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**FLORIDA PROFIT/NON PROFIT CORPORATION
PINELLAS EARLY EDUCATORS UNITED ASSOCIATION,
INC.**

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ARTICLES OF INCORPORATION
OF
PINELLAS EARLY EDUCATORS UNITED ASSOCIATION, INC.

A Corporation Not-For-Profit
Under the Laws of Florida

The undersigned incorporator/subscriber to these Articles of Incorporation, a natural person, competent to contract, hereby forms a not-for-profit corporation under the laws of the State of Florida, Chapter 617.

ARTICLE I. NAME

The name and the principal and mailing addresses of the corporation shall be:

PINELLAS EARLY EDUCATORS UNITED ASSOCIATION, INC.

Principal Address: 13931 Dominica Drive, Seminole, Florida 33776

Mailing Address: 13931 Dominica Drive, Seminole, Florida 33776

ARTICLE II. NATURE AND PURPOSE OF BUSINESS

The specific nature of the business and the objects and purposes to be transacted, promoted and carried on are to do any and all of the things necessary to conduct a not-for-profit organization to provide support, advocacy, promotion and information to and with early childhood educators operating childcare serving agencies in Pinellas counties; this includes said business owners and employees of such, i.e., Center Directors, Family Child Care Home Providers, Teachers, Support Staff and advocates of the profession and the children served.

The general purpose of the corporation shall be to operate exclusively for charitable, educational, religious or scientific purposes as said terms are defined within Section

501(c)(3) of the Internal Revenue Code of 1954, as amended, as well as any other exempt purposes described in Section 501(c)(3) of the Internal Revenue Code of 1954, as amended.

ARTICLE III - General Scope of Activity

The corporation shall be a corporation not-for-profit, and no part of the income is distributable to its members, directors, or officers. The corporation is organized and shall be operated exclusively for the above-described purposes, no part of the net earnings of which shall inure to the benefit of any private individual, no substantial part of the activities of which shall be carrying on propaganda, or otherwise attempting to influence legislation, and which does not participate in, or intervene in (including the publishing or distributing of statements), any political campaign on behalf of any candidate for public office.

Notwithstanding any other provision of these articles, this corporation will not carry on any activities not permitted to be carried on by a corporation exempt from federal income tax under Section 501(c)(3) of the Internal Revenue Code of 1954, as amended, or by a corporation, contributions to which are deductible under Section 170(c)(2) of the Internal Revenue Code of 1954, as amended.

ARTICLE IV. DIRECTORS

The management and control of this Corporation shall be vested in a Board of Directors of not less than three (3) Directors. Attendance by a majority of the Directors at any meeting shall constitute a quorum. A majority of those Directors present at any meeting must vote in favor of any motion, resolution, or action taken in order that same become effective and be the act and deed of the Corporation. The Board of Directors shall be elected by a majority of the Board Members qualified to vote and present at the annual

meeting. The names and street addresses of the members of the Board of Directors, who, subject to the provisions of the Certificate of Incorporation, By-Laws, and the laws of the State of Florida, shall hold office or until their successors are elected and have qualified are as follows:

JENNIFER HUGHES	13931 Dominica Drive, Seminole, Florida 33776
ADRIAN ROBBINS	180 59th Ave NE, Saint Petersburg, Florida 33703
JOY HAUGABOOK	2430 26th Ave South St. Petersburg, Florida 33712

Vacancies in the initial Board of Directors occurring before the first election shall be filled by the remaining Directors in office even though they may not constitute a quorum. Except for the initial adjustments needed in order to create staggered terms, the terms of office for Directors shall be three (3) years.

ARTICLE V. OFFICERS

The corporation shall be managed by a President, a Vice President, a Secretary and a Treasurer.

The following persons shall serve as Officers until the organizational meeting of the Board of Directors and shall hold the following offices:

President:	JENNIFER HUGHES
Vice President:	ADRIAN ROBBINS
Secretary:	JENNIFER HUGHES
Treasurer:	JOY HAUGABOOK

The duties of each Officer shall be determined from time to time by the By-Laws and by the Board of Directors.

ARTICLE VI. SUBSCRIBERS

The name and street address of the Subscribers of this Corporation is as follows:

JENNIFER HUGHES 13931 Dominica Drive, Seminole, Florida 33776

ARTICLE VII- REGISTERED AGENT

The street address of the initial registered office of the Corporation in the State of Florida shall be:

311 South Missouri Avenue
Clearwater, Florida 33756

and the name of its initial Registered Agent at such address is:

GARY W. LYONS

This corporation may have and establish offices, conduct business and promote its objectives within any part of the State of Florida, or in any state, District of Columbia, and Territories and colonies of the United States and in foreign countries, as the Directors may designate.

ARTICLE VIII BY-LAWS

The initial By-Laws of the corporation shall be established and adopted by the corporation by unanimous agreement of the corporation's first Board of Directors. Thereafter, the By-Laws of the corporation are to be made, altered or rescinded by a two-thirds (2/3) majority of the Board of Directors, subject to the approval of a majority of the membership present and voting at a duly called meeting of the membership.

The By-Laws of the corporation, among other matters, shall set forth the requirements for supporters, and the requirements for meetings of the Board of Directors

of the corporation to conduct such business as is necessary to be conducted in such meetings.

ARTICLE IX - AMENDMENTS

Amendments to these Articles of Incorporation shall be adopted by a two-thirds (2/3) majority vote of the members of the Board of Directors, present at an annual meeting; PROVIDED HOWEVER, that the amendment is filed with the Department of State, approved by it, and all filing fees are paid.

ARTICLE X – CORPORATE POWERS

This corporation is to have the power to do any and all things necessary or expedient for carrying out the purposes of the corporation and to possess all rights, privileges and immunities, and enjoy all the benefits granted to corporations not-for-profit under the laws of the State of Florida, including but not limited to the following powers:

- (1) Sue and be sued and appear and defend in all actions and proceedings in its corporate name to the same extent as a natural person.
- (2) Adopt and use a common corporate seal and alter the same; PROVIDED HOWEVER, that such seal shall always contain the words "corporation not-for-profit".
- (3) Elect or appoint such Officers and agents as its affairs shall require and allow them reasonable compensation.
- (4) Adopt, change, amend and repeal By-Laws, not inconsistent with law or its Articles of Incorporation, for the administration of the affairs of the corporation and the exercise of its corporate powers.
- (5) Increase, by a vote of its members cast as the By-Laws may direct, the number of its Directors, managers or trustees so that the number shall not be less than three (3) but may be any number in excess thereof.

- (6) Make contracts and incur liabilities, borrow money at such rates of interest as the corporation may determine, issue its notes, bonds and other obligations, and secure any of its obligations by mortgage and pledge of all or any of its property, franchises or income.
- (7) Purchase, take, receive, lease, take by gift, devise or bequest, or otherwise acquire, own, hold, improve, use or otherwise deal in and with real or personal property, or any interest therein, wherever situated.
- (8) Acquire, enjoy, utilize and dispose of patents, copyrights and trademarks and any licenses and other rights or interests thereunder or therein.
- (9) Sell, convey, mortgage, pledge, lease, exchange, transfer or otherwise dispose of all or any part of its property and assets.
- (10) Make donations for the public welfare or for religious, charitable, scientific, educational or other similar purpose.
- (11) Have and exercise all powers necessary or convenient to effect any or all of the purposes for which the corporation is organized.
- (12) Merge and consolidate with other corporations not-for-profit, domestic and foreign, provided that the surviving corporation is a corporation not-for-profit and exempt under Section 501(c)(3) of the Internal Revenue Code of 1954, as amended.
- (13) Conduct its affairs, carry on its operations, and have offices and exercise the powers granted by this part in any state, territory, district, or possession of the United States or any foreign country.
- (14) Purchase, take, receive, subscribe for, or otherwise acquire, own, hold, vote, use, employ, sell, mortgage, lend, pledge or otherwise dispose of an otherwise use and deal in and with, shares and other interests in, or obligations of, other domestic or foreign corporations, whether for profit or not-for-profit, associations, partnerships or individuals, or direct or indirect obligations of the United States, or of any other government, state, territory, governmental district, municipality, or of any instrumentality thereof.

- (15) Lend money for its corporate purposes, invest and reinvest its fund, and take and hold real and personal property as security for the payment of funds so loaned or invested.

ARTICLE XI – LIMITATIONS ON CORPORATE POWERS

Notwithstanding any provisions of these Articles of Incorporation to the contrary, or any provision of state or federal law not inconsistent herewith, the following shall be controlling restrictions upon the corporation:

- (1) The corporation shall not exercise any power, right, privilege or immunity, except in furtherance of an exempt purpose as defined in the relevant statutes of the Internal Revenue Code.
- (2) The corporation shall not exercise any power, right, privilege or immunity, that would constitute the carrying on of a trade or business for profit within the meaning of the relevant statutes of the Internal Revenue Code.
- (3) The corporation shall not have nor issue shares of stock. No dividends shall be paid, and no part of the income of the corporation shall be distributed to its members, Directors or officers, PROVIDED HOWEVER, that the corporation may pay compensation in a reasonable amount to its members, Directors and Officers for services rendered, and may confer benefits upon its members in conformity with its purposes.
- (4) If at any time the corporation is deemed to be a private foundation as defined in Internal Revenue Code Section 509(a), the following restrictions shall apply:
 - (a) The corporation shall not engage in any act of "self dealing" as defined in Internal Revenue Code Section 4941(d), which would give rise to any liability for the tax imposed by Internal Revenue Code Section 4941(a);
 - (b) Retain any "excess business holdings", as defined in Internal Revenue Code Section 4943(c) which would give rise to any liability for the tax imposed by Internal Revenue Code Section 4943(a);
 - (c) Make any investment which would jeopardize the carrying out of any of its exempt purposes, within the meaning of Internal Revenue Code Section

4944, so as to give rise to any liability for the tax imposed by Internal Revenue Code Section 4944(a);

(d) Make any "taxable expenditures" as defined in Internal Revenue Code Section 4945(d), which would give rise to any liability for the tax imposed by Internal Revenue Code Section 4945(a); and

(e) Distribute, for the purposes specified in its Articles of Incorporation, for each taxable year, amounts at least sufficient to avoid liability for the tax imposed by Internal Revenue Code Section 4942(a).

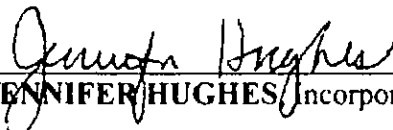
ARTICLE XII – DISTRIBUTION ON DISSOLUTION OR LIQUIDATION

In the event of the liquidation or dissolution of the corporation, whether voluntary or involuntary, no Officer, Director or member shall be entitled to any distribution or division of its remaining property or to its proceeds, and the residual assets of the corporation from any source, after the payment of all debts and obligations of the corporation, shall be used or distributed, subject to the Order of any Court of competent jurisdiction, exclusively for purposes within the intendment of Internal Revenue Code Sections 501(c)(3) and 170(c)(2) and the regulations thereunder as the same now exist or as they may be hereafter amended from time to time, to one or more organizations which are exempt as organizations described in said Sections 501(c)(3) with purposes consistent with the purposes of this corporation as set forth in Article II herein.

{SIGNATURE PAGE TO FOLLOW}

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IN WITNESS WHEREOF, the undersigned has executed these Articles of Incorporation this 11 day of February, 2021.


JENNIFER HUGHES Incorporator

ACCEPTANCE BY REGISTERED AGENT

Having been named to accept service of process for the above-named Corporation at a place designated in these Articles of Incorporation, I hereby accept to act in this capacity, and agree to comply with the provisions of Chapter 48.091, Florida Statutes, relative to keeping open said office for service of process.

Dated this 16th day of February, 2021.


GARY W. LYONS, as Registered Agent

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