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FLORIDA PROFIT/NON PROFIT CORPORATION

First Federal Foundation, Inc.

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ARTICLES OF INCORPORATION OF FIRST FEDERAL FOUNDATION, INC. (A NOT-FOR-PROFIT CORPORATION)

ARTICLE I NAME

The name of this corporation is First Federal Foundation, Inc. (the "Corporation").

ARTICLE II PRINCIPAL OFFICE AND MAILING ADDRESS

The principal office and the mailing address of the Corporation shall be located at 4705 US Highway 90 W., Lake City, Florida 32055.

ARTICLE III **PURPOSES**

The Corporation is organized and shall be operated exclusively as a corporation not-forprofit and for charitable purposes within the meaning of Section 501(c)(3) of the Internal Revenue Code of 1986, as amended (the "Code"), and the Treasury Regulations issued thereunder, or the corresponding provision of any future United States Internal Revenue Law. including, for such purposes, the making of distributions to organizations that qualify as exempt organizations under Section 501(c)(3) of the Code or the corresponding provision of any future United States Internal Revenue Law. More specifically to provide charitable grants to other non profit and tax-exempt organizations that benefit the local communities in the market area of First Federal Bank.

ARTICLE IV **POWERS**

The Corporation shall have the general power to do all lawful acts, as conferred upon corporations not-for-profit by Section 617.0302, Florida Statutes, including all those things necessary or expedient to carry out the purposes and responsibilities of the Corporation.

Notwithstanding the generality of the foregoing, the powers of the Corporation shall be subject to the following limitations and restrictions:

The Corporation shall have no power to do any act inconsistent with the provisions of Sections 501(c)(3) and 170(c)(2) of the Code, or the corresponding provisions of any future United States Internal Revenue Laws and the Corporation shall not carry on any other activities not permitted to be carried on by (i) a corporation exempt from Federal Income Tax under Section 501(c)(3) of the Code, or the corresponding provision of any future United States Internal Revenue Law, or (ii) a corporation, contributions to which are deductible under Section 170(c)(2) of the Code, or any other corresponding provision of any future United States Internal Revenue Law.

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- (b) No part of the income, profit or assets of the Corporation shall inure to the benefit of, or be distributable to, directly or indirectly, its directors, officers, or other private persons; provided however, that the Corporation shall be authorized and empowered to pay reasonable compensation for services rendered and to make payments and distributions in furtherance of the purposes set forth in Article III of these Articles of Incorporation; and
- (c) No substantial part of the activities of the Corporation shall be the carrying on of propaganda, or otherwise attempting to influence legislation, and the Corporation shall not participate in, or intervene in (including the publishing or distribution of statements) any political campaign on behalf of any candidate for public office.

ARTICLE V Members

This Corporation shall have one (1) member, First Federal Bank (the "Member"), and the conditions of membership shall be as set forth in the Corporation's Bylaws.

ARTICLE VI BOARD OF DIRECTORS

- (a) All corporate powers shall be exercised under the authority of, and the affairs of the Corporation shall be managed under the direction of the Board of Directors, except as otherwise provided by law or in these Articles of Incorporation or the Bylaws of the Corporation.
- (b) The Corporation shall have five (5) directors as of the filing of these Articles of Incorporation. The number of directors may be increased or decreased from time to time according to the Bylaws, but shall never be less than three (3) or more than fifteen (15).
- (c) The Members of the Board of Directors, as applicable, shall have the power to elect additional or successor directors and shall have the power to remove any existing director as provided in the Bylaws.
- (d) The names and addresses of the initial members of the Board of Directors are as follows:

Name	Address
Pamela Hitt	4705 US Highway 90 W. Lake City, Florida 32055
G. David Brewer	4705 US Highway 90 W. Lake City, Florida 32055

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John Medina 4705 US Highway 90 W. Lake City, Florida 32055

Keith Leibfried 4705 US Highway 90 W.

Lake City, Florida 32055

Philip J. Moses, Jr. 4641 US Highway 90 W. Lake City, Florida 32055

ARTICLE VII Officers

- (a) The officers of the Corporation shall be a President, a Treasurer and a Secretary, and such other officers as may be provided by the Bylaws.
- (b) The officers shall be elected by a majority vote of the members of the Board of Directors at their annual meeting or at such other times as provided in the Bylaws.
 - (c) The names of the initial officers of the Corporation are as follows:

Keith Leibfried President

John Medina Executive Director

Pamela Hitt Senior Executive Vice President and Secretary

G. David Brewer Senior Executive Vice President, Treasurer and Chief

Financial Officer

ARTICLE VIII INITIAL REGISTERED OFFICE AND AGENT

The street address of the initial registered office of the Corporation is 4705 US Highway 90 W., Lake City, Florida 32055; the name of the initial registered agent of the Corporation at that address is Pamela Hitt.

ARTICLE IX INCORPORATOR

The name and address of the subscriber to these Articles of Incorporation is G. David Brewer, 4705 US Highway 90 W., Lake City, Florida 32055.

ARTICLE X DURATION AND COMMENCEMENT

The Corporation shall exist perpetually. Corporate existence shall commence on the date these Articles of Incorporation are executed, except that if they are not filed by the Department

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of State of the State of Florida within five (5) business days thereafter, corporate existence shall commence upon filing by the Department of State.

ARTICLE XI BYLAWS

- (a) The Member may provide such Bylaws for the conduct of the business of the Corporation and the carrying out of its purposes as they may deem necessary from time to time, including, but not limited to, provisions for the quorum and voting requirements for meetings and activities of the Board of Directors; provided, however, that such Bylaws shall not conflict with any of the provisions of these Articles of Incorporation.
 - (b) The Bylaws may be amended, altered or rescinded by the Member.

ARTICLE XII AMENDMENTS

Upon proper notice, these Articles of Incorporation may be amended, altered, changed or repealed by the Member. All power and authority conferred hereby upon officers and the Board of Directors of the Corporation are granted subject to the further amendment of these Articles of Incorporation.

ARTICLE XIII CORPORATE LIQUIDATION AND DISSOLUTION

No person, firm or corporation shall ever receive any dividends or profits from the undertaking of the Corporation, and upon dissolution, the assets of the Corporation, after all debts and liabilities are paid, shall be distributed at the direction of the Member:

- (a) to one or more organizations qualified under Section 501(c)(3) of the Code, or the corresponding provision of any future United States Internal Revenue Law, that have purposes similar to the charitable purposes of the Corporation;
- (b) to the federal government or a state or local government, for public purposes similar to the charitable purposes of the Corporation consistent with Section 501(c)(3) of the Code, or the corresponding provision of any future United States Internal Revenue Law, and in accordance with the laws of the State of Florida;
- (c) upon order of a court of competent jurisdiction, to another organization to be used in such manner as in the judgment of the court will best accomplish the charitable purposes of this Corporation; or
 - (d) to some combination of the foregoing.

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ARTICLE XIV LIMITATIONS ON CORPORATE POWER

Should the corporation at any time be considered a "Private Foundation" under Section 509(a) of the Code, or the corresponding provision of any future United States Internal Revenue Law, the following limitations will apply:

- The Corporation will distribute its income for each tax year at such time and in such manner so that it will not become subject to the tax on undistributed income imposed by Section 4942 of the Code, or the corresponding provision of any future United States Internal Revenue Law;
- The Corporation will not engage in any act of self-dealing as defined in (b) Section 4941(d) of the Code, or the corresponding provision of any future United States Internal Revenue Law:
- The Corporation will not retain any excess business holdings as defined in Section 4943(c) of the Code, or the corresponding provision of any future United States Internal Revenue Law:
- (d) The Corporation will not make any investments in a manner that would subject it to tax under Section 4944 of the Code, or the corresponding provision of any future United States Internal Revenue Law: and
- The Corporation will not make any taxable expenditures as defined in Section 4945(d) of the Code, or the corresponding provision of any future United States Internal Revenue Law.

ARTICLE XV INDEMNIFICATION

The Corporation shall indemnify the Member, officers, directors, employees and agents to the full extent permitted by the Florida Not-For-Profit Corporation Act, provided, however that no such indemnification shall be permitted if such indemnification would violate the purposes of the Corporation as specified in Article III of these Articles of Incorporation or would be inconsistent with the provisions of Section 501(c)(3) and Section 170(c)(2) of the Code, or corresponding provisions of any future United States Internal Revenue Laws.

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IN WITNESS WHEREOF, I, the undersigned Incorporator has made, signed and hereby acknowledge these Articles of Incorporation this 23rd day of December, 2020, for the purpose of incorporating as a corporation not-for-profit under the laws of the State of Florida.

DocuSigned by:

G. David Brewer, Incorporator

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CERTIFICATE DESIGNATING PLACE OF BUSINESS FOR THE SERVICE OF PROCESS WITHIN THIS STATE NAMING AGENT UPON WHOM PROCESS MAY BE SERVED

Pursuant to Chapter 48.091, Florida Statutes, the following is submitted, in compliance with the Act:

That First Federal Foundation, Inc., desiring to incorporate under the laws of the State of Florida with its principal office at the location indicated in the Certificate of Incorporation, in Duval County, Florida, has named Pamela Hitt, located at 4705 US Highway 90 W., Lake City, Florida 32055, as its agent to accept service of process within this State.

ACKNOWLEDGMENT BY REGISTERED AGENT:

Having been named to accept service of process for the Corporation at the place designated in this Certificate, I hereby accept to act in this capacity and agree to comply with the provision of the Act relative to keeping open such office.

Date: December 23, 2020

Pamela Hitt, Registered Agent

