBOROUGH, INC.  
Document Number: N22000004911

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TALLAHASSEE, FL

**Article I: Name**

The name of the Corporation is: We Build Hillsborough, Inc.

**Article II: Address**

Principal Place of Business:  
7402 N 56<sup>th</sup> Street, Suite 300  
Tampa, FL 33617  
EIN: 88-1525561

Mailing Address  
7402 N 56<sup>th</sup> Street, Suite 300  
Tampa, FL 33617

**Article III: Purpose**

- A. The Corporation is organized exclusively for charitable, literary, educational, and scientific purposes, including, for such purposes, the making of distributions to organizations that qualify as exempt organizations under Section 501(c)(3) of the Internal Revenue Code, or the corresponding provision of any future United States Internal Revenue Law ("Code").
- 1) To receive and administer funds for such charitable and educational purposes, all for the public by bequest, devise, gift, purchase, or lease, either absolutely or in trust for such objects and purposes or any of them, any property, real, personal, or mixed without limitation as to amount of value, except such limitations, if any, as may be imposed by law.
  - 2) To sell, convey, and dispose of any such property and to invest and reinvest the principal thereof, and to deal with and expend the income received for any of the above mentioned purposes, without limitation, except such limitations, if any, as may be contained in the instrument under which such property is received; to receive any property, real, personal mixed, in trust, under the terms of any will, deed of trust, or other trust instrument for the foregoing purposes or any of them, and in administering the same to carry out the directions, and exercise the powers contained in the trust instrument under which the property is received, including the expenditure of the principal as well as the income, for one or more of such purposes, if authorized or directed in the trust instrument under which it is received.
  - 3) No gift, bequest or devise of any such property shall be received and accepted if it be conditioned or limited in such manner as shall require the disposition of the income or its principal to any person or organization other than an "exempt organization" or for other than "exempt purposes" within the meaning of Section 501(c)(3) of the Code, or as shall, in the opinion of the Board of Directors, jeopardize the federal income tax exemption of the Corporation pursuant to Section 501(c)(3) of the Code.

- 4) To receive, take title to, hold, and use the proceeds and income of stocks, bonds, obligations, or other securities of any corporation or corporations, domestic or foreign, but only for the foregoing purposes, or some of them.
  - 5) In general, to exercise any, all and every power for which a non-profit corporation organized under the applicable provisions of Florida law for educational and charitable purposes all for the public welfare, can be authorized to exercise, but only to the extent the exercise of such powers are in furtherance of exempt purposes.
- B. No part of the net earnings of the Corporation shall inure to the benefit of, or be distributable to, in its directors, officers, or other private persons, except that the Corporation shall be authorized and empowered to pay reasonable compensation for services rendered and to make payments and distributions in furtherance of the purposes set forth in these Articles.
  - C. No substantial part of the activities of the Corporation shall be the carrying on of propaganda or otherwise attempting to influence legislation (except that, if the Corporation so elects, it may make such expenditures in conformity with §501(h) of the Code and the Corporation shall not participate in or intervene in (including publishing or distribution of statements) any political campaign on behalf of, or in opposition to, any candidate for public office.
  - D. Upon the dissolution of this organization, assets shall be distributed for one or more exempt purposes within the meaning of section 501(c)(3) of the Internal Revenue Code, or corresponding section of any future federal tax code, or shall be distributed to the federal government, or to a state or local government, for a public purpose.
  - E. Notwithstanding any other provision of these Articles, the Corporation shall not carry on any other activities not permitted to be carried on:
    - 1) By a corporation exempt from federal income tax under § 501(c)(3) of the Code, or
    - 2) By a corporation, contributions to which are deductible under §170(c)(2).

#### **Article IV: Specific Corporate Purposes**

The specific purposes for which this Corporation is formed are exclusively charitable, literary, educational, and scientific and consists of the following:

- A. To organize and conduct a comprehensive educational and training program for educationally and financially disadvantaged, low income youth, young people, adults and families to prepare them for careers which will assist them in becoming economically and personally self-sufficient.
- B. To promote racial equity and the removal of barriers to access and opportunities for communities and individuals that have been historically underserved, marginalized, and adversely affected by inequality.
  - a. This will be accomplished by:
    1. Providing culturally specific services to Black and Hispanic/Latino people including education and training services.
    2. Conducting with other community based groups, town hall and quarterly meetings on a regular basis to establish a strategic plan to address the specific needs of Black and/or Hispanic communities.
    3. Combatting community deterioration and juvenile delinquency, with specificity given to Black and Hispanic/Latino people.
  - b. To encourage community participation, the Corporation will host the Career Pathways Collaborative quarterly.

- C. To improve the economic, educational, and social levels of those residents in blighted or identified opportunity zones in the Hillsborough County communities who are substantially unemployed, underemployed, or whose income is below federal poverty guidelines; to foster, and promote community-wide interest and concern for the problems of said residents to the end that: 1) educational, economic, cultural, and recreational opportunities for these residents may be expanded; 2) sickness, poverty, crime, violence, juvenile delinquency, juvenile dependency and illiteracy may be reduced; 3) the physical deterioration of the community may be reversed, and 4) racial tensions, prejudices, and discriminations, economic and otherwise, may be eliminated.
- D. To expand opportunities available to said residents and groups to obtain adequate low cost housing accommodations by constructing, rehabilitating, and providing decent, safe, and sanitary housing in Hillsborough County, Florida, and any other geographic region in Florida, for persons and families of low income who otherwise would not be able to find or afford a suitable place to live.
- E. To do all and everything necessary, suitable and proper for the accomplishment of any of the purposes or the attainment of any of the objects or the furtherance of any of the powers earlier set forth, either alone or in association with other corporations, firms, or individuals, and to do every other act or acts, thing or things, incidental or appurtenant to or growing out of or connected with the aforesaid objects or purposes of any part or parts thereof, provided the same or not inconsistent with the laws under which this corporation is organized.

#### **Article V: Manner in which the Directors or elected or appointed**

The Incorporator will be a Director and will appoint an additional four (4) directors for a total of five (5); replacements will be approved by a majority of the sitting Directors.

#### **Article VI: Name and Address of Registered Agent**

Theodore Lucas  
7402 N 56<sup>th</sup> Street, Suite 300  
Tampa, FL 33617

#### **Article VII: Name and Address of Incorporator**

Theodore Lucas  
2050 E Edgewood Drive, Apt M85  
Lakeland, FL 33803

#### **Article VIII: Initial Directors and/or Officers**

Name and Title: Deundrick Reed, President-Director  
37304 Moreci Avenue  
Dade City, FL 33523

Name and Title: Twyman Lamb, II, Vice President-Director  
4400 W Spruce Street  
Tampa, FL 33607

Name and Title: Dennis Bell, Secretary-Director  
5131 Two Notch Road  
Columbia, SC 29204

Name and Title: Theodore Lucas, Treasurer-Director  
2050 E Edgewood Drive, Apt M85  
Lakeland, FL 33803

Name and Title: Mary Lilly, Director  
3019 9<sup>th</sup> Avenue Drive East  
Palmetto, FL 34221

**Article IX: No Authorized or Issued Shares and No Members**

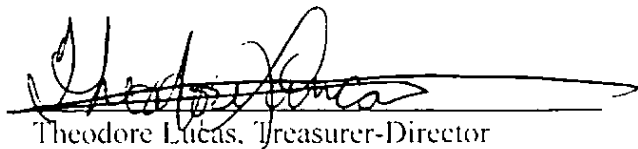
The Corporation is not organized for profit; it shall have no capital stock and shall not be authorized to issue capital stock.

The Corporation shall have no members.

The foregoing amendments were adopted on April 12, 2022.

There are no members or members entitled to vote on the amendments. The amendments were adopted by the board of directors.

We Build Hillsborough, Inc.

A handwritten signature in black ink, appearing to read 'Theodore Lucas', is written over a horizontal line. The signature is stylized with a large initial 'T' and a long, sweeping underline.

Theodore Lucas, Treasurer-Director