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Enter the email address for this business entity to be used for future annual report mailings. Enter only one email address please.

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FLORIDA PROFIT/NON PROFIT CORPORATION
SUFs Parent, Inc.

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**ARTICLES OF INCORPORATION
OF
SUFS PARENT, INC.
(A NOT-FOR-PROFIT CORPORATION)**

**ARTICLE I
NAME**

The name of this corporation is SUFS Parent, Inc. (the "*Corporation*").

**ARTICLE II
PRINCIPAL OFFICE AND MAILING ADDRESS**

The principal office and the mailing address of the Corporation shall be located at 4655 Salisbury Road, Suite 400, Jacksonville, Florida 32256.

**ARTICLE III
PURPOSES**

The Corporation is organized and shall be operated exclusively as a corporation not-for-profit and for charitable purposes within the meaning of Section 501(c)(3) of the Internal Revenue Code of 1936, as amended (the "*Code*"), and the Treasury Regulations issued thereunder, or the corresponding provision of any future United States Internal Revenue Law. Specifically, the Corporation is organized to provide financial assistance and support to Step Up For Students - Florida, Inc., a Florida not-for-profit corporation (the "*Supported Organization*"), which is an exempt organization under Section 501(c)(3) of the Code, and is an organization described in Section 509(a)(1) of the Code. Without limiting the generality of the foregoing, the Corporation shall operate for the benefit of, to perform the functions of, or to carry out the purposes of the Supported Organization, and is intended to be a supporting organization within the meaning of Section 509(a)(3) of the Code for the Supported Organization. In addition, the Corporation will operate for the benefit of future Step Up For Students entities that are (i) specified in these Articles of Incorporation, (ii) exempt organizations under Section 501(c)(3) of the Code, and (iii) organizations described in either Section 509(a)(1) or Section 509(a)(2) of the Code.

**ARTICLE IV
POWERS**

The Corporation shall have the general power to do all lawful acts, as conferred upon corporations not-for-profit by Section 617.0302, Florida Statutes, including all those things necessary or expedient to carry out the purposes and responsibilities of the Corporation.

Notwithstanding the generality of the foregoing, the powers of the Corporation shall be subject to the following limitations and restrictions:

- (a) The Corporation shall have no power to do any act inconsistent with the

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provisions of Sections 501(c)(3) and 170(c)(2) of the Code, or the corresponding provisions of any future United States Internal Revenue Laws and the Corporation shall not carry on any other activities not permitted to be carried on by (i) a corporation exempt from Federal Income Tax under Section 501(c)(3) of the Code, or the corresponding provision of any future United States Internal Revenue Law, or (ii) a corporation, contributions to which are deductible under Section 170(c)(2) of the Code, or any other corresponding provision of any future United States Internal Revenue Law.

(b) No part of the income, profit or assets of the Corporation shall inure to the benefit of, or be distributable to, directly or indirectly, its directors, officers, or other private persons; provided however, that the Corporation shall be authorized and empowered to pay reasonable compensation for services rendered and to make payments and distributions in furtherance of the purposes set forth in Article III of these Articles of Incorporation; and

(c) No substantial part of the activities of the Corporation shall be the carrying on of propaganda, or otherwise attempting to influence legislation, and the Corporation shall not participate in, or intervene in (including the publishing or distribution of statements) any political campaign on behalf of any candidate for public office.

ARTICLE V MEMBERS

This Corporation shall have no members.

ARTICLE VI BOARD OF DIRECTORS

(a) All corporate powers shall be exercised under the authority of, and the affairs of the Corporation shall be managed under the direction of the Board of Directors, except as otherwise provided by law or in these Articles of Incorporation or the Bylaws of the Corporation.

(b) The Corporation shall have eight (8) directors as of the filing of these Articles of Incorporation. The number of directors may be increased or decreased from time to time according to the Bylaws, but shall never be less than three (3) or more than ten (10).

(c) The Board of Directors shall have the power to elect additional or successor directors and shall have the power to remove any existing director as provided in the Bylaws.

(d) The names and addresses of the initial members of the Board of Directors are as follows:

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NAME	ADDRESS
John Kirtley	4655 Salisbury Road, Suite 400 Jacksonville, Florida 32256
Allison Hertog	4655 Salisbury Road, Suite 400 Jacksonville, Florida 32256
Curtis Stokes	4655 Salisbury Road, Suite 400 Jacksonville, Florida 32256
Paul Sherman	4655 Salisbury Road, Suite 400 Jacksonville, Florida 32256
Richard Outram	4655 Salisbury Road, Suite 400 Jacksonville, Florida 32256
Alfred "Al" Lawson, Jr.	4655 Salisbury Road, Suite 400 Jacksonville, Florida 32256
Terry Jove	4655 Salisbury Road, Suite 400 Jacksonville, Florida 32256
John Legg	4655 Salisbury Road, Suite 400 Jacksonville, Florida 32256

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ARTICLE VII OFFICERS

(a) The officers of the Corporation shall be a President, a Treasurer and a Secretary, and such other officers as may be provided by the Bylaws.

(b) The officers shall be elected by a majority vote of the members of the Board of Directors at their annual meeting or at such other times as provided in the Bylaws.

(c) The names of the initial officers of the Corporation are as follows:

Doug Tuthill	President
Joseph Pfountz	Treasurer
Anne White	Secretary
Gina Lynch	COO
Lesley Searcy	Chief External Affairs Officer

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ARTICLE VIII
INITIAL REGISTERED OFFICE AND AGENT

The street address of the initial registered office of the Corporation is 501 Riverside Avenue, Suite 600, Jacksonville, Florida 32202; the name of the initial registered agent of the Corporation at that address is Fisher, Tousey, Leas & Ball, P.A.

ARTICLE IX
INCORPORATOR

The name and address of the subscriber to these Articles of Incorporation is Kateena E. Manners, 818 A1A N, Ste. 104, Ponte Vedra Beach, Florida 32082.

ARTICLE X
DURATION AND COMMENCEMENT

The Corporation shall exist perpetually. Corporate existence shall commence on the date these Articles of Incorporation are executed, except that if they are not filed by the Department of State of the State of Florida within five (5) business days thereafter, corporate existence shall commence upon filing by the Department of State.

ARTICLE XI
BYLAWS

(a) The Board of Directors, by majority vote, may provide such Bylaws for the conduct of the business of the Corporation and the carrying out of its purposes as they may deem necessary from time to time, including, but not limited to, provisions for the quorum and voting requirements for meetings and activities of the Board of Directors; provided, however, that such Bylaws shall not conflict with any of the provisions of these Articles of Incorporation.

(b) Upon proper notice, the Bylaws may be amended, altered or rescinded by the majority vote of members of the Board of Directors at any regular meeting, or any special meeting for such purpose, provided that any change in the Bylaws shall not conflict with any of the provisions of these Articles of Incorporation.

ARTICLE XII
AMENDMENTS

Upon proper notice, these Articles of Incorporation may be amended, altered, changed or repealed by majority vote of the members of the Board of Directors. All power and authority conferred hereby upon officers and the Board of Directors of the Corporation are granted subject to the further amendment of these Articles of Incorporation.

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ARTICLE XIII CORPORATE LIQUIDATION AND DISSOLUTION

No person, firm or corporation shall ever receive any dividends or profits from the undertaking of the Corporation, and upon dissolution, the assets of the Corporation, after all debts and liabilities are paid, shall be distributed:

(a) to one or more organizations qualified under Section 501(c)(3) of the Code, or the corresponding provision of any future United States Internal Revenue Law, that have purposes similar to the charitable purposes of the Corporation;

(b) to the federal government or a state or local government, for public purposes similar to the charitable purposes of the Corporation consistent with Section 501(c)(3) of the Code, or the corresponding provision of any future United States Internal Revenue Law, and in accordance with the laws of the State of Florida; or

(c) upon order of a court of competent jurisdiction, to another organization to be used in such manner as in the judgment of the court will best accomplish the charitable purposes of this Corporation.

ARTICLE XIV LIMITATIONS ON CORPORATE POWER

Should the corporation at any time be considered a "*Private Foundation*" under Section 509(a) of the Code, or the corresponding provision of any future United States Internal Revenue Law, the following limitations will apply:

(a) The Corporation will distribute its income for each tax year at such time and in such manner so that it will not become subject to the tax on undistributed income imposed by Section 4942 of the Code, or the corresponding provision of any future United States Internal Revenue Law;

(b) The Corporation will not engage in any act of self-dealing as defined in Section 4941(d) of the Code, or the corresponding provision of any future United States Internal Revenue Law;

(c) The Corporation will not retain any excess business holdings as defined in Section 4943(c) of the Code, or the corresponding provision of any future United States Internal Revenue Law;

(d) The Corporation will not make any investments in a manner that would subject it to tax under Section 4944 of the Code, or the corresponding provision of any future United States Internal Revenue Law; and

(e) The Corporation will not make any taxable expenditures as defined in

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Section 4945(d) of the Code, or the corresponding provision of any future United States Internal Revenue Law.

**ARTICLE XV
INDEMNIFICATION**

The Corporation shall indemnify officers, directors, employees and agents to the full extent permitted by the Florida Not-For-Profit Corporation Act, provided, however that no such indemnification shall be permitted if such indemnification would violate the purposes of the Corporation as specified in Article III of these Articles of Incorporation or would be inconsistent with the provisions of Section 501(c)(3) and Section 170(c)(2) of the Code, or corresponding provisions of any future United States Internal Revenue Laws.

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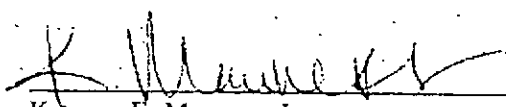
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IN WITNESS WHEREOF, I, the undersigned subscriber, have made, signed and hereby acknowledge these Articles of Incorporation this 3 day of December, 2021, for the purpose of incorporating as a corporation not-for-profit under the laws of the State of Florida.


Kareena E. Manners, Incorporator

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**CERTIFICATE DESIGNATING PLACE OF BUSINESS
FOR THE SERVICE OF PROCESS WITHIN THIS STATE
NAMING AGENT UPON WHOM PROCESS MAY BE SERVED**

Pursuant to Chapter 48.091, Florida Statutes, the following is submitted, in compliance with the Act:

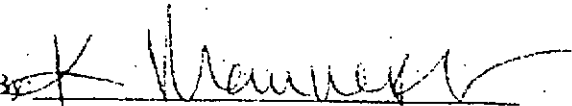
That SUFS Parent, Inc., desiring to incorporate under the laws of the State of Florida, has named Fisher, Tousey, Leas & Ball, P.A., located at 501 Riverside Avenue, Suite 600, Jacksonville, Florida 32202, as its agent to accept service of process within this State.

ACKNOWLEDGMENT BY REGISTERED AGENT:

Having been named to accept service of process for the Corporation at the place designated in this Certificate, I hereby accept to act in this capacity and agree to comply with the provision of the Act relative to keeping open such office.

Dated as of the 3 day of December, 2021.

FISHER, TOUSEY, LEAS & BALL, P.A.,
a Florida professional service corporation,
as Registered Agent

By: 
Kateena E. Manners, as Vice President

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