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COVER LETTER

Department of State Division of Corporations P. O. Box 6327 Tallahassee, FL 32314

inclosed is an original a	nd one (1) copy of the Ar	ticles of Incorporation and	a check for:	
□ \$70.00 Filing Fee	□ \$78.75 Filing Fee & Certificate of Status	■\$78.75 Filing Fee & Certified Copy	□ \$87.50 Filing Fee, Certified Copy & Certificate	
		ADDITIONAL COPY REQUIRED		
FROM:	Ronald G. Meyer Esq.		_	
	Na. P.O. Box 1547	me (Printed or typed)		
	1.0. Box 1347	Address		2020
	Tallahassee, FL 32302		AHAS	2020 AUG 19
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	850-878-5212 Dayti	ime Telephone number	(32) (32) (32)	1 8: 42
	markcgoodrich@gmail.com		52 ¹	2

NOTE: Please provide the original and one copy of the articles.

ARTICLES OF INCORPORATION

OF

PROTECT OUR JOBS, INC.

The undersigned, acting as the incorporator of this corporation not-for-profit pursuant to Florida law, adopts the following articles of incorporation and states as follows:

ARTICLE I Name and Principal Place of Business

The name of the corporation is Protect Our Jobs, Inc. The initial principal place of business is: 12645 Morning Drive, #128, Dade City, Florida 33525.

ARTICLE II Duration

The period of the duration of this corporation shall be perpetual unless dissolved in accordance with law. Corporate existence shall commence upon filing these Articles.

ARTICLE III Purposes

The purposes for which this corporation is created and maintained shall be exclusively for the promotion of social welfare and no activities which are not permitted by an organization exempt from taxation pursuant to Section 501(c)(4) of the Internal Revenue Code of 1986, as amended, shall be permitted. The corporation shall have the following specific powers:

- (1) To engage in activities which will enhance the employment of and protect workers engaged in the cruise industry and businesses related to such industry and to publicize the importance of and the financial impact which such workers and the industry have in port communities;
- (2) To conduct fundraising activities for the production of revenues adequate to carry out the purposes of the corporation;

- (3) To employ or contract with staff, consultants, attorneys and accountants to ensure that all regulatory provisions are abided and the corporation's goals are achieved;
- (4) To disseminate to the public, civic and governmental organizations and other non-profit and business entities information relating to the purposes of the corporation and such other subjects as may from time to time arise and to serve as a core organization to coordinate advocacy on such issues;
- (5) To exercise any other powers permitted by law for a corporation not-for-profit;
- (6) To conduct such other related activities permitted to be conducted by an organization exempt from taxation pursuant to Section 501(c)(4) of the Internal Revenue Code of 1986, as amended.

ARTICLE IV Restrictions

No part of the net earnings of the corporation shall inure to the benefit of, or be distributable to its members, directors, officers, or other private persons; provided, however, the corporation shall be authorized and empowered to pay reasonable compensation for services rendered by directors, officers, members and other private citizens and to make payments and distributions in furtherance of the purposes set forth in Article III, hereof and to pay or reimburse the reasonable expenses of fundraising or incurred in carrying out the objectives of the corporation.

ARTICLE V Members

The incorporator shall be the initial member of the corporation. Other classifications of membership may be established by the Board of Directors as provided in the bylaws of the corporation and may consist of separate categories of membership, each with different tights and responsibilities.

ARTICLE VI

Resident Office and Agent

The street address and city of the registered office of the corporation is:

12645 Morning Drive, #128 Dade City, Florida 33525

The name of the initial registered agent at such address is Maria Isabel Garcia Del Rio.

ARTICLE VII Board of Directors

The number of persons constituting the Board of Directors of the corporation shall be established in the bylaws but shall be no fewer than three. The bylaws shall provide the process for the selection of Directors; provided, however, the incorporator shall appoint the initial members of the Board of Directors who shall serve as provided in the bylaws. The term of office of Board members shall be stated in the bylaws. There shall be no limit on the number of terms a Board member may serve unless provided otherwise in the bylaws. The Board of Directors may authorize reimbursement of expenses incurred by Board members in conjunction with the corporation's business or other approved activities directly related to the corporation's purposes and Board members may be paid a stipend for their service as Directors.

Nothing herein shall be construed to preclude any Director from serving the corporation in any other capacity and receiving compensation therefore.

<u>ARTICLE VIII</u> Officers

If the Board of Directors determines to appoint Officers of the corporation it shall do so as may be provided for in the by-laws. The manner of selection of Officers shall also be provided for in the bylaws; provided, however, any initial officers shall be appointed by the incorporator. An individual may hold more than one office in the corporation. Duties of Officers shall be described in the bylaws.

ARTICLE IX

Indemnification of Officers and Directors

Officers and Directors shall be indemnified by the corporation against all expenses and liabilities, including attorney's fees (including any incurred in appellate proceedings), reasonably incurred in connection with any proceeding or settlement thereof in which they may become involved by reason of holding such office as provided in the bylaws. The corporation may purchase and maintain insurance on behalf of all Officers and Directors against any such liability asserted against them or incurred by them in their capacity as Officers and Directors or arising out of their status as such.

ARTICLE X

Non-Stock Basis

This corporation is organized on a non-stock basis.

ARTICLE XI

Dissolution

In the event of dissolution of this corporation, the residual assets of the corporation will be turned over to one or more organizations which themselves are exempt as organizations described in Section 501(c) of the Internal Revenue Code of 1986, as amended, or corresponding sections of any prior or future United States Internal Revenue law or to the federal, state or local government to be used for exclusively public purposes.

ARTICLE XII

Amendments

These Articles of Incorporation may be amended by majority vote of the Board of Directors at a meeting called for such purpose.

ARTICLE XIII

Incorporator

The name and address of the incorporator of this Corporation are as follows:

Maria Isabel Garcia Del Rio 12645 Morning Drive, #128 Dade City, Florida 33525

Having been named as registered agent to accept service of process for the above stated corporation at the place designated in this certificate, I am familiar with and accept the appointment as registered agent and agree to act in this capacity.

Maria Isabel Garcia Del Rio Registered Agent

IN WITNESS WHEREOF, I submit this document and affirm that the facts stated herein are true. I am aware that any false information submitted in a document to the Department of State constitutes a third degree felony as provided in Section 817,155, Florida Statutes.

Maria Isabel Garcia Del Rio

Incorporator

