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ARTICLES OF INCORPORATION

In compliance with Chapter 617, F.S., (Not for Profit)

ARTICLE I

Name

Secure Hauling Experts

The name of the Corporation shall be : Youth and Adult Development Foundation, Inc. (hereinafter referred to as the "Corporation"), a Florida non-stock corporation.

ARTICLE 11
Principle Office

Principle street address: 502 E Main St Lakeland, FL 33801

Mailing address: 502 E Main St Lakeland, FL 33801 2021 MAY 27 PH 12: 02 SECT 12: FINAL

ARTICLE III Purpose

The specific purpose of this corporation is to facilitate an outreach trucking program to teach at-risk individuals by helping them become certified and then assisting with job placement. Our program will recruit and train / educate individuals who have been excluded from the traditional pathways to career formation and advancement by protracted poverty. The program will work with life management, social skills, and mental health for low-income people that are undeserved, handicapped, underprivileged, and disadvantaged. Our program will help at-risk young adults/ adults so that they can further their education with knowledge and resources to achieve greater self-identity, academic excellence, community involvement and balanced living. The program targets specific factors in each participant's environment (family, peers, and neighborhood) that contribute to anti-social behavior to help individuals deal effectively with their developmental problems. Our program will also offer teaching, training and technical assistance in the art of adult developmental, economic job skills, mentoring, tutoring, economic literacy, violence prevention, and trucking skills. Our program will be focused in the community to help educational/after school enrichment programs in all areas. The program focuses on specific performance indicators such as literacy research, rehabilitation, outreach activities, crisis counseling, education, self-sufficiency values, pre- employment training for individuals, along with general anti-hunger and mental depression participation. Our program will require community participation to help with the development of our program, to rebuild the infrastructure in the community. Our program provides positive structures for participants and are designed to have performance indicators and measurable outcomes; with leadership development services in all categories. The Corporation shall not be operated for the primary purpose of carrying on a trade or business for profit.

ARTICLE IV Manner of Election

Members will elect the board of directors as stated in the bylaws. Individuals holding these positions shall be elected by the members. The number of directors shall be not less than three (3) and not more than six (12). The directors shall be the President, Chief Financial Officer, Secretary, Developmental Officer and the Directors.

ARTICLE V Initial Officers and/ or Directors

The initial directors are:

Latoya Booker- 1050 Summer Glen Drive, Winterhaven, 33880 - Chief Executive Of ficer

Shirley Burnett - 865 Buttercup Drive, Lakeland, 33801- Chief Financial Officer

Renee Booker - 1341 Arbor Vista Loop, Lake Mary, 32746- Chief Operating Officer

The number of directors may be amended as provided in the Bylaws of the Corporation

ARTICLE VI Registered Office and Registered Agent

The name and Florida street address of the registered agent is:

Latoya Booker 1050 Summer Glen Dr Winterhaven, Fl 33880

ARTICLE VII Incorporator

The name and address of the Incorporator is:

Latoya Booker 1050 Summer Glen Dr Winterhaven, Fl 33880

ARTICLES VIII Limitations

At all times the following shall operate as conditions restricting the operations and

activities of the Corporation:

- 1) No part of the net earnings of the Corporation shall inure to the benefit or be distributable to its incorporator, directors, officers, or other private persons, except that the Corporation shall be authorized and empowered to pay reasonable compensation for services rendered and to make payments and distributions in furtherance of the purposes set forth in Article II hereof.
- 2) No substantial part of the activities of the Corporation shall be the carrying on of propaganda or otherwise attempting to influence legislation, and the Corporation shall not participate nor intervene in (including the publishing or distribution of statements) any political campaign on behalf of or in opposition to any candidate for public office.
- 3) Notwithstanding any other provision of these Articles, the Corporation shall neither have nor exercise any power, nor shall it directly or indirectly engage in any activity that would (1) prevent it from obtaining exemption from federal income taxation as a corporation described in §501(c)(3) of the Internal Revenue Code of 1986, as now enacted or hereafter amended, or (2) cause it to lose such exempt status.

ARTICLE IX Members

The Corporation shall have one or more classes of members with such designations, qualifications and rights as set forth in the bylaws.

ARTICLE X Indemnification

Any person who is or was a Director or Officer of the Corporation and who is made a party to a proceeding because he or she is or was serving the Corporation in that capacity shall be indemnified by the Corporation against liability incurred in the proceeding.

ARTICLE XI Dissolution

Upon the dissolution of the Corporation and after all of its liabilities and obligations have been paid, satisfied and discharged, or adequate provisions made therefore, all of The Corporation's remaining assets shall be distributed for one or more exempt purposes within the meaning of §501(c)(3) of the Internal Revenue Code of 1986, as now enacted or hereafter amended, or shall be distributed to the federal government, or to a state or local government, for a public purpose.

Having been named as registered agent to accept service of process for the above stated corporation at the place designated in this certificate, I am familiar with and accept the appointment as registered agent and agree to act in this capacity.

Required Signature of Registered Agent

5/27/2021

Date

I submit this document and affirm that the facts stated herein are true. I am aware that any false information submitted in a document to the Department of State constitutes a third degree felony as provided for in s.817.155, F.S.

Required Signature of Incorporator

5/21/2021

Date

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