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## FLORIDA PROFIT/NON PROFIT CORPORATION

Jabil Cares Foundation, Inc.

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**ARTICLES OF INCORPORATION  
OF  
JABIL CARES FOUNDATION, INC.**

The undersigned incorporator, hereby makes, subscribes, acknowledges, and files with the Secretary of State of the State of Florida these Articles of Incorporation for the purpose of forming a corporation not for profit in accordance with the laws of the State of Florida.

**ARTICLE I**

**Name**

The name of this corporation shall be:

Jabil Cares Foundation, Inc.

**ARTICLE II**

**Principal Office and Mailing Address**

The address of the principal office and mailing address of this corporation shall be:

10800 Roosevelt Boulevard North  
St. Petersburg, FL 33716

**ARTICLE III**

**Purposes**

(a) This corporation is organized and shall be operated exclusively for charitable and educational purposes, and other purposes for which an organization may be organized and operated under Section 501(c)(3) of the Internal Revenue Code of 1986, as amended (the "Code"). In order to accomplish the foregoing, it shall be within the purposes of this corporation to establish and maintain charitable and educational activities, and to take such other action which, from time to time, shall be necessary or desirable to implement and further the said purposes.

(b) It shall be within the purposes of this corporation to receive and maintain a fund or funds of real or personal property, or both, and subject to the restrictions and limitations hereinafter set forth, to use and apply the whole or any part of the income therefrom and the principal thereof exclusively for the active conduct of its charitable or educational purposes directly or through one or more grantee organizations.

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(c) No part of the net earnings of this corporation shall inure to the benefit of, or be distributed to, its member, directors, officers, or other private individuals (except that reasonable compensation may be paid for services rendered to or for this corporation affecting one or more of its purposes), and no member, director, officer, or other private individual shall be entitled to share in the distribution of any of the corporate assets on dissolution of this corporation. No substantial part of the activities of this corporation shall be the carrying on of propaganda or otherwise attempting to influence legislation, and this corporation shall not participate in, or intervene in (including the publication or distribution of statements) any political campaign on behalf of any candidate for public office.

(d) Notwithstanding any other provisions of these Articles of Incorporation, this corporation shall not conduct or carry on any activities not permitted to be conducted or carried on by an organization exempt under Section 501(c)(3) of the Internal Revenue Code of 1986, as amended, or any statute of similar import or the regulations issued thereunder, or by an organization, contributions to which are deductible under Section 170(c)(2) of the Code and regulations issued thereunder.

(e) Upon the dissolution of this corporation or the winding up of its affairs, the assets of this corporation shall be distributed exclusively to charitable or educational organizations which at that time would be described in, and qualify as tax-exempt under, Section 501(c)(3) of the Code and the regulations issued thereunder, and no director, officer or private individual shall be entitled to share in the distribution of any of the assets.

#### ARTICLE IV

##### Powers

(a) This corporation shall have and exercise all powers necessary or convenient to effect any and all of the charitable and educational purposes for which this corporation is organized.

(b) This corporation shall neither have nor exercise any power, nor shall it engage directly or indirectly in any activity, that would invalidate its status:

(i) As a corporation that is exempt from federal income taxation as an organization described in Section 501(c)(3) of the Code; or

(ii) As a corporation contribution to which are deductible under Section 170(c)(2) of the Code.

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**ARTICLE V****Member**

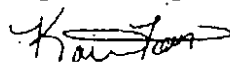
Jabil Inc. shall serve as the sole member of the corporation (the "Member"). The Member shall have those rights and privileges set forth in the By-laws of the corporation.

**ARTICLE VI****Term of Existence**

The term for which this corporation is to exist shall be perpetual.

**ARTICLE VII****Registered Agent and Registered Office**

The initial registered agent of this corporation shall be CT Corporation System and the initial registered office of this corporation shall be CT Corporation System, 1200 South Pine Island Road, Plantation, FL 33324. This corporation shall have the right to change such registered agent and registered office as provided by law.

  
C T Corporation System, by Kaity Toon, Asst Sec

**ARTICLE VIII****Incorporator**

The name and address of the incorporator to these Articles of Incorporation are:

**Name****Address**

Jabil Inc.

10800 Roosevelt Boulevard North  
Saint Petersburg, FL 33716

**ARTICLE IX****Officers and Directors**

The affairs of this corporation shall be managed by a Board of Directors (the "Board") who shall be elected as provided in the By-laws, and by officers who shall be elected by the Board. The officers thus to be elected shall be a president, a secretary and a treasurer and such other officers as may be provided for in the By-laws of this corporation. The duties of the respective

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officers and the manner of filling vacancies in the offices of this corporation shall be as provided in the By-laws.

The number of directors and the manner of filling vacancies in the Board shall be provided in the By-laws of this corporation. The number shall not be less than three (3) but may be any number in excess thereof. A quorum for the transaction of business shall be a majority of the directors qualified and active, and the act of a majority of the directors present at a meeting at which a quorum is present shall be the act of the directors. Meetings of the directors may be held within or without the State of Florida.

## ARTICLE X

### Directors

The names and addresses of the members of the first Board, who, subject to these Articles, the By-laws of this corporation and the laws of the State of Florida, shall hold office for the first year of this corporation's existence, and until their successors have been duly elected and qualified are:

<u>Name</u>	<u>Address</u>
Robert L. Katz	10800 Roosevelt Boulevard North Saint Petersburg, FL 33716
Bruce A. Johnson	10800 Roosevelt Boulevard North Saint Petersburg, FL 33716
Timothy W. Traud	10800 Roosevelt Boulevard North Saint Petersburg, FL 33716

## ARTICLE XI

### By-Laws

The By-laws of this corporation may be altered, amended or repealed and new By-laws adopted by vote of the Board, provided notice of the proposed alteration, amendment, repeal, or adoption shall be contained in the notice of such meeting, and subject to the approval of the Member.

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**ARTICLE XII****Amendment of Articles of Incorporation**

These Articles may be amended by resolution of the Board submitted and approved by the Member as provided for in Section 617.1002 of the Florida Statutes.

**IN WITNESS WHEREOF**, we have executed these Articles of Incorporation for the uses and purposes therein expressed this 25<sup>th</sup> day of April 2022.

**Jabil Inc., Incorporator**

By: Susan Wagner-Fleming  
Name: Susan Wagner-Fleming  
Its: Vice President, Deputy General  
Counsel & Corporate Secretary

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