

3/17/2020

Division of Corporations

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FLORIDA PROFIT/NON PROFIT CORPORATION

Florida Center for Employee Ownership, Inc.

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ARTICLES OF INCORPORATION**OF****FLORIDA CENTER FOR EMPLOYEE OWNERSHIP, INC.**

The undersigned, acting as incorporator of this corporation pursuant to Chapter 617 of the Florida Statutes, hereby forms a corporation not for profit under the laws of the State of Florida and adopts the following Articles of Incorporation for such corporation:

ARTICLE I - NAME OF CORPORATION

The name of this corporation shall be Florida Center for Employee Ownership, Inc. (the "Corporation").

**ARTICLE II - ADDRESS OF PRINCIPAL OFFICE
AND MAILING ADDRESS OF CORPORATION**

The address and mailing address of the principal office of the Corporation are 1405 South Fern Street, #534, Arlington, Virginia 22202.

ARTICLE III - PURPOSES AND POWERS OF CORPORATION

A. The Corporation is organized exclusively for charitable and educational purposes within the meaning of Section 501(c)(3) of the Internal Revenue Code of 1986, as amended, or such corresponding section of any future federal tax code (the "Code"), including, for all such purposes, making distributions to organizations that qualify as exempt organizations under Code Section 501(c)(3). To the extent consistent with the preceding sentence and permissible under Florida law, the purposes of the Corporation shall include, but shall not be limited to, the assistance of businesses in the State of Florida to understand employee ownership and the benefits to all involved.

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JANUARY 11, 2020

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B. The Corporation shall be authorized to carry out any and all acts and to exercise any and all corporate powers which may now or hereafter be lawful under the laws of the State of Florida to the extent applicable to corporations not for profit and that are not inconsistent with these Articles of Incorporation.

C. Notwithstanding anything contained in these Articles of Incorporation to the contrary, the following provisions shall apply:

1. No part of the net earnings of the Corporation shall inure to the benefit of, or be distributable to its directors, officers, or other private persons, except that the Corporation shall be authorized and empowered to pay reasonable compensation for services rendered to the Corporation and to make payments and distributions in furtherance of the purposes set forth in this Article III.

2. No substantial part of the activities of the Corporation shall consist of carrying on propaganda or otherwise attempting to influence legislation, and the Corporation shall not participate in or intervene in any political campaign (including publishing or distributing statements) on behalf of or in opposition to any candidate for public office.

3. Notwithstanding any other provision of these Articles of Incorporation, the Corporation shall not carry on any other activities not permitted to be carried on (a) by a corporation exempt from federal income tax under Code Section 501(c)(3), or (b) by a corporation, contributions to which are deductible under Code Section 170(c)(2).

4. If the Corporation is, or shall ever be, classified as a "private foundation", as defined in Code Section 509(a), the following provisions shall apply for so long as it remains a private foundation:

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- (a) The Corporation will not engage in any act of self-dealing as defined in Code Section 4941(d).
- (b) The Corporation will distribute its income for each tax year at such time and in such manner as not to become subject to the tax on undistributed income imposed by Code Section 4942.
- (c) The Corporation will not retain any excess business holdings as defined in Code Section 4943(c).
- (d) The Corporation will not make any investments in such manner as to subject it to tax under Code Section 4944.
- (e) The Corporation will not make any taxable expenditures as defined in Code Section 4945(d).

ARTICLE IV - MEMBERS

The Corporation shall have no members.

ARTICLE V - BOARD OF DIRECTORS

All corporate power shall be exercised by or under the authority of, and the business of the Corporation shall be managed under the direction of, the Corporation's Board of Directors. The Board of Directors of the Corporation shall be elected or appointed in the manner and for the terms provided in the Bylaws. The number of directors shall be as set forth in the Bylaws, and the Board of Directors shall at all times consist of at least three (3) persons. The names and addresses of the individuals who are to serve as the initial directors of the Corporation are as follows:

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<u>Name</u>	<u>Address</u>
Steve Storkan	1405 South Fern Street, # 534 Arlington, Virginia 22202
Joseph J. Van Heyde, II	420 South Orange Avenue Suite 700 Orlando, Florida 32801
John Burgess	Bank of America Plaza, Suite 2800 101 E. Kennedy Boulevard Tampa, Florida 33602
William A. Stewart	200 East New England Avenue Suite 400 Winter Park, Florida 32789

**ARTICLE VI - INITIAL REGISTERED OFFICE
AND REGISTERED AGENT**

The street address of the initial registered office of the Corporation is 420 South Orange Avenue, Suite 700, Orlando, Florida 32801, and the name of the initial registered agent of the Corporation at that address is Dean, Mead Services, LLC. The Board of Directors may from time to time designate a new registered office and registered agent.

ARTICLE VII - INCORPORATOR

The name and address of the incorporator of the Corporation is:

<u>Name</u>	<u>Address</u>
Joseph J. Van Heyde, II	420 South Orange Avenue Suite 700 Orlando, Florida 32801

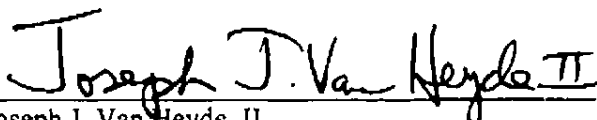
ARTICLE VIII - DISSOLUTION OF CORPORATION

Upon the dissolution of the Corporation, after the payment or provision for the payment of all of the liabilities of the Corporation, all of the assets of the Corporation shall be distributed

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for one or more exempt purposes within the meaning of Code Section 501(c)(3), or shall be distributed to the federal government, or to a state or local government, for a public purpose. Any such assets not so disposed of shall be disposed of by the Circuit Court of the county in which the principal office of the Corporation is then located, exclusively for such purposes or to such organization or organizations, as said Court shall determine, which are organized and operated exclusively for such purposes.

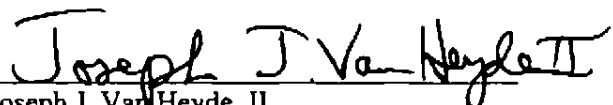
IN WITNESS WHEREOF, the undersigned incorporator has made and subscribed these Articles of Incorporation this 16th day of March, 2020.


Joseph J. Van Heyde, II

ACCEPTANCE BY REGISTERED AGENT

Having been named as registered agent to accept service of process for the above-stated Corporation at the place designated in the foregoing Articles of Incorporation, the undersigned is familiar with and accepts the appointment as registered agent and agrees to act in this capacity.

Dean Mead Services, LLC

By: 
Joseph J. Van Heyde, II

Date: March 16, 2020