

**Electronic Articles of Incorporation  
For**

N21000003317  
FILED  
March 24, 2021  
Sec. Of State  
tscott

COMMUNICATIONS WORKERS OF AMERICA LOCAL 3109 INC.

The undersigned incorporator, for the purpose of forming a Florida not-for-profit corporation, hereby adopts the following Articles of Incorporation:

**Article I**

The name of the corporation is:

COMMUNICATIONS WORKERS OF AMERICA LOCAL 3109 INC.

**Article II**

The principal place of business address:

1621 ATWOOD DR  
PENSACOLA, FL. 32514

The mailing address of the corporation is:

1621 ATWOOD DR  
PENSACOLA, FL. 32514

**Article III**

The specific purpose for which this corporation is organized is:

TO FORM A UNITED FRONT THROUGH EDUCATING, MOBILIZING,  
ORGANIZING, REPRESENTATION, AND BECOMING INVOLVED IN  
POLITICAL PROCESS AND GROWTH.

**Article IV**

The manner in which directors are elected or appointed is:

AS PROVIDED FOR IN THE BYLAWS.

**Article V**

The name and Florida street address of the registered agent is:

CHARLENE B HEARD  
4994 COVENANT CIR  
PACE, FL. 32571

I certify that I am familiar with and accept the responsibilities of  
registered agent.

Registered Agent Signature: CHARLENE B. HEARD

N21000003317  
FILED  
March 24, 2021  
Sec. Of State  
tscott

## **Article VI**

The name and address of the incorporator is:

CHARLENE B HEARD  
4994 COVENANT CIR

PACE, FL 32571

Electronic Signature of Incorporator: CHARLENE B. HEARD

I am the incorporator submitting these Articles of Incorporation and affirm that the facts stated herein are true. I am aware that false information submitted in a document to the Department of State constitutes a third degree felony as provided for in s.817.155, F.S. I understand the requirement to file an annual report between January 1st and May 1st in the calendar year following formation of this corporation and every year thereafter to maintain "active" status.

## **Article VII**

The initial officer(s) and/or director(s) of the corporation is/are:

Title: PRES  
CHARLENE B HEARD  
4994 COVENANT CIR  
PACE, FL. 32571

Title: VP  
CLIFFORD A PLEMONS  
1244 BARTRAM LANE  
PENSACOLA, FL. 32507

Title: TRES  
TERRANCE D HALL  
1101 EAST ANDERSON ST  
PENSACOLA, FL. 32503

Title: SEC  
TERRANCE D HALL  
1101 EAST ANDERSON ST  
PENSACOLA, FL. 32503

## **Article VIII**

The effective date for this corporation shall be:

03/24/2021