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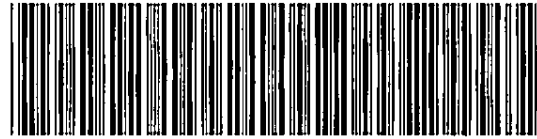
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March 2, 2021

VIA FEDERAL EXPRESS

(850)-245-6052

Secretary of State
Division of Corporations
The Centre of Tallahassee
2415 N. Monroe Street
Suite 810
Tallahassee, FL 32303

RE: ADVENTHEALTH PROFESSIONAL STAFFING, INC.

Dear Sir/Madam:

Please find enclosed the Articles of Incorporation for the new not-for-profit corporation by the name of AdventHealth Professional Staffing, Inc. We have enclosed our check in the amount of \$78.75 which we understand is the fee to file the Articles of Incorporation and to return a certified copy to our attention. We have enclosed a self-addressed, stamped envelope for this purpose.

Sincerely,

A handwritten signature in black ink, appearing to read "T.L. Trimble".

T.L. Trimble, Esquire
Vice President/Legal

Enclosures (3)

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ARTICLES OF INCORPORATION
of
ADVENTHEALTH PROFESSIONAL STAFFING, INC.
(A Florida Not For Profit Corporation)

ARTICLE I
Corporate Name

The name of this corporation is AdventHealth Professional Staffing, Inc. ("Corporation").

ARTICLE II
Corporate Nature

The entity formed by these Articles of Incorporation is a nonprofit membership corporation organized solely for scientific, educational and charitable purposes within the meaning of Section 501(c)(3) of the Internal Revenue Code of 1986, as amended (the "Code"), and in accordance with the provisions of the Florida Not-for-Profit Corporation Act (the "Act").

ARTICLE III
Duration

The term of existence of the Corporation shall commence on the filing of these Articles of Incorporation and shall continue thereafter in perpetuity.

ARTICLE IV
Purposes; Corporate Powers

The primary purposes for which this Corporation is formed is to employ and lease personnel to entities affiliated with AdventHealth, and to engage in activities and endeavors that will support affiliated charitable organizations of AdventHealth, including furthering the health and well-being of the communities served by AdventHealth.

To facilitate the implementation and maintenance of its primary purpose, the Corporation shall have in addition to those corporate powers identified in *Florida Statutes* Section 617.0302, as amended, the power to:

- a. Accept, hold, administer, invest and disburse for scientific, educational and charitable purposes such funds or property as may from time to time be given to it, or earned by it in its activities;

- b. Acquire (through purchase, joint venture, equity ownership, lease or otherwise) and develop property, both real and personal;
- c. Carry on educational activities related to its primary purpose;
- d. Participate in any activity designed to promote the general health of the communities served by the Corporation and/or AdventHealth; and
- e. Carry on such other activities as are in furtherance and supportive of the foregoing that are lawful and proper for corporations formed under the Act and recognized as charitable under Section 501(c)(3) of the Code.

Notwithstanding any of the above statements, this Corporation shall not engage in activities that in themselves are not in furtherance of the purposes set forth in Article IV.

ARTICLE V

Board of Directors; Officers

The affairs of this Corporation shall be managed by a Board of Directors. The number of directors may be established in the Bylaws and may be increased or decreased from time to time in accordance with the Bylaws of the Corporation, but shall never be less than three. The manner of electing and removal of directors shall be as set forth in the Bylaws. The initial directors, each of whom shall hold a term of office for one year commencing with the date on which these Articles of Incorporation are accepted for filing by the Florida Secretary of State unless he/she otherwise resigns or is removed, shall be:

Lynn Addiscott
Sandra Johnson
Tamara Trimble

The manner of electing and removal of officers shall be as set forth in the Bylaws. The initial corporate officers, each of whom shall hold office for a term of one year commencing with the date on which these Articles of Incorporation are accepted for filing by the Florida Secretary of State unless he/she otherwise resigns or is removed, shall be:

Sandra Johnson	President
Lynn Addiscott	Treasurer
Tamara Trimble	Secretary

ARTICLE VI

Membership

This Corporation shall have one corporate member. The initial corporate member of the Corporation shall be Adventist Health System Sunbelt Healthcare Corporation ("AdventHealth"), a Florida not for profit corporation recognized by the Internal Revenue Service as a 501(c)(3) organization. As of the incorporation date, the Corporation shall issue a Certificate of Membership to AdventHealth, which Certificate shall evidence that all of the membership interests of the Corporation are vested in AdventHealth and such other provisions as are consistent with these Articles of Incorporation, the Corporation's Bylaws and the provisions of the Act.

The manner in which a corporate member may be removed as a member shall be as set forth in the Bylaws.

ARTICLE VII

Earnings and Activities of Corporation

No part of the net earnings of the Corporation shall inure to the benefit of, or be distributable to, its directors, officers or other private persons, except that the Corporation shall be authorized and empowered to pay reasonable compensation for services rendered and to make payments and distributions in furtherance of any of its purposes. No substantial part of the activities of the Corporation shall be the carrying on of propaganda, or otherwise attempting to influence legislation (except as otherwise provided in subsection (h) of Section 501 of the Code), and the Corporation shall not participate or intervene in (including the publishing or distributing of statements) any political campaign on behalf of any candidate for public office. Notwithstanding any other provision of these Articles of Incorporation, the Corporation shall not carry on any activities not permitted to be carried on (a) by a corporation exempt from federal income tax under Section 501(c)(3) of the Code (or the corresponding provision of any future United States Internal Revenue Law); or (b) by a corporation, contributions to which are deductible under

Section 170(c)(2) of the Code (or the corresponding provision of any future United States Internal Revenue Law).

ARTICLE VIII
Dedication and Distribution of Assets

This Corporation is not organized, nor shall it be operated, for pecuniary gain or profit, and it does not contemplate the distribution of gains, profits, or dividends to private individuals or entities (other than a member that is recognized as a 501(c)(3) organization, subject to any limitations imposed by the Act or the Code). At all times this Corporation shall be organized and operated solely for nonprofit purposes. The property, assets, profits, and net income of this Corporation are irrevocably dedicated to charitable purposes, and no part of the profits and net income of this Corporation shall ever inure to the benefit of any director, officer, or member (other than a member that is recognized as a 501(c)(3) organization, subject to any limitations imposed by the Act or the Code) or to the benefit of any private individual. On the dissolution or winding up of this Corporation, its assets remaining after payment of, or provisions for payment of, all debts and liabilities of the Corporation shall be distributed to the member in accordance with the provisions of the Bylaws of the Corporation, provided the member entitled to a distribution is an organization that has established and thereafter maintained (as of the date of dissolution of the Corporation) its tax exempt status under Section 501(c)(3) of the Code or corresponding provisions of any subsequent federal tax laws.

ARTICLE IX
Subscribers

The name and residence address of the subscriber of this Corporation is as follows:

<u>Name</u>	<u>Address</u>
Tamara L. Trimble	900 Hope Way Altamonte Springs, FL 32714

ARTICLE X
Amendment of Bylaws

Amendments to the Bylaws may be proposed by a resolution adopted by the Board of Directors; however, only amendments approved by the membership shall be effective.

ARTICLE XI
Registered Agent and Office

The address of the Corporation's registered office shall be 900 Hope Way, Altamonte Springs, Florida 32714, and the name of its registered agent at said address shall be Tamara L. Trimble.

ARTICLE XII
Corporation's Principal Office

The location of the Corporation's principal office is 900 Hope Way, Altamonte Springs, Seminole County, Florida 32714. The mailing address of the Corporation is 900 Hope Way, Altamonte Springs, Seminole County, Florida 32714.

ARTICLE XIII
Amendment of Articles of Incorporation

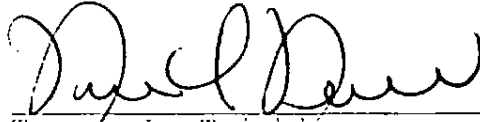
Amendments to the Articles of Incorporation may be proposed by a resolution adopted by the Board of Directors; however, only amendments approved by the membership shall be effective.

I, the undersigned, being the subscriber and incorporator of this Corporation, for the purpose of forming this nonprofit corporation under the laws of the state of Florida, have executed the Articles of Incorporation this 3rd day of March, 2021.



Tamara L. Trimble, Subscriber

Having been named as Registered Agent for the above-stated corporation, I hereby agree to act in this capacity, and I further agree to comply with the provisions of all statutes relative to the proper and complete performance of my duties and I accept the duties and obligations of Section 617.0501, Florida Statutes.



Tamara L. Trimble
Registered Agent