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REGISTRATION

FLORIDA PROFIT/NON PROFIT CORPORATION
EMPOWER THE TRADES, INC.

SECRETARY OF STATE

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**ARTICLES OF INCORPORATION
OF
EMPOWER THE TRADES, INC.
A FLORIDA NOT FOR PROFIT CORPORATION**

The undersigned hereby organizes a not for profit corporation under the provisions of the Florida Not For Profit Corporation Act, and pursuant to the following Articles of Incorporation:

ARTICLE 1

Name

The name of the corporation is EMPOWER THE TRADES, INC. (hereinafter "Corporation").

ARTICLE 2

Principal Office and Mailing Address

The address of the principal office and the mailing address of the Corporation is 11600 Ninth Street North, St. Petersburg, Florida 33716.

ARTICLE 3

Purpose

The Corporation is organized as a business league, within the meaning of § 501(c)(6) of the Internal Revenue Code, as amended, or the corresponding section of any future federal tax code, for the purposes of promoting such common interests of engineering and construction contractors, including, but not limited to: (i) encouraging superb engineering and construction in the State of Florida; (ii) providing a forum for the exchange of attitudes, ideas and techniques

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concerning the field; (iii) cooperating with other organizations of similar purpose, and the profession at large; and (iv) creating a space to share breakthrough solutions and industry innovation to empower the community.

ARTICLE 4

Members

The Corporation shall have members. The conditions of membership are stated in the bylaws of the Corporation.

ARTICLE 5

Board of Directors

The Corporation initially shall have three (3) directors. The number of directors may be either increased or decreased from time to time in the manner provided in the bylaws but shall be fewer than three (3). The method of appointment of directors shall be as stated in the bylaws of the Corporation, but such appointment power shall be vested in the members and such appointment shall occur no less frequently than every two (2) years. The names and addresses of the initial directors of the Corporation are:

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ST. PETERSBURG, FLORIDA

| <u>NAME</u> | <u>ADDRESS</u> |
|--------------------|--|
| Christopher Riley | 11600 Ninth Street North St. Petersburg, FL 33716 |
| Erin Riley | 11600 Ninth Street North St. Petersburg, FL 33716 |
| Jasmine McWilliams | 753 NW 47th Street Miami, FL 33127 |

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ARTICLE 6

Powers

The Corporation shall have all the powers given to a not for profit corporation by the Florida Statutes, to the extent consistent with these Articles of Incorporation and the bylaws of the Corporation. Notwithstanding any other provision of these articles, this organization shall not carry on any activities not permitted to be carried on by an organization exempt from Federal income tax under section 501(c)(6) of the Internal Revenue Code of 1986, as amended, or the corresponding provision of any future United States Internal Revenue law.

ARTICLE 7

Incorporator

The name and address of the person signing these Articles of Incorporation is Christopher Riley, 11600 Ninth Street North, St. Petersburg, Florida 33716.

ARTICLE 8

Initial Registered Office and Agent

The initial registered office of the Corporation shall be 11600 Ninth Street North, St. Petersburg, Florida 33716. The initial registered agent at such address shall be Christopher Riley.

ARTICLE 9

Duration

The Corporation shall have perpetual existence, commencing upon filing.

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ARTICLE 10

Indemnification

The Corporation shall indemnify any officer or director, or any former officer or director, to the fullest extent permitted by law.

ARTICLE 11

Bylaws

The members shall adopt initial bylaws of the Corporation. The power to alter, amend or repeal the bylaws, or to adopt new bylaws, shall be vested in the members of the Corporation.

ARTICLE 12

Distribution of Assets

No part of the net earnings of the Corporation shall inure to the benefit of, or be distributable to its members, directors, trustees, officers, or other private persons, except that the Corporation shall be authorized and empowered to pay reasonable compensation for services rendered. Upon the dissolution of the Corporation, its assets shall be distributed to one or more exempt organizations as described in § 501(c)(3) or § 501(c)(6) of the Internal Revenue Code of 1986, as amended, and as selected by the board of directors in its sole discretion.

ARTICLE 13

Amendment to Articles

These Articles of Incorporation may be amended in the following manner: The Board of Directors shall adopt a resolution setting forth the proposed amendment and directing that it be

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submitted to a vote of the members of the Corporation at either the annual meeting or a special meeting. Notice setting forth the proposed amendment shall be given to each member entitled to vote thereon at such meeting. The proposed amendment shall be adopted upon the affirmative vote of a majority of the votes of members entitled to vote thereon.

IN WITNESS WHEREOF, the undersigned Incorporator executed these Articles of Incorporation this 16TH day of February, 2022.


CHRISTOPHER RILEY, Incorporator

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ACCEPTANCE OF REGISTERED AGENT

Having been named as Registered Agent to accept service of process for EMPOWER THE TRADES, INC. at the place designated in the Articles of Incorporation, I am familiar with and accept the appointment as Registered Agent and agree to act in this capacity.

Date: February 16, 2022.


CHRISTOPHER RILEY, Registered Agent

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