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7/13/21

CRAMER, PRICE & de ARMAS, P.A.

ATTORNEYS AT LAW

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CHARLES W. CRAMER*
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*Also admitted in Georgia

** Board Certified in Adoption Law

July 8, 2021

Of Counsel: Philip A. Tharp

(1939-2003)

Department of State Division of Corporations Post Office Box 6327 Tallahassee, Florida 32314

Re: The Leader Team, Inc.

To Whom It May Concern:

Enclosed herewith please find the following items regarding the incorporation of the above referenced corporation, to wit:

- 1. Original and one copy of Articles of Incorporation;
- 2. Registered Agent Certificate; and
- 3. A check payable to the Secretary of State in the amount of \$78.75.

Please file the documents on our behalf and remit the Certificate of Status to the undersigned.

Thank you in advance for your cooperation.

Sincerely

TÄRLES W. CRAMER

CWC/bw Enclosures

Cc: William Karshima, Via Email Patrick Barrett, Via Email Kris DenBesten, Via Email

ARTICLE VII: INCORPORATOR

The name and address of the incorporator of this Corporation is:

Charles W. Cramer, Esq. 1411 Edgewater Drive Suite 200 Orlando, Florida 32804

ARTICLE VIII: DISSOLUTION

Upon the dissolution of the Corporation, assets shall be distributed to one or more organizations which are exempt as organizations described in Sections 501(c)(3) and 170(c)(2) of the Internal Revenue Code or shall be distributed to the Federal Government, or to a state or local government, for a public purpose.

ARTICLE IX - MEMBERS

The Corporation will have no Members.

ARTICLE X - POWERS

- A. <u>General</u>. The Corporation shall have all the rights and powers customary and proper for tax-exempt non-profit Corporations, including the powers specifically enumerated in Section 617.0302, Florida Statutes, as amended.
- B. Restrictions. Notwithstanding any other provisions of the Articles of Incorporation, the Corporation shall not carry on any activities not permitted to be carried on by a Corporation exempt from federal income tax under Section 501(c)(3) of the Internal Revenue Code, or by a Corporation to which contributions are deductible under Sections 170(b)(1)(A) or (B) and 170(c)(2) of the Internal Revenue Code (or the corresponding provisions of any future United States Internal Revenue law).
- C. <u>Charitable Trusteeship, etc.</u> The Corporation shall be empowered to hold or administer property for the purposes stated in Article III of the Articles of Incorporation,

including the power to act as trustee.

<u> ARTICLE XI – LIMITATION OF LIABILITY</u>

- A. <u>Limitation</u>. The personal liability is hereby eliminated entirely of a director to the Corporation for monetary damages for breach of duty of care or other duty as a director; provided that such provision shall not eliminate or limit the liability of a director; (i) for any appropriation, in violation of his/her duties of any business opportunity of the Corporation; (ii) for acts or omissions not in good faith or which involve intentional misconduct or a knowing violation of law; (iii) for the types of liability set forth in Florida Chapter 617, as amended; (iv) for any transaction from which the director derived an improper personal benefit; or (v) for any excise tax prescribed by Internal Revenue Code. Sections 4940 through 4945 (including the corresponding provisions of any future United States Internal Revenue law, and not restricting the Corporation from providing insurance in connection with such excise taxes).
- B. <u>No Effect on Prior Liability</u>. Such provision shall not eliminate or limit the liability of a director for any act or omission occurring prior to the date of the Articles of Incorporation when such provision becomes effective.
- C. Amendment. Any repeal or modification of the provisions of this Article shall be prospective only, and shall not adversely affect any limitation on the personal liability of a director of the Corporation with respect to any act or omission occurring prior to the effective date of such repeal or modification, and must be approved by ninety percent (90%) of the directors present at a duly noticed meeting with a quorum present. In the event of any amendment of the Florida Not-For-Profit Corporation Code to authorize the further elimination or limitation of liability of directors, then the liability of a director of the Corporation Shall be limited to the fullest extent permitted by the amended Florida Not-For-Profit Corporation Code.

in addition to the limitation on personal liability provided herein.

D. <u>Severability</u>. In the event that any provision of this Article (including a clause) is held by a court of competent jurisdiction to be invalid, void, or otherwise unenforceable, the remaining provisions are severable and shall remain enforceable to the fullest extent permitted by law.

ARTICLE XII- AMENDMENT TO ARTICLES OF INCORPORATION

These Articles of Incorporation may be amended in accordance with the procedures set forth in the Corporation's Bylaws.

The undersigned incorporator has made and subscribed these Articles of Incorporation this

6 day of July . 2021.

Charles W. Cramer, Incorporator

ACCEPTANCE AS REGISTERED AGENT

Having been named as registered agent for the above mentioned Corporation, at the place designated in the foregoing Articles of Incorporation, I hereby accept such designation and agree to act in such capacity, and I further agree to comply with the provisions of all statutes relative to the proper and complete performance of my duties as registered agent. I am familiar with, and accept the duties and obligations of, §607.0505 of the Florida Statutes.

Done this 6 day of 5,2021.

Charles W. Cramer, Registered Agent

ARTICLES OF INCORPORATION

OF

THE LEADER TEAM, INC.

The undersigned, acting as incorporator of this Corporation pursuant to Chapter 617 of the Florida Statutes, hereby forms a Corporation for non-profit under the laws of the State of Florida and adopts the following Articles of Incorporation for such Corporation:

ARTICLE I: NAME

The name of this Corporation shall be The Leader Team, Inc.

ARTICLE II: PRINCIPAL OFFICE AND MAILING ADDRESS

The principal office and mailing address of this Corporation shall be located at 3000 South John Young Parkway, Orlando, Florida 32805-6691.

<u>ARTICLE III: PURPOSE</u>

The Corporation is organized exclusively for religious, charitable, and educational purposes within the meaning of Section 501(c)(3) of the Internal Revenue Code (or the corresponding provision of any future United States internal revenue law). Further, the Corporation is authorized to engage in any and all lawful activities as determined by the Corporation's Board of Directors, except as restricted herein or in the Corporation's Bylaws.

The Corporation's specific purpose is to build strong, economic confinunities empowering leaders and creating jobs in Nigeria. The purpose shall be accomplished by:

- (a) introducing people to Jesus Christ:
- (b) providing biblical leadership training:
- (c) equipping people to create long term economic stability for their families

and communities:

(d) empowering people to escape poverty through learning business and entrepreneurial skills.

ARTICLE IV: INITIAL REGISTERED OFFICE AND REGISTERED AGENT

The initial street address of the registered office of this Corporation in the State of Florida shall be 1411 Edgewater Drive, Suite 200, Orlando, Florida, 32804. The name of the initial registered agent of this Corporation at that address is Charles W. Cramer.

ARTICLE V: RESTRICTIONS

- A. <u>No Private Inurement</u>. No part of the earnings or assets of the Corporation shall inure to the benefit of, or be distributable to, its directors, trustees, officers, or other private persons: except that the Corporation shall be authorized and empowered to pay reasonable compensation for services rendered and to make payments and distributions in furtherance of the purposes set forth in Article III hereof. The Corporation shall not have capital stock or shareholders.
- B. <u>No Substantial Lobbying</u>. No substantial part of the activities of the Corporation shall be the carrying on of propaganda, or otherwise attempting to influence legislation.
- C. <u>No Political Campaigning</u>. The Corporation shall not participate in, or intervene in (including the publishing or distribution of statements), any political campaign on behalf of or in opposition to any candidate for public office.
- D. <u>Irrevocable Dedication</u>. The income and assets of the Corporation shall be irrevocably dedicated to its exclusive purposes.

ARTICLE VI: DIRECTORS

A. <u>Number</u>. The Directors of the Corporation shall consist of not fewer than the number determined by the Bylaws of the Corporation as amended from time to time and not more in

than a maximum number determined by the said Bylaws.

Initial Directors. The initial Board of Directors are as follows: B.

William Karshima 3000 South John Young Parkway Orlando, Florida 32805-6691

Shiloh Karshima 3000 South John Young Parkway Orlando, Florida 32805-6691

Kris DenBesten 3000 South John Young Parkway Orlando, Florida 32805-6691

Leon Gantt 3000 South John Young Parkway Orlando, Florida 32805-6691

Patrick Barrett 3000 South John Young Parkway Orlando, Florida 32805-6691

Dee Coleman 3000 South John Young Parkway Orlando, Florida 32805-6691



- Powers. The Board of Directors shall govern the Corporation and shall have all the rights and powers granted to it as outlined in the Corporation's Bylaws.
- Term. The term of each member of the Board of Directors shall be as established in [). the Bylaws.
- Election. The method of electing the Board of Directors shall be contained in the L. Bylaws.

C.