

**Electronic Articles of Incorporation  
For**

N21000003476  
FILED  
March 25, 2021  
Sec. Of State  
tscott

GLADES EMERGENCY MANAGEMENT SERVICES INC.

The undersigned incorporator, for the purpose of forming a Florida not-for-profit corporation, hereby adopts the following Articles of Incorporation:

**Article I**

The name of the corporation is:

GLADES EMERGENCY MANAGEMENT SERVICES INC.

**Article II**

The principal place of business address:

255 SW 7TH AVENUE  
SOUTH BAY, FL. 33493

The mailing address of the corporation is:

255 SW 7TH AVENUE  
SOUTH BAY, FL. 33493

**Article III**

The specific purpose for which this corporation is organized is:

PROVIDE OCCUPATIONAL SAFETY AND HEALTH TRAINING AND  
EDUCATION. PROVIDE RELATED ASSISTANCE TO WORKERS AND  
EMPLOYERS IN HIGH-HAZARD INDUSTRIES, FARM WORKERS, SMALL  
BUSINESS EMPLOYERS AND VULNERABLE WORKERS.

**Article IV**

The manner in which directors are elected or appointed is:

AS PROVIDED FOR IN THE BYLAWS.

**Article V**

The name and Florida street address of the registered agent is:

NOEL MCCATTY JR  
255 SW 7TH AVENUE  
SOUTH BAY, FL. 33493

I certify that I am familiar with and accept the responsibilities of  
registered agent.

Registered Agent Signature: NOEL MCCATTY, JR.

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## **Article VI**

The name and address of the incorporator is:

C. PHILLIPS & ASSOCIATES, INC.  
3307 POMEROL DRIVE  
STE. 101  
WELLINGTON, FL 33414

Electronic Signature of Incorporator: CORINE PHILLIPS

I am the incorporator submitting these Articles of Incorporation and affirm that the facts stated herein are true. I am aware that false information submitted in a document to the Department of State constitutes a third degree felony as provided for in s.817.155, F.S. I understand the requirement to file an annual report between January 1st and May 1st in the calendar year following formation of this corporation and every year thereafter to maintain "active" status.

## **Article VII**

The initial officer(s) and/or director(s) of the corporation is/are:

Title: CEO  
NOEL MCCATTY JR  
255 SW 7TH AVENUE  
SOUTH BAY, FL. 33493

Title: P  
DWIGHT HOLLOWAY  
215 SW 4TH AVENUE  
SOUTH BAY, FL. 33493

Title: VP  
NACOE SCOTT  
810 MCDONOUGH ROAD  
HAMPTON, GA. 30228